

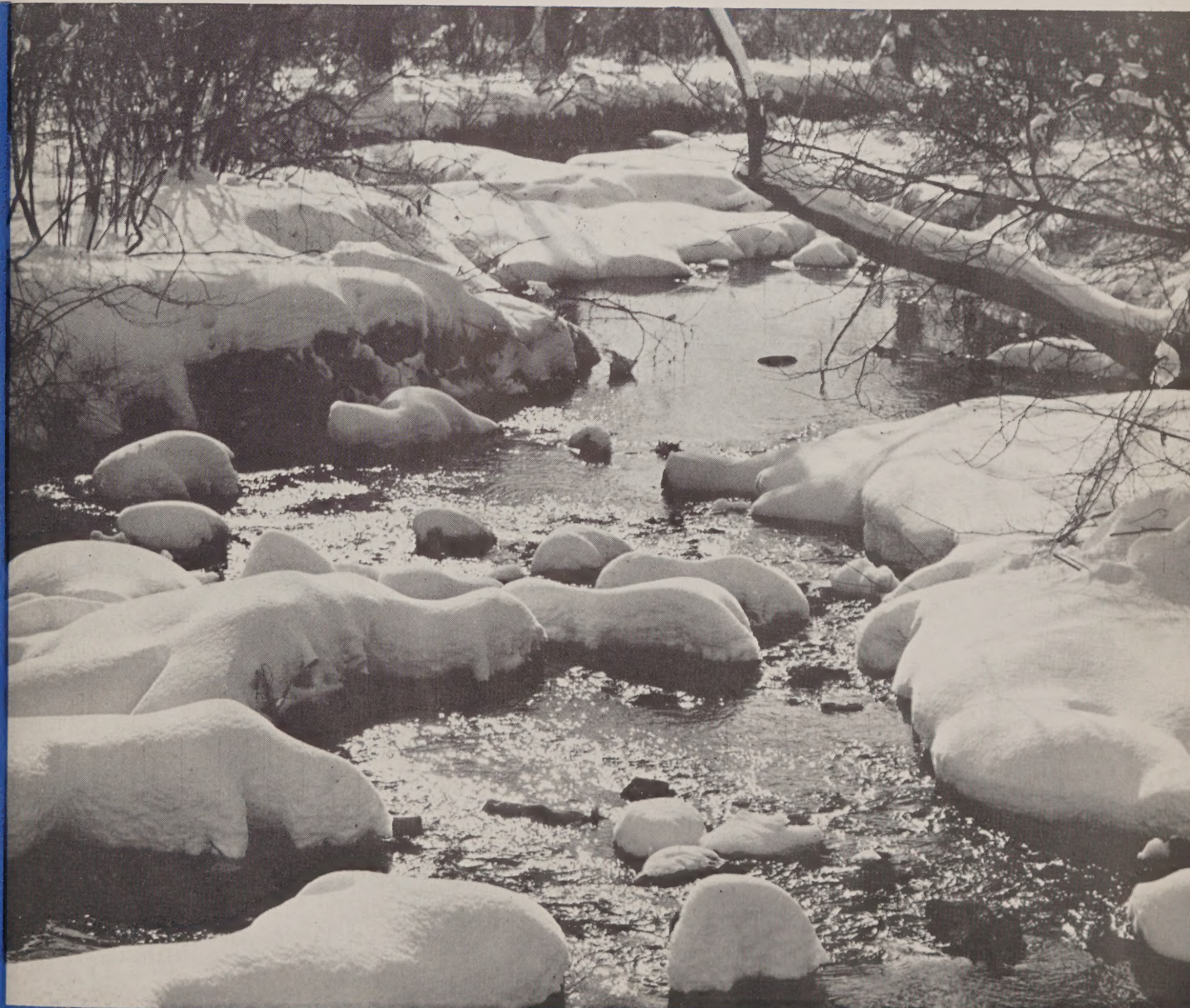
BIRD'S NEPONSET REVIEW

VOLUME 33 1945

BIRD Neponset REVIEW

VOL. 33 NO. 1

FEBRUARY 1945



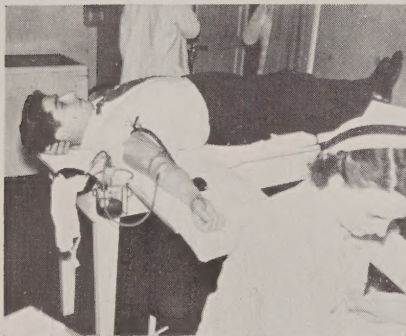
February Sunshine



Donating blood is just about the most important thing any civilian can do these days. 80 Bird & Son folks had the satisfaction of giving a pint at the Boston Blood Bank on January 19. At the left, checking in (Can you find yourself?) At the right, checking personal records and taking temperatures.

Blood Donors in Tenth Trip

BY BRUCE FARRAR



Dominic Silvi, returned veteran, who owes his life to plasma administered after being wounded at Anzio, gratefully starts paying back his debt to the Red Cross. He started working with us again the first of January and lost no time signing up when he learned there was to be a trip to the Blood Bank.

EIGHTY people from Bird & Son journeyed to the Boston Red Cross Blood Donation Center Friday, January 19 in one of the regularly scheduled Bird Club trips for this purpose. The Committee, working in conjunction with Union officials, signed up a representative group from all sections of the Norwood and East Walpole plants and offices. Because of colds or other reasons, about fifty who had signed up did not make the trip.

Among those who went was Domenic Silvi, newly returned veteran who is now working at his old job in our Norwood Roofing Plant. Domenic was severely wounded at Anzio a year ago and received several transfusions then. He recently said, "Believe me, I know the value of blood plasma. It saved my life. I want to give a pint as often as I can

and I hope that every Bird & Son worker who is able will do likewise. The boys really need it".

The Blood Donation Committee is trying to make a complete list of those people at Bird & Son who have donated blood. The names on our records are listed below but unfortunately the records of one trip are missing so if your name is missing we would appreciate your notifying us at once. Send your name to Bruce Farrar, Roofing Plant Office and the date that you donated. In addition to the regular donations to the Red Cross, eleven Bird & Son workers have in the past three weeks donated blood privately for relatives or friends of other workers. These people are Velma Cobb, Bruce Farrar, Elin Johnson, Agnes Kozlowski, Helen Lewis, Helen Makarevich, Helen Maroney, Malcolm MacDonald, Muriel MacDonald, Frank Montisano, Robert Moore.

The complete list of Red Cross donors as we have it now is printed below. Where we know the information we have indicated those who have given at least five times. The list contains 323 names. Be sure to let us know if your name should appear and has been omitted.

*Indicates 5 or more donations

Abbott, Clarence FBV
Alden, Charles FBP7
Allen, Elbert FFP
Allen, Austin FFM
Anderson, Anders FBV
Aslin, Doris FBP7
Avizinis, Annie FFM
Avizinis, John FFM
Balboni, Helen FBP7
Bamford, Herbert FBV
Baranowski, Benjamin FXA

Baranowski, Domenica FXC
Barlow, Arthur FBP9
Bartell, Joseph FBC
*Bartlett, Nelson FBW
Bearce, Howard FBL
*Bearce, W. Raymond GL
Belcher, Merle FFR
Bell, Margaret FXG
Bellew, Catherine FBW
Bennett, Bernard FFX
Bennett, Helen FFR
Besaw, Willard FFR

Bishop, William FBPM1
Blakeney, Arthur FBP9
Borgeson, Henry DFW
Boulter, Hugh FF
Boyden, Harold FF
Brady, Catherine FX2
Brander, George FFX
Brennan, Evelyn FFX
Brian, Celina FXR
Brown, Charles FBP7
Burns, Jane FFX
Callahan, Jean PBL
Cameron, John E. EM
Campagna, Ella FBP7
Cannon, Eleanor FXB
Carr, Edward FFP
Carr, James FFX
Cavanaugh, Anne FFX
Ceruti, Lester FFX
Chick, Beatrice FFX
Chicoine, Ramona FBP7
Chisholm, Gerard FBP9
Chubert, Marion FBI
Ciancarelli, Joseph FF
Ciancarelli, Leo FXC
Clarkin, Leo FFP
Cleveland, Ruth FFX
Cobb, Charles FFX
Cobb, Velma GC
Collard, Theresa DMK
Collins, Frances FXB
Conant, William FXG
Concannon, Helen FBI
*Concannon, Thomas FBV
Corbett, Harold FBV
Corcoran, Margaret VK
Costello, Daniel FBW
*Cotton, Victor FBP1
Coyne, Mary FBP7
Craven, Mary AM
Croatti, Armando FBP1
Crocker, Charles FFX
Curphey, Margaret FXA
Curran, Francis FX-1
Curran, Thomas FBV
Davis, Earle CPG
DeFlumero, Violet FFD
*Delaney, Ann FB Off
*DeRose, Jennie FBP7
DeRose, Joseph FFX
Dias, Mary FBI
Digioia, Candita FXR
Dill, Marjorie AT
DiMarzo, Charles FFM
DiVirgilio, Guisepe FBV
Divine, Benedict ER
Dixon, Amos FXR
Domer, Margaret FFR
Domer, Sadie FFR
Donahue, William EMS
Dornig, Edward FFP
Dorr, Oscar FFX
Doudie, Nellie FFX
Dowling, Timothy FBZ
Duble, Eloise FFX
Dzuibanick, John FFR
Dzuibanick, Regina FFX
Dean, Robert FFR

Delaney, Daniel FX2
Eklund, Karl FBP1
Elias, Howard FBP1
Elias, Thomas FFR
Elias, Regina FBI
Ellis, Robert DF
Emerson, John AC
Eppich, Sophie FBI
Erker, Helen A
Erker, Joseph A
Fairbanks, Harold FBP9
Famiglette, Marie FBP7
*Farrar, Bruce FB Off
Farris, Stuart FFR
Flaherty, Joseph FFX
Faulkner, John FBP1
Faunce, Isabel CPX
Ferrara, Frances DF
Fickett, Paul FXV1
Field, Harry FFR
*Fleming, Davis FBO
Flinkman, Signe FBI
Folan, Thomas FFP
Forbes, Roland FFX
Fraser, Agnes FXG
Fraser, Elizabeth FXA
Fraser, James
Gabrielli, Louis FBP9
Gersberg, Sidney FBV
Gibbs, Gereen FBI
*Goguen, James FBP1
Goode, Robert FBM
Goodwin, George FFR
Gnecco, Florence FBI
*Grazado, William FBP7
*Grinavic, Anthony FFP
*Groat, Edgar GR
Grover, Henry FBMS
Grybus, Olga FBP7
Guise, Edward CF
*Hanna, Howard K
*Harriman, Ludwig CE
Haste, Patricia VN
*Hayman, Clare FF
Hayward, Albert FFF
Healy, John FFR
Hefferan, Agnes CX
Heino, William FFM
Herman, Frank FBP9
Higgins, Harold FXG
Hill, Allen FFM
*Hiller, Edward FB Off
*Holden, Philip FBV
Holmes, Mary K
Hoppe, Ethel FFX
Hoyt, Guy FX-2
Hubbard, Lawrence FFR
Hurley, John D. FBV
Iagatta, Daniel FFF
Jamieson, Mary GC
Johnson, Elin ACP
Johnson, Elsie FXG
Johnson, George FFX
Johnson, Howard FFR
Johnson, Oscar FFM
Johnson, Roland DF

(Continued on page 3)



Winners of awards for the best suggestions of 1944 were presented their checks by President B. H. Roberts in the Directors' Room on Monday, January 22nd. Standing: Donato Marrollo, Roofing Plant; President Roberts; Hubert White, Flooring Plant (First Prize Winner); Teodori Michienzie, Roofing Plant (Second Prize Winner); Joseph Rakutis, Phillipsdale (Third Prize Winner); Alessandro Alessandrini, Roofing Plant; A. H. Anderson, Treasurer; Albert Duffy, Flooring Plant; Joseph Coburn, Laboratory; Lawrence Bullock, Ordnance Dept. and E. H. Bartlett. Seated: Leo Lamminen, Flooring Plant; Edward Wisniewski and Edward Geraghty, Machine Shop; Benjamin Baranowski, No. 1 Box Shop; Edmund Wenstrom and Veronica Muczinskas, Roofing Plant; Mike Minkevics, No. 1 Box Shop and John Buonpane, Roofing Plant.

Twenty Win Suggestion Prizes

\$2,000 Awarded at January Meeting

TWENTY awards for special suggestions, in addition to the three awards for the best suggestions of 1944, make an outstanding record for our suggestion program in 1944. It has been a long time since the Company has had the privilege of awarding so many people for fine and worthwhile suggestions.

Best Suggestions of 1944

The awards were presented in the Director's Room on Monday afternoon, January 22, by Mr. B. H. Roberts, President. Hubert E. White of the Flooring Undercoat Department was named the winner of the award for the best suggestion of 1944. Second prize money went to Teodori Michienzie of No. 1 Roofing Machine, and the third prize to Joseph A. Rakutis of Phillipsdale.

Hubert White's prize winning idea called for a ductor blade at the pull rolls to remove lumps on the sheet as it went through the undercoat section. This job formerly had to be done by hand and even then was not always 100% effective because of the width of the sheet which made it difficult to reach the center. This blade does a most satisfactory job all the time and is a real labor saver. The first prize of \$100 was awarded to Mr. White for this idea.

The second prize of \$50 went to Teodori Michenize for his suggestion "Higher Saturation for Hard Felt". This suggestion provided a method for saturating properly the hard felt which we were receiving from Phillipsdale at the end of 1943 and for many months last year. Our engineers and laboratory men had been working on the problem for several weeks and it was becoming quite serious as the hard felt was slowing down production which was vitally needed.

By installing this trough after the calendar roll, additional asphalt was applied to the sheet after it had left the roll and proper saturation was obtained. It corrected the trouble immediately and enabled us to continue at full production making a satisfactory quality product. The idea was used for about six months until we were able to obtain other equipment which now is in use and accomplishes the same purpose. This is one of the most original and timely suggestions received in a long while and well deserves distinction as one of the best suggestions of 1944.

The third best suggestion of the year was "Tapes for Wrapping Commercial Bundles" by Joseph Rakutis of the Phillipsdale Plant. Mr. Rakutis received a \$25 award for this idea,

which calls for using one 10-inch piece of tape instead of two 6-inch pieces. A saving in time and tape was accomplished and the idea turned out to be very much worthwhile.

In addition to receiving the regular award as the three best suggestions of the year, each of these suggestions received a special award because of the value of the ideas. Hubert E. White received an additional award of \$750, Teodori Michenize an additional \$300, and Joseph A. Rakutis an additional \$150.

Other Prize Winners

Seventeen other suggestions were named by the Suggestion Committee and Executive Committee as worthy of additional recognition at this time.

Joseph L. Coburn, East Walpole Laboratory, was awarded \$110 for his suggestion "Prevent Sticking of Asphalt Duplex Lined Boards to Knives at FXCM1." This saves production time by a device which prevented the boards from sticking to the knife after they were cut.

\$85 was awarded to Albert Duffy of the Flooring Finishing Department for his suggestion "Yardage on 12/4 Remnants" which called for a change in the yardage on these remnants, enabling us to sell quite a

bit more material as remnants.

\$80 went to Onesime Boisvert of Phillipsdale for his suggestion "Attachment for Saw Machine" which permitted grinding two or more saws at the same time, thereby making a substantial saving. Benjamin Baranowski, No. 1 Box Shop, received an award of \$60 for his suggestion "Stamping of Wood Frame Boxes in FXA". This suggestion was made by Mr. Baranowski before he became a foreman but it was not put into effect until last summer. It is a device which stamps the box at the same time that the board is nailed, thus saving one operation.

Two men received awards of \$35. Donato Marrollo, No. 1 Roofing Machine, for a suggestion "Plan for Saving Waste Slate", and Laurence W. Bullock, Ordnance Department for his suggestion "Band Lathe Clutch".

Two other suggestors received \$30 awards, Edward Geraghty, Millwright Dept. for his suggestion "Metal Sleeves for Cores in FXR" and Thomas Jones, Chicago Roofing Plant for a suggestion "Curved Pans for Shingle Machine".

A \$25 award went to Leo A. Lamminen of the Flooring Finishing Department for his idea "Wooden Wings for Oven Sheets".

Three people received \$20 awards. The suggestions were as follows: "Steel Pushers on No. 7 Machine Indexer" by Edmund Wenstrom, Roofing Machine Shop; "Equalizer in FBR" by Michael Kelley, Roofing Power Plant, and "Arbor for Grinding Slitters on Lathe" by Edward Moore of Chicago.

Five \$15 awards were also made. The suggestions were as follows: "Sector Gear on No. 1 Wire Tyer Machine" by John Buonpane, No. 1 Roofing Machine; "Guide on Back Feed Hopper" by Mike Minkevics, No. 1 Box Shop; "Raised Plate on Cutter Table" by Veronika Muczinskas, Roofing Plant; "Raise Guide Roll" by Alessandro Alessandrini, No. 1 Roofing Machine; and "Extend Ends of Shoes for Electric Crane Rails" by Edward Wisniewski of the Maintenance Department.

Members of the Executive Committee were present for the awarding of the checks, and Mr. Bird and Mr. Bartlett spoke briefly in addition to Mr. Roberts, congratulating the winners and emphasizing the high quality of the suggestions received this



SAFETY SHOES SAVED HIS FOOT. Bernard Maini of No. 1 Box Shop knows the value of safety shoes now and is mighty glad he was wearing them one day last month. A loaded truck, like the one he is standing beside, accidentally ran over his left foot. The only damage was a slight tear in the leather and a small scratch on his foot, in spite of the fact that the load weighed nearly two tons.

year. Hubert White, responding in behalf of the winners, thanked the management for the privilege of participating in a plan which gave such generous awards and thanked the Executive Committee for the checks received.

Monthly Suggestion Awards

DECEMBER 1944

\$10 Awards for suggestions showing a saving in manufacturing cost:

John Broadley, EMM
G. D. Davidson, FSM
Edward Geraghty, EMW
*Thomas Jones, FC
Edward R. Schaefer, FXR
Everett W. Seavey, FXR

\$5 Awards for suggestions of intangible value:

Joseph W. Bartell, FBPM9
*John Broadley, EMM
*Jebie Butler, DPIF
John E. Folan, FBB
Florence Gnecco, FBI
James H. Goguen, FBPM1
*John Hazlett, DMP
Robert Hood, EMM
*Laurence Hubbard, FXR
Henry A. Johnson, FXV1
Leo A. Lamminen, FFR
Lydia Littell, DPI
John Lobisser, EMT
Gertrude Lockwood, FC
**Dante Marrollo, FBPM1
Bennie Palleiko, FXC
Charley Patterson, FSPM1
George Peckham, FBPM7
Sabino Perniola, FBPM1
Victor M. Purdy, EMW

Domenico Restaino, FBPM1
**Edgar W. Ross, FXC
Paul J. Rowe, FBPM7
Armand Roy, DPM
Edward Schaefer, FXR
Elsa Seeley, DPI
Fred P. Turco, FBPM7
*John Ventresco, FBPM1
Robert O. Weger, EME
Carl B. Wenstrom, FXF
Urho Wiik, FBPM7
Luigi Zinni, FBPM

\$10 Additional Awards for having had five suggestions accepted:

Henry Johnson, FXV1
Thomas Jones, FC
Donato Marrollo, FBPM1
Victor M. Purdy, EMW
Edgar W. Ross, FXC
Everett Seavey, FXR
John Ventresco, FBPM1

\$25 War Bond Awards for suggestions saving more than \$100 annually

Edward Geraghty, EMW
Thomas Jones, FC
*Two suggestions
**Three suggestions

JANUARY 1945

\$10 Awards for suggestions showing a saving in manufacturing cost:

Thomas A. Smith, FBPM1
Mario Tomessetti, FBM
Walter C. Wallis, DFF
Edmund Wenstrom, FBM

\$5 Awards for suggestions of intangible value:

Rosario Campagna, FBV
Rudolph DeMichele, FBV
Louis Farber, DPI
Orin H. Hansen, FBPM1
Lewis F. Hartford, FXG
John Healy, FFR
Charles P. Hoard, DPI
Stanley Jezulewicz, FBV
Frances Johnson, FC
Eino Manninen, FFR
Donato Marrollo, FBPM1
George A. Mather, Jr., FXV1
Edward T. Mingles, Jr., FBV
Bennie Palleiko, FXC
Esidoro Palumbo, FBPM9
William H. Queenan, Jr., DPI
Joseph A. Rakutis, DPIF
Anthony Rockford, DPIF
Paul J. Rowe, FBPM7
Lurania Wheeler, FC
Peter Wolent, ERB

\$10 Additional Awards for having had five suggestions accepted:

Rudolph DeMichele
Esidoro Palumbo, FBV
Walter C. Wallis, DFF
Edmund Wenstrom, FBM

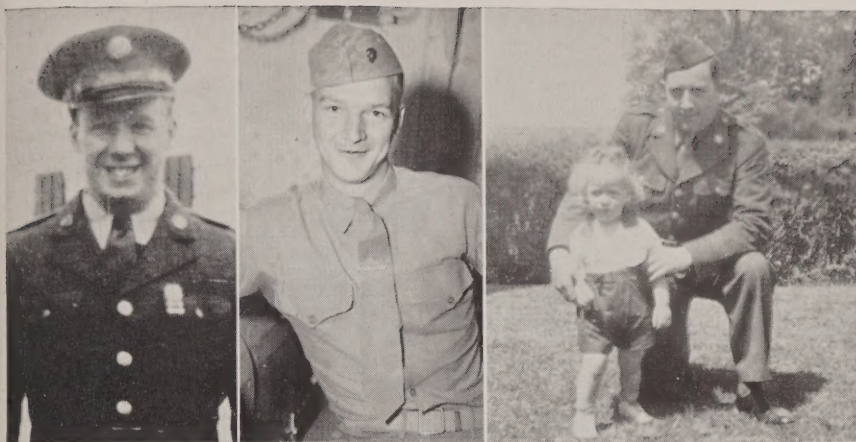
\$25 War Bond Award for suggestion saving more than \$100 annually:

Thomas A. Smith, FBPM1

Card of Thanks

I wish to thank the Bird & Son Mutual Benefit Association and all others who showed kindness to me during my recent illness and hospitalization.

James J. Donovan



Left to right: Harold Nordblom, who used to work at our Flooring Finishing Dept. and who mailed this picture on Christmas Eve; Kenneth Cashen, a former member of the Shipping Dept. No. 1 Box Shop, who is now serving as the Flag Orderly aboard the Navy's oldest and largest aircraft carrier, the "Saratoga"; and finally Martin Kane of the Paper Mill Stock Transfer Dept. and a younger "edition" of the family. He is training to become an expert rifleman and is now stationed in Alabama.

Uncle Sam Wants More Shells

AS announced early this year by President H. B. Roberts, the Government has asked Bird & Son, Inc. to manufacture another type of shell vitally needed by our Armed Forces this year. The new shell we are to make is the 60 m.m. High Explosive Mortar Shell used in close range combat and is part of the very urgent ammunition program.

Contracts have been signed and our Manufacturing Division is busy laying the plans and arranging for the necessary machinery so that we may get into production as quickly as possible. We are leasing a new building in Wrentham which is ideally equipped. This will enable us to get into production many months earlier and will save the Government a large expense in money and critical materials over that which would have been necessary had we been forced to remodel any of our present buildings.

These shells are made from steel forgings which we will obtain from a sub-contractor. When the program is in full swing 125 people, most of them women, will be employed in two shifts. The plan adopted calls for us to provide one machine of a kind at the earliest possible moment. As soon as this machinery is obtained and installed, a production line will be set up and a training program can be started. The date on which this can be done is not yet known, but it will be just as soon as possible, because of the urgency of the program.

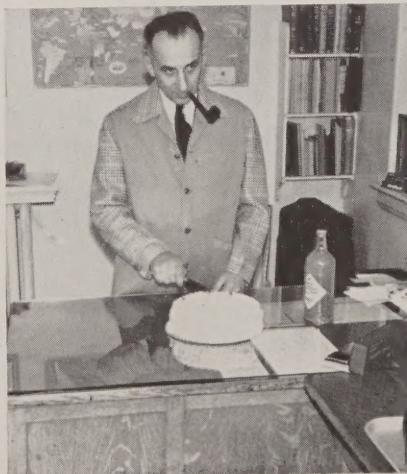
This new operation will not affect

in any way our present work on shells or other essential war materials. It is distinctly a separate and additional operation being set up at the direct request of the Government.

Left For Military Service

No. 1 Box SHOP
Albert Pask, Jr.
Joseph Uzdawinis
FLOORING PLANT
Henry Honeth
Helen Keane
Everett M. Proctor
ROOFING PLANT
Harold Fuoss
PAPER MILL
Edward J. Eppich
SHREVEPORT
W. C. Cross
A. C. Sheperd

Twenty-five years with Bird & Son on January 19, A. W. Smith, Credit Union Treasurer, received a pipe and a leisure coat from his co-workers in the Personnel Dept. in honor of the occasion.



Blood Donors

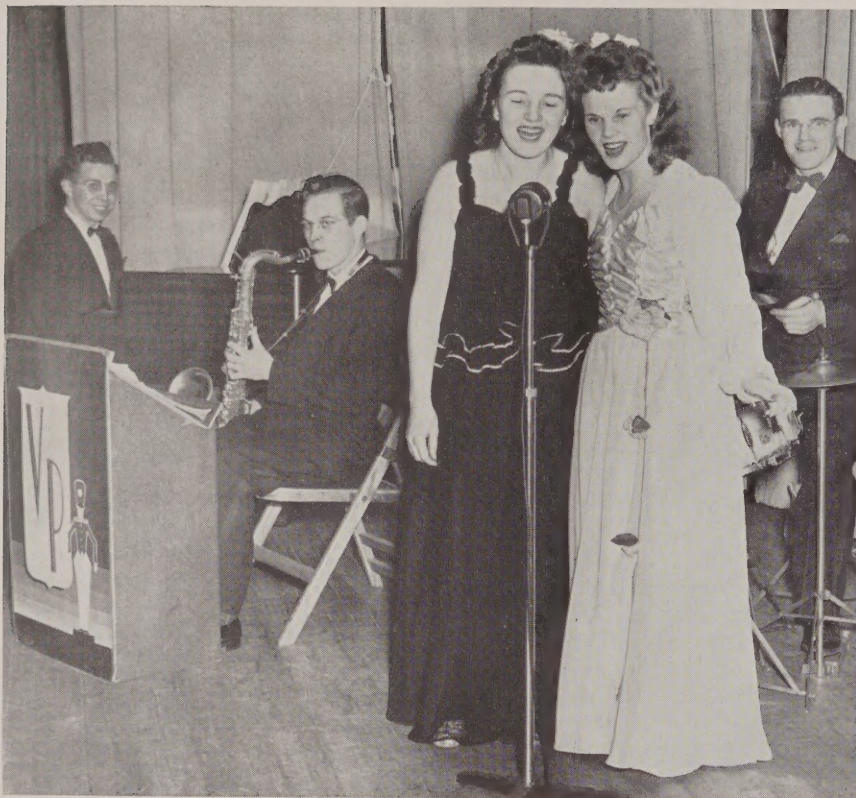
(Continued)

Jones, Edmund	PBL	Petroni, Ninnette	DMT
Joseph, Charles	FFV	Petrucchi, Madeline	FBP7
Julius, Madeline	FFR	Phillips, Stanley	FBP1
		Picard, Fred	FBV
*Kallgren, Britta	FFX	*Pidzewick, Joseph	FBP9
Karkota, Peter	FFR	Pohl, Roland	K
Keady, Annie	FXR	Pohl, Virginia	
Keane, Helen	FF SM	Polovitch, Helen	FFR
Kelley, Michael	FFR	Pratt, John	FBE
Kemp, Ralph	FBW	Pratt, William	FFX
Kinsman, George	FFR	Pribis, Walter	FBV
Kissell, Frank	FFP	Pro. a. ini, Albert	FFR
Kivi, William	FFM	Pruis, Frank	
Korsun, John	FBV		
Kugel, Berta	FFX	Quimby, Earle	DDF
Lamminen, Leo	FF	*Rafuse, Charles	EMS
Lamont, Vincent	FBP7	Ralkavich, Joseph	FXR
*Leston, Emil	FBP1	Reardon, William	FXG
Lewis, Julia	CE	Reynolds, Effie	
Lindblom, Lawrence	AC	*Reynolds, Frank	PFL
Lindsay, Anne	RD	*Rockwood, Everett	FFX
Long, John	FFP	Rothwell, George	CPX
Loring, Mildred	FXA	*Rowe, Paul	FBP7
Louko, Toivro	FBP9	Rowen, Ethel	FBI
		Ruggerio, Rose	FFX
		Russell, Gordon	FFX
		Russell, Percy	FFM
		Ryan, Dorothy	FFX
MacDonald, Malcolm	FBM		
MacIvor, Wylie G.	CH		
*MacLellan, James W.	FBM	*Sallie, Stanley	PBL
*MacDonald, John	FBV	*Sansone, Paul	FBM
MacDonald, Muriel	AH	Schafer, Herbert	RC
Makarevich, Charles	AM	Schoder, Rudolph	FBV
Matthews, Charles	FBP1	Scott, Adam	FFP
Mattson, Harold	FBP1	Shimsky, Helen	EMS
Mattson, Russell	FFX	Shimsky, Minnie	FBI
Marks, William	PFH	Shorey, Kathryn	AC
Maroney, Helen	RC	Silvestri, Louis	FBP5
Mazeika, Walter	FFR	Silvi, Domenic	FBI
McColgan, Thomas	FFR	Sironka, Helen	FXG
McDavitt, Louis		Skinnari, Anton	FFR
*McDavitt, Thomas	FBM	Smith, Albert	GC
McDonough, Anne	CE	Smith, John R.	FBW
McLeod, James	FBV	Smith, Natalie	GL
McMahon, Francis	FBM	Smith, Henry	FXR
McMahon, Harriet	GC	Snow, Beulah	FXA
McKee, Amy	FXB	Stuber, Kenneth	FXR
*McKenna, Arthur	FBV	Stupak, Frank	FFX
*McKenna, Dorothy		Sullivan, Mary	FFX
*Melino, Angelo	FBV	Sundquist, William	FXP
Melino, Crucifissa		Sutherland, Frank	FFX
Meomartino, Maria	FFR	*Swasey, Joseph	FBV
Mercer, Eleanor	CPX		
Mercer, Irene		*Tammelin, Joel	FF
Merrill, Dimon	RC	Tibbetts, Newell	FBC
Michienzi, Theodore	FBP1	Tomaszewicz, Anna	FBI
Minkevicius, Michael	FXG	*Traudt, Stephen	FF
Milozewski, Blanche	FBL	Tremblay, Rita	FF
*Mike, Catherine	FBI	Tracy, Dan	FBP1
*Mingels, Edward	FBV	Tre. iokas, Charles	FFR
Monahan, Ann		Trenholm, James	EMW
Montisano, Frank	FXG	Trioano, Joseph	FFR
Montisano, Tony	FXR	Tronti, Attilio	FBM
Moore, Robert	CPC	*Turco, Fred	FBP7
Morris, Marjorie	FBP7	Tusoni, Marion	FFX
Murphy, Lorene	FBP6	Twomey, Taimi	FBI
*McNally, Constance	FBP7		
		Urmston, Norma	FBP7
Nado, Tony	FBP1	Utoroka, Anthony	FBV
Norton, Charles	FBP1		
Notarangelo, Julia	DFP	Ventresco, Irma	FXB
Novick, Agnes	CE	Verna, Franco	FBP1
Noyes, Curtis	DF	Vignone, Amelia	FB OF
*O'Brien, Joseph	FFV	*Walsh, Edward	FBZ
*O'Gorman, Daniel	FF	Watkins, Joseph	FBP9
O'Rourke, Edward	FBP9	Walker, Arthur	FFM
Ostrom, Axel	FBP1	Weir, James	FBP9
Ostrom, Ernest	FBP7	Winkas, Ellen	FBP7
		Wisniewski, Edward	EMM
		White, Charles	FXG
*Packard, Roy	FBP9	White, Mary	VN
*Packard, Thelma	FFX	White, Roger	FFN
Padduck, Leo	FFR	White, Raymond	AC
Palonen, Laurie	FFR	Whitham, Harold	FBP9
Parson, Jeanette	FXB	Wormald, Edgar	FBM
Patterson, Garnet	FFV	*Worthington, Hazel	FBI
Pearse, Alberta			
Pearse, Richard	FBP7	Young, Raymond	A
Peckham, George	FBP7		
Percy, William R.	FBW	Zinko, Loretta	FXA
Pereria, Mario	FBP	Zinkowsky, Ernest	PBL

Acknowledgement

Gratefully acknowledging your kindness and sympathy during my recent bereavement.
Patrick J. McDonald.

Bird Club Winter Program in Full Swing



Don't Fence Me In! Irene Ippoliti and Beatrice Ostrom singing the hit number that wound up the Bird Club's successful show presented at the Veterans' Hospital in West Roxbury, and at the Cushing Hospital in Framingham.

Veterans Cheer Bird Club Show

By HILDA RAFUSE

THE first performance of the Bird Club show, which has been made up to entertain in local Service Hospitals, was a big success at the West Roxbury Veterans' Hospital on Wednesday, January 24. This show is made up almost entirely of Bird & Son workers who certainly deserve a lot of credit for attending rehearsals, many times at a great personal inconvenience, especially over the holidays when everyone was so busy.

I want to thank each member of the cast for the Bird Club and also for my committee, for doing such a fine job. Those in the cast were: George LeBlanc, Master of Ceremonies; Beatrice Ostrom, popular songs; Santo Damico, accordion and whistle; Edgar Grout, favorite songs; Irene Ipolitti, popular songs and guitar; Louis Fuller, Frances Ferrara and Fred Bortolotti, comedy act; Ernest Mike, impersonations; Pauline Ransow, favorite songs; Nini Bortolotti, drum solo; Orchestra,

William Grazado, Urho Wiik and Fred Bortolotti; an outside act of tap dancers completed the show.

We repeated the show February 5 at the Cushing Hospital in Framingham, at that time adding George Wallace, Percy Haywood, Virginia Cunningham, Leon Davis and Joseph Tamasso to the show.

LCS 20 News

Parts of a letter just received from Ensign Mott of the LCS 20 tell us how much our gifts are appreciated:

"I want you to know that the men of the LCS No. 20 had a wonderful Christmas, thanks largely to the Bird Club.

"We set up the Christmas tree on the end of the table in the crew's messing and had the presents stacked around it. The cooks had worked hard to prepare a grand Christmas dinner of turkey and the fixings and the presents were given out by the Captain to every man. They were all happy to receive the gifts and a lot of them said 'it was just what they wanted.'"

"The postal people were a little rough with one of the packages and some of the gifts were broken open. They were still good but I couldn't tell just who sent them; so if some don't hear it isn't because their gifts were not

appreciated but merely that the sender's name was not known.

"So on behalf of all the men individually, let me thank all the young ladies individually for their nice presents. The men really appreciated them very much.

"We had just received the swell plaque when we came in and that has been on display on the bulletin board, with plans being made to install it in the wardroom permanently.

"Then the day after Christmas the records came and they were very welcome for we have been playing the ones we had over and over.

"Many thanks again to your committee and the Club for their continued kindnesses. The LCS 20 sends best wishes to the Bird Club for the coming year."

The books, magazines and records which have been collected to date have all been distributed. Most of the records, some of the latest magazines and the books were sent to the LCS. The remainder of the magazines were collected by the Red Cross to be distributed to Veterans' Hospitals. We still plan to continue this collection and would appreciate anything the members care to bring in.

C.B.'s Lead Girls' League

By ANNA KANE

THE Girls' Bowling season is more than half over and so far has proven enjoyable and interesting.

Right at the present time all the girls are right "on their toes" hoping that their team will come out "on top". Up to date, the C.B.'s are in first place and with so many good teams they have plenty of competition ahead of them. Will the C.B.'s stay in first place? Well, time will tell. May the best team win!

We did have one postponed match, due to a rather miserable snow storm. I heard the remark made, that we couldn't take it and we're afraid of a little snow. But we know better, eh girls?

Ed Grout was down taking pictures of the various teams a couple of weeks ago. I guess we can get into

Books, Magazines, Records

Wanted for distribution to Veterans' Hospitals and our own LCS 20.

Bring them in any time and deposit them in the boxes provided for that purpose.

some very amusing poses, what do you think Mr. Grout?

Teresa Collard and Anne Delaney are the "runner-ups" for high bowler for the season. Both girls are very good and we know it will be very close.

Lately we have heard Miss Petroni of the C.B.'s remark that she just can't concentrate on bowling, even though she hits 291's, 270's, etc. Who or what is it, Ninnette, that requires more concentrating on Tuesday nights than bowling?

Until the next time girls, keep those pins falling.

Standing of Teams

Team No.	Captain	Won	Lost
11 C.B.'s	Theresa Collard	53	7
6 Bullet Heads	Eleanor Carlson	50	10
2 Macks	Kay Hennessey	50	10
17 Skylarks	Frances Ferrara	46	14
1 Whiz Bangs	Blanche Walukevitch	38	22
0 Aces	Ann Delaney	30	30
18 Good Sports	Louise Collins	24	36
3 B.B.'s	Buelah Snow	20	40
5 Bobby Socks	Marion Seastrand	15	45
2 Shell Sharpies	Marie LaCorti	13	47
9 J.B.'s	Evelyn Erickson	9	47
4 The Scoopers	Jean Callahan	12	48

Never a Dull Moment

By JULIA LEWIS

ON Monday night, December 18, the Bird Club Members took over the roller skating rink and bowling alleys at Roll-land. Between the two sports, there was never a dull moment. We're willing to bet there were plenty of kinks ironed out—or most likely added on. Just think of roller skating—then bowling a couple of strings—then back to skating again and you'll know what we mean. It has been a long time since the last Bird Club skating party, but the members made up for lost time on that night.

A few members of the Roll-land Figure Skating Club were kind



Snapped at the Bird Club Roller Skating Party. In the line of skaters are several Bird & Son folks including Mary Mattson, Helen MacAleese, Marion Seastrand, Rose Buonpane, Ann Vitaitis, Bertha Broadley, and Frank Clem. On the sidelines you can see Edward Eppich, Dick Sprague, Muriel McDonald, and Eileen Geraghty.

enough to come down and put on a little show for us which proved both interesting and breath taking. Ann Santoro and Dick Jazz each gave an exhibition on Free Style skating. They made jumping and spinning look so easy, but not easy enough for any of the members to try it. We also witnessed two roller dances, the Tango and Polka, by Elaine and Dick Jazz. A couple of real "smoothies" on skates.

The three door prizes, baskets of fruit, were won by Charles Hall, Office; John Olson, No. 2 Box Shop; and Ed. Mingles, Jr., Roofing Plant.

Table Tennis

By JOHN McDUGALL

THE 1945 season opened at Bird Hall, Thursday, January 18th. The turnout was good, but mostly men and the girls did not show up as expected. Probably beginners' night will bring out most of the girls.

We had a few servicemen stay with us for awhile, including some former Bird & Son workers who are now in the service.

The three tables were kept very busy both with mixed doubles, singles, etc., and even after the long

A string of bowlers taken one night last month at the Sport Center in Norwood. Carolyn Delaney keeps score while Mary French, Katherine Hennessey and Mary Moylan anxiously watch the alley. Two of the season's good bowlers are Eleanor Carlson of the Main Office and Ann Delaney, Roofing Plant. The candid cameraman didn't dare stay around very long that evening because every time the camera flashed the ball went down the gutter!





Bird Club officers pose with the shield presented to the USS LCS (L)-3 No. 20, the Navy boat being sponsored by the Bird Club Servicemen's Entertainment Committee. Left to right: P. F. Rogers, Vice-President; A. W. Smith, Secretary; Hilda Rafuse, Chairman of the Servicemen's Entertainment Committee; H. S. Whitney, Treasurer; and Guy Hoyt, President. The shield gives the name of the ship and reads: "Sponsored by Bird Club, Inc. whose members are employees of Bird & Son, Inc., East Walpole, Mass."

"lay off" there was some pretty fast action at times.

TABLE TALK:

Leo Bernier looked very good, especially in beating Sam Piriano. "PFN" looked like he had been getting some secret practice.

Mixed doubles brought out some good action with a few of the girls returning some shots from a sitting position on the floor.

Wow, what action!!

It looks like a good beginning, so come on gang let's get going. The exercise is good for the waist line.

Don't forget the nights. Mondays, beginners. Thursdays, mostly mixed doubles. Friday, singles and doubles, including mixed. Tuesdays and Wednesdays for "secret" practice.

The Boys and Gals Overseas Liked the Boxes

By JULIA LEWIS

AT the time the December Issue of the NEPONSET REVIEW was printed, we hadn't heard from our boys and girls overseas in regard to the Christmas boxes we sent them. Well, we are getting them now—letters of gratitude from Iceland to the Marianas—England, France, Holland and Italy. No doubt many more are on their way from points not mentioned here.

However, the point is—they are coming to tell us that through the Bird Club's thoughtfulness and generosity, hundreds of our club members in the armed services have been made happy. Even though the time for relaxation was short, they were

able to forget their surroundings and enjoy a package containing the few luxuries they have had to do without for so long.

We would like, very much, to print all the letters we received, but due to lack of space we can only print excerpts from a few of them.

ICELAND—T/Sgt. H. M. Angus—"Many thanks for the Christmas package which you sent. It arrived at a time when it was most welcome."

MARIANA ISLANDS—Wm. P. Carr S-F 2/c—"Thanks for being so thoughtful. Your most welcome box arrived this morning. Sweets are a very scarce article in these parts. I must say the box is a real prize."

ENGLAND—2nd Lt. Isabel MacLeod—"There is nothing like a good old American brand of cosmetics. Last year I thought the selection was great, but this year you all selected with such care the things greatly needed."

HOLLAND—Sgt. James Sullivan—"Many thanks and appreciation to the Bird Club. It's a swell feeling to be remembered by the old gang and if the club knew how much it means to the Joes over here, they would be well repaid for their efforts."

FRANCE—Cpl. James Loring—"Was very pleased to have been remembered after being away so long. You folks are doing a grand job and I know that all the servicemen will appreciate their packages as much as I did."

ITALY—PFC Victor Garneau—"We have been receiving all our Xmas packages lately and the best one arrived the day before yesterday—the one from the Bird Club. It was really nice and here is one soldier who really does appreciate it. Many thanks to the Club for the fine job of 'morale-boosting' they are doing."

HAWAIIAN ISLANDS—Cpl. Edward Down—"I want to thank all the Bird Club Members for the wonderful Christmas package. The

items are very useful and appreciated."

ENGLAND—Cpl. George E. Seavey—"I want you to know that I appreciate all you are doing for the boys in the services. I want to say 'thanks' for them all. . . . Say hello to the boys in FFN and to the members of The Bird Club."

It really makes you feel good to know you had a part in making these boys happy, doesn't it?

E. M. B. A. Elects Officers for 1945

THIRTY-FIVE members attended the Forty-Fourth Annual Meeting of the Employees Mutual Benefit Association, held in Bird Hall on Tuesday, January 9, 1945, and elected officers for the year. Joseph Walker, Jr. was re-elected President, John Cooke elected Vice-President, Ernest Oakes re-elected Treasurer, and John Walsh re-elected Secretary. The Investigating Committee remains the same, Edward Geraghty, Roxy Curn, John DeCosta, Samuel Hunter, and John Graney were re-elected. Harry Godkin, Peter Glebus and Alfred Kendall were elected to the Nominating Committee.

Mr. B. D. Rogers reviewed the Financial Statement for the year 1944 and talked further on the condition of the Association.

A vote of thanks was extended to Bird & Son, inc., for their financial assistance in 1944.

After the meeting, refreshments were served.

Santo Damico, Ordnance Department, put on a comedy act for the veterans that has to be seen to be appreciated. Where did you learn that whistle, Santy?





At the Harvard Club on December 7 and 8, a Floor Covering sales meet-up was held. Here are the men who attended: Back Row: S. Blackmer, G. E. Stiteler, T. J. Sullivan, J. R. Maraist, R. W. Graffam, I. C. Post, F. H. Bagley, R. T. Murphy, J. W. Scheib, C. A. Boiteau, E. R. Guise, F. W. Jakel, R. D. Pohl, A. L. Disher, H. W. Grady (Doremus & Company), R. V. Garner. Front Row (seated): A. C. Berglund, G. B. Cocke, H. E. Sawyer, Jr., R. C. Floyd, C. E. Tyson, J. F. McEndy, R. I. Holcomb.

Cribbage Parties

By HERMAN NORDSTROM

TWO more cribbage parties are history and the season is progressing nicely as usual. We don't have a large number of players but those that do come out are much interested.

At the party held on January 4, Harold Higgins, Ralph Farris, and Sidney Rea of Norwood were the three prize winners. Door prizes went to Harris Loring and Marion Smith of the office, Everett Readell of No. 1 Box Shop, Michael Cronin, watchman, and Robert Cobb of East Walpole. Twenty-two people played that night.

The most recent party was on Thursday, January 25.

Men Showing Us Some Good Bowling

By RICHARD SPRAGUE

SOME fine bowling scores have been turned in since the last issue of the REVIEW. Roger Percy, who has high average, broke the three string total with 356. Nice going, Rog.

The weekly prizes for \$1.00 each for high single and high three string have been won by twenty-two different bowlers; this is out of 18 weeks of bowling, which shows that anyone has a chance to win these prizes.

The league standing has tightened up, with the E. Walpole Maintenance and the Roofing Office close on each others' heels. FFV, FBPM1, FF, FX2 and AA all are closing in. Below is the standing of the League and the ten high bowlers who have rolled 12 matches or better.

Team standing:

	Won	Lost	Per cent
EM	68	17	.800
FB office	71	19	.789
FFV	61	29	.678
FBPM1	57	33	.633
FF	56	34	.622
FX2	50	35	.588
AA	49	36	.576
ERB	42	43	.494
FX1	39	46	.459
A	39	46	.459
DMT	38	47	.447
PBL	34	56	.378
FB(Gen)	31	49	.366
FFN	23	62	.270
FFM	21	59	.262
FBM	11	79	.122

Ten highest bowlers:

Roger Percy	FB Off.	101.1
Richard Sprague	EM	97.2
Ed. Mingles, Jr.	FB Off.	96.1
Leonard Weaver	PBL	95.9
Sam DeFlaminis	FB Gen.	95.8
Arthur Field	AA	95.1
William Harting	AA	94.7
Frank Campisano	FB Off.	94.4
William Murphy	DMT	94
Lili Petroni	EM	94

Card of Thanks

Once again I want to extend my thanks to you all for the party and thoughtful and useful gifts.

Helen Keane

Office Christmas Party

ATTENDED by more than 200 workers from all our office departments, the first general office Christmas Party was held Friday noon, December 22, at Bird Hall and was a tremendous success from every point of view.

Festivities started with a fine chicken pie dinner served by Holman. When everybody had eaten until they could eat no more, a short musical program was presented, featuring a revived "pocket edition" of the former Bird Glee Club. Men in the office who used to sing in the old Glee Club and other men vocalists from the office, presented Christmas carols. They sang nobly and had many fine compliments on their good work. Pauline Ransow, Edgar Grout and Wylie MacIvor each sang a group of Christmas solos and the formal program concluded with singing of carols by the whole group.

Dancing to the music of Fred Bortolotti's orchestra continued until late afternoon. Everyone agreed it was one of the best parties in a long time and the general comment appeared to be "We hope they do it again next year." Much credit is due the committee on arrangements: Roger Anderson, Chairman; Ann Lindsay, Veronica Makarevich, Ann Kelliher and Winifred Rhind.

BIRD NEPONSET REVIEW

Vol. XXXIII February 1945 No. 1

Published by the Employees of Bird & Son, inc.
In the Interests of the Company and Its
Workers

For the Promotion of
Good Service Good Business
Good Will

Mills: East Walpole and Norwood, Mass.
Phillipsdale, R. I.; Chicago, Ill.
Shreveport, La.

ADVISORY BOARD
P. H. Bailey R. C. Floyd
C. W. Conrad B. D. Rogers

EDITOR CIRCULATION MANAGER
E. M. Grout A. S. Blaney

ARTIST, W. O. Koehler

PRINTING FOREMAN, F. R. Meyer

We Won't Get Fooled Again!

REMEMBER back in September? The war in Europe was practically over—the Nazis had been chased clear across France back to their own borders—all we needed was a few weeks to bring up supplies and then we'd do the same thing right across Germany to Berlin and the war would be over! Remember?

But the weeks passed and the war wasn't over, and finally just before Christmas came the German offensive, which wasn't nearly such a surprise to our boys over there as it was to most of us over here. And we learned the war wasn't over—not by a long shot.

And now it's well into 1945 and it isn't over yet. Our forces are back where they were before December 16 and the Russians are at the gates of Berlin; but we know now what we didn't want to face before: no war is over until the last shot is fired. We won't get fooled again, and we are all set now to face whatever we must face in 1945. Whatever lies ahead, our lot will be much easier than that of our sons and brothers and boy friends facing the toughest fighting and death itself in the snow of Germany or the heat and mud of some South Pacific island.

Specifically, there are several things we on the home front can do in these first months of 1945, and the better we do them, the better our boys can finish the job on the battle front.

1. Stick to our jobs unless the government calls us for military or other government service.

2. Give generously in the coming Red Cross War Fund Campaign.

3. Donate blood. This is one of the most important contributions any civilian can make today.

4. Write to that boy—write often, and use V-Mail. It saves space.

5. Accept the fact that rationing of food, gas, tires and oil is with us for a long time to come.

6. File your income tax returns early, and don't howl too much when you do it. Sure, it hurts, but not nearly so much as a bullet.

7. Plan that Victory garden now, and plant a big one when Spring comes.

Supreme Sacrifice

ONE of the saddest duties we have to perform is the recording of those men who have given their lives in this World War. We have three more names to add to our Gold Star List; word came on them in December and January:

Sgt. Horace G. Webber who worked 10 years at our Flooring Plant before entering the service was killed in action on November 18 in Germany. Although he spent a little time in the Undercoat Department, most of his employment was at our Chromalin Division. His wife, Mrs. Margaret Webber, works at our No. 1 Box Shop. A brother, Elliot, works in our Flooring Shipping Department and two other brothers, who are now in the Service, Edgar and Kenneth, formerly worked here at Bird & Son.

The second Gold Star man, Thomas Elias, lost his life in Germany on December 1, killed in action. He worked for a brief period at the Roofing Plant and No. 1 Box Shop in 1934 and since January 1936 had been employed in the Rug Finishing Department of our Flooring Plant. He was assistant inspector when he left us for Military Service in August 1943. His brother, Howard, works on our No. 1 roofing machine.

News of the third casualty was received from Waterloo on January 27. Pfc. H. D. Dillard has been killed in action on the European front. The news just received by his family

from the War Department states that he was killed on December 27th. He is survived by his wife, Selina Caldwell Dillard, and his parents, Mr. and Mrs. D. C. Dillard of Rosston, Arkansas.

He was employed at the Berry Asphalt Co. for just about a year before entering the service in October, 1942.

To the families of these men who have sacrificed their lives we extend the sincere sympathy of the entire Bird & Son organization.

Former E. Walpole Girl Is Famous Novelist

THOSE of us who can remember back 18 years in Walpole history will recall Mr. Thomas J. Lavin who formerly worked at Endean for Mr. Bird and who some years ago went back to Ireland, his birthplace, to have charge of Mr. Bird's estate over there, Bective House, and to care for Mr. Bird's horses.

People who remember the Lavins will also probably remember a little girl in the family who was about 10 years old when she left here. Mary Lavin has now become a writer of distinction. Her first novel, "Gabriel Galloway", started to appear in serial form in the *Atlantic Monthly* with the November, 1944 issue.

Mary Lavin, who is Mrs. William Walsh in private life, has written a number of short stories also published in the *Atlantic Monthly* and these were finally combined into book form under the title of "Tales from Bective Bridge". This book won the James Tait Black Memorial prize in England.

The present novel according to the comments by the editor of the *Atlantic Monthly* is "a keenly perceptive divination of the Irish character. It records the leisurely development of human relations through three generations of an Irish family. . . . This is a timely story whose truth and beauty are unmarred by the war."

According to the *Atlantic Monthly*, this is a truly distinctive novel which you will want to read. It is not yet available, but probably will be soon at the local libraries.



Flowers, cake, candy and congratulations were showered on Miss Annette Blaney, our Librarian, on the occasion of a "very special anniversary", December 11th.

Office Friends Honor Miss Blaney

MONDAY, December 11, was a happy day for our Librarian, Miss Annette Blaney. The day started out like any other, but before it was over she had been showered with flowers, gifts, cards and congratulations from her many friends throughout the organization in honor of her 80th birthday.

Cards began arriving at her desk before noontime. At noon she was taken to the Vega Restaurant for luncheon as the guest of Bird & Son.

When she returned, her desk had been cleared and beautifully decorated with four lovely bouquets of roses, an enormous birthday cake and other individual gifts from her friends. A small group of friends was present to greet her as she came into the room and then informally Mr. E. H. Bartlett presented her with a generous purse of money, a special gift from her many friends and associates in the organization. All during the afternoon people continued to call at her desk to offer personal congratulations on this very special occasion. The beautiful birthday cake, a gift from the Vega Bakery, was cut and a piece generously distributed to everyone visiting her desk.

Instead of Miss Blaney's travelling home as usual by bus and train, Mrs. Irene Rivera of our Accounting Dept. offered to drive her directly to her home in Hingham that evening. Upon her arrival there, she found that the postman had left a huge stack of birthday cards, bring-

ing further greetings and congratulations from her many Bird & Son friends.

Planning for the event had been going on for several days before the occasion but the secret was well kept and Miss Blaney was completely taken by surprise. She rose graciously to the occasion and later, in a personal thank-you note, explained that she planned to invest most of her purse of money in war bonds.

Veterans Should Keep Government Insurance

IN a special bulletin to returning service men the Massachusetts Savings Bank Life Insurance Council recommends that veterans keep whatever insurance they have been carrying while in military service. This can be done after your discharge by forwarding to the Collection Sub-Division, Veterans' Administration, Washington 25, D. C., your usual premium payment. To prevent your policy from lapsing it must be done within 31 days from the end of the period for which premiums were last paid.

The reasons for keeping Government insurance are:

1. Premium rates are exceptionally low.
2. Government policies contain a valuable provision for the waiver of premiums in the event of future disability.

3. Settlement provisions of the National Service Policy are particularly favorable.
4. If a policy is allowed to lapse you may be unable to pass an examination for life insurance protection later.

Chicago Man Writes from Belgium

From T/Sgt. John Flemister (Chicago Plant) now in Belgium, written to the "Bird Family":

"Thought may be I'd drop you cats a line to let you know just what's cooking over here. Well, the main thing in a nut shell is this: plenty bloody fighting and lots of bloody bad weather. Since I've had the time today I thought I'd take advantage of it and wish you all a Happy Xmas and like 've been saying for the past four years, a warless New Year. One of these years I will guess right.

"I have been quite a bit of places since I've been here, and have seen some lovely things. But nothing that I've had the honor of seeing competes with anything in America (excepting the English hay stacks). You will never know how lovely America is until you see some other parts of the world. . . . Remember the battle front isn't worth a dime without the assistance of the home front, so keep the machines a-rolling. All the best to you all."

On the night of December 1st, two of our department heads, Mr. P. F. Rogers and Mr. G. F. Campbell, opened the Day St. Bowling Alleys in Norwood of which they are the joint owners and managers. A number of Bird & Son friends went down to celebrate the occasion. At the top is Peg Delaney bowling a fast one and below are the two managers, obviously well pleased with their opening night.



PERSONAL NEWS

MAIN OFFICE AND SALES

AGNES FOLEY HARRIET PHELAN
SABINA COSTELLO MARJORIE DILL
VERONICA MAKAREVICH DOROTHY McELENY

Imagine the astonishment of Mary Blazonis one night when stopped by a State Trooper near Mary Hartigan's; she couldn't imagine why: reason—her new number plate wasn't on. Oh, yes, we understand that the plate was tied on with shoe strings.

The members of the Billing Dept. had a tea at Filene's Restaurant, Saturday, Jan. 20, for Frances Dornig. Frannie became engaged recently to Mr. James J. Burke, of East Walpole.

After the tea they accompanied Elsie Gottberg to station WEEI where she gave an organ recital.

We extend a welcome to Elizabeth Zinni, a newcomer in the Stenographic Department. We hope you like us all, Betty.

Also we welcome back Gertrude Meyer MacDonald, who used to work with us formerly.

Why can't Marion Seastrand do her trips alone? Why can't Pat Curran do her trips alone? Does it take two to watch for Frankie? Watch out girls! Edith has received a letter already.

For an amateur bowler, Evelyn Wadleigh put on a first class professional performance the other night, making strike on strike, and running away with all scores. You will be besieged with offers next season, Miss Wadleigh.

Stenographic is sure out front—Mary Stone Nevins receiving the prize Christmas salute—a kiss from Mr. Charles Sumner Bird under the mistletoe at the Main Office Party. We sure did have fun!

Edith McMullen is taking a course of Dietitian's Aid.

Mary Silvi wishes that men at Bird & Son would wear name badges. It sure proves embarrassing at times not to know who you're talking to.

Elizabeth Hurst left our Statistical Dept. on Dec. 22, 1944. We wish her success and happiness in her new position.

We have had several letters from our servicemen from the main office. Don Berquist, Bill Graham and Bob Anderson wrote of their experiences in far off places and we found their

Pvt. Jane Kwiatkowski, formerly of No. 1 Box Shop, who is now attending the Medical Technical School at Camp Atterbury, Indiana. Army life must agree with you, Jaue!



Mr. and Mrs. Roland D. Pohl and their son, Johnny. Rol has been a floor covering sales representative with us for a number of years, except for a year and a half when he did some special work on paper salvage for our Purchasing Department.

letters very interesting. We wish more of the boys would follow suit.

We were sorry to hear of the death in action, on Dec. 27, of Don Burdick, former messenger boy and Flooring employee. We wish to extend our deepest sympathy to the members of his family.

Henry F. Davis, Roofing Sales Dept. wishes to thank the employees of his Department for the beautiful flowers presented to him at the Christmas party! The presentation was made by Horace Morton, Roofing Sales Representative in Massachusetts.

PAPER MILLS

GARETH ROUILLARD
JEAN RILEY
EDWARD GERAGHTY
FRANK NYBORN
GEORGE LAMORE
ANNA KANE

MARY DRISCOLL
PETER GLEBUS
WALTER BISDNACK
JACK HOLLIDAY
CAROLYN DELANEY
NINETTE PETRONI

Anyone wishing to see the Servicemen's bulletin board in the Finishing Mill is welcome to do so at any time. It has been newly decorated and is really grand to look at.

Many beautiful cards and letters have been received from former workers at the Finishing Mill in regard to the Christmas packages sent from that department—thanks to everyone's cooperation.

A letter from "Casanova" Head finds him "fine and dandy" in the U. S. Army, Camp Blanding, Florida. How about some of that sunshine "Teddy"? We can use it!!

More letters from our boys—Arvi Gronroos, "Red" Shuller, and John Hrenchuck. Good to hear from you boys, and answers are on the way.

Our one and only serviceman's visit this month was by Andrew McMillan. He is looking good even though he is minus his appendix since the last visit.

Word has been received that Sgt. Herbert Carr was slightly wounded in action. We all hope you are well on the road to recovery, Herbie!!

A lot of famous people may have been born in February but January is the month. Birthdays are William Geary, Curtiss Noyes, Andrew McMillan, Harold Peterson and—the \$64 question—does anyone know the date?—John DeCosta!!

Some of our women folks paid George Scanlon a visit at Cushing General Hospital. It was nice to see you again, George and all our prayers go out for your complete recovery, Remember, we still want to go to the wedding.

After 10 years of taking the same bus to work, Peter Flaherty recently boarded the wrong one and arrived at work one hour late. Where were you the night before, Pete?

How did you enjoy the Christmas party, Evelyn Erickson? The show was the best, don't you think?

If anyone sees an unusual sight coming through the air, don't get excited—it'll probably be Anna Kane taking off with those wings she is proudly displaying.

Don't run if you see a "bear" walking down the street—it's Teresa Collard in her fur coat.

Tuesday evening, January 23 a large group of persons from Draper Bros. factory in Canton were shown through the paper mill. They had an opportunity to see Draper felts "in action" on our largest paper machine.

Anyone interested in finding a good parking space for his car may consult John Hayes. (No fee charged.)

The following men attended the December meeting of TAPPI at the Hotel Statler; William Stillman, Warren Kumlbad, Joseph Coburn and Frank Nyborn.

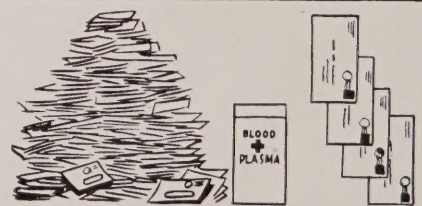
Believe it or not, we did find a time when Bartley O'Donnell, was lost for words. At Xmas time the boys in the shop presented him with a very useful gift, consisting of tobacco, pouch, pipe, etc., and Bartley so stunned, couldn't say anything but "God Bless You Boys". That's an Irishman for you. . . .

Congratulations go to Matthew Naughton and Lili Petroni, on the birth of sons.

Jack Maitland was a very surprised fellow, we presume, when on his 25th Anniversary, the gang gave him sixty dollars, in cash, along with a few other gifts. We know he appreciated it no end, and appreciation goes a long way with the gang.

Former worker on No. 3 paper machine and ex-service man, Henry Botsch is now with the oilers. Hope you like it Henry.

Ed Wisniewski finally came to a decision, he is going to reduce by taking exercises daily.



Over 226 V-Mail letters will fit into the space needed for one unit of blood plasma but only four ordinary letters will fit into that space.

If we can be of any assistance Ed don't hesitate to let us know.

Jimmy LaCivita received from Fibber McGee Harding a very nice Siberian-Flee-hound. We would like to hear more about that dog, Jimmy, how about letting us in on why Fibber should give you such a nice dog?

Gee we certainly sympathize with Bob Hood these days. Since they have stopped the races, Bob is just lost. Cheer up Bob, they will be back again, *the race must go on.*

We extend our best wishes to Louise Hoyt whose engagement to Harry Barnes of Detroit, Michigan, was recently announced.

We are sorry to report the death of Eltjie Dost on December 9. He had worked at our Boiler Room since January, 1944, and died very suddenly at home of a heart attack.

Pvt. Peter Daly, former member of the Stock Transfer gang, was wounded on November 20 while fighting in Germany. Sorry to hear it, Pete, and hope you are feeling O.K. again now.

PHILLIPSDALE

REXFORD H. SALISBURY DAVID S. LOWRY
MANUEL OLIVER JOHN CONLEY
LESLIE E. HOWARD

It seems that Fred Matthews and Ed Vatcher whom we reported going deer hunting last month went just for the ride or at least that's the way we hear it.

The big social event of the season was the fiftieth wedding anniversary of Mr. and Mrs. George Hawley which was celebrated on December 24. Open house was held at the home of a friend and many of George's fellow workers took advantage of the opportunity to congratulate the young couple. We hope they will have many more pleasant years together.

Tony Rochford has returned to work after having been honorably discharged from the Army.

Visiting servicemen included Ed Perry, on furlough after two years in the Pacific with the Army; Bob Blake and Al Soderlund now with the Navy; and Ken Duhamel who thinks he is about to go for a trip.

Felix Gleason travels so slowly in his car (he says) that the first he knew of his speedometer's being out of order was when he tried to pass a prowler car in Providence recently. Passing such cars is bad taste, Felix.

The boys on the wood pile have a small yellow bird as a mascot that rides on the truck between the piles and the chipper. If the bird knows as much about those fellows as we do he or she will disappear before next Thanksgiving comes around.

We would not know if the closing of the tracks has anything to do with it or not but it is rumored that there is a great superfluity of cash around since they did close.

We have had a real taste of winter weather which means snow and more snow. The boys with the smooth tires have not been talking so smoothly.

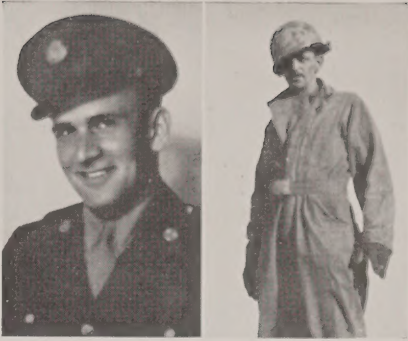
Our sympathy is with Manuel Perry who is quite seriously ill in the Rhode Island Hospital. We hope he has a speedy recovery.

We were glad to receive French Christmas cards (yes, we said Christmas) from Oscar Bolin and Bob Pearson who are both in France. We hate to think what might happen if these two fellows were turned loose in Paris together.

The boys are telling a story about Al Carvalho's tripping over Frank Lewis' umbrella on the way home recently and when Al picked himself up out of the snow he got a fine bawling out for almost breaking Frank's umbrella.



Spoils of war. Edward Wozniak, who used to work in our Ordnance Dept., recently sent these mementos home, captured somewhere in Germany. There is an officer's cap, a piece of parachute cloth, a rocket pistol, an imitation leather wallet, another Army cap and a beautifully illustrated book on the life of Hitler. The pictures have all been printed on photographic paper and pasted in instead of being printed by the usual engraving process. His brother-in-law, Edward Wisniewski, is shown here looking over the collection.



Left: Edward Wozniak, now in Germany, who sent home the German souvenirs pictured in the adjoining column. Right: Sgt. James M. Sullivan who used to work in our Store Room and at the Norwood Flooring Plant. You will find him today somewhere in France or maybe Germany.

Albina Kelly has left us to spend some time with her husband stationed in Arkansas. That gal is just full of surprises.

All questions asked about "Franky" can be answered by Louise Conti and Grace Cashorali.

BOX FACTORIES
NO. 1 BOX SHOP

JOHN P. WALSH DAVID WELCH
HELEN STUPAK CATHERINE BELLEVUE
BENNIE PALLEIKO

Helen Sironka was married on Sunday, January 14th. Best wishes to you both.

Our Christmas party was a huge success. It was held at Vera's Grille.

Is Frankie Montisano limping because of the accident he had recently or could it be from too much dancing?

Congratulations to Bill Reardon who was the proud father of a new baby girl born early in December.

If you would like to learn the latest songs and parodies, see Alice Down. She has become quite a composer under the able teacher Helen K. Stupak.

Percy Spiers is quite a popular fellow for it's a box of chocolates for some lucky girl each week. Whose turn is it now Perc?

We see Mary Carchedi has joined some branch of the service. She already has been issued her "GI" shirt.

We welcome Marion Webber and Teresa Grigun to our Department.

Dorothy Solbo has returned after a visit with her husband stationed at North Carolina. Glad to see you back Dot.

Albina Kelly, Marguerite Earl, Anna Stasis, Helen K. Stupak, Alice Down, Ellen Ahlman, Esther Maduskine, Dorothy Maduskine certainly enjoyed their Christmas party which was held at Veras. That was some LaConga line the girls started.

Congratulations. Mildred Demers is a proud aunt of a cute little boy. He was a late Christmas present, born December 27th.

We extend our sympathy to Patrick McDonald and family in their recent bereavement.

The M-G-M- Lot at the Solid Fibre Dept. certainly is turning out stars. Earl O. Boyden is director.

We all are sorry to see Marguerite Earl leave us. Our best wishes go with you, Peg.

It is back to school for John Moylan who has been with us for a short time. Johnnie is now one of the Dartmouth boys. The girls certainly will miss you.

NO. 2 BOX SHOP

ELNA GOTTBERG JOHN GERAGHTY
ROSE COVENEY VAUGHN ALLEN
CHESTER PORTER

During the noon hour of December 20th the members of the Flower Pot, Printing and Shoe Carton departments and the office force enjoyed a chicken pie dinner served by Holman Caterers at Bird Hall.

Wanda Jurgelewicz has been transferred to the Payroll Dept. Best of Luck, Wanda.

Mrs. Logan has received word from the War Department that her son George is missing in action somewhere in Germany.

Miss Dorothy McKee has been accepted for training in the February class as a Cadet Nurse at the Framingham Union Hospital. Dottie worked part time in the Flower Pot Dept. while in her senior year of High School. Best wishes Dottie.

Want something different in attire for shoveling snow? Just consult Felix Iarocci. He was seen shoveling snow one day wearing last year's straw hat.

Who is the Romeo that presents an apple to a girl of the Flower Pot Dept. everyday? "Oh! but they are delicious," says she.

The third fellow in the front row is Pfc. Louis Lamperti, Jr. who formerly worked at our Roofing Plant and whose father works at our No. 1 Box Shop. Louis is now with the Infantry in Germany.





James Wolstenholme and Harold Walsh, the two Underwriters' inspectors who come to the Roofing Mill to inspect our products. Mr. Wolstenholme has been coming since 1928 and Mr. Walsh since 1923. They inspect not only the products but all such things as wiring, fire hose, extinguishers, sprinkler system, etc. The Underwriters Laboratory has been instrumental in raising the quality standards of everything they inspect so we are glad to welcome these men to augment our own Inspection Department.

Where is the news from the rest of the Box shop? Hasen't anything happened except in the Flower Pot Dept.?

ROOFING MILL AND OFFICE

ARTHUR McKENNA	HAROLD MATTSON
LEONARD WEAVER	WILLIAM PERCY
LEROY WALTON	BRUCE FARRAR
JOSEPH QUINN	MATTHEW PHILLIPS
WILLIAM GRAZADO	

We are glad to see Lt. (jg) Everett Fuller around these parts, if only for a short while. He is enjoying a 15-day leave from his station in Curacao, D.W.I. Flying on bomber patrol is rather monotonous work, but the relaxation time is spent in swimming, fishing, and doing what we all wish we could be doing during these cold months.

At the present writing, Jean Callahan is sick, and has already spent a week at home. We hope to see her back at her desk soon.

Ed Jones, Roofing Lab., has moved from his old home on Highland St., Norwood, to a new one on Highland St., Norwood. How do you like the change of climate, Ed?

Shipping Dept. claims the distinction of being the department with the best Blood Donor record in the organization. At least four of its members are in the Gallon Club and many others will soon qualify. The four at present are Arthur McKenna, Phil Holden, Joseph Swasey and John MacDonald.

If you should hear anyone in the Shipping Dept. talking about the "Grasshoppers" you'll know that they are referring to Joe Lamb and Percy Hayward. The origin of their new title is shrouded in mystery.

Tommy Curran has purchased a home on Prospect Avenue in Norwood and plans to move into it next May.

We are all glad to see Myrtle Daniels back after her accident which kept her away for three weeks.

The many friends of Edna MacCullen wish her a speedy return after having a successful operation.

Wedding bells rang on December 30th for Lois Urmston and Louis Gabrielli. Best of luck to you both.

Everyone is wondering why Katie Petrucci is now wearing bows in her hair.

Jennie DeRose is now studying to be a stenographer. Who will the lucky boss be Jennie?

Anyone interested in fooling a wife or mother-in-law with impersonations should contact Ernie Mike. He's good, no fooling.

Congratulations to Mr. and Mrs. Harold Whitaker on the birth of another daughter.

Here is a believe it or not! No. 7 Saturator has two Johns who come from Medway, both drive cars, both have a rider named Charlie and both the same job—John Rogers and John Crossley.

Mr. and Mrs. Augustino Purpura celebrated their silver wedding anniversary with a party at the Italian-American Club in Walpole on December 7, 1944. Both of their sons who are in the armed forces were home for the party and a good time was had by all.

Congratulations to Joe Fitzgerald on the arrival of a baby boy, Joe, Jr.

Upon the arrival of the cold weather, Jim "Feathers" Donovan's first thought is of his feathered friends. He may be seen at each lunch period feeding bread crumbs to the birds. Occasionally the birds have a treat when Jim mistakenly picks up the wrong bag which contains someone's lunch. Hence, the name "Feathers" Donovan.

Dom Silvi was given a hearty welcome from his fellow workers after being honorably discharged from the Army.

On December 22nd Alex Szugai observed his twenty-fifth year at Bird & Son. Congratulations Alex.

We recently received a nice letter from Bill Price, still with the Navy in Charleston, S. C. He says that for a time he worked in the department which salvages materials from ships which are taken out of service. Very interesting work. Now he is in the commissary department issuing all the supplies for general mess and the ships that are attached to the base. He sends his best to all his friends at Bird & Son.

FLOORING MILL AND OFFICE

MATTHEW CONNOLLY	DOROTHY HAWES
EVELYN BRENNAN	CLARE HAYMAN
JAMES BUNKER	M. MULVEHILL
NAZARENO LORI	LEO CLARKIN

We all wish James O'Sullivan and Laurie Palonen a speedy recovery after their operations.

We welcome two newcomers to our Finishing Department, Hilmer Borgeson, Jr. and Marie Rainville.

Have you heard our "Sinatra," "Angelo Cement," Lorenzo Notorangelo to you, singing the latest song hits?

Pete Craven was in to see the boys in December. We were glad to see you, Pete. Come again soon.

Dick Green, home from India, was in to pay us a visit. We hear the news that Dick is a married man by now.

Congratulations, Frank Kissell, on the birth of a baby daughter, Marelene Ann, born January 5, 1945 and weight 5 lbs., 11 ozs.

We are glad to see you back Art Wise after your leave of absence.

Matthew Fyfe is back to work after being out sick for two weeks. We missed you.

The Floor Covering Youth's Association



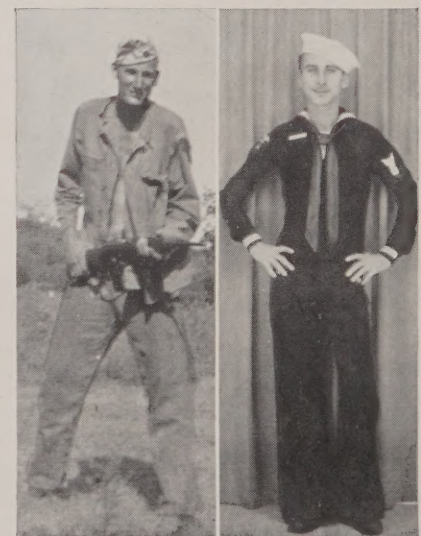
W. F. (Tap) Geary takes time out to pose with two members of the Finishing Mill Bowling Team: Julia Notarangelo and Louise Wozniak.

Christmas Stag Party was the season's top success. Frank Clem led the gathering in recitations (and how Franklin can recitate). Phil Macchi and Walter Egge directed the choral singing. Freddie Sachs led the folk dancing (dancing with any folks that felt the terpsichorean urge). Gordon Wilson amazed the crowd with his magical performances. This "Genie" with the thin brown hair made everything on the table disappear. The rest of the group acted like gentlemen. That too, is a lot of acting on their part.

We have had a letter from Robert Taylor, former Floor Covering man now overseas. We were glad to note Bob is now a Sergeant. We also had Christmas cards from Bartley Coyne and Edward Travers, both overseas.

James Sheptycki is still fishing and after hours of freezing on the ice he finally caught a

Left: Pfc. Richard Munchbach, brother of Irving Munchbach and son of Frank Munchbach, both of them workers in our Norwood Roofing Plant. Right: Dale Arrington, CM2c, son of John Arrington, worker at the Berry Asphalt Co. Dale worked for Berry Asphalt one summer before he joined the Navy in 1942.





'Twas the thrill of a lifetime when Santa himself distributed gifts at the Children's Christmas Party sponsored by Local Union 1383 of our Norwood Roofing Plant. Arthur Twomey (sailor uniform) and John Campisano (Army uniform) receiving their gifts from Santa. What a thrill! Just see those faces! Insert—the committee in charge: John Gnecco, Constance McNally, Fred Turco, Olga Grybus, Paul Rowe, Peter Maduskuie, William Grazado and Santa himself (John Pratt to you).

fair sized pike. If "old Mr. Coffee Nerves" will leave him alone, he may catch another next weekend.

Carl (Soupy) Hilton is in the automobile business now. He traded his Plymouth for a dilapidated Chevrolet. He has to get up at 5:30 a.m. now to get the old car going.

The Floor Lab welcomes a new chemist in the person of Bill Mark. Bill is a long way from home in Philadelphia but he says he likes East Walpole even with all its snow.

Having been slightly negligent in the past we will now catch up in a few belated welcomes. To Mary Donovan and Peggy Allen of the Laboratory we beg pardon and extend these greetings. Anybody else who might have been accidentally omitted can also include themselves in.

Uncensored view of Radio Technician Bob Garner at work on a hotel radio which he found out of action on a recent trip. His magic touch, plus a hairpin, did the trick. No discount on room rent was mentioned.



Can You Top This? Les Fillmore tells this one—One day down home my brother-in-law and I decided to go duck hunting, on Timber River, the largest river down home. All up and down the river are small islands which are ideal for duck shooting. This afternoon my brother-in-law and I just got on the island when we heard a shot away down the river then we heard another and another as everyone on the river was shooting at one lone duck. Each time the duck was shot at, it flew higher and by the time it got to us all we could hear was the quack. The duck was out of sight, soooo I aimed my gun at the quack and fired and I hope you don't think I am lying but that duck fell dead at my feet. Of course, I had a good gun.

Sorry to hear that Sgt. Thomas Coyne was wounded on Nov. 19th while fighting with the Yankee Division in France. Sgt. Coyne used to work in our Finishing Department.

December 13 was a happy day for Al Jenkins, our former storekeeper. That was the occasion of his fiftieth anniversary with Bird & Son. Al retired almost two years ago and lives now at the Bird Club in East Walpole. Mr. Bernier and Mr. Bunker called on him that day and presented him with a purse of money as a gift from his old friends at the Flooring Plant. Many happy returns, Al!

Marion Tusoni certainly was a proud girl the day she came in with a letter from Major General Edgerton.

The letter stated that her husband, who is with a medical unit overseas, took excellent care of him (the general) while he was in the hospital and that he has an enviable record with his outfit.

"Sully" Tusoni has spent 2½ years "over there."

Johnny Down has purchased a new home in East Walpole. Johnny says he can walk to work now.

Mary Sullivan has left to get married. Our best wishes for her happiness go with her.

Maggie Richards to Connie Kallgren or vice versa. "Can you spare a cigarette?"

"No, I was just going to ask you for one."

Everybody enjoyed the Christmas Party held at FFX. It had everything from a tree and mistletoe to a waxed dance floor. And Marie LaCorti played Santa Claus.

Anne Jankowski was surprised when her "one and only" arrived home from overseas. He was among the lucky ones to get a thirty-day furlough from the Western Front.

The Bird Club show, that is entertaining at veteran and military hospitals, has as two of its entertainers our own Beatrice Ostrom and Santo Damico.

That's swell "Bea," we know the boys will enjoy your singing. And "Santi" we know will keep them in stitches of the right kind.

The girls softball team is still waiting for those promised jackets. With this cold spell they sure would come in handy!

Pat Maguire says he fell and scratched his face, but we think he tried to shave with a broken bottle due to razor blade shortage.

We hear Andy Cormier is quite a cook but all wonder how fluid fingers taste.

Wanted a second hand set of store teeth. Will pay a good price. See Bill Sunquist.

We were glad to have a visit from our friend Wilho Waukhonen. He looks fine and likes the service.

We miss Evan Ostrom. Evan has been ill for some time. Hope this Review finds him much better.

Harold Boyden has become a father recently. Ditto for Stephen Mellish.

Howard Ellis is having a hard time with his car this winter, how about changing to a Chevrolet, as it might solve your problems.

We understand Phil King is having his same old trouble with the water pipes at home. Why not try a good plumber, and it will cost you less in the end.

The tired look on the face of Al Procaccini is caused by walking the floor with his pride and joy, little Elaine.

Hilmer Borgeson, Sr. was seen driving through Stoughton in a Stanley Steamer.

Mary Grecho, who works in No. 1 Box Shop, recently received this picture from her husband, Paul, stationed somewhere in Italy with the Engineers. He was as pleased to find these rolls of Bird Roofing as we are to see this picture. We are glad to know they got there O.K. and hope they are now keeping somebody warm and dry.





For years and years, we won't say how many, George Smith has been the man to adjourn meetings of the Neponset Credit Union. When George retired as a Director last December, he presented John H. White with an elaborate scroll naming Mr. White as his successor. The scroll reads: "I, George Smith, do commission you, John White, to be the official adjourner of the Neponset Credit Union, to have and to hold so long as you shall remain a member of the Board of Directors. Get them out on time!"

Clyde Bennett has rid himself of that misplaced eyebrow.

In the recent Walpole elections, one of the candidates for selectman was George "Jake" Kinsman. We are sorry to report that he was one of the unsuccessful candidates. Better luck next time, Jake.

A farewell party was recently tendered Leo Paddock who left to enlist in the Merchant Marine. We all wish him lots of luck.

Congratulations to Mr. and Mrs. William Coffin who are the proud parents of a baby boy, Charles Henry, who arrived at the Norwood Hospital. Charles weighed 10 and $\frac{3}{4}$ lbs.

Barbara Works has left Norwood and is now living in the wilds of Medfield. Barb walks over as far as Westwood with a penguin and from there she mushes in by dogsled each A.M.

Andy Jacobsen has solved your "car won't start in the Morning" problem. When she won't perk these frigid sun-ups, first of all one must have words in confidence with one's vehicle. (This in the King's English.) Then, according to Jake, go fetch a nice heating pad and wrap it around the carburetor till it thaws out. That is, the carburetor of course. If this doesn't work for you, call Jake and he'll push you with his beachwagon.

A pleasant Christmas party was held in the Flooring Conference Room on the Friday before Christmas. The office and laboratory girls prepared some delicious victuals. With that, eating, singing and dancing was enjoyed by all.

Thank goodness there are some fine artistic pieces that the Nazis can't confiscate. Many lovers of the aesthetic have paced to the Clem Museum of Finer Things to view F. Stephen's exhibition. Best thing about it all too, is that all the pictures are done on a large scale—nothing PETTY!

Jim Garner started 1945 just where he left off in 1944. Jim won first honors again in the Flooring Bowling Tournament. Following Jim for ribbons were Everett Proctor and Springfield's Pride, Ed McLean. Monotonous isn't it Jim?

What is this that we hear about Howie Hewins taking Frank Sinatra's place at the dances in Franklin every Friday night. We didn't know you had such vocal talents, Howie.

Natalie Cordo is reported to have cleared his garden space of snow, getting ready for Spring planting.

CHICAGO MILL AND OFFICE

GLADYS DAVIS LORRAINE BUTLER
MATILDA GEORGE LAWRENCE PETERSON

Gordon Wikeland, who represented us in Wisconsin for a number of years, has resigned as of January 1st, to go into business for himself in Appleton, Wis. He has the best wishes of all of us for his success. Of course we are happy that he will wholesale Bird products.

E. D. Baker, who covered a portion of Michigan for us, will take over the territory formerly covered by Gordon Wikeland.

Vange Burnett, former Illinois salesman, and now a Lt. Commander at a Submarine Base somewhere in the Pacific reports he is in good health and looking forward to a furlough sometime before 1945 comes to a close.

Lt. Ray Oakes is still quartered in England so he has had little opportunity to try out his knowledge of French.

Thomas Emmett Oakes, formerly of Chicago and Walpole Sales Departments, and now a Captain in the Army stationed at Fairfield-Suisun Air Base in California, flew to Detroit and was married on Wednesday, January 3rd, to Miss Elizabeth Roberts Donnelly of Detroit. The couple will make their home on the West Coast.

Glad to see Rose Fox back after her illness.

One of our girls, Yvonne Bibeau left recently to become Mrs. Harnett. We all wish them loads of good luck.

Glad to see "Pop" Baldwin back on the job after his illness.

The Mill's eyes are all on the new tractor driver, Betty Jane. She is doing a very good job.

Mrs. Mathilda George hopes to see her son, Frank S/C soon. He has been very busy on one of our L.S.T.'s

Mrs. Irene Sullivan's "bundle of blue" stopped in to say hello to the gang on his recent furlough.

Why worry about the meat shortage with all the rabbits running around the plant.

All the girls had a fine time at our Xmas party.

Lou Lance's son stopped in to say hello recently. He is also one of the "bundles in blue." (Navy.)

Art Julian's son is "somewhere in France" at present.

If any one wants information on Scotties, ask Tony Soltan about "Susie."

Our sympathy is extended to Roswell Dodge and his family on the loss of his son, who was killed in action.

Also to Joe Blosky and family on the recent death of his daughter.

Why is it that O'Berg has to travel many miles to go hunting rabbits (and he never gets any), when all he has to do is ask Lou Lance or "Red" Overholt how they catch their share right in our plant's back yard with nary a shot fired.

We welcome back Faite Rudolph and William Fredericks to our gang after being released from the service.

Jake does four of a kind still beat a straight flush?

The best "66" player in our shop is the one that bangs the table the hardest with his knuckles indicating he has an ace. Hi Alex.

We're all glad to hear that Bruce Keller is coming along nicely after undergoing an operation. Keep your chin up Bruce, we're all for you.

We were glad to see Harold Rhorback, a former member of Bud's gang, who was in to see us recently while on his furlough.

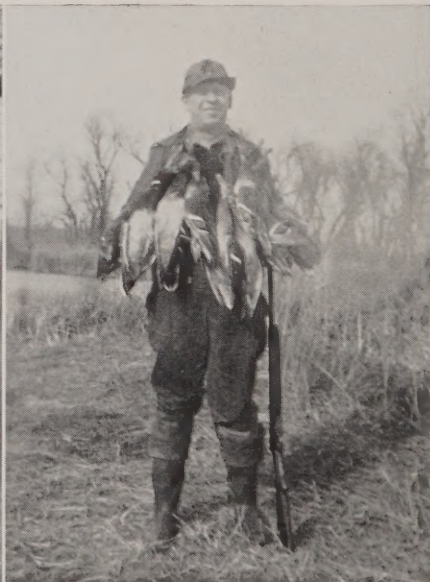
We had quite an interesting visit the other day from Lt. Ren Woolfe. He was in on furlough and looked better than we've ever seen him. He's working with the Air Corps—a combination navigator and bombardier.

We also received many Christmas cards from the boys and girls in Service. Some of them acknowledging receipt of the Christmas gifts sent to all of them.

Sgt. "Toni" Linard wrote a letter, as did Edith Johnson, SK 2/c our two lady service "men." Toni is in Cherry Pt., South Carolina and Edith is going to take over some new duties arranging transportation for service people in St. Louis. Sounds interesting.

Eunice Nelson is a new member of the Sales Department. We welcome her into the fold.

W. J. Brebach, Chicago salesman, and the deer he bagged. At the right: Harold W. Altman, Chicago Office Manager, and a brace of mallard ducks he shot at the Duck Club in Illinois where Harold is a member.





Mrs. Mathilda George, who works at our Chicago Plant, with her two daughters and grand-daughter. Pretty nice looking family, we'll say!

P.F.C. Norm Damask sent us a V-Mail letter from India, saying he enjoyed the fruit cake, but that it didn't last long.

Vange Burnett, now Lt. Commander, expressed his appreciation of the gift and said he was making good use of it. Could it be the cards, Vange?

The other people from whom we heard sent Christmas cards. We are glad they enjoyed the packages, and hope everyone received theirs.

Gordon Wikelund is now owner of the Wikelund Wholesale Company in Appleton, Wisconsin. Good luck, Gordon, in your new undertaking. With Florence helping too, it can't possibly do anything but succeed.

We hope by the time this REVIEW has been printed Lorraine Butler will have returned to work. Sorry she's had such a long siege of illness.

This month it's cordé bags the girls are making.

P.F.C. George J. Alexander, who used to work at our mill before entering the service, received a shrapnel wound in the right foot and leg, and is now recovering in a hospital in England, where he is making good progress. He has received the Purple Heart.

JOSEPH L. BLACKMAN, S 1/C, with the Navy writes: This is to acknowledge receipt of both my Christmas package and a copy of the Bird Review for which I am very grateful. It's above my vocabulary to express my gratitude for your consideration of a former employee. Thank you for your kindness.

SHREVEPORT MILL AND OFFICE

GRACE FULLER GEORGETTE BRANDAO
W. L. SMITH

The duck hunting season is over and only a few were killed by the Shreveport hunters. Government officials are now going hunting to try to locate the ducks that were reported to be on their way to Louisiana—they never arrived. Ducks unlimited reported 35% of the production to be on their way to Louisiana and only about 5% arrived according to reports. Mode Myers, "Dude" Davidson and Phil Leon returned from their trip to the coast with wild tales and few ducks. They killed 36

ducks and 4 geese in two days. They should have brought home 90 ducks and 18 geese—the 2-day limit for 3 men.

Willie Smith changed his mind at the last minute and went deer hunting in West Texas with Mr. T. C. Barron, manager of the Temple branch of Moncrief-Lenoir Mfg. Co. He reports a grand time but no deer. He saw only the unlawful doe. Couldn't you tie some horns on one, Willie??

Mr. C. P. Cowan of Building Products, Ltd., Montreal, Quebec, Canada paid us a short visit during January and we all enjoyed having him with us. Our doors are always open to visitors from other plants and we hope Mr. Cowan will visit us again.

Mr. S. H. Cararas and Mr. L. G. Houston paid us a recent visit. We always enjoy visits with our salesmen and wish it was possible for them to get to the office more often.

The office welcomes Joycelyn McEachern who recently joined our company—she is holding down the switchboard and taking care of the files. Hope you stay with us a long while Joycelyn.

Everyone is sorry to have to say good-bye to Lenora Hanley who is off to college next month. Best of luck, Lenora.

With the New Year we have a new office or so it seems by observation. The ceiling has been done over, fresh painted walls and windows and more lights. The sales display room has had its ceiling lowered, walls and cabinets painted and new lights installed. Quite a "snazzy" looking place now. We also have a new unloading dock constructed on the north side of the plant. With all of these improvements Shreveport plant expects to turn out plenty of work this year.

Congratulations! Mr. R. D. Peterson, on your 25th anniversary with Bird & Son. You have set a target for the rest of us here at Shreveport to shoot at. We all hope to reach this mark in the future and trust that we can pass along as much help and friendly cooperation to our fellow workers as you have.

Warning! Never make a bet with Mr. L. L. Williams on the price of material delivered. W. L. Smith lost a bet to him by .00202c per roll.—Smith paid off—one coca cola.

Three members of this family have served their country in time of war. The father, Michael Grugnale, served in World War I with an Engineer Regiment for two years in France; next is Nicholas, S.M.2c who entered the Navy last July and is now stationed in South Boston awaiting further orders; and finally Cpl. Joseph Grugnale and his mother. Joseph was a member of the Ground Crew of the 8th Air Force in England and was killed in an airplane crash over there on March 24, 1944. At home he was well known as a member of the Music Makers, a local band with 8 members, all of whom are now in the service.



BERRY ASPHALT CO.

PEARLE MCGUFFIN

Gee, is our office super duper with the new coat of paint??? The recreation room also boasts a new coat of paint "Peaches and Cream." We haven't been able to get anyone to admit suggesting this color scheme since some of us suggested it looked like a nursery.

We have a new lease truck and there is certainly a lot of discussion and wondering about who will drive it. It's been in the shop a month—must have come "unfinished."

The most confusing fellow we know of is Chester Eberle's twin brother. We, always think we are seeing double.

We are sorry to learn that Ausie Tomlin's brother is missing in action and wish to extend sympathy to Ausie and his family. Hope that further news will be good.

The War Department has notified Fred Dixon that his brother with First Army was wounded in action Dec. 24th. We hope he will soon recover.

Welcome to Forest Crank who is a new laboratory employee.

Sorry to lose Gilbert O'Dell from the laboratory. He left several days ago to work in Little Rock.

We regret that we have lost several employees on the lease recently.

Cecil Garrison and Johnnie Tomlin, pumpers have left the employ of the Company to work in Government plants.

Elvis Arrington has been called by Uncle Sam and expects to leave soon.

Cupid is still active around here. Dorothy Jean Waters, laboratory employee, was married Thanksgiving and has left the employ of the Company.

We welcome Lois Jetters, new laboratory employee.

Who's new???

We have Robert Wilson Arrington, born November 18, 1944, son of Mr. and Mrs. Elvis Arrington.

Joseph Hudgins Dixon, born December 2, 1944, son of Mr. and Mrs. Fred Dixon.

Jerry Wayne Arrington, born January 5, 1945, son of Mr. and Mrs. Cobern Arrington.

Clever Sayings!!!

Last month we had a bulldozer doing some grading, road work, etc. around the refinery. Most of the employees had never seen one operated before and were amazed at the work it could do, and so much so that about half the force had just ganged around watching and commenting on it. One fellow said "and they charge \$10. per hour for operating it." Uncle Joe passing by overheard this remark and said "That's nothing—it's costing the Company \$40.00 per hour for you men to watch it operate!"

One fellow was overheard to say to another "You say the most for what your head contains of any one I know"—Sorry! Names censored????

Vacations—

Cecil Garrison, H. G. McKamie, Birtie Lee Powell, H. B. Jackson, Elvis Arrington and Ober May are all taking vacations in the month of January.

Mr. Van Pelt is in Chicago for the next few days.

There's a rumor going around that Birtie Lee Powell weighs exactly 215 pounds. (P.S. He was weighed on Christmas Day.)

It's almost unbelievable but I heard of a fellow who has been working in this field ten years and saw an oil well being drilled at night and thought it was a carnival. "Lights at night must be confousing."

Long Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during February and March, and of those who complete twenty or more years of service during these months.

FEBRUARY

		Years
Henry Hartig	2-21-05	Maintenance 40
Alice Field	2-27-11	Retired 34
Fred Nordbloom	2- 2-14	Flooring 31
Benjamin R. Taylor	2-16-14	Office 31
Peter Nielsen	2- 7-16	No. 1 Box Shop 29
John E. Curran	2-11-16	Paper Mill 29
William F. Murphy	2- 5-17	No. 1 Box Shop 28
Charles D. Rafuse	2-12-18	Maintenance 27
Steve Druzas	2-16-20	Flooring 25
Vincentz Stankiewicz	2-17-20	Roofing 25
Frank Sutherland	2-25-20	Ordinance 25
John Buonpane	2-10-21	Roofing 24
Patrick Maguire	2-21-21	Flooring 24
Justin Antonitis	2-23-21	No. 2 Box Shop 24
Thomas A. Smith	2-23-21	Roofing 24
William Wosner	2-23-21	Flooring 24
Leslie Hall	2-15-22	No. 2 Box Shop 23
James Donovan	2-20-22	Paper Mill 23
Christine Scherer	2-21-22	Retired 23
Arthur Johnson	2- 5-23	No. 1 Box Shop 22
Joseph Jalea	2- 6-23	Flooring 22
Leslie Fillmore	2- 7-23	Flooring 22
Ralph Kemp	2-13-23	Roofing 22
Harry Dresser	2-19-23	Roofing 22
Francis Curran	2-23-23	No. 1 Box Shop 22
Alma Walsh	2-26-23	No. 2 Box Shop 22
Coleman Conroy	2-27-23	Paper Mill 22
Michael Cronin	2-19-24	Watchman 21
Elton S. Moore	2-25-24	Flooring 21
Alfonse Sylvester	2-11-25	Finishing Mill 20
Howard White	2-13-25	No. 1 Box Shop 20
Howard Hewins	2-14-25	Flooring 20
Felix Iarocci	2-18-25	No. 2 Box Shop 20
John T. Coughlin	2- 1-35	Flooring 10
Joseph Smelstor	2- 1-35	Military Service 10
Lawrence White	2- 1-35	Military Service 10
John Pazniokas	2- 1-35	Military Service 10
Louis Silvestri	2- 5-35	Roofing 10
Warren Anderson	2- 6-35	Office 10
Arcangelo Gacia	2- 7-35	Flooring 10
Carl Swanson	2- 7-35	No. 1 Box Shop 10
Ernest Zinkowsky	2- 7-35	Roofing 10
Jane Kwiatkowski	2- 8-35	Military Service 10
Louisa Graham	2-11-35	Office 10
George Wise	2-12-35	Ordinance 10
John Dempsey	2-18-35	Military Service 10
Earle J. Higgins	2-18-35	Flooring 10
George Kinsman	2-23-35	Flooring 10

Henry Christiansen	2-25-35	Military Service 10
M. Genevieve Kennedy	2-25-35	Office 10
Napoleon LaCasse	2-25-35	Flooring 10
Pauline Kasulinos	2-26-35	No. 1 Box Shop 10
Augustus Hogan	2-27-35	No. 1 Box Shop 10
Clyde M. Adams	2-21-40	Military Service 5
Edward Sullivan	2-28-40	Military Service 5
Harold E. Loring	2-28-40	Military Service 5
Harold L. Fillmore	2-28-40	Flooring 5

PHILLIPSDALE

Willie Banks	2- 6-10	Plant 35
Joseph Farrell	2-21-13	Retired 32
Clarence H. Pierson	2-13-20	Plant 25
Manuel Perry	2-24-21	Plant 24
Charles McLaughlin	2-18-24	Plant 21
Herbert R. Black	2-22-24	Plant 21

CHICAGO

William W. Wilson	2- 9-13	Western Sales Mgr. 32
Ernest Grosscup	2-17-14	Plant 31
Raleigh Stearles	2- 2-20	Plant 25
Harry M. Clark	2- 1-22	Roofing Sales 23
John Walsh	2-12-24	Plant 21
George R. McNay	2- 1-25	Roofing Sales 20
Levy Hosch	2-12-25	Plant 20
Martin Thompson	2- 1-30	Roofing Sales 15
William B. Harris	2-18-35	Roofing Sales 10

BERRY ASPHALT

J. Erman Boswell	2- 7-40	Military Service 5
------------------	---------	--------------------

MARCH

William J. Quinn	3- 9-00	Paper Mill 45
Bartley O'Donnell	3- 1-05	Maintenance 40
Henry Bellew	3-10-07	Roofing 38
John S. Mattson	3- 4-08	Roofing 37
William Morrissey	3-29-10	Retired 35
Ivar Lindquist	3- 3-11	Roofing 34
Felix Thompson	3-10-11	Office 34
John Peza	3-13-11	Roofing 34
Salvatore Lacivita	3- 8-12	Roofing 33
William Quinn	3-21-12	Sick and Accident 33
Camillo DePlacido	3-22-12	Roofing 33
John Bradley	3- 2-15	Maintenance 30
John J. Foley	3-18-15	Paper Mill 30
Eric Carlson	3- 7-16	Paper Mill 29
Stanley Alukonis	3- 7-16	Roofing 29
James Wilkes	3-10-16	No. 1 Box Shop 29
Michael Yasionis	3- 5-17	Finishing Mill 28
Anthony Yuhasky	3-26-17	Paper Mill 28
A. J. McDonald	3-29-17	Maintenance 28
Joseph Catalano	3-26-19	No. 1 Box Shop 26
James Capone	3-19-19	No. 1 Box Shop 26
Howard S. Hanna	3- 1-20	Purchasing Agent 25
John Alexandrowicz	3-16-20	Roofing 25
Earl H. Hanson	3-20-20	No. 1 Box Shop 25
Antonio Piedzewicz	3-24-20	Flooring 25
Joseph Ambroszkiewicz	3-30-20	Roofing 25
Hugh Rooney	3-31-20	Power & Steam 25
Berton Seekins	3- 3-21	Flooring 24
Girolamo Rignonese	3-14-22	No. 1 Box Shop 23
W. C. Head	3-20-22	No. 1 Box Shop 23
Victor E. Grant	3- 3-23	Flooring 22
Steven Barron	3- 5-23	Paper Mill 22
John Malacario	3-22-23	Flooring 22
Michael Curran	3-28-23	Power & Steam 22
Marshall B. Lee	3-11-24	Office 21
Thomas Rogers	3-31-24	Flooring 21
John Flaherty	3- 4-25	No. 1 Box Shop 20
William Letts	3- 4-25	Roofing 20
Arthur Hassler	3- 5-25	No. 2 Box Shop 20

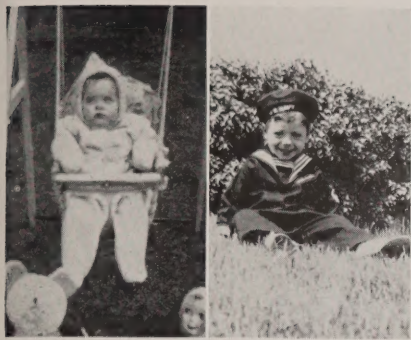


Points, Yes, but no red ones! 10-point buck deer shot in Western Massachusetts by Harold Peterson, East Walpole Finishing Mill.

Peter Folan	3- 7-25	Paper Mill 20
Helen Ballou	3- 9-25	Office 20
James DeChelles	3-11-25	No. 2 Box Shop 20
Alice Connolly	3-27-25	No. 1 Box Shop 20
Thomas McHugh	3-28-25	Watchman 20
James Belcher	3-30-25	Roofing Plant 20
Angelo DeFlaminis	3- 1-35	Military Service 10
George Burhoe	3- 4-35	Military Service 10
Thomas Coyne	3- 4-35	Military Service 10
Leon Curran	3- 4-35	No. 1 Box Shop 10
Christopher Doyle	3- 4-35	Flooring 10
Henry Johnson	3- 4-35	No. 1 Box Shop 10
Thomas Maguire	3- 4-35	Military Service 10
Anna O'Brien	3- 4-35	Finishing Mill 10
Joseph Silva	3- 4-35	No. 1 Box Shop 10
Ernest Smith	3- 4-35	Flooring 10
Anna Stasis	3- 4-35	Box Shop 10
Fred Turco	3- 4-35	Roofing 10
Edward Walsh	3- 4-35	Watchman 10
John J. Foley	3- 5-35	Military Service 10
John Lasky	3- 7-35	Military Service 10
Howard Elias	3- 8-35	Roofing Plant 10
Paul Curran	3-11-35	Military Service 10
Leonard Nordstrom	3-13-35	Military Service 10
Patsy Bilotta	3-20-35	Roofing Plant 10
William Graham	3-25-35	Military Service 10
Edward Carberry	3- 1-40	Military Service 5
Annie F. MacDonald	3- 4-40	Office 5
Elsie F. Johnson	3- 4-40	No. 1 Box Shop 5
Ralph Surette	3- 8-40	Military Service 5
Thomas E. Miller, Jr.	3-11-40	Military Service 5
Anthony Stanovich	3-13-40	Military Service 5
Harold W. Mattson	3-14-40	Military Service 5
Martin Bowers	3-15-40	Military Service 5
Sumner A. Jones	3-16-40	Flooring 5
Frank E. Erker	3-18-40	Military Service 5
Ralph Boone	3-18-40	Military Service 5
Roy W. Jerauld	3-20-40	Flooring 5
William A. Cormier	3-20-40	Flooring 5
Charles Daley	3-20-40	Military Service 5
Tony Septelka	3-22-40	Military Service 5
John J. Phelan	3-22-40	Military Service 5
Harold F. Chevers	3-22-40	Flooring 5
Augustus W. Meyers	3-25-40	Flooring 5
Frank Michienzie	3-25-40	Military Service 5
Oscar F. Magnuson	3-25-40	Military Service 5
Axel Kollanus	3-26-40	Flooring 5

Left: Elmer J. Schreiber, S2c, son of Nicolas Schreiber of the Chicago Plant; Elmer is now stationed at Jacksonville, Florida. Right: William J. Sullivan, S2c, stationed at Fort Pierce, Florida, and the son of Mrs. Irene Sullivan of Chicago.





Left to right "Swing Time"—Jimmy Fitzgerald, son of Joseph Fitzgerald of our Roofing Plant and Anthony Grinavic, Jr. 3 year old son of Anthony Grinavic, Flooring Print Machine.

PHILLIPSDALE			
Henry C. Phelps	3- 7-09	Plant	36
Helge Holter	3- 4-12	Plant	33
John P. Silva	3-17-20	Plant	25
Joseph DeCosta	3- 5-24	Plant	21
T. J. Harrington	3-11-35	Military Service	10
CHICAGO			
Andrew Alexander	3- 1-17	Plant	28
Joseph Bosky	3-11-19	Plant	26
Albert Bohnenberger	3-24-21	Plant	24
David Calhoun	3-20-22	Plant	23
Thomas Cooling	3-31-25	Plant	20

SHREVEPORT			
A. Campbell Peatross	3- 1-40	Military Service	5
John Ward	3-23-40	Military Service	5

BERRY ASPHALT			
Roland Vokac	3- 1-40	Office	5
Clarence W. Clarke	3-18-40	Military Service	5

Letters of Appreciation

FOR the third year, Bird & Son distributed additional service compensation checks at Christmas to all of our men and women on leave of absence for military service. These checks were mailed just before Christmas and in the past few weeks we have received some wonderful replies. There has not been time yet to hear from many of the men overseas, but the large number of letters already received from those in this country show that all of these workers on leave have a warm feeling for the organization and their friends back home. We are reprinting here a few from different sections of the country. We wish there was room to print them all.

From England

My deepest appreciation goes to you for a very nice letter and enclosed check that I received today. It's a wonderful feeling to know those you have served are thinking of you and the assurance of something to come back to gives life a brighter light in the present dark days.

I receive my Neponset Review regularly and enjoy the contact it gives with those I had been close to before leaving your employ to do my little bit in helping to get this over as soon as possible.

Yours sincerely,
M/SGT. GEORGE F. CLOSE
(Flooring Plant)

With the Navy

I just received your wonderful Christmas gift of a bonus check and was sure glad to get both the gift and the good wishes that came with it. It makes a fellow feel good to know that his job is open to him when this war is over and that his friends, tho far away, still remember him and that he is still part of the organization.

I want to thank you all for the gift and hope that Bird & Son will prosper during the coming year and maintain its prosperity 'till we all get home again to give a hand.

JOHN E. COSTELLO, F 2/C
(No. 1 Box Shop)

Yuma, Arizona

Thanks to you and Bird & Son our Christmas was made even better than anticipated as the result of your bonus check.

Needless to say, it would sure be swell working back at the old job and perhaps before too long we all may have that satisfaction. In the meantime we are hoping for the best, and are glad to see Bird really doing a "bang-up" production job.

Thanks again, Sir, for your consideration and greetings, and through you I would like to extend my best regards to the entire organization.

GALE FOSTER, 1ST LT. A.C.
(Roofing Sales)

Sions Falls, So. Dakota

I'm very grateful to you and the Bird & Son organization for the check I received at Christmas time. Needless to say it will come in very handy and it is a wonderful feeling to realize that those with whom we used to work are still thinking of us.

It is certainly very good of Bird & Son to include us who are away in the list of those eligible for "Additional Service Compensation" and you may rest assured that we appreciate it greatly.

With very best wishes for your continued success and a Happy New Year.

Sincerely yours,

CPL. WALTER H. HARTIG
(No. 2 Box Shop)

Madison, Wisconsin

I did sure enjoy your letter of December 20 and do sincerely appreciate the enclosed check. It really makes a fellow feel grand to know that he is still a part of a wonderful organization such as that of Bird & Son.



Here's hoping that we will all be back under your command in the very near future, working to rebuild a portion of this war torn world, rather than here learning to destroy it.

Yours for victory,

PVT. COY E. WHITTEN
(Shreveport Roofing Sales)



Welcome Back, Domenic!

By WILLIAM GRAZADO

"GLAD to see you back, Domenic!"

Those were the greetings of many of Domenic Silvi's old fellow workers as he returned to his old job on January 2nd.

Domenic was wounded in the left leg and hip by shrapnel on the Anzio Beachhead on March 7, 1944. He returned to the United States on May 16, 1944.

Now that he is back to work he says that he sure can see a lot of changes in Bird & Son but he would rather settle for the good old days, when all the boys were home. He also stated that he was going to donate blood to the Red Cross on Friday, January 19th. He said if everyone realized what blood plasma was doing for the men of our fighting forces, he was sure they wouldn't hesitate when asked to donate a pint of blood. You see, it was blood plasma that saved his life.

Good luck, Domenic!

Acknowledgements

The family of the late Thomas M. Cyr acknowledges with grateful appreciation the kind expression of your sympathy.

Gratefully acknowledging and thanking you for your kind expression of sympathy.

Frederic Silvernail and family

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.

Michael Baranowski and son.



Valentine greetings from a row of Bird & Son children. Left to right: (1) Nancy and Joyce Boyden, twin daughters of W. R. Boyden, Flooring Undercoat Dept.; (2) Katherine Balnis, 2-yr. old daughter of Alexander Balnis of No. 1 Box Shop. Her mother formerly worked here and her aunt, Alice Connolly, is a No. 1 Box Shop worker now. (3) Jimmy Dixon, son of Mr. and Mrs. Fred Dixon, Berry Asphalt Co. (4) Marcia Fulton, granddaughter of Peter Nielson, who will be two years old in April. Pete says she keeps him pretty well occupied.

Have You Read The New Poster?

AT the Suggestion Boxes and the Suggestion Bulletin Boards a new poster has been put up. It describes in detail the Suggestion Plan. Basically, the plan remains the same, but the new poster has been redesigned to explain some details more clearly. (It was worked out after discussions in Union-Management meetings and in the Suggestion and Executive Committees.) The whole purpose, as stated on the plan, is to help you make better suggestions.

Read over the new poster carefully. It may help you strike on the idea which will prove to be the best one for 1945. Hubert White, Flooring Undercoat Department, has just been named the winner of the award for the best suggestion of 1944. His idea brought him a total of \$885, including the original \$10 award and a War Bond. You might be the one to win such an award a year from now.

Note the directions for entering each idea clearly on a separate suggestion blank with a complete explanation and also with drawings and sketches if possible. A clear presentation is a big help in getting your idea across. Note also that you are requested not to put in suggestions on new equipment or new machines until three months after production has started. This gives the Bird & Son engineers a reasonable time to experiment on the new equipment and get it into proper operation.

We are continuing the regulation requiring that you enter a new suggestion to keep an idea active once it has been turned down. This should

be done before one year has elapsed, from the time that your suggestion was rejected. The reason for this is so that the suggestor who is on his toes may always be given credit for his idea. If you still think your idea is workable, don't take "No" for an answer. Put your suggestion in again before a year has gone by and try to explain even more clearly why you think the idea will work.

Good luck in 1945!

Get The Most From Every Shovelful

SNOW, cold weather and lack of manpower have combined to make a serious coal situation this winter. Conserving coal has become a "must" for every user. Here are a few practical suggestions published by Anthracite Industries, Inc.

Follow these practical ideas and get the maximum heat from every shovelful of coal.

Morning Attention A. Mild Weather:

1. Shake the grates only if necessary to make room for fresh coal. If not necessary, skip it — as the ashes will help to hold back the fire.
2. Add coal. This is the weather to use your small size coal in combination with the larger size. The small coal will help fill up the air openings and hold back the fire.
3. Adjust check and ashpit dampers according to outside weather conditions. Perhaps you can leave them at nearly banking conditions if the weather warrants.

4. If ashes are in ashpit, dampen them slightly and take them out. But remember not to get water on the grates.

B. Cold Weather:

1. Shake the grates until the first red glow appears in the ashpit.
2. Then proceed as above. Close the check damper; open the ashpit damper to a point which will be adequate for prevailing weather conditions.

During the Day

In very cold weather your heater will need more coal and more attention than in very mild weather. Control the drafts, shake the grates, and add new coal accordingly. Change the position of the turn damper only in case of extreme weather changes.

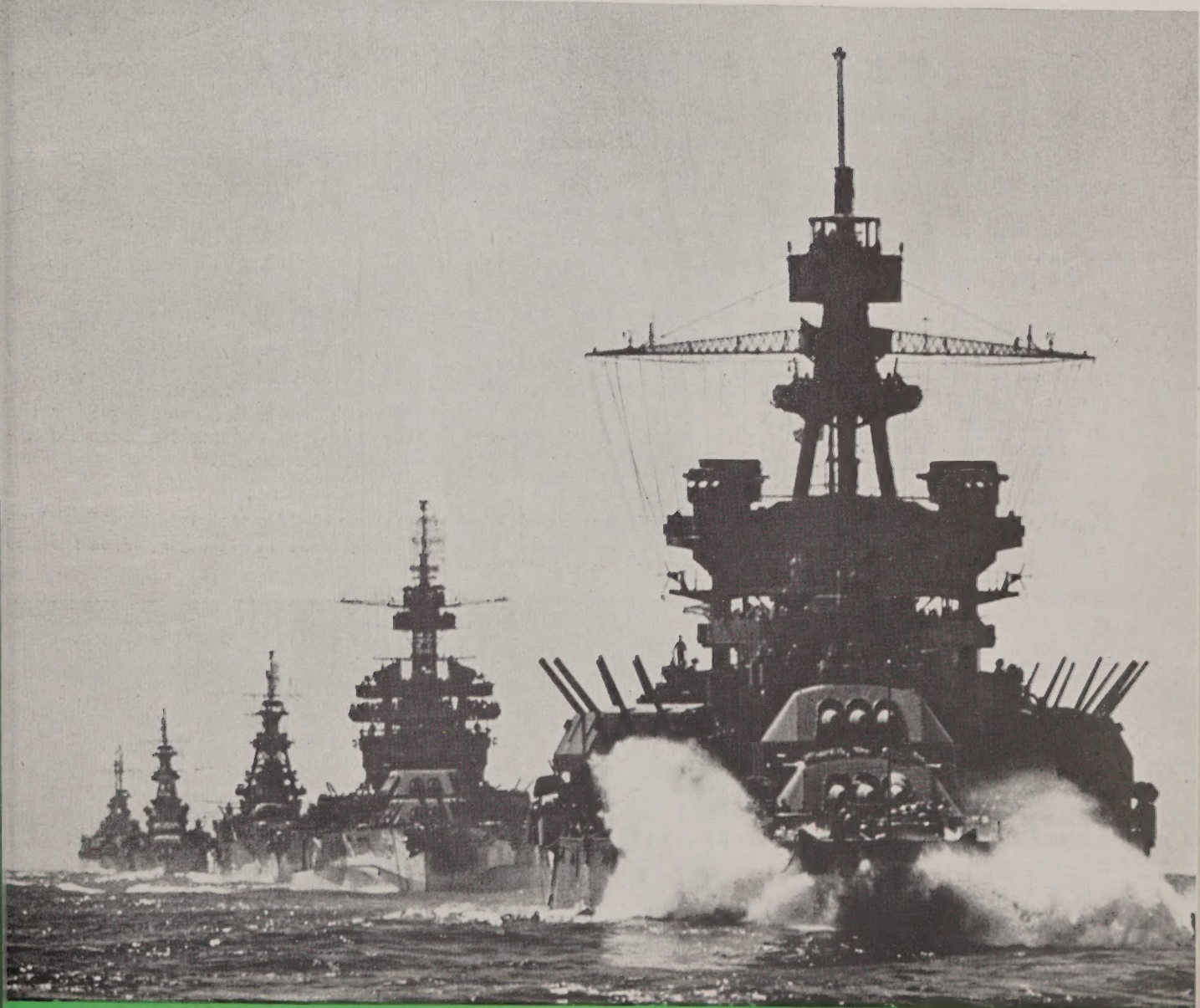
Night Banking

1. Shake the grates only if necessary to make room for enough coal to last through the night.
2. Add coal. You can use your smaller size coal in banking too; as this helps hold the fire back.
3. Open the check damper; close the ashpit damper.
4. If the ashes are in ashpit, remove them.
5. If you notice the smell of coal gas, close the check damper for a few minutes after adding the new coal, leaving the ashpit damper closed too so as not to overheat the house and waste coal while burning up the gases. Open the firing-door damper for a minute at the same time.

BIRD Neponset REVIEW

VOL. 33 NO. 2

APRIL 1945



TOKYO BOUND! Official U. S. Navy Photograph.

United States Department of Labor



CERTIFICATE OF SAFETY ACHIEVEMENT

IN RECOGNITION OF THE OUTSTANDING ACCIDENT PREVENTION EFFORTS OF

Bird and Son, Inc.

And

United Carton, Container and Paper Workers Division

Local Industrial Union 1330

WHICH RESULTED IN REDUCING WORK INJURIES DURING THE PERIOD JULY THROUGH DECEMBER 1944. TO A DEGREE THAT HAS MATERIALLY INCREASED PRODUCTION ESSENTIAL TO THE WAR EFFORT.



Frances Perkins
SECRETARY OF LABOR

Congratulations, East Walpole!

PICTURED here is the Certificate of Safety Achievement awarded to Bird & Son, Inc. and the employees of the East Walpole Division by the Federal Government in February for a reduction of 40% in accidents during the second half of 1944. This certificate, signed by Secretary of Labor, Frances Perkins, is one of several awarded to New England concerns which agreed to work for a reduction of lost time accidents as part of a national effort to increase war production by decreasing accidents on the job. Thirty-nine other Massachusetts plants engaged in war production qualified for similar awards.

Our East Walpole plant which qualified for this unusual award showed a drop of 45.5 in% the frequency rate of accidents during the last six months of 1944. One of these Walpole plants, the No. 2 Box Shop, had no accidents at all during this period.

According to an official statement from the National Committee for the Conservation of Manpower in War Industries, an estimated total of 84,000 days of added war production was achieved by the accident reduction figures in the New England area alone. These added days were gained in a period when New Eng-

land was providing one-third of the landing craft used in the invasion of Europe and delivering additional fighting ships, heavy artillery, aircraft and food rations.

"This achievement has aided materially in conserving manpower and speeding production at this time when every hour of work and every product and service is needed to speed our war effort on both the fighting and home fronts" said Secretary of Labor Perkins in the congratulatory letter announcing the award.

Rehearsing for the new Bird Club show soon to be produced by our Entertainment Committee, "The Count of Unoware", being directed by Louis Fuller of our No. 1 Box Shop. Louis is just at the right of this picture directing this military dance, but we thought you would be more interested in looking at the girls!



Musical Comedy Coming April 28

WITH a cast of 12 people, plus 23 chorus members, a musical comedy "THE COUNT OF UNOWARE" will be staged at the Norwood Junior High School on Saturday evening, April 28, 1945. It is an all Bird & Son cast, directed by Louis Fuller of No. 1 Box Shop.

The story is laid in the lobby of the Climax Hotel. Those who are rehearsing and planning for this show promise plenty of good laughs and real entertainment. The cast:

CLERK of the Climax Hotel—Harold Whitham, Roofing Plant.

BLONDY of the magazine counter—Salme Wallace, Roofing Plant.

RED, the bell-hop—Edward Hiller, Roofing. SILAS, who is stopping there to see the sights—W. H. Houghton, No. 1 Box Shop.

JEANETTE, the pretty French girl from Seattle—Frances Ferrara, Finishing Mill.

LYONS, who has a bevy of beautiful girls to look after—William Grazado, Roofing.

FALECIA, a guest—Dorothy Hawes, Flooring; PEEWEE, her insignificant husband—John Gnecco, Roofing Plant.

DICK, the hotel detective—Paul Rowe, Roofing Plant.

MRS. BULLION, with an eighty-seven-thousand-dollar necklace—Olga Grybus, Roofing Plant.

THE COUNT from Unoware—John Cook, No. 1 Box Shop.

SMOKE, the janitor—Robert Ellis, Finishing.

Members of the Chorus:

Beulah Snow	Helen Balboni
Rita McLatchey	Jennie DeRose
Eleanor Johnson	Anna McLatchey
Ann Vitaitis	Evelyn Loring
Mary McDonough	Eleanor Lori
Peggy Daunt	Evelyn Erickson
Betty Kugel	Pearl Johnson
Stella Okulovich	Katherine Shorey
Constance McNally	Helen Shimsky
Ninnette Petroni	Pauline Sansone
Anna Kane	Edith J. Burhoe

Peggy Hunter

There will be dancing after the show to the music of Fred Bortolotti's orchestra.

Story of Last Year's Operations

Presented in 1944 Annual Report

WE all have an interest in how our company is doing. It is not only that our jobs are involved. We feel a genuine pride in the progress that Bird & Son, inc. is making and we want to know what the financial record of the year shows.

The management has long recognized this fact and annually it is our custom to make a report to employees on how things have gone during the preceding year. We are doing it once more with this present statement of our operations for 1944.

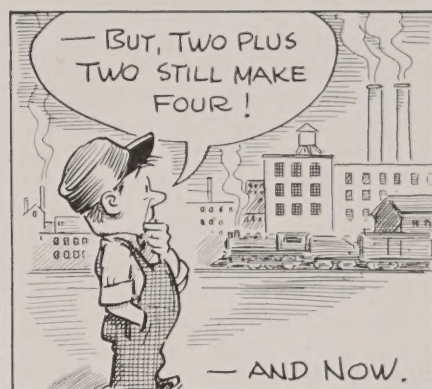
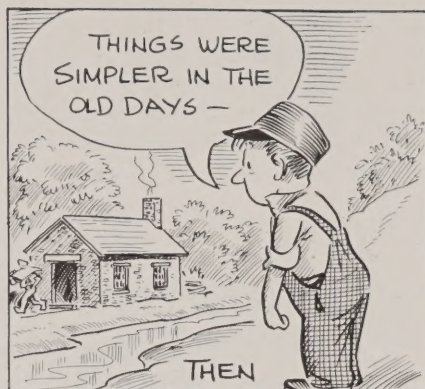
The trouble with the usual financial statement is that it is presented in terms which are difficult for us to follow unless we take more time and patience than most of us are willing to spend. That is why we have tried to present the major facts about last year's operations in simplified form.

We might go into more detail than the figures on the following pages involve but it would serve no useful purpose. Instead, we have selected those facts and figures which give a complete and accurate account of the year's results without loading the report down with needless figures.

We have tried to tell the story in simple language, avoiding the technical phrases of the routine report of this kind. As you glance over the table of figures on page 3, there is one fact we would like to emphasize. Let us put it this way.

This year we are celebrating the One Hundred and Fiftieth Anniversary of the founding of Bird & Son. It is a far cry from the simple little brick building which housed George Bird and his handful of co-workers in 1795, to the plants which cover many acres in Norwood and Walpole in Massachusetts and in other cities of the country today.

When George Bird met his first payrolls, produced his first paper for market and filled the orders of his first customers, there was no need



for him to make a report to his employees. They were right there at his shoulder all the way along. They could see for themselves the few simple facts about production and distribution, costs and profits.

But as the business grew, the simple small brick mill became many producing units. By that time the relationship of the individual employee to the final end-all result was completely altered.

No longer was it possible for him to know what was going on beyond the immediate limits of his particular job. That tended to make him think of Bird & Son as an intricate setup which only a few persons at the top might be able to grasp in its entirety.

Still Same Principles

BUT—and this is the nub of what we are trying to say—two and two still make four. There is no essential difference between the business we are carrying on today and that which George Bird launched in 1795. The basic principles are the same. Times and methods have changed, but we still buy raw material, process it and sell the resultant product at a modest profit.

If you will approach our annual report with this thought in mind you will not have any trouble understanding it. You will see just what

became of the money we took in—what part went to you for wages, what part to stockholders, what part to materials, to taxes and depreciation. That is the story we are trying to tell you clearly and simply here on these pages.

The figures on page 3 give you the answers. Take the time necessary to digest them. All I want to do here is to emphasize some of these figures and make a few comments on them.

Our average number of employees in 1944 totalled 2636. This slight decrease from the totals of the preceding year was due, of course, to the steadily increasing number of our men on leave of absence in the military and naval services. We look forward to the day—now not too far distant—when these men now in the armed services will come back to us. Their jobs are waiting—and we are waiting to welcome them.

Our total receipts last year (all the income we received from all sources) were \$23,401,165.64. 99% of this sum came from the sale of our products, the balance from investments and miscellaneous income. Over 23 million dollars. That seems like a whole lot of money. But all we finally made—all we retained as net profits—was the sum of \$786,571.66—which is a return of

3½ per cent on sales. Here is what happened to the rest of it.

The largest single slash out of these nearly 23 and a half million dollars went for raw materials, repairs, supplies and similar operating expenses which totalled \$13,-867, 784.79.

Federal, state and local taxes required \$1,188,059.57 more. Add to this the sum of \$593,946.64 for depreciation and \$85,270.93 for necessary research and experimental expenses and the balance left for payment of wages to employees and dividends to stockholders was \$7,666,103.71.

Of this sum, employees received a total of \$6,879,532.05 leaving a net profit of \$786,571.66. Out of this amount, 1325 stockholders were paid \$505,137.20 as dividends. The remainder—which totalled \$281,434.46—has been reinvested in the business.

This in brief represents the highlights of the profit and loss statement on the adjoining page.

In 1944 each employee's job represented an original investment of \$6,593.09. In other words, it cost nearly \$6,600.00 to put each one of us to work. This was spent for buildings, tools, equipment, cash and other liquid assets—with which we earn our living.

It is perhaps hardly necessary to stress the fact that we operated throughout 1944 under steadily increasing government regulations. Each of us in our personal lives is under similar restrictions. Whether

it is gasoline for our car or food for our table, today we all cheerfully accept the rules under which we must operate.

It is the same for Bird & Son. There is a war to be won and all of us have no other thought than to do the best job we can under government controls until unconditional surrender of the enemy takes place.

But this presents problems in material and equipment which have to be met as shrewdly as our limitations permit. We are not allowed to replace worn-out equipment except in line with bare essentials necessary to the war effort. Hence, we have in cash and government bonds the sum of \$6,001,748.41.

sented here, but there are special and compelling reasons for this. A company of our size needs at all times approximately \$1,500,000 in cash for ordinary operating purposes. Today, with plenty of money available, bills are being paid promptly. In the period ahead however, we shall need to allow our customers more time in which to pay. Carrying this customary credit will require \$2,000,000 more.

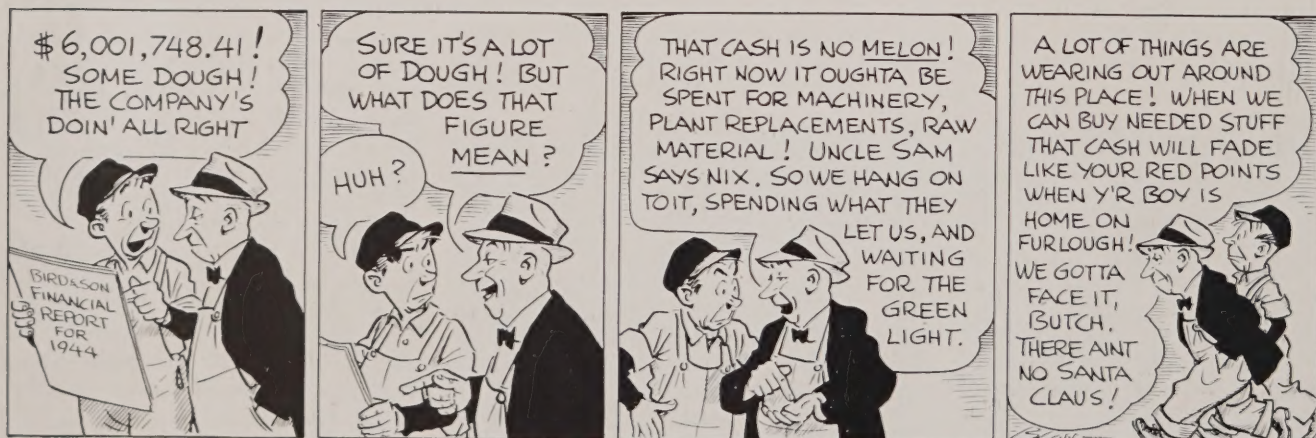
We also need new equipment. Some money is being held for that. For instance, right now we must start to replace the boiler and engine room at Phillipsdale. That job will cost \$600,000 for the first unit. We need to replenish our stocks of

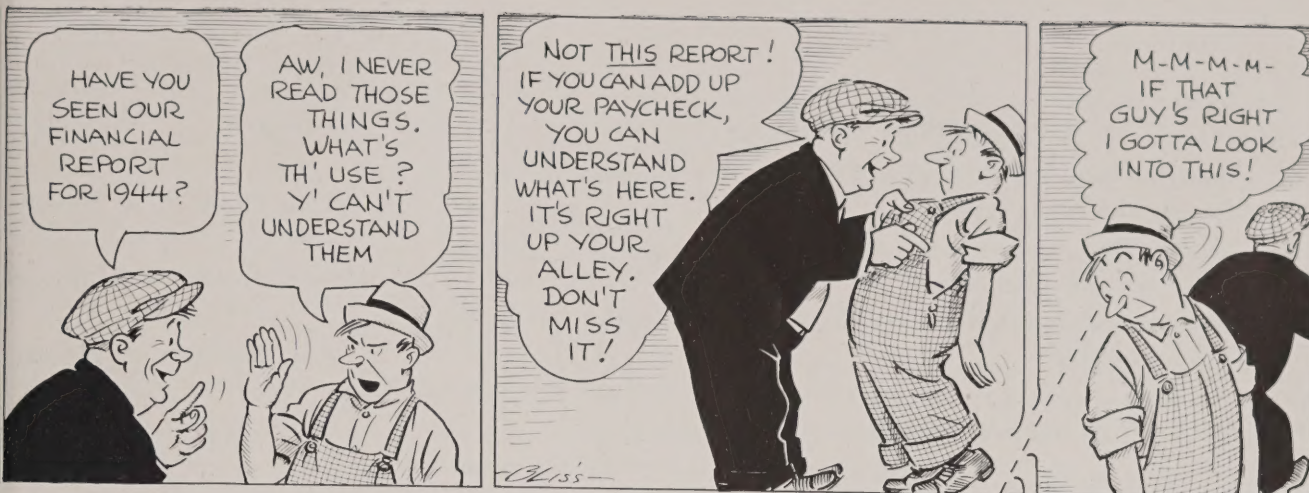


At first glance any company with 6 million dollars in cash and government bonds may seem to be doing fairly well. Money in the bank is usually a sign of financial well being. As a matter of fact, we normally do not carry cash and government bonds in the amount repre-

raw materials. Some money is being held for that. We need to streamline and modernize here and there among our plants. We could spend every cent of this \$5,000,000, and more, doing just that. In other words those dollars have a big job to do as soon as the war is won.

(Please turn to page 4)





How Bird & Son, inc. Spent Its Money in 1944

Summary of Combined Income and Expenses for the Year 1944

We took in:		Per Cent
From sales of our products to customers	\$23,151,904.14	
From interest, dividends, royalties, etc.	249,261.50	
Total Income	\$23,401,165.64	100.0
We spent:		
The following amounts necessary to keep the plants operating:		
For raw materials	\$ 9,537,729.24	40.7
For repairs, supplies, and other similar manufacturing expenses	4,330,055.55	18.5
For depreciation at government approved rates	593,946.64	2.5
For research and experimental	85,270.93	.4
For federal, state, and local taxes	1,188,059.57	5.1
Total amount spent for above	\$15,735,061.93	67.2
Leaving a balance of	\$ 7,666,103.71	32.8
This was divided as follows:		
Paid in salaries and wages	\$ 6,243,586.21	26.7
Paid in employee benefits	635,945.84	2.7
Paid in Preferred and Common dividends to stockholders	505,137.20	2.2
	\$ 7,384,669.25	31.6
Balance reinvested in the business	\$ 281,434.46	1.2

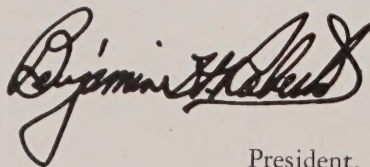
This is What We Owned	ASSETS	
	Total	Per Employee
Cash—(Money on hand and in banks to buy materials, pay wages and taxes, and for other operating expenses)	\$ 553,495.08	\$ 209.98
U. S. Government and other securities representing money invested which can be turned into cash when needed	5,448,253.33	2,066.86
Money owed to us by customers for products sold to them but for which they have not as yet paid	1,474,730.83	559.46
Cost of raw materials, products in the course of manufacture and finished products ready for sale and stored in our plants and warehouses	2,934,813.02	1,113.36
Money owed to us by the U. S. Government as a post-war refund, and miscellaneous investments	500,579.03	189.90
Money invested in an affiliated Company	249,611.00	94.69
Cost of land, plant and office buildings, machinery, tools, equipment, furniture and other property used in the manufacture of our products		
	\$11,914,557.04	
Less an estimated loss of value due to wear and tear during life time	5,874,932.19	2,291.21
Money paid in advance for insurance, taxes and other expenses which will provide benefits in the future	178,275.63	67.63
Goodwill—as its value cannot be calculated, this is carried on the books at	1.00	—
Total of What We Owned	\$17,379,383.77	\$6,593.09

You will also note that in 1944, in order to keep our plants at full production we had invested at the year's end the sum of \$2,934,813.02 in raw materials, in products in process of manufacture and in finished material ready to be shipped to customers.

The long shadow of the war has darkened the year for all of us. Out of the hard work and long hours which made for all-out production in 1944 we have forged the tools which will bring victory in the months now ahead. Meanwhile, there must be no letdown on our part in this final period of the war. Only when the last shot is fired and our enemies lay down their arms will our part in the war effort be finished.

Then will come the moment we have all been waiting for—the mo-

ment when we can lift our heads from the job, and take a long, deep breath. On that day we can turn toward the opportunities and prosperity which the postwar period holds in store for us. But if the path which is leading us to final victory in the war is hard and long, the road to postwar prosperity will be equally rigorous. There can be no slump on our part merely because the war is over. America is going places in the years of peace which lie ahead. And we all want Bird & Son, inc. to be right up there in the procession.



President.

Thought and Worry

Some people feel they are just born to trouble, Or dwell on a thing till the trouble seems double;

They worry and fret from morning to night. And do very little to set a thing right. These words are written for what they are worth,

Words against all worry, which is bad from its birth.

Worry will be but a burden of care, And seldom, if ever, will get anywhere. Worry, 'tis said, killed the nine-lived cat, But no one, of course, would be guilty of that. Don't let a part of the spine ever slip And keep the proverbial "stiff upper lip."

Clear thinking is wanted of one at one's best, Clear thinking, not worry, is the acid test. Of course one would do the best that one can, By thinking, not worry, be it woman or man. So cut out all worry; think a whole lot, Thinking is helpful; but worry is not.

H. B. Fuller, retired salesman.

THE END OF THE YEAR 1944

This statement explains various items on the Company's Balance Sheet at the end of the year 1944, and shows how large an investment was necessary in terms of each employee (average for the year) to operate our business during 1944.

LIABILITIES

This is What We Owed	Total	Per Employee
We owed for materials and other purchases and expenses	\$ 953,726.64	\$ 361.81
We owed employees and others for wages, commissions and royalties earned in 1944 but not payable until 1945	289,449.68	109.81
We owed the Federal and various State Governments for taxes	1,149,395.79	436.04
We have reserved for accidental loss and unexpected expenses	887,184.03	336.56
Total of What We Owed	\$ 3,279,756.14	\$1,244.22
The difference between what we owned and what we owed is what we are worth and represents our stockholders' investment in the business	14,099,627.63	5,348.87
Total of What We Owed and Were Worth	\$17,379,383.77	\$6,593.09

Penicillin Available for Blue Cross Members

MEMBERSHIP in the Blue Cross now entitles all members to treatment with the new drug, Penicillin, if and when any illness requires it.

In his public statement, Mr. R. F. Cahalane, Executive Director of the Blue Cross said, "Without extra charge to its subscribers Blue Cross now includes in its list of services the new wonder drug, Penicillin. Although Penicillin is still rare and expensive and the charges for this medication will not become stabilized until supplies are generally available, it will hereafter be one of the benefits provided whenever necessary to our Blue Cross patients in any of

the 147 member hospitals. Blue Cross believes that in addition to the normal hospital expenses for its members, it should help them to take advantage of all new and unusual drugs or services as they become available."

What Is Penicillin?

Penicillin (pronounced penny-sill-in) is no cure-all and there are some diseases against which it is useless, but it is highly effective against certain other germs that have previously been very hard to fight. It effectively attacks germs causing pneumonia, blood poisoning, deep abscesses, bone infections, and meningitis. It is also very effective in the treatment of venereal disease, syphilis, peritonitis and certain nose and throat infections.

Many of these germs are always present on the skin, in the throat or in the respiratory system. Any common accident — a scratch, a squeezed pimple, lowered resistance — can set the stage for a deadly flare up. Penicillin comes along as a life saver when other treatments prove useless. It cannot be taken by mouth, but must be applied locally to wound or by injection. The drug is available as yet only in limited quantities, and should never be used except upon the advice and direction of a competent doctor.

The War is costing the U. S. over \$10,000,000 an hour; \$175,000 is spent every minute; \$3,000 each second!

From July 1, 1940, through October 31, 1944, expenditures for war activities were \$221 billion as reported by the Treasury Department.



Personal solicitation for membership in the Blue Cross and Blue Shield was made at all our Massachusetts Plants and Offices the first week in March by some very personable young ladies. Here is Katherine Brady of No. 2 Box Shop discussing the Blue Shield Plan with Miss Bette Rogers, one of the Blue Shield representatives.

Blue Shield Plan Started Here

MORE than 550 Bird & Son workers have already signed up for protection against surgical fees under the Blue Shield Plan. Representatives from the Blue Cross and Blue Shield visited our plant during the first two weeks of March and personally talked with individuals on all shifts and in all departments, giving everybody the opportunity to join the Blue Shield, which is just being organized at Bird & Son, and to join the Blue Cross if they had not already done so. All applications taken through March 19th will become effective April 20th.

In addition, further applications will be received at the Credit Union Office until April 20th, and persons signing up between now and April 20th will have their protection effective beginning May 20th.

The Blue Shield, as most people know by this time, provides surgical care for individuals and their families. Every conceivable operation is covered under the Plan and there is no limit to the different types of operations paid for in any one year. Any surgeon on the Blue Shield list, and that includes most of the surgeons in Massachusetts, may be chosen, and a definite fee will be paid by the Blue Shield according to the schedule of fees which has been agreed upon.

Each person listed on a Blue Shield application is entitled to the following services, rendered by a participating physician, when a bed patient in a licensed hospital: surgical services, treatment of fractures and dislocations, anaesthesia, obstetrical services at the hospital and some X-ray fees. These benefits are without extra charge except for maternity and X-ray to any individual subscriber whose annual income is less than \$2,000 or to any family subscriber whose annual income is less than \$2,500. Individuals and families with annual incomes larger than these amounts will receive maximum benefits allowed under the plan for each type of surgical operation but will of course have to pay any additional fees the doctor may charge above the standard fees set by the Blue Shield.

In the Norwood-Walpole area every local surgeon is enrolled as a participating physician under the Blue Shield Plan and many of the finest surgeons available in Boston are also enrolled. A complete list of doctors is on file at our Credit Union and anyone who wishes may consult this list at any time.

Family membership in the Blue Cross and Blue Shield combined affords the best sort of financial protection against unexpected hospital and surgeon's bills. There is still time to join. Applications will be taken at the Credit Union Office until April 20th. If you have not signed up and want to do so, be sure you do it before it is too late. Another group may not be formed for a long time to come.

Cribbage Winners Announced

By HERMAN NORDSTROM

AT this writing, three more cribbage parties have been held, and by the time this Review is published the seventh, and last party of the season, will have been held on March 29th.

Attendance of January 25 was rather slim because of the bad weather. Prize winners that night included: Ralph Farris, No. 1 Box Shop; George Stone, Stock Handling; Ralph H. Farris, East Walpole and Lester Readell, Norwood. Baskets of fruit went to Nicholas Radzwill, Roofing Plant, Malcolm MacDonald,

Roofing Plant and Wilfred Turenne, No. 1 Box Shop.

On February 15th, 20 players participated, and on March 8th, 22. Winners the first-mentioned night were: Henry Wohler, Norwood, Everett Rockwood, Ordinance; baskets of fruit went to March McDonough, Albert Eckert and Katherine Brennan, all of the same department in the office! At the party in March John Walsh of East Walpole and N. Lacosse of Norwood won the prize money, and the five baskets of fruit went to: Marjorie Dill and Phyllis Lull of the office, Fred Morrison, No. 2 Box Shop, James Maroney, watchman and Henry Eklund, Roofing Plant.

New Director Elected to Board

IN February, Mr. Edward Barton Chapin of the law firm of Warner, Stackpole, Stetson & Bradlee was elected to the Board of Directors of Bird & Son, inc. Mr. Chapin is a well-known Massachusetts lawyer who has been active in his profession since 1910.

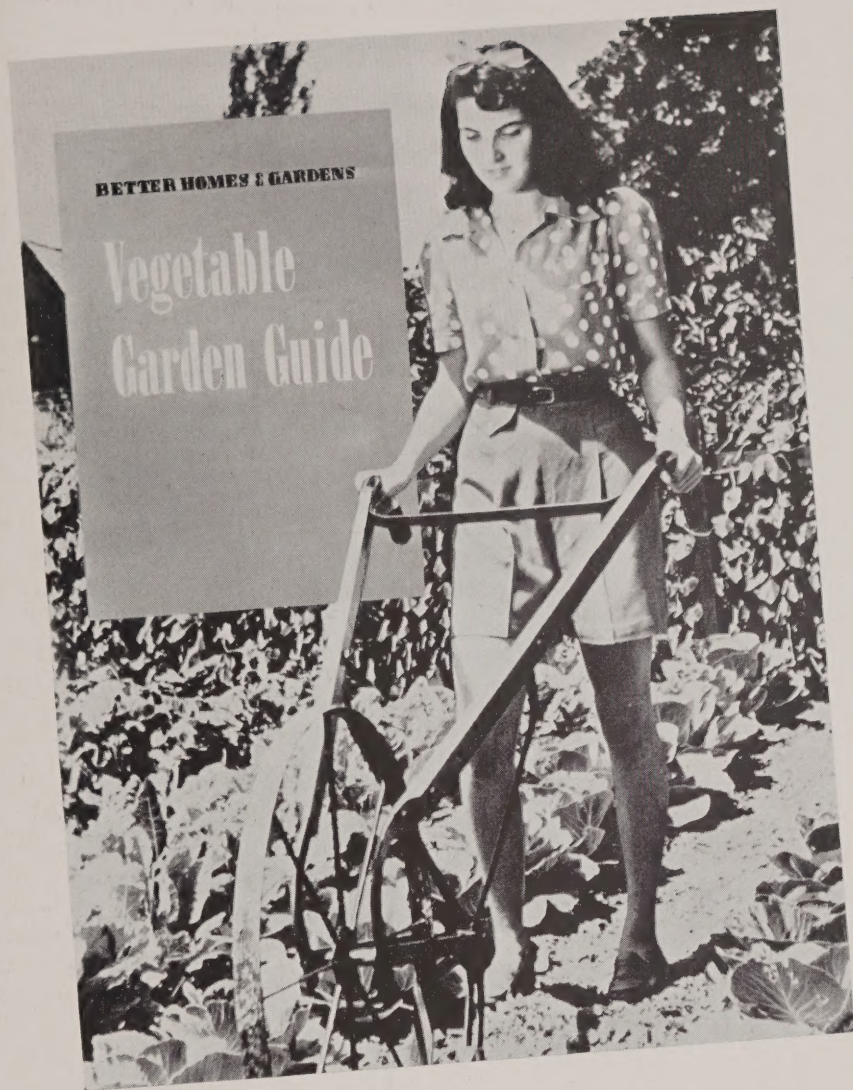
He was born at Warwick Neck, R. I. on July 13, 1885. He graduated from Phillips Academy at Andover in 1903, from Yale University with an A.B. degree in 1907 and from the Harvard Law School in 1910. He was admitted to the Massachusetts Bar in 1909.

The following year he became associated with Warner, Warner & Stackpole; which is now the firm of Warner, Stackpole, Stetson & Bradlee. Mr. Chapin was admitted to partnership in the firm in 1917.

In addition to his law duties he serves as President of the Board of Trustees of Abbot Academy, Andover, Mass., Director of the Merchants National Bank of Boston, and of Boston Legal Aid Society, and Trustee of the Andover Savings Bank, Andover, Mass.

Mr. Chapin was appointed to fill the vacancy caused by the death of Mr. Harrison F. Lyman.

We are glad to welcome Mr. Chapin to his new position with us. The Board of Directors will benefit greatly from his long and varied experience in legal and business affairs.



Complimentary Copy of Vegetable Gardening Guide for You

ARE you still eating beans, tomatoes, corn, peas, home-canned from your Victory Garden last summer? If so, nobody needs to sell you on the idea of a garden this year. If your home-canned goods have been used up and you are handing out plenty of ration points for canned goods in the market that don't taste half as good as those you have grown yourself, you are probably already planning for a bigger and better garden than last year.

In fact, a good sized Victory Garden in 1945 is still a "must" for every family who wants to eat well next winter. Regardless of the course of the war, there is still a long fight ahead in the Pacific which means a shortage of some items, and

great uncertainty in the supply of others. The manpower shortage will still remain acute on farms all over the nation this year, and anything that we as individuals can do to raise our own food will help the situation.

Nothing tastes better than vegetables freshly picked out of your own garden. Much has been written about what to grow. The important thing is to grow the things you like.

To help you grow better vegetables and more of the vegetables you like, Bird & Son has purchased copies of the Vegetable Gardening Guide for everybody at Bird & Son. This Gardening Guide, put out each year by the Better Homes & Gardens, is full

of up-to-the-minute ideas you will want to use in your garden this summer. It will be ready for distribution about the middle of April. You will receive your copy just as soon as we can get it to you.

Letters From All Over the World

SINCE Christmas, letters have been pouring in from all over the world from our service people who apparently were most grateful for the Bird Club packages and the service compensation checks from Bird & Son. Some of these letters make mighty interesting reading and we are quoting from a few.

"I've moved a little nearer home now. I hope to continue in the same direction until I reach the Eastern shores of this great country. It will be hard from here in but with the right help and guidance 'it can be done'. That motto is at the foot of the stairs in FX1. It is really winter now here, too. We have had snow for several days but it has disappeared now. The last time I saw the sun was Christmas Day. Best regards to all—Pvt. John L. Hutchins (No. 1 Box Shop) somewhere in China."

"France must have been nice before the war for we have seen a bit of France already. Passed through Rheims and other large cities and everywhere you can see the destruction of war. Am living in an old French farmhouse which has seen better days but by making a stove out of an oil can and rigging up an electric light we find it rather comfortable.—Pvt. Edwin Poncin (Chicago Plant) somewhere in France."

Dated at Iwo Jima, March 14th:

"Just a line or two to let you know I have not forgotten my old place of employment. You see, I have been sort of busy."

"Well, the fighting is nearly over here. The first couple of weeks it was a living hellhole. The Japs had a very strong defense and were dug in so well that it took a lot of fire power to get them out. Those who didn't come out are probably still there covered by tons of dirt and rock. Some of the caves were 25 to 40 feet deep. Our artillery pounded them silly. Why our gun alone has fired nearly 2,000 rounds. We were always under Jap counter fire until we could find their positions and knock them out. Our battalion supported the Marines who took Mr. Suribachi and their Colonel said we did a wonderful job. We stopped a few counter attacks and after the mountain was secured we turned our guns to the North to help rout out the rest of the Japs. This has been the bloodiest battle for the Marines to date. After seeing what they had to go through to gain ground, and believe me it took guts, I'm glad and proud to be a Marine."

"I could tell you more but time and space is limited. Someday, and soon I hope, I'll be with you all again. I am looking forward to that day. By your kindness and thoughtfulness you've shown me what a grand place Bird & Son is to work for. Yours with sincerity, P.F.C. Kenneth R. Cram (Finishing Mill)."

(More letters on back cover)

BIRD NEPONSET REVIEW

Vol. XXXIII April 1945 No. 2

Published by the Employees of Bird & Son, inc.
In the Interests of the Company and Its
Workers

For the Promotion of
Good Service Good Business
Good Will

Mills: East Walpole and Norwood, Mass.
Phillipsdale, R. I.; Chicago, Ill.
Shreveport, La.



Member of Massachusetts House Magazine
Association and American Association of
Industrial Editors, Inc.

ADVISORY BOARD
P. H. Bailey R. C. Floyd
C. W. Conrad B. D. Rogers

EDITOR CIRCULATION MANAGER
E. M. Grout A. S. Blaney

ARTIST, W. O. Koehler

PRINTING FOREMAN, F. R. Meyer

For Your Protection

ABOUT fifteen years ago all Bird & Son workers began to receive their wage payments by check. Since that time, not one individual has lost even a day's pay through the loss of a pay check. Checks have been lost, of course, out of the hundreds of thousands issued, but in each case as soon as the loss was reported, payment was stopped on the original, and a duplicate issued.

Payment by check is absolutely the safest, surest way to protect the most important money you handle—your weekly or monthly wage, on which you and your family depend. Cash that is lost, misplaced or stolen is gone forever; but if a check disappears, you simply report it and have another one issued promptly to you.

With each check is also a check stub, furnishing you with an accurate accounting of your total earnings and deductions taken out. While some people do not bother to keep these stubs, others find them very convenient and practical for record keeping.

Announcement has just been made on the bulletin boards in East Walpole and Norwood, reminding all that Bird & Son payroll checks may

be cashed without charge in any of the local chain stores—Atlantic and Pacific, Economy, or First National—upon presenting proper identification. They may also be cashed at the Norwood Trust Co. and at any of the branches of the Norfolk County Trust Co., without charge, regardless of which bank the check happens to be drawn on.

Shift work and long hours may at times cause inconvenience and delay to some workers who cannot reach a store or bank to cash their checks until the following day, but the inconvenience is far less serious than the loss of a whole week's pay in cash. When you are paid by check, it is YOUR money, and nobody else's, until you walk up to the bank window or the store counter and endorse the check on the back. Without your signature, it's just a worthless piece of paper to anyone else.

That's the sure protection Bird & Son guarantees you in paying you by check.

Special Awards

UNDER the new suggestion plan posted in January, suggestions saving over \$100 annually are eligible for special suggestion awards. These awards will be based on the value of each individual suggestion and the amount of ingenuity involved in the idea, and, as in all suggestion awards, they will be made upon the joint recommendation of the Suggestion Committee and the Executive Committee.

It is the plan this year to present these awards as quickly as accurate figures can be determined. In some cases this may occur within a month or two after the suggestion is accepted as a No. 2 suggestion. In other cases the suggestion may have to be put into effect and tried for six or eight months before the actual savings figure will be known. Every attempt will be made to pay these special awards just as quickly as possible, but at the same time payments will be delayed until accurate figures are known, so that a fair and adequate award can be made on the basis of actual savings, not estimated savings.

Annual awards for the best suggestions of the year will still be made at the year's end. Some additional special awards may also be presented at that time, but generally speaking,

the special awards will be paid throughout the year just as soon as figures are known.

David H. Regan

DAVID H. REGAN, Sr., retired, died at his home at 26 Baker St., Walpole, on Thursday, March 1. Funeral services were held Saturday, March 3, with a solemn high mass of requiem at the Blessed Sacrament Church, Walpole.

Mr. Regan had been in the continuous employ of Bird & Son since May 1, 1911, working all of that time in our Maintenance Division where he became one of our skilled machinists and die makers. In recent years he was one of the men who made frequent trips to outside plants to do repair work on our set up machines for shoe cartons and lids. Because of poor health he retired in September, 1943 and since that time has been living at his home on Baker St., Walpole.

He is survived by his wife, Catherine, and two sons and two daughters. To the family we extend our sincere sympathy in their loss. He will be greatly missed at Bird & Son by many people who remember him as a good friend and a loyal, skillful worker.

John A. Wosner

JOHN A. WOSNER, old timer at our Norwood Flooring Plant, died at the Norwood Hospital on Thursday, March 15, after an illness of only a few days. Funeral services were held the following Monday with a High Requiem Mass at St. Peter's Polish Church in Norwood and burial was in the Highland Cemetery.

Mr. Wosner completed 32 years of service with us last September. His employment included work both at the Floor Covering Plant where he first started September 13, 1912 and at the Roofing Plant. He had been at the Flooring Plant continuously since 1919 working on the Print Machines in the Finishing Department and in later years as an elevator operator in our Shipping Department, running the elevator which serviced the Ordnance Department. He was 66 years of age at the time of his death.

The family who survived him includes his wife, Mrs. Victoria Wos-

ner, three sons, William who works at the Print Machine Department of our Flooring Plant, Stephen formerly in the Finishing Department at the Flooring Plant and now in the Army in Texas, and Joseph also in the Army, and one daughter, Mrs. John Uservich of Norwood.

Mr. Wosner was one of our longest service employees at the Flooring Plant and will be greatly missed.

War Films Right From The Front

BIRD & SON workers at East Walpole and Norwood are now having the chance to see the latest combat films released by the War and Navy Departments. These monthly film releases, which are available for showing in War industries, are presented within our plants, free of charge. These sound motion pictures, many of them actually taken at the battle front, have been made available to show War workers how and where the equipment they produce is used in action.

Bird & Son has purchased a portable projector for sound movies and a portable screen. As soon as this equipment arrives, which may be before you read about it here, the company will go ahead with plans to show these pictures at convenient locations in our several plants. Showings will probably be made during the noon hour for those on the day shift and other showings scheduled just before or just after the change of shifts in the afternoon.

The details regarding frequency of showing and the number of pictures to be shown at each program will be worked out to suit the convenience and wishes of you who will see them. There is a long list of films available and new ones are released by the War and Navy Departments every month.

Many Bird & Son workers will recall the program in January last year at the Norwood Junior High School in connection with the paper salvage drive. Two of these pictures were shown then, "December 7th" showing what actually happened at Pearl Harbor and "The Life and Death of the Hornet." It is pictures like these from the battlefields of Europe and the South Pacific that are being presented for your enjoyment and in-

formation. Watch the Bulletin Boards for announcement of the showings.

Cafeterias Planned

CAFETERIAS where wholesome food can be obtained from 9:00 A.M. to 9:00 P.M. and with hot meals available during most of this time are soon to be opened at our East Walpole and Norwood Plants.

The idea of operating cafeterias was discussed in joint meetings of Union and Management officials, and the final plans were worked out following these discussions. Each cafeteria will be located in the spot found to be most suitable, as the result of a complete survey, and food is to be supplied by the Vega Baking Co. In spots where the departments are at too great a distance from the cafeteria location, plans call for stands built at convenient locations where sandwiches, coffee, candy, fruit and tonic will be served.

Each cafeteria will be operated so as to take care of all rest periods, the lunch hour, the second shift and those required to work overtime from the first shift. Drawings have been completed showing the exact construction of each cafeteria and the number of tables and chairs needed to provide accommodations for all who are expected to use the services. Decorations will be in an attractive color scheme of green and cream.



D-Day on the beaches of Normandy. This is a typical shot from one of the new War Department films entitled "Battle Wreckage" exclusively produced and distributed for showing to workers in American war plants.

The floors will be in a harmonizing color of Bird Linoleum. Construction will be started soon and notification made later about the date of opening.

Locations for the cafeterias are:

In No. 2 Box Shop at the approximate location of the present Girls' Smoking Room.

No. 1 Box Shop in the northeast corner of the third floor, using the present Men's Smoking Room and a section of the main floor.

At the Flooring Plant, an unused building at the west side of FF18 (near No. 3 Print machine).

At the Roofing Plant, a new building to be constructed in the yard near the present office building.

Acknowledgments

We gratefully acknowledge and thank you for your kind expression of sympathy.

Mrs. David H. Regan and Family

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.

Mr. and Mrs. Peter Wolent

Our heartfelt appreciation goes to Bird & Son and my fellow workers for their kind considerations and expressions of sympathy.

Edwin St. John and Family

We gratefully acknowledge and thank you for your kind expression of sympathy.

W. A. Beaulieu and Family

Gratefully acknowledging and thanking you for your kind expression of sympathy.

Marion T. Coughlin

PERSONAL NEWS

MAIN OFFICE AND SALES

AGNES FOLEY HARRIET PHELAN
SABINA COSTELLO MARJORIE DILL
VERONICA MAKAREVICH DOROTHY McELENY

The Carton Sales division is happy to welcome Mr. Joseph Cullen, recently of the Army Air Corps. Joe has had a lot of experience as a Radio Gunner in a Martin Marauder in the Mediterranean area gunning for Germans. He will soon be out on our firing lines gunning for new shoe carton business.

If you see everyone at five o'clock looking rather anxiously down toward the Statistical Department, it's because of the red light on the new clock which flashes on the hour, every hour.

Lt. (jg) Ralph H. Hall, USNR, is now using his packing knowledge and experience in a survey which is being made to determine the most practical and economical packaging for materials used by the Navy. This survey will take Ralph to all the principal naval stations in the U. S. A.

All the luck seems to be going to the Statistical Department lately. Four baskets of fruit were won last month at the Cribbage parties. The lucky people were Albert Eckert, Mary McDonough, Katherine Brennan and Marjorie Dill.

We were happy to receive the picture of two of our former office employees, Al Baranowski and Don Berquist, taken somewhere in Italy.

We wish Connie Blake luck in her new job in the Cost Department.

We extend a welcome to Phyllis Leo, our new messenger girl, and also a belated welcome to Edna Rockwood who works after school.

The most popular person in the Mail Room is Johnnie Stone, as was proved by the many beautiful Valentines he received February 14. Have you found out yet, Johnnie, who sent you that extra special one?

Marguerite Rorke Drysdale left on February 15 to take up new duties as housewife. She is now residing in Monterey, California and latest report is that she likes it very much.

Katherine Hennessey became the blushing bride of George Wignot, U. S. Army, on April 7th at St. Catherine's Church in Norwood. Lots and lots of luck and happiness to the happy couple.

We were all very sorry to hear of the accident that Gladys Noddin's husband, Elmer, had recently and we hope his recovery is a speedy one.

Welcome back, Eleanor Mercer! We sure are glad to have you with us again.

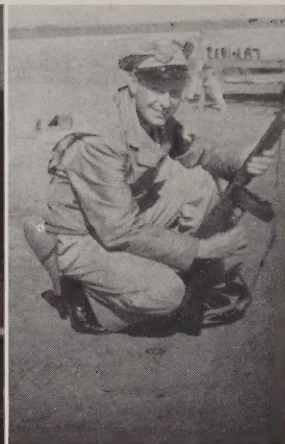
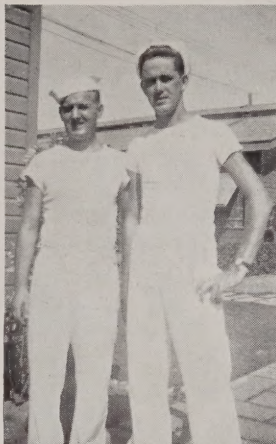
The Credit Union welcomes two new members to their department—Virginia Whittier and Mary McDonough.

At present Dorothy Paton is spending the first part of her six months leave-of-absence awaiting the arrival of her husband, Major Andrew Paton, who is returning home after spending 39 months in the South Pacific.

John P. Dolan is sending out an S.O.S. for red points. Anybody who has some extra ones, please see Mr. Dolan!!

We welcome two new members, Evelyn Erickson to the Cost Accounting Department and Emily Presentato to the Payroll Department. We hope that they like their new positions.

We were sorry to hear that Kay Shorey's mother died recently. Kay works in the Cost Department and she has our sincere sympathy.



Left to right—Bird meets Bird in Puerto Rico. Charles Makarevich of our Main Office and James Maguire, who was a messenger boy and now on leave of absence from our No. 2 Box Shop. These men were stationed together for a time but Jim is now back in this country. In the second picture, Corp. Francis Nevins, now serving with the 9th Air Force Service Command, Quartermaster Truck Battalion in Belgium. He formerly worked at the Flooring Shipping Dept. and his wife, a former Bird & Son worker, is now with the Bird Machine Co. In the last picture, S/Lt. John P. Glebus sends regards to his fellow workers at the Floor Covering Plant from Corpus Christi, Texas, where he is now with a new outfit of Naval Traffic Police.

Congratulations are in order for Charles Michunas upon his engagement to Eleanor Lavoie of Lowell, Mass. Good luck, Charlie!

The Babes in the woods had nothing on "Mimi" Wallace, when she took a jaunt to New York, over St. Patrick's Day. She went well armed with advice, material goods, and an adventurous spirit. Marched in the parade, with the girls of St. Catherine's Drum Corps, and had strength enough left to do a bit of gallivanting. She arrived back at the office, ready for work and none the worse for wear and tear.

Are you aware, fellow readers, of the great personage who works among us! For forty hours a week, "Chick" Campbell is the "Kingpin" in the Stock Records Department. In his spare time you will find him busy in the following capacities: Red Cross Chairman, member of School Board, Income Tax Adviser, Program Chairman of the Lions Club, and on the side, runs a bowling alley. What a man!!! Holder of the title, "Swoon King" is none other than the fair haired boy of Stock Records Department Walter (Wah Wah) Bostrom. Such a gorgeous hunk of manhood! Line forms to the right, girls. Bring your own smelling salts!

We welcome John W. Minns, of the Sales Promotion Department, to the big happy family of Bird & Son, inc. May his sojourn here be long and pleasant.

Major Lytle (Bud) Williams, U.S.M.C. formerly of Flooring Sales, wrote us recently, requesting that his old desk by the fire escape be reserved, for his return. Anytime you want it, Bud, you can have it!

We have also received nice letters from Corp. Art Lynch, Major Bob Preble and Sgt. Emmet Reilly. It was great hearing from you fellows. Write again.

Lt. George W. Burhoe got some nice write-ups in the local papers recently, telling how the B-24 on which he was navigator located and sank a Jap freighter and a destroyer in the Philippines. George and his crew waited six hours before taking off, while the Japs were bombing his field and landing paratroopers

near by. And by the way, it was mighty nice to see George when he was home. He looked fine.

PAPER MILLS

GARETH ROUILLARD
JEAN RILEY
EDWARD GERAGHTY
FRANK NYBORN
GEORGE LAMORE
ANNA KANE

MARY DRISCOLL
PETER GLEBUS
WALTER BISDNACK
JACK HOLLIDAY
CAROLYN DELANEY
NINETTE PETRONI

Curtiss Noyes, formerly of the Finishing Mill, left us to enter the service of his country. Best of luck, Curt!

Glad to hear you're well on the road to recovery, George Scanlon. Keep up the good work!

Letters received from DF boys include—Thomas Flood and "Red" Schuller who are in France and Theodore Head who is in Florida. Best of luck, boys.

WANTED: One spelling teacher! Apply to Anna Kane, Maintenance office.

To the Finishing Mill. The answer to your \$64.00 question—January 7th! Signed—Get-tungossip!!!

The Mill Office extends best wishes to the former Louise Hoyt, who became Mrs. Harry T. Barnes on Wednesday, January 24th.

We welcome Mary Kane, new messenger in the Mill Office.

The Mill Office wishes Evelyn Erickson the best of luck in her new job in the Accounting Department.

Mary Kelley and Leona Paquette took in the Ice Follies and enjoyed the evening immensely. But why did the taxi have to go through Dover to get from Norwood to East Walpole?

Sorry to say Helen Cole is on the sick list. Hope to see you back soon, Helen, 'cause we miss your hearty laugh.

Mytro Korbut has left the Stock Transfer Department to work in the Mill Yard gang.

A letter was received from John Linnehan and everyone is glad to hear that everything is going well with him.

We regret to hear that both Peter Daly and Francis King, who formerly worked in the Stock Transfer Department are in a hospital somewhere in England.

Easter is sure going to mean something to Tracey and McTernan this year.

Jerry Collins' two sons are back from the So. Pacific to be stationed in the states.

Welcome to Mike O'Malley, a new man at the Boiler Room.

So long to Bob Peterson, the boy wonder, for the Army.

Sad news came to Norwood and to Bird & Son on March 23rd when it was learned that PFC George Deeb had been killed in action with the Marines on Iwo Jima. George left our boiler room in April 1943 to enter the Marines, after working with us only a short time. The previous year he was employed for several months at our Roofing Plant. His sister, Mrs. Negmi Haynes, works at our Roofing Plant now. Our flags were placed at half mast for three days in his honor.

Joe Emerson hopes to be home from the Seabees some time this summer.

We have heard from Jim O'Donnell on the high seas.

When ERH expects ERB, there will be some fun. Pete, Shorty and Amos, get your money ready.

We welcome Wentworth Clough and Malcolm Kemp as part time workers.

Henry DeFlaminis left for the armed service in March. We haven't yet heard where he is stationed however.

Samuel Wisocky was recently transferred from the Paper Machines to the Cutting and Sorting Department.

BOX FACTORIES

NO. 1 BOX SHOP

JOHN P. WALSH DAVID WELCH
HELEN STUPAK CATHERINE BELLEV
BENNIE PALLEIKO

The Shipping Department has a championship bowling team in the making. They have won all their matches up to this time.

"Scottie" Dowdie promised us a picture for this issue but he can't find a photographer that is willing to take a chance with his equipment.

We are happy to see Esther Maduskuie back after her operation.

Anyone doubting how good looking the girls' uniforms are, just take a good look at Dot Solbo. Tell us Dot, who is your tailor?

Anthony Cornetta, formerly of the Shipping Department is now in the Armed Forces.

Ken Houghton has been chosen for the leading male singing role in the Bird Club show.

From our latest reports we hear that Louise Stanke had an accident with her Ford. Better tear up your license. Parts are mighty hard to get these days. We know you can get a paint job done anytime. Luck, Kid!

Peter Flaherty was one of the spectators at the March 17th parade in So. Boston.

If anyone wants to learn tarring, come up to the Solid Fibre Case Department any noontime. The girls upstairs are very able teachers.

Officer Sanborn was seen picking up his shirt buttons. Yes, a proud daddy of a 7 pound 14 ounce boy.

Henry Meyer, formerly of the Shipping Department is now overseas.

Latest rumors are that Earl Boyden had to come to work by Dog Sled when we had our

big snow storm a while back. It took him two days and a half to get here. What town did you say you come from?

We are sorry to see Mary Conti and Pauline Kasuilinos leave us.

By the time this goes to press, Anna Stasis will have said her "I do" to 2/c MM Herbert Shaw of Elizabethtown, N. C. Looks like the Navy has done it again. Our congratulations to you both.

Josephine Bassett, a former worker, is the proud parent of a boy. Hi, sailor!

NO. 2 BOX SHOP

ELNA GOTTBERG JOHN GERAGHTY
ROSE COVENEY VAUGHN ALLEN
CHESTER PORTER

We are glad to hear that Fannie Murphy is progressing nicely, from a fall suffered several weeks ago. Hoping to see you back at your desk before this issue is published.

John Wilkes is ill at the Norwood Hospital, following an operation.

We are glad to see Bridget Logan back to work, after an absence of several weeks.

The Shipping gang received a V-Mail from Bart Curran recently headed, "Somewhere in France."

First GI house built in the Carolinas, with priorities and under the Federal Housing Plan, has Bird Shingles on the roof. Mr. and Mrs. Victor Miller and Victor, Jr. are shown here with two Federal officials of the FHA, Mr. S. M. Spurrier of the H. & S. Lumber Co. of Charlotte, N. C. (upper left) and Mr. A. D. Kilham, Bird & Son Southern Sales Manager (upper right). The roof was sold through our sales representative, Mr. B. L. Sears, and the entire home was built by the H. & S. Lbr. Co.



Spencer Peckham left us in March to take over a new job with Uncle Sam.

Bud Shusta dropped in to say "hello" while home on a furlough from a camp in Virginia.

Alouzo Blais looks pretty sharp in his new uniform. He visited us while on leave from the Brooklyn Navy Yard.

Eddie Maloof is planning quite a garden for this year. That is, if he can find the time to plant it.

We are glad to hear that George, the son of Ed Scanlon, is much improved. George is a patient at Cushing General Hospital at Framingham.

Gus Smith has entered the lumbering business. "Woodsman spare those telephone poles."

Kate Collins is planning a vacation trip to Nova Scotia. Hope it was not your hitch hiking finger you broke, Kate!

Patsy Solbo of the Shoe Carton Department, now a member of the glider troops is stationed somewhere in France.

March 17th, Bartley Curran was decorated with red. Have the Irish changed their National color, Bart?

Dorothy George has left our midst and will make her home in Attleboro, Mass. with her folks.

Tom Finn attended the parade in So. Boston. Is the water still wet in Southie?



Congratulations, Pfc Lester J. Lynch! Lester, a former pressman at our No. 2 Box Shop, received the Distinguished Service Cross and personal congratulations of Brigadier General H. W. Blakeley, Commanding General of the 4th Infantry Division now in Germany. Pfc Lynch, a member of the 610 Tank Destroyer Bn. received this high award for helping two buddies to safety from a blazing tank seconds before it blew up.

Alma Walsh is recuperating at her home, due to a fall several weeks ago, while on her way to work. Wishing you a speedy recovery.

Sgt. Bob Patterson is now with the Army somewhere in Germany.

What's wrong with Red Johnson's hens? Must have gone on a "stand up" strike.

ROOFING MILL AND OFFICE

ARTHUR McKENNA	HAROLD MATTON
LEONARD WEAVER	WILLIAM PERCY
LEROY WALTON	BRUCE FARRAR
JOSEPH QUINN	MATTHEW PHILLIPS
WILLIAM GRAZADO	

Chief Engineer Warren Manson of the U. S. Merchant Marine Service dropped in recently to say "hello" after an exciting trip to Antwerp and other European ports.

CMM Charles Chorlton paid us a surprise visit after two years of service in the South Pacific Theatre of war, and is now stationed at Davisville, R. I.

We are told that Cpl. Hugh Gardiner is now stationed in Egypt on the banks of the Nile.

Joe Swasey has overhauled his equipment and is ready to take orders for plowing and harrowing Victory gardens.

At last we know definitely that Tom Concanon and Frank Munchback each own a heavy jumper. These boys work on different shifts and were suspected of wearing one jumper on a day and night basis. However they were seen together lately, wearing the TWIN jumpers.

Does anyone have a large mirror for sale? Tony Utorka is looking for one to install in his basement Rumpus Room.

The winter weather, which by now is nearly forgotten, upset the schedule of some of the members of the Roofing Lab. John Lukko was stranded in the wilds of Upton by the blizzard and Stan Sallie found the roads impassable from Mansfield.

SF 1/c Andy Wright is still taking care of things in his native Scotland. Also Cpl. Cosmo Biretti is now with Air Force Headquarters Command in Northern Italy.

There was a loud report in the Shipping Office one noon hour which defied explanation

for a while until an investigation disclosed that it happened inside Charlie Savage's lunch bag. A bottle containing some home-made cough syrup had exploded. What were the ingredients, Charlie?

Congratulations to Bill Kissell on the arrival of a son, John Harold, on February 3rd.

We understand that Huck Forrest is taking a flyer in the chicken business.

On Jan. 30, Pvt. Renzo Ippoliti visited his friends in the Lab. He is doing radio communications work, and from a letter just received from him in Texas, he expects to be communicating in the Pacific before too long. Good luck, Renzo.

Cigars are becoming common sights at the Lab. now. Josephine Blomstrom, ex-secretary of PBL, sent in some J.A.'s lately to announce the birth on Jan. 11, 1945, of a son, Carl Martin Blomstrom, a 9 lb. 1 oz. baby. On March 20, Leonard Weaver became the proud father of a daughter, Judith, born at the Norwood Hospital.

The granule plant gained a good man at the Lab's expense when Ernie Zinkowski became assistant foreman on Feb. 19. We wish you all sorts of success at your new job, Ernie.

A letter just arrived from Ted Pierce telling us he was in on the invasion of the Philippines. Also he is now a Pfc. Nice going Ted. See you soon in Tokyo!



At the left, Master Sgt. Arthur C. Webber, son of Roy Webber, No. 2 Box Shop now serving in the Southwest Pacific as an Engineer in the personal crew of the Fighting 13th AAF Commanding General, and soon expected back in this country. His sister, Marion, works at our No. 1 Box Shop. At the right, Michael Notarangelo, A.P.N. 2/c now stationed at Newport and the son of Lorenzo Notarangelo of the Flooring Finishing Plant.

Our deepest sympathies are extended to John Gnecco on the loss of his brother, Robert, who was killed in action February 22nd while serving his country in northern France.

Edna MacCallum is back to work after her operation. We are all glad to see you back, Edna.

We were all glad to see Mrs. Virginia Cunningham during her visit in January. Remember her? She used to be Ginny Horne.

Evidently age doesn't bother Joe McGregor. From the time he starts work until he leaves you can hear the "wolf cry". If you don't believe it, ask Lillian.

Here's some information for you golfers. Fred Turco took advantage of that pre-Spring weather we had last month.

We extend our sympathies to Negmi Haynes who recently received word from the War Department that her husband, Pvt. Merton Hayes, who used to work at Bird & Son part time, was killed in action on February 9. A few weeks later she learned of the death of her brother, George Deeb, at Iwo Jima.

Louise D'Espinosa has returned to work after spending a few days in New York with her sailor husband.

Pvt. Charlie Alden who is now with the Marines in the Pacific wishes to be remembered to his friends at the plant. We understand Charlie is keeping up his art work by decorating coconuts!

Our sympathies are extended to Marion Coughlin in the death of her father.

Mary Dias has returned to work after her illness. Glad to see you back, Mary.

By the time this is published Taimi Twomey will have returned, after spending a few weeks with her soldier husband in Arkansas.

Kay Mike is a happy girl these days. Her brother, Pvt. Edward Mike, has just returned home after serving three years over seas. Prior to his induction in the army, he worked at the Flooring Plant.

Lillian Salomaa has returned to work after a bout with the gripe.

Birthdays on No. 7 Machine seem to be concentrated in March. Good luck to Connie McNally, Madeline Petrucci, Helen Balboni, and Mary Coyne. No wonder birthday candles are hard to get.

FLOORING MILL AND OFFICE

MATTHEW CONNOLLY	DOROTHY HAWES
EVELYN BRENNAN	CLARE HAYMAN
JAMES BUNKER	M. MULVEHILL
NAZARENO LORI	LEO CLARKIN

We hear that Ralph Hildreth and Bert Ellsworth are the two crack skiers of the Print Machines. We like to see them in action.

Harold Fillmore is glad it is Spring. Did you really need all those pushes, or where you just saving gas, Harold?

The Bird Club's Director of Table Tennis, John McDougall, certainly proved himself capable by taking two out of three games from Frank (Good-bye Fifty-cents) Clem. But if Frank "hadna" done this and "hadna" done that, he "woulda" taken Mac.

Bob Swift certainly looks swell in his Merchant Marine uniform. Bob dropped in to visit his Flooring Lab friends. Accompanying Mariner Swift during this tour was the new Mrs. Robinson Swift. Congratulations Bob!

A piece of cake for everybody (and it was good, too!) when Frank Sutherland celebrated his 25th anniversary with Bird & Son on February 25. Members of the department presented Frank with this cake in honor of the occasion and he responded with a few remarks and a generous slice of cake for everyone.



Peg Allen and Mary Donovan look Muy, Muy Bonita in their new spring floral lab smocks. And very chic too! This of course on account of Easter.

A new voice is heard in the vicinity of Oxford Road. Matty Connolly, who works in our Design Room brought his new son Brian home from the Norwood Hospital where he first landed February 16th.

Peg Kelley of our Flooring Office has been beaming all over lately. It seems that Peggy saw a picture of her Marine husband, Sgt. Terrence Kelley in a Boston newspaper. Sgt. Kelley is one of the Bar Harbor Kelleys and has been in the Marine Corps seven years. He landed with the first forces in Iwo Jima and is resting up there now.

That smiling soldier that you saw visiting his Flooring friends was Thomas "Red" Coyne. Sgt. Coyne enjoyed a twenty-one day furlough at home after being wounded in France while fighting in the infantry. Here's wishing you a fast recovery Red and we hope that your next visit to the Design Department will be of a permanent nature.

We all wish Caroline Elias a speedy recovery from her illness.

Our sympathy is extended to Bill Wosner and his family whose father passed away recently.

Frank Eppich of the Navy and Andy Shimsky of the Merchant Marines were in to see us. Both looked pretty trim in their uniforms.

Andy Juhola paid us a visit. We will be glad to see you coming back to work we hope in the near future.

Clank Frem (Frank Clem), who once thought Gabriel Heatter was a device for generating caloric waves, has now become a world affair authority beyond question. Quoth the Clanky, "The reason Jerry left Cologn-a was because there was no Hope there for him." Vague, isn't it Vera?

We are glad to welcome back from the service, Leo Padduck. We hope your stay will be pleasant and long.

The shipping department garden club is now in full session, so catalogs should be addressed to "Garden Club, FFV".

The Ordnance Department helped Frank Sutherland celebrate his 25th anniversary at Bird & Son, Inc. He was presented with a cake appropriately inscribed and even after the

Sgt. Harold Loring, on leave of absence from our Flooring Plant, was royally treated by Mr. and Mrs. Gason and their boy, Jean, during his stay in Belgium. The other soldier in the picture is a Staff Sgt.



Evelyn Brennan who works on our 40 mm. shells at the Ordnance Dept. is proud of her two brothers in the service. In the left hand picture her brother Martin is the fellow at the right, now stationed in Italy. In the other picture Sgt. George Brennan is at the left shown with a friend at a hospital in Italy where they are both recuperating from wounds. Sgt. Brennan has received the Purple Heart.

"wolves" and "wolverines" had had their fill there was some left to take home to his grandson. Congratulations from us all, Mr. Sutherland.

The wedding bells have certainly been busy, lately, ringing around the Ordnance Department. Mary Sullivan and Anna Jankowski both stepping off. Mary Sullivan Cassidy has set up housekeeping at 15 Howard St. Norwood, but even that hasn't kept her from coming back to Bird's. Anna Jankowski Skunes is back too doing her share here while her man helps finish up the war in Germany. We wish Mary and Anna all the best luck and happiness.

Great doings in the Ordnance Department. We are in the midst of changing over from the 40MM. to the 60MM. mortar shell.

Everett Rockwood has left "the ship" to try his talents at the Phillipsdale Plant. After a send off party we all felt very sad but wish "Rocky" the best of luck.

Sam Steele from the Print Machines has moved up here to help George Johnson keep the old production line in trim and rolling along. Glad to have you "on board" Sam.

We deeply regret the loss of our elevator man, the late John Wosner.

Clyde Adams came to see the gang on his last furlough before being shipped out. Bobby Dorman also dropped in after finishing Gun-nery School and on leave before he too ships out. Best of luck to them both.

Larry Bullock is the proud father of a new daughter. Congratulations Larry.

We are proud of Anne Cavanaugh and Evelyn Brennan. Their team, The C.B.'s won the Girls' Bowling League Championship of Bird & Son, Inc. The C.B.'s and Shell Sharpies held a banquet to celebrate. We understand it was not a stationary party but kept on the move far, far into the night.

Joe DeRose has been eating soup these last few days. What's the matter Joe?

James O'Sullivan is back with us again after his operation looking fit as a bass fiddle.

Steve Hogan is out with a broken ankle. We all hope he will soon be able to return to work.

Jack Smith would like to know where Howard Johnson is getting all of his cigarettes.

Al Hayward says he will buy hay all right, but you will have to take "something to boot" along with the cash. What do you mean, Al?

CHICAGO MILL AND OFFICE

GLADYS DAVIS LORRAINE BUTLER
MATILDA GEORGE LAWRENCE PETERSON

Well, Spring is here—for a few days at least, and we are not going to say that very loud, because March is such an unpredictable month, and we don't want to chase the 70° days away, —but 'swonderful.

Lt. Bill Tyson, formerly of our sales group, was in town on furlough, after spending nine months at sea on a destroyer. He just wouldn't leave home while back and spent his time getting acquainted with his new son.

Harvey Hayward served with the Canadian Forces in France in the last war. He now has three sons in the U. S. Forces today. Left to right—Harvey, taken at LeHavre, France in the last war; S 1/c Stanley, somewhere in the South Pacific on an LST; Corp. Aubrey Hayward, with the First Army Air Corps somewhere in Germany; and S 1/c Horace Hayward, who served with the Navy in the North Atlantic and has been missing in action for some months.





Introducing Nunu, 4 months' old Spitz puppy belonging to Helen Stupak of No. 1 Box Shop. It looks as if Nunu and Charlie are keeping watch over something.

It seemed good to see Bill Wakefield, who too used to be in our sales department. He stopped in to visit with us for a while on his way to Ft. Mead, Md.

Mary Curran, who is a member of the committee for Red Cross subscriptions in the Chicago office, noticed the following article in the February issue of "The Emblem", published by the American Red Cross:

"Miss Bernice Theresa Szukalla, R.N., has joined our staff. A graduate of St. Elizabeth hospital, school of Nursing with a B.S. from Barat College, Miss Szukalla will take over some of the supervision work of this service just as soon as she is oriented to the department."

Frank George, S 1/c, son of Mrs. Mathilda George, has been on a thirty day leave from an L.S.T. He was in France on D-Day.

Irene Sullivan's son is home on a 15-day furlough. He is also on an L.S.T.

Lou Lance's son is expected home soon. By the way, congratulations, Lou, on the arrival of your new daughter. We're a little late, but better late than never.

"Shorty" George has left on a sick leave. Hope he recuperates in a hurry and is able to resume his work real soon.

Will some one please donate a sweater to "Red" Ahrens?

The cigarette shortage is really getting acute around here. A short time ago we saw B. J. Overholt reading a Department of Agriculture booklet entitled, "How to Smoke Fish."

We want to take this opportunity to welcome Mr. W. Croak into the organization. We're happy to have him with us.

The Northwest corner of the restaurant has developed into a hit noonday spot since pinocle is the vogue. A casual observer offered to build a Wailing Wall for those who consistently get bad hands.

Mannie Manteuffel brought his wife and baby in to see us. Congratulations, Mannie, they are both lovely.

Nick Schreiber's son had an operation recently. He is doing nicely.

"Pop" Baldwin's Grandson recently returned from overseas. He is a rear gunner on a flying fortress.

"Ting-a-ling" O'Berg has a new name, "Grandpa". Guess it's because he is smoking a big grandfather pipe.

Due to the cigarette shortage we have seen many old pipes pop up. (Old Xmas presents.)

Did you see Baldwin and Miller rushing the season by each having a pint of ice cream?

Have you noticed our two "Powers" models driving the tractors?

We had a little fire in the neighbors lot and we had all we could do to hold John (fireman) Baldwin away from the hose.

Lt. Roger Sumner of the U. S. Navy paid us a visit recently. He looks good. Guess the Navy agrees with him.

In case you're wondering why B. J. Overholt goes around these days with a smile all over his face, it's because his son will soon be home on furlough. What a thrill! He's been in England and France for about nine months.

Ann Petro, Sales Department, left us a short time ago to join the Cadet Nurses Corps, and is now at the Little Company of Mary Hospital. Good luck, Ann!

H. H. Fuller has moved to Lackland, Ohio, and has taken over a new position there. Sorry to see him go, and wish him the best of luck.

Luranis Wheeler is leaving us to resume her household duties. Come in and see us once in a while.

Ray Tracy, U. S. Marines, (Jeanne's B.F.) never gets lonesome for the want of mail. Jeanne, how can you think of so much to say, as if I didn't know.

Has anybody found the ten pounds Mary Kappes lost? If so, the finder can keep it and no questions asked.

Now that the nice weather is coming, we can look forward to fresh flowers every day. How about it, Marsh?

Wednesday night is bowling night for a group of our "gals." They have just formed a bowling club and apparently have a whale of a time for themselves. By request, however, the scores are withheld. Tsk tsk—such modesty!

SHREVEPORT MILL AND OFFICE

GRACE FULLER

W. L. SMITH

Lt. Cliff Pregge, who was with Patton's Third Army and wounded last November, visited us at the office recently. He was fortunate in being sent to Harmon General Hospital at Longview, Texas which is quite near Shreveport. Mrs. Pregge and Catherine Ann are able to visit him frequently.

The following were recent visitors to the Shreveport Plant: Members of Moncrief-Lenoir Mfg. Co., (Our Texas Distributor); who consisted of Mr. Vic Prange, Mr. Tom Taylor of Houston, Texas; Mr. J. L. Bell, Mr. Fred O'Dell of Dallas; Mr. Tom Barron of Temple, Texas. These gentlemen were accompanied by the following Texas salesmen: Mr. R. D. Peterson, Mr. H. B. Beauchamp, Mr. Carl Fischer and Mr. F. H. May.

Mr. Clark Wood and Mr. Dailey of C. A. Wood Company, Fort Worth, Texas and Mr. Hollis of Interstate, Inc., of Dallas, Texas, were recent visitors at our office and plant. We always enjoy having our customers visit us and we hope they will visit us often.

Mimms Dyess, son of our old timer "Deacon" Dyess, is taking preflight training in the Air Corps at San Antonio, Texas.

We were all sorry to get word from Merle L. Williams of the death of his father. Our deepest sympathy Merle.

Louisiana fishermen are walking around these days talking of fishing but are unable to do any as our lakes and rivers have been closed for the months of March and April. This is the first time in history that we have experienced a closed season and Bird's "hot" fishermen are going around in a daze, especially

on holidays. If the situation doesn't get better we will probably have to put Willie Smith in a strait jacket.

News has drifted around the office that Mr. Ollie Sherburne has dropped a few lines now and then to the home office, telling of the nice warm weather he is enjoying at Shreveport while they have been freezing to death and looking at deep snow drifts. But someone seems to remember the thermometer readings we have in July and August and has asked for a weather report at that time. Gee! we have already opened all of the windows and turned on the fans—too bad Ollie.

Girls take notice "Cold Spot" Marshall has purchased a Model A Ford roadster, just to make sure no one has to walk to work.

Mr. L. L. Williams received a letter from Major L. G. "Bud" Williams, which was mailed on Iwo Jima a few days ago. We are glad to learn he is well and giving the Japs plenty of trouble.

Among the recent visitors to the Shreveport plant was M/Sgt. Carl Beaird, a former employee in the roofing plant. Carl is home on leave after having spent about three years in India. We all enjoyed seeing and talking with Carl and hope he will have another chance to visit with us.

The members of the office are happy to welcome Clara Deppe to the stenographic department, and Ruth Sarter, a newcomer in the manufacturing office. We hope they will like us and stay a long time.

Lucille McMurtry is looking forward to a trip to St. Louis this week-end and from all indications she anticipates a glorious time.

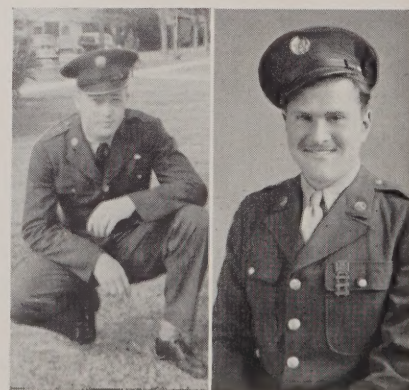
We have just had word that Lt. Campbell Peatross, former roofing salesman, is in India. Campbell has really traveled the globe.

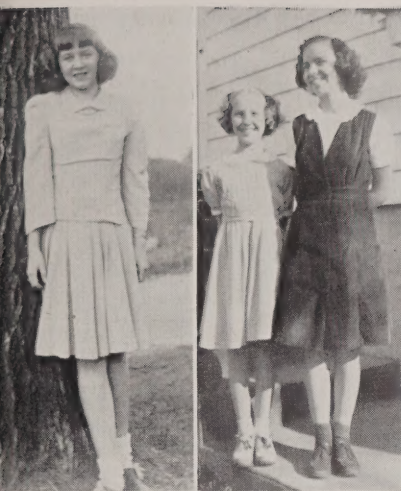
We have had several letters from our service men in the last few weeks. Sgt. S. Winkler, Ray Sellens, CSK, T. Dyer Blanchard, CCM—Major R. H. Newbury, and Lt. Robert Jenkins, wrote of their experiences in the States and far off places and we found their letters most interesting. Wish all the boys would follow suit.

Sgt. Cephas Myers has just sent notice cards of a brand new A.P.O. number so we can expect to get news from him most any time now as to the situation on the fighting front.

Our sympathy is with S. E. Williamson, roofing salesman, who has been ill for several weeks. We hope you will have a speedy recovery.

Left: S.S. Macon Herring whose father works at the Berry Asphalt Refinery. S.S. Herring used to work at the Berry Asphalt Co. before entering the Army Air Force. He has been awarded the Air Medal and the Oak Leaf Cluster for good work done in France. Right: Pvt. Vito Wasilunas, son of John Wasilunas of our No. 1 Box Shop. Vito is now serving with the Army in Belgium.





Left to right: Mary Ellen DeFlumero, the daughter of Mrs. Violet DeFlumero, a worker in our Rug Border Dept., and the two daughters of Hubert E. White, Flooring Undercoat Dept. Betsy, the younger one, is age 11 and Mona is 12½.

BERRY ASPHALT CO.

PEARLE MCGUFFIN

Today (3/20/45) is officially the first day of spring, but the temperature has dropped considerably and we are having plenty of March wind which has been preceded by 'April' howers.

J. P. Hart has been transferred from the Refinery to the Lease. Hope he likes his new job. One will never know though for a new guy among that jesting crowd is afraid to even express an opinion.

Welcome to new employees—F. W. Fore and Ivie Ezell—Refinery; A. N. Beasley and Jeb Martin—Lease.

Doyle Purtle & Carl West from Refinery, John Savage from the office, Roy Waters and Wilas Carpenter from the Lease and Wade Beasley from Stephens Plant, all are taking a rip to Little Rock today at Uncle Sam's expense. Best of luck boys!

Bun Jackson has left the employ of the company to work in the Navy Ordnance Plant at Camden.

Donald's dog "Pluto" is certainly leading a dog's life these days since he is in Dorothy's and Margarette's dog house for stealing their lunch recently. He looks pitifully in at the front door of the office where he has been barred from sleeping on the front porch.

Mr. Van Pelt and family are spending a few days in Chicago. There's a rumor going round that they will return in a new car and we are all quite anxious to see what kind.

Vernon Herring has been granted a six months' leave of absence to go to West Texas for his health. We hope he will recover and be able to return to work after his leave is up.

Well, well, it was some joke and a lot of fun—that "dummie" the warehousemen fixed up until one fellow mistook it to be Fred fast asleep during work hours!!! Who was the joke really on???

Who is new??

Amelia Ann—daughter of Mr. and Mrs. Urrett—born February 19th.

Mr. and Mrs. Hodnett are the parents of a baby girl born March 16th. She has not been named as yet.

Lucille Mitchell is the proud possessor of a lovely diamond ring.

We understand the new office at Stephens is near completion and they will soon be moving. We sort of envy them—nice clean, new office, except that it is out in the "country"???

These Arkansas roads are a "terror" in rainy weather but these fellows from out of the State have to learn it the hard way. You can't tell 'em. Ask Homer, he'll confirm this!

The cigarette shortage became so acute here one day that it got to the point of "rolling your own" with John Savage—but it was no trouble to him as everyone had to try rolling a cigarette on the new machine—thus keeping him supplied.

PHILLIPSDALE

REXFORD H. SALISBURY

DAVID S. LOWRY

MANUEL OLIVER

JOHN CONLEY

LESLIE E. HOWARD

The big social event of the season was the marriage of Dorothy Phillips and Pvt. Raymond Martin at St. Francis Xavier Church on January 27. They made a swell looking couple and we wish them both every happiness.

Frank Lewis was cheated out of a chance to collect on his insurance policy when Joe Borges found Frank's car on fire in time to prevent any damage. Some of the boys are wondering how Frank's car could be damaged anyway.

Willie Banks is receiving congratulations upon his 35th anniversary with Bird & Son.

The girls in DPI are very anxious to know just why Jebbie Butler has decided to take piano lessons now. Keep them guessing, Jebbie!

Chief Hawley has shed one of his jackets. This to us means that spring is here for this is a more reliable sign than seeing a robin.

The boys in DPI say they have their own pin-up girls in Maxie Littell and Laura Swanson.

After Arthur Trudell sees the flat fish in the salt water tank, he goes home and spends the rest of the day going over his fishing gear.

It was ducks and deer in the February Review, but this time it's BASS—caught by Willie Smith, Shreveport correspondent, and his cousin on February 4, during a heavy rain. Willie has been flashing this in everyone's face and we'll agree it's a nice string of fish.



Mr. and Mrs. Julian Brazil who were married December 28. Seaman 1/c Brazil and his attractive wife now live in New York. He is on duty at the Brooklyn Navy Yard after seeing overseas duty for 15 months and participating in three invasions.

The girls in DPI are taking advantage of the good weather by eating their lunch on the bank outside the engine room overlooking Omega Pond.

Joe Queenan has been given a belt with pockets to accommodate his wealth while he is around the plant.

Fergus Christie had to thumb a ride with Joe Wynne some of the last cold mornings of winter for he claims his Oldsmobile was like the rest of us—getting old and able to start only in warm weather.

We are told Walter Varley has taken to smoking a pipe. The boys are quite worried about it, however, for most of the stem has to stay in his mouth to hold it properly.

We have heard from Bob Pearson, Stanley Kalenkiewicz, and Bob Simpson who seem to be doing all right for themselves so far. The two Bobs are in Europe and Stanley is in or on the way to Asia.

We were glad to have visits from Manuel Pavao who is stationed at Washington, and Frank Merritt who was recently awarded the Purple Heart for injuries received in the Pacific.

The following notice about Lieut. George Condry recently appeared in the local press:

"First Lt. George W. Condry, son of Mrs. Frieda Condry, of 177 Woodward Avenue, East Providence, has received the DFC for 'extraordinary achievement in aerial combat,' his Eighth AAF Liberator Station in England has announced. Lieutenant Condry, a pilot who has completed 35 missions, was cited for the inspiring example of his actions on these missions."

Pfc. Donald Salisbury, son of Rex Salisbury, has returned to the battle front again after having been wounded the second time.

We were sorry to hear that Lieut. Kenneth Beverly has been reported missing over Germany.

Sergeant Bolin is recuperating in a hospital in France from an accident when his jeep was hit by a truck. How familiar that sounds!



To the victors belong the smiles—or at least these boys of the FB Office team are so close to winning the Bowling Championship this year that it looks as if nothing could stop them now. Bruce Farrar at the tally sheet is Captain. Others are—left to right—Roger Percy, Gerald Chisholm, Peter Didick and Frank Campisano. Didick happened to be home on leave and filled in this particular night for the regular bowler, Ed Mingels, Sr.



Bowlers of the Accounting and No. 2 Box Shop team watch tensely as Victor Taggart and Bill Harting roll their strings. Left to right—Guy Hoyt, Henry Smith, Austin Allen, Tony Montisano, Frank Vietze, Herbert Schaier, Arthur Field and Walter Bostrom. Bostrom was substituting for Al Smith, the regular bowler.

Bowlers Wind Up Busy Season

Men's League

BY RICHARD SPRAGUE

WITH three matches to go at this writing, the Men's League will finish up April 11. The race is very close at the moment with five teams on each others' heels for first place.

The individual averages remain about the same. At this time I am unable to list the high average bowlers for each group, but will have them for the next issue of the REVIEW, along with the prize winners for the season and the highlights of the banquet. A committee has already been appointed for this banquet, and we hope to have a swell time.

Recent Team standings are listed below and also the ten highest bowlers:

TEN HIGHEST BOWLERS

Roger Percy FB (Office)	100.5
Richard Sprague EM	97.8
Lili Petroni EM	96.9
Leonard Weaver PBL	96.7
Arthur Field AA	95.8
Edward Mingels (Sr.) FB Office	95.6
Sam DeFlaminis FB (Gen.)	95.5
Frank Campisano FB (Office)	95.1
William Harting AA	94.5
Edward Mingels (Jr.) FBPM-1	94.5

TEAM STANDING

	Won	Lost	%
9-FB Office	107	23	.823
4-EM	100	30	.769
13-FBPM-1	89	41	.684
12-FFV	88	42	.677
5-AA	81	49	.623

10-FF	76	54	.584
15-FX2	67	58	.536
7-ERB	61	59	.508
8-DMT	61	64	.488
1-A	58	67	.464
3-FX1	53	72	.424
6-PBL	53	77	.408
11-FB (Gen.)	41	79	.342
14-FFN	31	89	.258
16-FFM	28	92	.233
2-FBM	16	114	.123

Girls' League

BY ANNA KANE

THE Bowling Season for the girls ended March 5th, 1945 with the exception of a couple of postponed matches which were rolled off March 12th.

Our Banquet was held at the "Casa Manana" in Boston, where they had a floor show and dancing. Prizes were awarded to the first six top teams and also to Ann Delaney for highest average, 91.1 and high three string total, 314. Kay Hennessey received a prize for high single, 132. Just couldn't beat that score Kay. Nice going girls.

Ninnette Petroni and I wish to extend our sincere thanks to Hilda Rafuse and Blanche Walukevich for "lending a helping hand" to us during the entire season. It was greatly appreciated, girls. We also want to thank the girls who bowled for their cooperation and patience. It certainly went a long way.

Until next season, keep up the bowling girls!

FINAL TEAM STANDINGS

Team	Won	Lost	Average
"C.B.'s"	81	7	.923
"Bulter Heads"	78	10	.889
"Macks"	70	18	.799
"Skylarks"	56	32	.638
"Whiz Bangs"	49	39	.558
"Aces"	47	41	.545
"Good Sports"	33	55	.376
"B.B.'s"	32	56	.364
"Bobby Socks"	26	62	.295
"Shell Sharpies"	22	66	.250
"Scoopers"	20	68	.228
"J.B.'s"	14	70	.167

High Single String—Kay Hennessey—

"Macks"—132

High Three String—Ann Delaney—

"Aces"—314

TEN HIGHEST BOWLERS FOR THE SEASON

Name	Team	Total Strings	Average
Ann Delaney	"Aces"	63	91.1
Theresa Collard	"C.B.'s"	66	90.0
Berta Kugel	"B.H."	66	88.9
Helen Shimsky	"C.B.'s"	66	88.6
Katherine Hennessey	"Macks"	60	87.0
Anne Lindsay	"Macks"	66	86.6
Ninnette Petroni	"C.B.'s"	63	86.5
Mary Bannon	"W.B.'s"	66	86.5
Frances Ferrara	"Skylarks"	60	85.5
Eleanor Carlson	"B.H."	63	85.2

Acknowledgements

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.

Mrs. Selena Dillard

Mr. & Mrs. C. C. Dillard & Family

We shall always remember with deep gratitude your comforting expressions of sympathy.

Mrs. Victoria Wosner and family.

Thank you for your kind expressions of sympathy. They were very much appreciated.

Mr. and Mrs. Michael Deeb.

Table Tennis Teams In Several Matches

By JOHN McDougall

FEBRUARY 14, 1945—WEDNESDAY

The girls' Table Tennis team played a team of girls from Bendix and lost 13 to 14. As the score indicates, it was a very close match. Some of our less experienced players really played well and had the opposition worried at times.

There is nothing like competition to sharpen this game.

Helen Lipinsky was unfortunate in most of her matches but scored an upset by beating one of their better players.

Terry Collard won all of her matches and sure was hitting the ball hard. The rest of the team were as follows:—

Thelma Packard, Annabelle Cobb, Ann Vitaitis, Helen Skimsky and they all played very well.

We hope to get a return match soon and tie things up.

FEBRUARY 28, 1945—WEDNESDAY

The men also played a match with a group of fellows from Norwood and Walpole vicinity. We cannot talk too much on this match as we really got trimmed. The score was 25 to 14 in the other fellows' favor so 'nuff said, but we aim to make amends. The team that night was as follows:—Leo Bernier, John Walsh, Paul Knight, John McDougall, Fred Sachs, Leonard Ceglaski. We are planning to put in the "first" team the next time.

TABLE TALK

The girls have shown much improvement since we opened the hall, particularly Annabelle Cobb, Helen Shimsky, Edith Cecchi and Ann Vitaitis.

We have the hall until April 15th so, there is still plenty of time gang. Larry Hewins "took" Frank Clem the other night and we hear Frank also lost 50c that same evening to former member of the kilted race.

Veterans' Show Is Repeated at Cushing

By HILDA RAFUSE

ALTHOUGH temporarily inactive during the Easter Season, the Bird Club Variety Show for Servicemen is still going strong and will soon put on additional shows at other Army and Navy hospitals.

Since the last issue of the REVIEW, we have appeared at the Waltham Regional Hospital and also put on a repeat performance at the Cushing General Hospital on March 19. Enthusiastic and complimentary letters of appreciation have come from each hospital.

The group is very enthusiastic and are real troupers, especially at Cushing where the show is put on in the wards. The show is split into two groups, each group doing three shows in an evening and in this way entertainment is provided for the boys in six different wards. We were especially pleased to be able to entertain in the wards of two of our own

former Bird & Son workers, Geo. Scanlon and Francis Flaherty, and are glad that these boys are improving so rapidly. It was also pleasing to notice that quite a few of the ward patients who could walk followed our show around and heard it two or three times. Evidently they liked it!

At Waltham and at West Roxbury, the shows were put on on the stage of the auditorium where we had very responsive audiences both times. At Waltham the show was also broadcast over the loud speaker system, carrying it to every ward in the hospital.

We plan to go to Camp Miles Standish and the Chelsea Naval Hospital in the near future. The group is very anxious to continue this work.

? ? ?

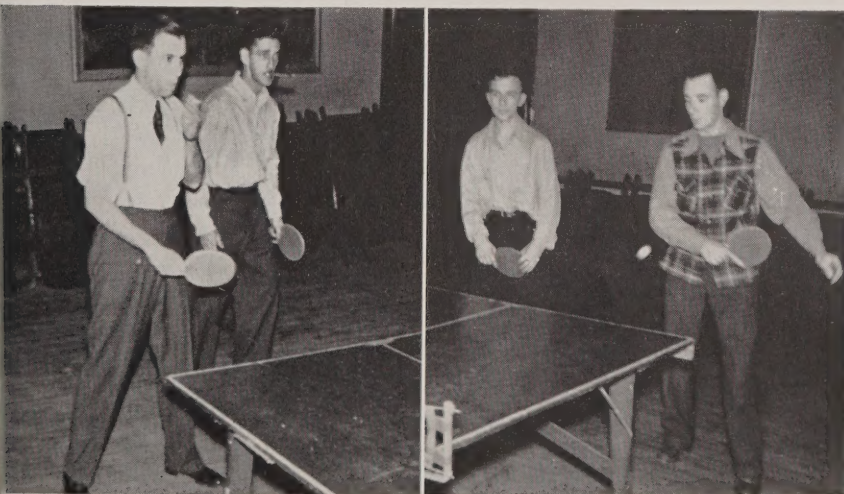
Good luck to the "???" the LCS Ship Paper! We all look forward to receiving new copies and enjoy them very much. This "???" is published by the boys on board the ship. It's full of information and some good laughs. The men on the Bird Club Sponsored Ship, the LCS-20 are hereby notified to be on the watch for the "Answer". The girls are hard at work on this and copies will be mailed to the Ship shortly.

Rackets Will Get You If You Don't Watch Out

WATCH out now for rackets and get rich quick schemes, warns the Better Business Bureau. As the European phase of the war draws to a close, and later on when all hostilities cease, the Better Business Bureau believes there will appear a host of schemes designed only to separate the public from its war bonds and other wartime savings. These rackets will probably proceed in four main directions—fraudulent securities transactions, phoney land selling schemes, fake promotion of so-called new inventions and enterprises and deceptions attending bargain sales of surplus war goods.

Lock the door now before it is too late and refuse to have anything to do with any salesman who wants to sell you something in a hurry before it is "too late". Anything of this sort is pretty sure to be "fishy". INVESTIGATE BEFORE YOU INVEST.

Table tennis has been popular at Bird Hall this winter. Here are Paul Knight and Lawrence Lewins paired off against Leon Morrison and John MacDougall. John has his eye on the ball all right!





Louis Silvestri of No. 5 Roofing Machine, received congratulations from Milton Beasley, Supt. and Charles Seavey, his foreman, for his special award of \$25 made on his suggestion, "Soapstone, Hopper and Pipe for No. 9 Coolers" which has proven a good money-saver.

Suggestion Awards

FEBRUARY, 1945

A \$25 Award for an improvement in product suggestion:

Leroy A. Fullerton, FX2

\$10 Awards for suggestions showing a saving in manufacturing cost:

William D. Andrew, DPI
Joseph W. Bartell, FBPM9
Julius Cozzi, FC
Edward J. Geraghty, EMW
Ira C. Goding, FFM
Charles P. Hoard, DPIF
Arthur S. Lloy, EMW
Robert McLaughlan, EMM
Anthony Montisano, FXR
Howard C. Nelson, FFXM
Toni Paonessa, FFN
*Joseph A. Rakutis, DPIF
Peter Wolent, ERB

\$5 Awards for suggestions of intangible value:

William D. Andrew, DPI
Julius Aukstolis, FBPM1
R. A. Beattie, CE
G. T. Brebach, CE
John Broadley, EMM
Michael Burke, DMB
Robert M. Deanne, FFR
James H. Ellis, FXC
*Leo Emond, DMPM5
Arthur L. Holtman, FXR
Frank J. LaCivita, FXB
Malcolm MacDonald, FBM
Eino Manninen, FFR
Tony Marzuolo, FBPA
Veronica Muczinskas, FBI
Matthew Naughton, EMW
Herman Nordstrom, DMK
Frank Nyborn, PEL
*Esidoro Palumbo, FBPM9
Raphael Patinsky, ERB
George Peckham, FBPM7
*Domenico Restaino, FBPM1
Elsa Seeley, DPI
*Thomas A. Smith, FBPM1
John Suman, FXF
Kenneth J. Taylor, DFF
Joseph M. Wynne, DPM
Luigi Zinni, FBPM1

\$10 Additional Awards for having had five suggestions accepted:

William D. Andrew, DPI
Joseph W. Bartell, FBPM9
John Broadley, EMM
Leroy A. Fullerton, FX2
Edward J. Geraghty, EMW
Malcolm MacDonald, FBM
Tony Marzuolo, FBPM1
Joseph A. Rakutis, DPIF
Domenic Restaino, FBPM1
Joseph M. Wynne, DPM
Luigi Zinni, FBPM1

Suggestions reclassified and an additional award of \$5 paid:

Louis A. Silvestri, FBPM5
John J. Spillane, DMP

\$25 War Bond Awards for suggestions saving more than \$100 annually:

Joseph W. Bartell, FBPM9
Edward J. Geraghty, EMW
Louis A. Silvestri, FBPM5
Peter Wolent, ERB

MARCH 1945

\$10 Awards for suggestions showing a saving in manufacturing cost:

Howard Elias, FBPM1
Bruce B. Farrar, FB
Frank V. G. Heinonan, FBV
Robert McLaughlan, EMM
Andrew O'Malley, ERB
Axel H. L. Ostrom, FBPM1
Tony Sansone, FBPM1
Frank M. Troiano, FBPM1
Herman Wauhkonen, FFT

\$5 Awards for suggestions of intangible value:

*Julius Aukstolis, FBPM1
John Broadley, EMM
Laurence W. Bullock, FFXM
Rosario Campagna, FBV
*Santo Columbo, FBPM1
Louis H. DeBaggis, FBM
William H. Grazado, FBPM7
George O. Gross, FBPM1
Edward H. Hardy, DMPM2
Clemens Kaseter, FXB
Leo A. Lamminen, FFR

*Two suggestions

Malcolm MacDonald, FBM
Herman Nordstrom, DMK
Esidoro Palumbo, FBPM9
W. Roger Percy, FBW
Domenico Restaino, FBPM1
Domenico Triventi, FBPM6
*Frank M. Troiano, FBPM1
Fred P. Turco, FBPM7
Edmund Wenstrom, FBM

\$10 Additional Awards for having had five suggestions accepted:

George O. Gross, FBPM1
Domenic Triventi, FBPM6

\$25 War Bond Award for suggestion saving more than \$100 annually:

Bruce B. Farrar, FB Office

\$25 Special Award.

Louis A. Silvestri, FBPM5

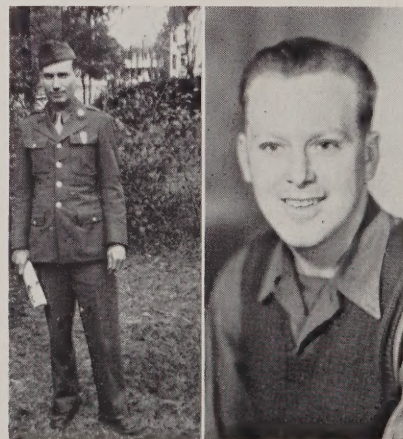
D. F. C. to Lt. Browning

FIRST LIEUT. ROBERT A. BROWNING, pilot of a P-51 Mustang fighter plane, who is now a prisoner of war in Germany, has just been awarded the Distinguished Flying Cross and the Air Medal with four oak leaf clusters. The presentation was made at the Logan Airport last month to his cousin, Mr. John J. Conley, of Norwood, to be kept for Lieut. Browning when he returns.

Lieut. Browning worked as a clerk at our Roofing Granule Plant until he entered the service in December, 1941. He saw plenty of action overseas as a fighter pilot before his plane failed to return to its base after a night mission over Normandy in June. In August the family received word that he was a prisoner of war in a German prison camp.

We hope some day Lieut. Browning can read this good news about himself and learn how proud we are of the fine honors he has won.

Left, Pfc Edwin Sompayrac who used to work in the Shreveport Office and who is now at Camp Howze, Texas. Right, Robert Pearson formerly of the Phillipsdale Office sends this swell picture taken somewhere in France in December.



Spring Sports Preview

SPRING having brought some mid-summer days already, and the snow having disappeared we hope for good, thoughts are turning to the spring and summer sport schedule earlier than ever.

Judging by the enthusiasm of the Committee Chairmen, there is going to be plenty of both softball and golf which are well organized for a big season.

Margaret Daunt, Chairman of the Girls' Softball League, writes—

"Well, girls, it won't be long before the softball season will be in full swing. This season we should have some newcomers. Come on, girls, don't let us down. It's a swell sport and if it's the exercise you want, you'll get plenty of it!"

Reminding the girls of the approaching golf season, Marion Tolman writes—

"Girls, you had better start shining up your golf clubs. Spring is here and it won't be long before the Girls' Golf League begins playing their matches. The Committee hopes that all the girls who played last year will sign up again and also that we will have some new members."

Plans for the men's golf season are still nebulous, but knowing how popular this sport was last year, there is no doubt about plenty of good matches when the greens get green and the weather gets balmy.

Sam Piraino tells us that the Men's Softball League can expect some activity before many weeks: "Now that old man winter has retired to some nice cozy spot somewhere in the Arctic Region, the dream of the 'diamond hooper' is almost ripe for realization. Yes, I can picture many of last year's stars hobbling along after the first practice session, although, I must admit, a few of us seem to be dragging an anchor all through the season. Well, once again you old timers have the opportunity to limber up and prove that you're not 'broken down' as your wife often hints.

Hope to see all of you old timers, with the addition of some new blood, in the very near future.

Did the doctor take your temperature?
Patient: I don't know. All I've missed so far is my wrist watch.



It won't be long now! Sis Maguire has been holding this pose ever since we took this picture last summer. Here she is ready to go. How about you?

Boston Ordnance Tells Importance of 60 mm.

AN increase of 340% in the production of 60 mm. mortar weapons in the United States is scheduled for 1945, according to word recently received from the Boston Ordnance District. It is the shells for this weapon that we are to make at our Ordnance Plant. This shell production, originally scheduled for a new plant in Wrentham is now, as we already know, to replace 40 mm. shells in our present Ordnance Department in Norwood. Plans for the installation of the new machines are well under way and the shift over will be made with as little interruption in production as possible. Indications are now that the complete change-over will be made by the first of the summer.

Commenting on the tremendous increase in production of the 60 mm. mortar and the shells used in it, Brig. General Gordon M. Wells of the Office of the Chief Ordnance says—"First and foremost this is an increase in what we call the replacement factor. That is the monthly rate at which complete weapons must be replaced."

The 60-mm. mortar stands high on the infantry weapon casualty list. In the European Theatre of Operations the loss rate of the 60-mm. has run higher than that of any other weapon. Much higher. Replacement records for this theatre from month to month, since the fighting in Normandy, show the loss rate for

this mortar has nearly quadrupled.

A front-line weapon, the 60-mm. mortar is set up only a few hundred yards from the enemy. Losses from hostile fire are apt to be heavy. Trench mortars are generally carried by hand, are rather cumbersome and hard to handle. A sudden advance or withdrawal may make it necessary to leave the weapon behind. These factors account for the short combat life of the 60-mm. mortar—at present, only three and a half months.

Besides the replacement factor, the need for 60-mm. mortars has been affected by vastly expanded use of this weapon. Mortar fire has proved so effective that more troop units are being armed with the 60-mm. than was previously contemplated.

In addition to lobbing explosives at the enemy the 60-mm. mortar also protects our troops from surprise night attack by sending up illuminating shells. Bursting when high in the air, these shells release a burning flare which is given a lingering descent by a small parachute. Enemy troops hoping to advance under cover of darkness are exposed and become spotlighted targets for our riflemen.

As our Armed Forces drive for an early victory, the mission of the infantry becomes more and more important. It has been pointed out that the culminating action of all successful wars is infantry action—the final ground-gaining, infighting action that forces the enemy from the terrain he holds and occupies the terrain. The 60-mm. mortar performs its best service in such close fighting. It is for this service that more 60-mm. mortars are needed.

Roger Percy, one of the star bowlers at the Roofing Plant, swings into action at the Norwood Sports Center.



Long Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during April and May, and of those who complete twenty or more years of service during these months.

APRIL

Name	Years	Position
Frank Fisher	4-3-95	Safety Engineer
John Hale	4-11-99	Retired
Kenneth McLennon	4-9-00	Paper Mill
George W. Towle, Jr.	4-1-01	Retired
Michael Powers	4-5-01	Maintenance
Mary Sline	4-11-01	No. 2 Box Shop
Coleman Howe	4-21-01	Retired
Fred W. Shepard	4-1-02	Retired
John Spillane	4-9-02	Paper Mill
Patrick Hessian	4-4-03	Maintenance
Joseph Sienkiewicz	4-13-08	Maintenance
John E. Maguire	4-4-11	Paper Mill
Arthur Connolly	4-8-12	No. 1 Box Shop
Charles Geigol	4-15-12	Paper Mill
Tony Milus	4-29-12	Roofing Plant
John Grusacki	4-25-13	No. 1 Box Shop
John Leston	4-28-13	Paper Mill
Joseph J. Rosevich	4-29-13	Paper Mill
Festus Connolly	4-24-14	Maintenance
Philias LaLiberty	4-10-16	No. 1 Box Shop
Clemens Kaseter	4-22-16	No. 2 Box Shop
R. Ernest Koeb	4-23-17	No. 1 Box Shop
Nicholas Hrenchuk	4-5-18	Paper Mill
John Stupak	4-17-18	Roofing Plant
Andrew Stupak	4-17-18	Flooring Plant
Ralph E. Nutter	4-22-18	Flooring Plant
Joseph Adamonis	4-25-18	Flooring Plant
Michael O'Malley	4-29-18	Power & Steam
William Shusta	4-4-19	Paper Mill
John Poulousky	4-12-20	Paper Mill
John Wasilunas	4-12-20	No. 1 Box Shop
Elton Hamilton	4-14-20	Flooring Plant
Edward J. Geraghty	4-14-20	Watchman
John O'Donnell	4-22-20	No. 1 Box Shop
E. M. Lines	4-1-21	Director of Research
John Johnson	4-9-23	Roofing Plant
John G. Eppich	4-16-23	Flooring Plant
John Aidukonis	4-17-23	No. 1 Box Shop
George Bigelow	4-18-23	Flooring Plant
George Murray	4-23-23	Watchman
Patrick Silvestri	4-24-23	No. 1 Box Shop
James P. Lowe	4-24-23	Roofing Plant
Salvatore DelSignore	4-25-23	Paper Mill
Roscoe Shorey	4-7-24	Flooring Plant
Augustine Purpura	4-8-24	Roofing Plant
John Sorjanen	4-17-24	Flooring Plant
John Janusaitis	4-18-24	Flooring Plant
Lorenzo Notarangelo	4-21-24	Flooring Plant
Oscar Saterdal	4-24-24	Power & Steam
George S. Moore	4-25-24	Flooring Plant
Joel Tammelin	4-30-24	Flooring Plant
Ralph Watson	4-3-25	Military Service
Bernard Maini	4-7-25	No. 1 Box Shop
Peter Flaherty	4-9-25	No. 1 Box Shop
Michael Grugnale	4-14-25	Roofing Plant
John McEndy	4-15-25	Flooring Sales
Ralph Farris	4-21-25	No. 1 Box Shop
Cornelius Driscoll	4-23-25	Finishing Mill
Edward Hiller	4-27-25	Roofing Plant
Anthony Lasinkas	4-29-25	No. 1 Box Shop
Ralph V. Thayer	4-30-25	Finishing Mill
Robert Beattie	4-21-30	Roofing Sales
Joseph Campisano	4-4-35	Flooring Plant
John P. Bailey	4-5-35	Roofing Plant
Peter Karkota	4-8-35	Flooring Plant
Karl B. Eklund	4-8-35	Military Service
Levio Magnani	4-10-35	Flooring Plant
Walter Erker	4-15-35	Flooring Plant
Ernest Frank	4-16-35	Maintenance
George Kozak	4-23-35	Military Service
Joseph Sastavickas	4-23-35	Flooring Plant
Harold S. Boyden	4-24-35	Flooring Plant
William Cherry	4-24-35	Flooring Plant
Stephen O'Connor	4-24-35	Flooring Plant
Wallace MacDonald	4-24-35	Flooring Plant
Antonio Renda	4-24-35	Roofing Plant
John Glebus	4-25-35	Military Service
F. Stanley Hallett	4-1-40	Military Service
William K. Price	4-8-40	Military Service
David B. Weston, Jr.	4-11-40	Office
Leo J. McTernan, Jr.	4-29-40	Paper Mill

PHILLIPSDALE

Vincenzo Cicirelli	4-13-16	Plant	29
Fred Billings	4-17-16	Plant	29
Makar Kurda	4-20-17	Plant	28
William B. Callan	4-25-17	Plant	28
John P. Harrington	4-27-21	Plant	24
Joseph White	4-13-23	Plant	22
Manuel P. White	4-21-23	Plant	22
Everett Rockwood	4-15-25	Plant	20
Lucien R. Alix	4-8-30	Plant	15
William H. Queenan, Jr.	4-5-40	Plant	5

CHICAGO

Clarence George	4-1-18	Plant	27
Albert M. Dobbins	4-14-23	Roofing Sales	22
John W. Dexter	4-8-25	Plant	20
James Stanek	4-8-25	Plant	20
Ernest Jacobs	4-25-25	Plant	20
James Hopkins	4-3-35	Plant	10
Frank Aldrich	4-8-35	Roofing Sales	10
Agnor Oberg	4-9-35	Plant	10
Faite Rudolph	4-26-35	Plant	10
Bernard VanBrussel	4-26-35	Plant	10
N. Peters	4-30-35	Plant	10

BERRY-ASPHALT

Herbert M. Herring	4-23-40	Military Service	5
--------------------	---------	------------------	---

MAY

Fannie Murphy	5-1-86	No. 2 Box Shop	59
Annette Blaney	5-17-97	Library	48
Albert Erickson	5-1-99	Flooring Plant	46
Harry L. Tower	5-12-01	No. 1 Box Shop	44
Patrick Reardon	5-7-07	Roofing Plant	38
Paul Kruchas	5-20-07	Roofing Plant	38
Herman Waukhonen	5-1-09	Flooring Plant	36
Albion Gotberg	5-16-09	Maintenance	36
Frank R. Meyer	5-24-09	No. 2 Box Shop	36
Mike Minkevics	5-4-10	No. 1 Box Shop	35
Pasquale Sansone	5-4-10	Flooring Plant	35
John Ruskis	5-13-11	Retired	34
Adolph Utorka	5-31-11	No. 1 Box Shop	34
John Wosner	5-23-12	Roofing Plant	33
Helena White	5-8-13	Office	32
A. H. Brooker	5-15-15	Roofing Sales	30
Michael Connors	5-1-16	Paper Mill	29
James Lasky	5-9-16	No. 1 Box Shop	29
Michael Novick	5-16-16	Paper Mill	29
W. A. Beaulieu	5-14-17	Office	28
Peter Rukstalis	5-29-17	Sick & Accident	28
Nicolantonio Puopolo	5-31-17	Flooring Plant	28
Louis Kozak	5-1-18	No. 1 Box Shop	27
Axel H. Anderson	5-1-18	Treasurer	27
Winifred Rhind	5-6-18	Office	27
Martin Flaherty	5-9-18	Paper Mill	27
William J. Ivatts	5-28-18	Maintenance	27
Thomas Foley	5-31-18	Maintenance	27
Joseph Wasalunas	5-2-19	No. 1 Box Shop	26
Stanley Palleiko	5-20-19	No. 1 Box Shop	26
Joseph Truskauskis	5-21-19	No. 1 Box Shop	26
Euplio Puopolo	5-3-20	No. 2 Box Shop	25
Stephen Surpont	5-7-20	Flooring Plant	25
Frank Armukewich	5-19-20	Flooring Plant	25
Anisim Nikituk	5-20-20	laper Mill	25
Arthur W. Mellin	5-25-20	Office	25
B. H. Bailey	5-31-21	Flooring Supt.	24
Clarence Hagman	5-12-22	Flooring Plant	23
John DeFlaminis	5-15-22	Maintenance	23
T. F. Bannon	5-22-22	Maintenance	23
Karal Dubrowski	5-24-22	Paper Mill	23
Frank Heinonan	5-24-22	Flooring Plant	23
J. S. Walker, Jr.	5-27-22	Maintenance	23
Adam Sidlauskas	5-31-22	Flooring Plant	23
Jeremiah Collins	5-1-23	Power & Steam	22
Samuel Dunn	5-2-23	Power & Steam	22
John Kacinauskas	5-8-23	Paper Mill	22
Albert Hayward	5-12-23	Flooring Plant	22
Martin F. Connolly	5-18-23	No. 1 Box Shop	22
Oreste Saraca	5-19-23	Power & Steam	22
Nellie Patinsky	5-1-24	Office	21
Mary S. Nevins	5-1-24	Office	21
Coleman Foley	5-5-24	Roofing Plant	21
Melvin White	5-16-24	No. 1 Box Shop	21
Paolo Persechino	5-4-25	No. 1 Box Shop	20
Ira M. Trean	5-5-25	Flooring Plant	20
Joseph Stepanowich	5-8-25	Flooring Plant	20
Harold M. Hale	5-22-25	Flooring Plant	20
Alpheus Matthews	5-25-25	Roofing Plant	20
Harold Tracey	5-7-35	Paper Mill	10
Hubert Bamford	5-13-35	Roofing Plant	10
Eino DiBerto	5-13-35	Military Service	10
Ruth Wilson	5-13-35	Office	10
Edward Down	5-16-35	Military Service	10
Joseph Eppich	5-16-35	Military Service	10
Luigi Rondinelli	5-16-35	Roofing Plant	10
Anthony Utorka	5-21-35	Roofing Plant	10
E. Nelson Wilber	5-22-35	Flooring Plant	10
Theodore Paul	5-3-40	Flooring Plant	5
Philip M. King	5-6-40	Military Service	5
Michael A. Iarocci	5-6-40	Military Service	5
Harold S. Mott	5-8-40	Military Service	5
William S. Ivatts	5-8-40	Military Service	5
Marshall H. Hanf	5-8-40	Ordnance	5
John P. Koval	5-9-40	Military Service	5
George Schoener	5-9-40	Military Service	5
Ellsworth R. Hurd	5-20-40	Paper Mill	5
James E. O'Donnell	5-24-40	Military Service	5
Elsie Thompson	5-24-40	Office	5

PHILLIPSDALE

Serafin Moreira	5-22-17	Plant	28
John R. Medeiros	5-3-18	Plant	27
George Hawley	5-3-18	Plant	27
Frank D. Valentine	5-17-18	Plant	27
John Vargas	5-26-22	Plant	23
Hugh S. Treacy	5-9-23	Plant	22
Stephen Baron	5-12-23	Plant	22

Manuel M. Avila	5-16-24	Plant	21
Theodore B. Maddern	5-27-25	Plant	20
Samuel A. Vinniti	5-2-35	Military Service	10
John R. Ellis	5-8-40	Plant	5

CHICAGO

William Eby	5-29-19	Plant	26
Lawrence Howell	5-3-20	Plant	25
John Matzha	5-12-20	Plant	5
Harold Altman	5-21-23	Office Manager	22
Harry Jansen	5-26-24	Plant	21
Arthur E. Julian	5-27-25	Plant	20
Harry Goudie	5-9-30	Plant	15

BERRY ASPHALT

Ina Popanz	5-1-35	Chicago Office	10
Ober L. May	5-9-35	Plant	10

Left For Military Duty

PAPER MILL

Ralph Nolfi
Henry DeFlaminio

No. 1. Box SHOP

Anthony Cornetta
Lawrence Disnard

No. 2 Box SHOP

Spencer Peckham

ROOFING PLANT

Ethel A. Rowen

FLOORING PLANT

Philip King

BERRY ASPHALT

Elvis Arrington

PHILLIPSDALE

Alfred Gamboa

SHREVEPORT

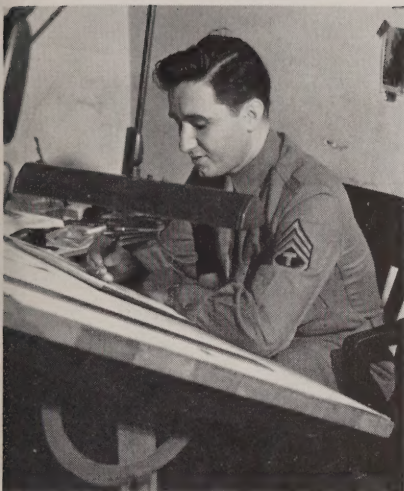
George Montet

CHICAGO

Ann Petro

Staff Sgt. Doyle W. Murry, former Berry Asphalt worker, whose unit, Troop C 94th Cavalry Reconnaissance Squadron Mechanized, recently received a citation for outstanding performance of duty. Sgt. Murry's platoon was responsible for furnishing vital information from observation posts which resulted in the destruction of 7 tanks and one self-propelled gun. The observation was carried on under extremely hazardous and difficult conditions.





Creator of "The Wolf", soldier cartoonist, Sgt. Sansone whose drawings are so popular with the G.I.'s the world over. This "Wolf in G.I. clothing" cartoon series now appears in about 1600 service newspapers. Sgt. Sansone is the son of Patsy Sansone of our Floor Covering Finishing Department.

More Letters From Here and There

"Since coming overseas I have seen many famous places. Last summer I spent a few days at Rome and visited St. Peter's. Pope Pius XII spoke to us servicemen at the Vatican. Later I visited Cairo, Egypt and saw the Pyramids and the many mosques. After thousands of years the people of the Nile valley still live very much as they did in the days of the Pharaohs. In the Fall I was lucky enough to get a trip to the Holy Land. There I visited many of the places mentioned in the Scriptures. At Jerusalem I visited the Church of the Holy Sepulchre. From Jerusalem I journeyed to Jericho, the Dead Sea, the Jordan River and the Sea of Galilee. Lucky as I have been over here, I want to go home very much. I hope everything at home doesn't change too much while we are gone. The U. S. is a pretty fine place."—Leonard Curran PH.M 1/c (No. 1 Box Shop) overseas with the Navy.

"I am fine, but being overseas for 14 months does bring a yearning to be back home among friends and family, but this time over here will be considered well spent if a lasting peace will be the result. Winning the war is only one phase; we all have to work harder after this is over to keep that peace for which so many of our boys lost their lives. At this writing the news looks very heartening all over the many battlefronts. Let's hope it continues. The countryside here looks more like our New England states except for the quaint type of buildings and hedgerows. I find myself in many towns bearing the same names as those in the vicinity of Walpole and they bring back fond memories. One of the greatest impressions one gets over here is the courage and the fortitude of the people. I have been in many an air raid in my many visits to London and have really 'sweated them out' and I don't mind saying that I was more concerned than the civilians."—From M/Sgt. Ambrose Fitzpatrick (No. 2 Box Shop) in England.

"The current winter season I am spending in the mountains of Italy and find things quite interesting. Being in the best damn

mountain infantry outfit in the world and having a well-liked job, things aren't bad at all, except that the war isn't over as yet. Here's hoping that everything will be over sooner than everyone expects and the French occupy Germany, the Chinese Japan and the Americans the United States!"—Sgt. Phil Anderson (Roofing Plant) in Italy.

"Things over here are still popping and hope to hear the same at the plant. Received your bonus check and again I want to thank you all for what you are doing for us boys overseas. I want to mention that most of our canned goods are coming in Bird Cartons. They call them V-3. Do you recall them? I am proud to know that they are from our plant.

"There isn't much I can say on paper but I sure have a lot to talk about when I come back. I am going on a 7-day furlough to Ireland and Scotland soon. It's very nice up there this time of year. Tell all the boys I was asking for them. I sure would like to be with you all again soon but until I do, keep loading those cars and trucks and WRITE SOON." T/4 Sergeant Peter Lupica formerly of the Roofing Plant now in England."

"We could sure use some good Bird Roofs over our heads these days. Everywhere the ground is a sea of mud as only the army with its heavy traffic can churn up. So we set up our bivouacs in houses; but the houses are German and you may be assured they are thoroughly demolished by the time we reach them. So maybe I'd better say we need not only Bird Roofs but Siding as well.

"Butting our heads into this 'Jerry' defense system day after day just is a totally different war from the picnic that we had in France. Every building in every town seems to be part of their line. The most innocent looking houses may often be nothing but a shell surrounding a pillbox; and all houses have basements with walls, partitions and ceilings of 24" reinforced concrete.

"While the newspapers speculate on the end of the war, in this sector everyone speculates on how long it will take to gain another thousand yards.

Best regards,"—Major Russell Newbury (Shreveport Sales) somewhere on the Western front.

"Baby" Your Home Appliances

DECEMBER 7, 1941 was almost three and one-half years ago. Immediately after that the production of new household appliances and equipment was stopped. This production has not been resumed yet and may not be for many months to come. Add to this the fact that it is almost impossible to get parts for repair or to find a man who has the time to make repairs and you have a "situation" to say the least.

Luckily the small motors that operate power-driven appliances were well built to stand many years of satisfactory operation but they have to be treated with respect and loving care. The War Production Board recently issued to householders some practical suggestions for protecting your equipment and making it last

longer. There is no better time than Spring housecleaning time to check these matters in your own home.

REFRIGERATORS

Small motors and certain refrigerator parts are very scarce. Refrigerators with gas under pressure require highly skilled repairmen for service work and there is a shortage of such repairmen. If you follow these few simple things, your motor will run only when needed and will operate under the most favorable conditions for long wear.

With the advent of warm weather, clean the mechanism of your refrigerator IF IT IS OF THE OPEN TYPE. Oil the motor as directed on the instruction sheet or card. With a brush clean the fin-like gadget (the condenser that looks like an automobile radiator. Heavy dust is a menace. Shut off the electricity before doing this. IF YOUR MECHANISM IS OF THE FULLY ENCLOSED TYPE, DO NOT MONKEY WITH IT.

Defrost frequently before the frost gets more than $\frac{1}{4}$ " thick.

Avoid using a sharp instrument when removing ice trays.

Be careful not to pack food in too tightly nor use a lot of paper wrappers that may tend to prevent proper air circulation.

Open the door only when necessary and only for as long as absolutely necessary.

Allow several inches of free air space behind the refrigerator so that the hot air will be dissipated quickly. Avoid putting hot water in trays and hot food in the refrigerator.

WASHERS

Don't overload the washer or wringer. A little more time will pay in the end.

Seven to twelve minutes is usually long enough for a good washing job.

Oil as per instruction card or sheet.

Examine clothes and remove matchsticks, nails, bobby pins, etc., before putting clothes in the washer.

Start motor before putting in clothes, except when using automatic washers.

The correct water level should be maintained.

Don't run metallic objects through the wringer, unless they are protected.

Release pressure on wringer rolls after using. Keep oil and grease off rubber parts.

IRONS

Don't clean by washing in water. Wipe with damp cloth, and mild cleaning powder.

Don't overheat, as this may damage the heating element, and new elements are scarce.

Be sure to disconnect when through using. It is surprising how many persons forget this.

Don't wrap connecting cord around a hot iron. Be careful not to drop the iron.

EXTENSION and IRON CORDS

Keep free from kinks, knots, oil and moisture.

Keep away from radiators or metal pipes.

Have frayed cords repaired promptly. If you have to do this, use rubber tape.

Don't hang over nails, or wrap around a hot appliance.

Don't run under heavy furniture or rugs.

Don't jerk cord from appliance or outlet. Always grasp the plug itself.

VACUUM CLEANERS

The high-speed motor needs oil. Follow manufacturer's instructions.

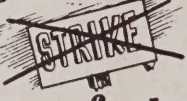
Don't run over pins, nails or metal objects; pick these up before using cleaner.

Empty dust bag frequently. Don't wash it, but brush well occasionally.

Remove hair or threads from the brushes.

JAP PRIMER



1. The Jap worker toils 12 to 16 hours a day... with only 2 days off a month.
2. The Jap worker cannot leave his job or change it. There are no strikes or stoppages in Jap war plants. 
3. The average Jap factory wage is 47 cents per day. The average Jap worker is also poorly housed and poorly fed. 
4. Japan has some 10,000,000 such workers in war plants. She can draw on 400,000,000 more from among her enslaved peoples. 
5. This huge force of cheap labor is turning out vast quantities of weapons to keep fanatical Jap troops fighting. 
6. On your job, it's YOU versus the Jap worker.



*The Spirit
of '45*



BIRD NEPONSET REVIEW

VOLUME 33 NO. 3

JUNE 1945

1795

150th Anniversary of BIRD & SON, inc.

1945

Sure Cure for Financial High Blood Pressure

"THE economy is suffering from high blood pressure," states the United Business Service of Boston in a recent bulletin. "Purchasing power in the form of currency and bank deposits is pressing against a short supply of goods threatening to cause a rise in prices. The symptoms of this disease are black market, price regulation, rationing, labor unrest, inventory controls and other conditions irritating to business and the public."

"The American people have at their disposal an effective cure for this disease. The medicine has no bad after effects. In fact, its influence improves with time. It can be taken in large or small doses. It is easy to apply. Simple directions can be obtained at any postoffice or bank." (Or at our own Credit Union Office.)

The reference, of course, is to the War Savings Bonds. The 7th War Loan is now in progress. Any extra money that you or you have can best be spent today in the purchase of additional war bonds. We all know the war in the Pacific is still to be won and that huge sums of money are still required to win it. But we often forget the other angle, that our own financial situation here at home is materially helped by every war bond purchased. The money we would normally spend for new cars, refrigerators, radios, washing machines

and all the other luxuries of peacetime living should now go into war bonds. War bond purchases are the surest protection against inflation. To quote from the United Business Service again—

"The purchase of war bonds by siphoning off excess purchasing power helps remove the causes of inflation. If taken in sufficient quantity these bonds would lower the blood pressure of the economy and hasten the day when the OPA and all its obnoxious controls could be abolished. When a man puts on so much fat that there is an extra strain on the heart, the doctor tells him to take off weight. The American people need to go on a financial diet . . . by lending (their excess money) to the Government through the purchase of war bonds."

"The slimming process will require some self-control and some immediate sacrifices but everyone will feel better in the long run. Your money will be earning interest for you and funds will be available for education, retirement, new homes and new goods when these become plentiful after the war."

Thus there are two good reasons for purchasing all the war bonds you can during the 7th War Loan Drive—you will help speed victory in the Pacific and you will help win an important victory on the home front against inflation.

Flooring Plant workers gather in one of the machine rooms to listen to speakers and see the movies at the War Bond Rally. Similar rallies were held in all East Walpole and Norwood Plants and offices.



Bird Club Summer Sports Going Strong

Girls' Golf at Walpole

By MARION TOLMAN

IN spite of poor golfing weather, there is much enthusiasm among the girls, and the Bird Club Girls Golf League has been organized for the 1945 season with twenty-four regular players and two substitutes. We have four teams named for various sections of the Army and made up of six girls each. The four Captains are Mary Blazonis—Artillery, Helen Makarevich—Infantry, Anne Lindsay—Paratroopers, Margaret Delaney—Rangers. The members of the Golf Committee are Marion Tolman, Chairman; Bertha Bradley, and Hannah Flavin.

The matches are played on Tuesday evenings at the Walpole Country Club. Our first match was scheduled for May 1st but due to poor weather wasn't played until May 15th.

The Artillery won the match, topping the Paratroopers by one-half a point. Anne Vitaitis won the weekly dollar prize for having the highest score. The dollar prize is given for a different event each week.

"Sis" Maguire had the lowest individual score.

"Swing Sisters"

By PEG DAUNT

FROM the results of the returns sent in by Bird Club members, it looks though the Girls' Soft Ball Team will have a very good season.

Notices were sent out several weeks ago and so far 24 girls have indicated an interest, with probably more signing up as the season gets underway.

The first practice is scheduled for May 23rd and if the weather doesn't play tricks on us again we should be in good form and ready for our first regular game by the time this issue appears. We would have started sooner but Ol' Man Weather hasn't been very considerate.

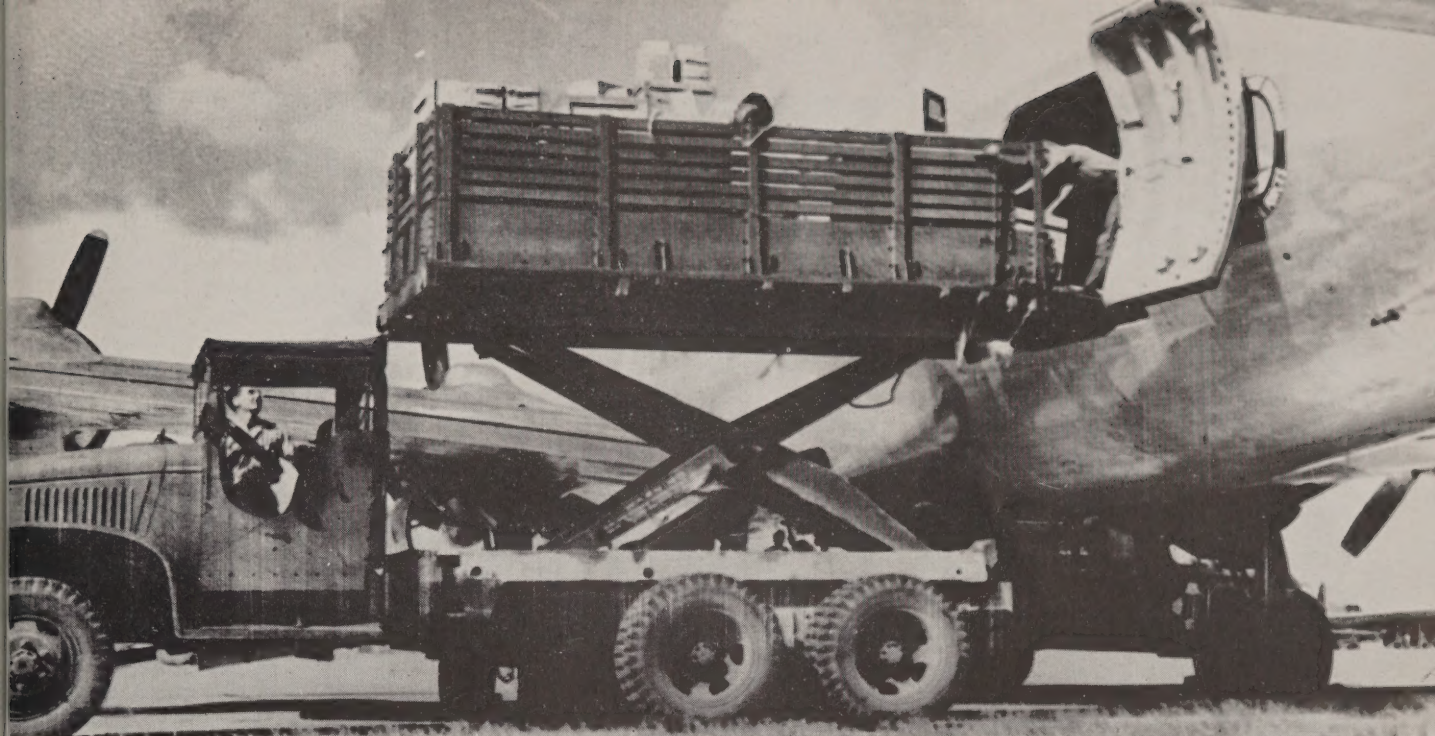
(more Bird Club news on Page 6)

Did you hear about the woman taxi driver who likes her job because of the people she runs into.

Little Rollo (calling on the phone): "Hello, who is this?"

Father (recognizing voice): "The smartest man in the world."

Little Rollo (politely). "Pardon me, I got the wrong number."



Cargo for India being loaded into a C-54 Skymaster at Air Transport Command, Miami Army Air Field. "V-board is tops," according to the manager of the warehouse from which these overseas shipments are made.

V-Board Travels All Over the World Carrying Vital Military Supplies

This is the thrilling story of how vital war supplies are flown all over the world servicing armies in a matter of hours, instead of weeks or months. Light-weight, rugged packaging is vital to the whole program of shipment by air. V-Board and V-Board containers, some of them made at our No. 1 Box Shop, are used in huge quantities and are giving outstanding service. This story and the accompanying pictures have been prepared especially for Bird Neponset Review by the Public Relations Office of the Miami Army Air Field, Air Transport Command.

MIAMI, FLA.—Every day is like Christmas at Miami Army Air Field's huge air-freight terminal where everything from soup to nuts is packaged for air shipment overseas.

B-29 parts for bases in China, medical supplies for Africa, engine and electric light plants for India, penicillin, motion pictures and quick-frozen vegetables for Caribbean island, Natal, Ascension Island, Accra or Karachi—all within a matter of hours from Miami's busy Air Transport Command base.

Name any type of material. If it will help win battles, if it is needed urgently, and if it can be loaded aboard an airplane, Air Transport Command will undertake its delivery by air. Flight-calloused pilots, who fly the Fireball Express and contract carrier transport lines out of Miami,

say: "Give us ten minutes' notice and the address and we'll fly anything that's loose at both ends to any landing field on the globe."

At this hub of ATC's Caribbean Division, the roar of engines never seems to end. And the long concrete runways literally are kept hot as giant transport planes, assigned to the endless and ever-growing aerial shuttle operation extending from Miami to India, take off and land. Tired men, wearied in body and spirit by months of flying and fighting, arrive daily, and fresh replacements take the next trip out-bound for combat zones. Valuable war materials for U. S. factories come floating in from India, China, Africa, and South America and precious cargo for the men who are winning the war against Japan goes zooming into the skies by the hour.

Ninety percent of all types of cargo arriving in the States by plane from foreign countries during the last year were landed at Miami. And ATC planes now cross the Atlantic once every 19 minutes.

Backstage reason for much of the recent success of our air and ground forces in the China-Burma-India

theater is this aerial life-line. Eighteen months ago lack of spare plane parts and other supplies was grounding our planes in China. Tiny parts such as a carburetor spring were silencing big, four-engined bombers. A grounded plane was a serious blow to the war effort. Something had to be done. Since the Japanese had cut free China off from all practicable sea and land contact, the only solution was to fly the materials into India where ATC planes lift them over the towering, fog-shrouded Himalaya Mountains—nicknamed "the Hump" by airmen who fly the hazardous route.

This aerial lifeline is a rugged run, definitely wearing on the anatomy of crews and engines of planes. It's a hauling job that discounts storms and jungled, mountainous terrain and open miles of water and human weakness . . . a job that calls for

We have been asked by the War Production Board to increase production of V-Board. Why is more V-Board needed? How will it be used? Here is one answer.

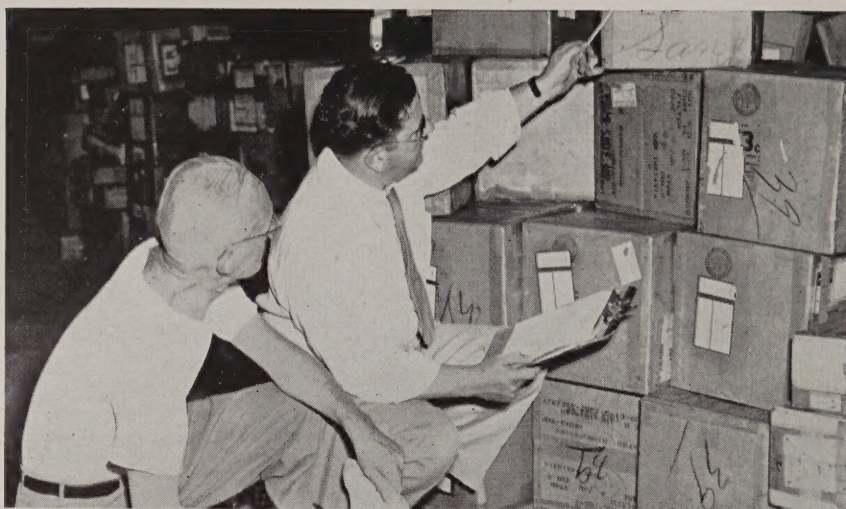
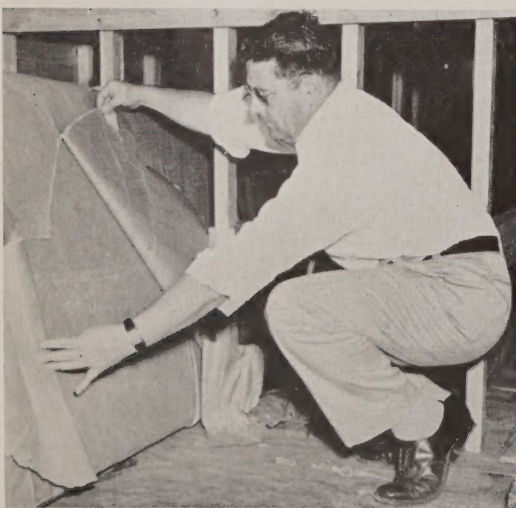
courage and skill from pilots, speed and dependability from planes. It's a tough job, for the crews must make speed, and speed means getting the goods to the front, not taking foolish chances with lives, planes and cargo. Only the ATC pilots, masters of understatement, call it "routine".

Strange things can happen to a plane on this route along which the temperature ranges from vicious cold to 158 degrees Fahrenheit. The weather is freakish. Squalls and rainstorms materialize out of blue sky. Sandstorms rise to 12,000 feet above the Sahara desert. But despite all this opposition from the elements, ATC planes go and come by day and night maintaining a schedule as precise as morning reveille.

The big flying boxcars are loaded until they strain at every rivet seam, and stacked away, securely wrapped and battened down in the aft quarters of the planes, are materials and machines on which many lives may depend. If these supplies are to be usable when they arrive, they must first be properly packaged. This is where the air-freight terminal comes into the picture.

Military Air Transport, operated by ATC's Ferrying Division, is a domestic airline stretching more than 55,000 miles and touching 63 leading cities. Ten incoming M-A-T flights arrive at Miami Army Air Field daily with war materiel from U. S. industrial centers. This air-freight together with tons of rail freight is

This wing section of an airplane arrived at Miami weighing 1850 pounds. After being repackaged in V-board for overseas air shipment it weighed 267 pounds. Carter Ives, warehouse superintendent, has torn away a section of the outside wrapping to show how V-board protects the wing section.



Checking war materials for air shipment overseas at Miami Army Airfield. These are V-board containers.

unloaded at the terminal to be re-crated for overseas air shipment.

Air freight traffic represents a war-born development with important possibilities for peacetime. Although air freight had been developed from scratch by commercial airlines before the war, ATC technicians have made of it a science on a relatively large scale. They put seven-league boots on an infant operation and have seen it develop into a gigantic operation.

Under ATC, the handling of air freight has become a science. Its technicians have advanced the art of lightweight packing and space-saving loading to a point where unbelievable economies of weight and material are achieved.

Take as an example an airplane wing. A center-wing section for one of the giant four-engined C-54 transports arrives by train at the air freight terminal. Sturdily crated for surface shipment, it grosses 3,000 pounds. Packed for air shipment, the heavy wooden crating is ripped away and the wing-section simply wrapped and sealed in V-board—total weight, 415 pounds. Saving: $1\frac{1}{4}$ tons, or more than 600 percent.

Another plane part arrived at the terminal weighing 3,800 pounds and left for overseas tipping the scales at 247 pounds. Fifteen tractor engines arrived weighing 5,000 pounds each. Re-crating saved nearly 1,000 pounds on each engine or the equivalent to two plane loads.

Such savings represent the extreme, and there are a few items which actually weigh a little more packed for air shipment than for surface

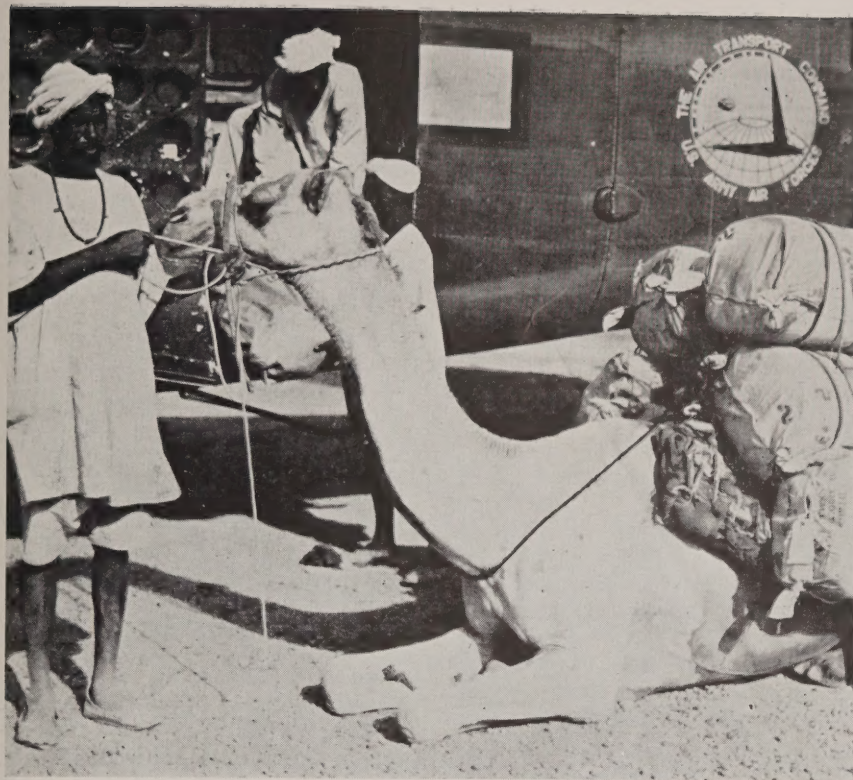
transport. However, year-round weight reductions through re-packing run into thousands of tons and represent just that much more pay-load potential.

Last year the Miami air freight terminal received $17\frac{1}{2}$ million pounds of materials destined for transport overseas. A good share was packed for surface shipment and required re-packing. This aggregate poundage dropped, after repacking, to 15 million—an overall economy of about 14 percent. And that is real dollars-and-cents economy, figuring freight at \$1 per ton mile.

V-board, according to Carter Ives, warehouse superintendent, has made possible this tremendous money saving operation. The Miami terminal stocks 18 different sizes of V-board which is used to package everything from nuts and bolts to wing assemblies.

On small-sized shipments destined for overseas' use, particularly those ranging in weight from five to 90 pounds, a V-board box is used. For larger items, V-board jackets, stapled together, are used to prepare the material for air shipment.

"For our work," Mr. Ives stated, "V-board is tops. We like it better than plywood. In tests conducted here at the air-freight terminal, we have found V-board almost as good as new after being exposed to tropical weather for two weeks. Seams of the boxes are sealed with a moisture-imperious tape, but Army Tech Orders state that V-board need not be sprayed with a moisture resisting agent. Losses due to damaged ma-



From the newest to the oldest in transportation. Unloading cargo in India which left Miami less than four days before. Over there apparently it's the camel that walks the mile!

terial have been negligible since we started using V-board."

Apart from urgently needed airplane parts and obvious necessities like rush shipments of ammunition or fuses, the air cargoes passing through the terminal at Miami include such miscellaneous pieces as tires and tubes, electric batteries, bread toasters and meat-slicers, medicine and medical equipment, GI movie film as well as U. S. newsreels and newspaper matrices, steel roller conveyors, official publications, phonograph records, electrical transcriptions for broadcast, toilet assemblies, cable and wire, electric power plants. Recently 18 Diesel locomotives were flown from Miami Army Air Field right into Burma.

Experience has taught ATC technicians the best methods of packing air cargo. All air freight is packed with an eye on radical changes in temperature en route, moisture and normal operational shocks. To combat the fire hazard, ATC has banned the use of wood shavings and excelsior as packing material. Shredded paper, preferably thin strips of waxed bread papers and such, is used instead—since they may smoulder but will flame less easily than wadded paper or excelsior. For the

same reason pads of felt may be used, but loose felt may not.

Re-packing yields a large amount of scrap lumber, crating, paper, wire and steel strapping, all salvaged for re-use or conversion. In a recent month the terminal handled 4,000,000 pounds of freight. In one day 17 truck loads of lumber was saved.

Shifting the scene of the war to the Pacific adds to, rather than lessens, the magnitude of the Air Transport Command's task. Both military and civilian personnel assigned to ATC are preparing to help move a huge war machine half way around the world, and more rapidly and more efficiently than any task undertaken before. More transport planes will be flying from Miami loaded with more supplies, for here ends the trail for ten domestic flights of M-A-T and here begins a set of globe-girdling air trails stretching out to theaters of combat.

German Atrocities Seen

CPL. GEORGE MASTRIANNI, former worker at the Paper Mill, writes an eye-witness account of the horrors he saw in a German town just before the end of the European War.

"Last week I saw the most horrible sight I'd ever want to see. This sight was seeing one thousand and sixteen bodies burnt to death.

"Here are some details on what I saw. About a mile from a certain town was and still is a barn where all this happened. One thousand and sixteen slave laborers and Political Leaders were taken here by train. They were told that they would have a good place to stay in. In this barn was two feet of straw which was very nicely saturated with gasoline. They got these people in the barn, set machine guns at each door and then threw grenades and flares into the barn to set the straw on fire. A few made an attempt to escape this horrible death but were shot down by the machine guns.

"After the fire died down and was out, the Germans called into the barn that if any one needed medical attention to come out. When these few people did come out, they put the machine guns on them and shot them down. After this was done trained dogs would go through the barn and to each body to see if any bodies were alive or breathing. If they were breathing or still alive, the dog would bark and a German soldier would come over and shoot the body through the head. They made sure every one was dead before departing. This was done by the S. S. Troopers and German civilians also had a hand in it. After all were dead, other slave laborers had to dig great big ditches to bury the bodies in.

"This slaughter house was discovered by the Americans a week or two after the killing took place. After it was discovered they had German civilians dig up all the bodies so they could make graves with some kind of a marking. They had ceremonies when they were all buried.

Salute to Bird & Son!

To Bird & Son, inc., On 150 Years

Did you ever stop to figure out,
What Bird & Son has done,
For you and me and hundreds more
Since the day that they begun?
Did you ever try to trace way back,
To seventeen ninety five,
And wonder how many folks of yours,
Worked here to keep alive?
Didn't your grandfather, grandmother, uncles
or aunts,
Work here some time or other,
Aren't your nieces and nephews working here
now?
What about your sisters and brothers?
Hasn't your Dad, your uncle or Aunt Marie,
Or perhaps your brother John
Been working here over fifty years
And is still going strong?
What about the time when you were sick,
Out of work for many a day,
Your doctor was free and most of your bills
A benefit check helped pay.
And when you wanted to build a house
Needed money to keep a date,
Didn't the Credit Union help you out
Without any bother or wait?
Oh, I could go on, and on, and on,
But why bore you with words,
You know the advantages we have had,
While working here at Bird's.
So, let us stand, and with loud voice
Give three good hearty Cheers,
To Bird & Son, our loyal friend,
For one hundred fifty years.

An Employee.

(Any one know who wrote this? It arrived mysteriously at the Editor's office one fine day in May. It's good, and we'd like to give proper credit. Step up, "Edgar Guest", tell us your name!—Editor.)

Frank W. Fisher Completes 50 Years

ANOTHER Bird & Son milestone was reached on April 3, 1945 when our Fire and Safety Inspector, Frank W. Fisher, celebrated his 50th anniversary with the company. His span of 50 years includes work at the old No. 1 Box Shop, no longer in existence, positions as Foreman in the No. 2 Box Shop and Cartridge Cutting Department and Asst. Supt. of No. 2 Box Shop, and for the past 20 years faithful and conscientious service as Fire and Safety Inspector. To these duties in recent years has been added the work of investigator for the Suggestion Committee.

Chatting with Mr. Fisher in his office at the Mill Office Building it was not hard to visualize his picture of how the lower mill yard looked when he first started in work in 1895. "Just outside there about where Mr. Wilkins' car is parked", said Frank, "was the old No. 1 Box Shop Building where I first began work under Mr. Wyman who was then Superintendent. A covered bridge led from this building to the second floor of the old Machine Shop which stood about where part of our present Machine Shop is located. Mr. Wyman in those days divided his time between supervisory work at the Box Shop and mechanical work in the Machine Shop. He was doing some of his inventing then."

"When I first came here there was nothing but a banking where the

No. 2 Box Shop stands. No stairs led down to the mill yard but we just slid down the banking to get to work. At the foot of the banking, about where the present stairs are located, was a pipe which led from the spring which still flows near the coal pocket. One of my first duties was to carry buckets of drinking water from this spring around to the various departments. Everybody drank from the same bucket and from the same dipper and I can't recall that anyone died!"

"When the No. 2 Box Shop Building was constructed I was put in charge of some of the work there and some time later was made Foreman of the Cartridge Cutting Room which was then located in this building where we are now sitting (the Mill Office). A shaft ran right overhead here and nine machines were operated from it. Later this department was transferred to another building across the yard which burned down after a few years. Then the Cartridge Room was transferred to the top floor of the No. 2 Box Shop where it remained until 8 or 10 years ago when that space was taken over by the office."

In addition to his supervisory duties Mr. Fisher was given the job of Fire Inspector at the request of Mr. C. S. Bird, Jr. about 1912, doing this inspection work in odd moments but managing to cover the mill thoroughly for regular inspections. Finally in 1920 he was assigned full time work as Fire and Safety In-



Pfc. Alice Poulosky, formerly of No. 1 Box Shop is now in a motor transport unit at Ft. Belvoir, Virginia.

spector, the job which he has performed so efficiently ever since. When Mr. Harry Mann relinquished his duties as investigator for the Suggestion Committee about 1931, Mr. Fisher was assigned to this work also.

Mr. Fisher is a mighty spry and energetic individual in spite of the fact that he will reach 71 next September. The only time he feels old, he says, is when he realizes that he is the only man now left working for Bird & Son who was working in the Box Shop in 1895.

Congratulations from top executives of the company were tendered to Mr. Fisher at a special meeting held in the Directors' Room on the afternoon of April 3rd where he received personal congratulations of Mr. Bird, Mr. Roberts, Mr. Conrad and many others who had gathered there to honor him. At the same time he was presented with a book in which more than 250 of his friends in Bird & Son had written and signed congratulatory messages, and with a \$500 check from the company.

Because of the nature of his duties, Mr. Fisher probably is acquainted with more Bird & Son workers personally than almost any other individual in the company. The REVIEW takes pleasure in offering the congratulations of all these many people to our Fire and Safety Inspector on his 50th anniversary.

War films from the various battlefronts are shown weekly now at the East Walpole and Norwood plants. This group is watching a showing at the East Walpole Brigade Room.





Flooring Wins Safety Honor

LAST issue it was the East Walpole Division; this time we salute the Flooring Plant which has been named a group winner in the Massachusetts Industrial Safety Contest of The Massachusetts Safety Council.

Because of good safety work during the year 1944, a meritorious safety award in the form of a certificate was given to our Flooring Plant for "excellence attained in competition with other companies in the same classification of the Massachusetts Industrial Safety Contest." The award was announced at the Governor's luncheon which was one of the meetings during the course of the Annual Meeting of the Massachusetts Safety Council held in Boston during April.

Still further congratulations are due the Flooring Plant as they have just been named winner of the Group Banner for the first Quarter of 1945—in other words, their good safety record didn't stop at the end of last year but is carried right through with a record of no accidents so far in 1945.

A teacher, unfastening with difficulty the coat of one of her little pupils, said:
"Did your mother hook this coat for you?"
"No," was the reply, "she bought it."

First Rousty: "Well, I got to go home and explain things to my wife."

Second Rousty: "What things?"

First Rousty: "How do I know?"

Phillipsdale Workers Enjoy a Banquet

ABOUT 100 members of the Eastern Building and Roofers Union, Local No. 4 and their friends attended a banquet at the 1025 Club on the evening of April 29. This was the first of many such affairs sponsored by the Union and everyone acclaimed it a huge success.

Mr. and Mrs. Sheehan and most of the foremen and their wives were given a place at the head table where, after finding out if they could take it, they enjoyed themselves along with the rest.

Joe Queenan did all right by himself as master of ceremonies when he could keep his eyes off the waitresses, and entertainment was provided by Charlie Anthony's daughters who sang some very good numbers, by Bill Queenan who also performed well in front of the mike, and by Al Boisvert who showed us a little professional tap dancing. Of course, we mustn't forget the special act put on by Al Carlson who showed us how he looked when he was younger.

The committee in charge of the affair consisted of Joseph Queenan, Joseph Wynne, Manuel Oliver, and Laura Swanson and they should be complimented upon the results of their efforts.

This May Affect You

UNDER the Blue Cross and Blue Shield Plan, unmarried children listed on a parent's membership are protected only until age 19. If you want your children to be continued under the Blue Cross and Blue Shield Plan after age 19, an individual membership must be purchased.

Thirty days before any child is to be removed from protection under your membership because of reaching age 19, you will receive a notice from the Blue Cross telling you of this fact. If then you want to continue the membership for this child you should take immediate steps to purchase an individual membership which is easily done by payment of the usual fee within the next thirty days. This payment has to be made directly to the Blue Cross and not through the group plan by payroll deductions. If at any time later the child becomes employed in a company where Blue Cross deductions are made, membership can be transferred to that group.

Kenneth Beverly Killed In Action

LT. KENNETH BEVERLY, former worker at the Phillipsdale Laboratory, was just recently reported killed in action on March 13th while escorting a bomber group on a mission over Germany.

His employment at Phillipsdale was rather brief, as he joined our organization in August 1942 as a helper in the Laboratory and was called into service February 3, 1943.

He made very high grades in Aviation School and after completing his training was made an instructor, teaching at one of the southern airfields for a considerable time until he was sent overseas about 6 months ago.

He is survived by his mother who lives in Rumford, Rhode Island and another brother also in the service.

Lt. Beverly makes the 21st Bird & Son man to give his life in this war. We salute his courage and service, and offer our sympathy to his bereaved family.

Do You Know Your Golf?

By L. T. HARRIMAN

LEGEND, which leans toward the picturesque, states that the game of golf was invented by some Scotch shepherds, in the twilight of the beginning of things. In the long periods of doing nothing that fall to the lot of shepherds, these sons of North of the Firth of Forth fell to knocking rounded pebbles about with the curved ends of their crooks. One was lucky enough to send his pebble into a small hole in the ground whereupon a contest started to see who could achieve the same object in the fewest number of strokes. Legend further states that the lucky one was called Lou, hence "Lucky Lou". The result, after more or less of a period of evolution, was the game of golf, regulated and formalized, with artificial holes instead of those provided by the smaller subterranean beasties, home made balls to replace the irregular pebbles, and clubs whose shapes were developed to meet the varying needs of the players.

Thus says Legend. The story is a pretty one, and reasonable. Unfortunately it hasn't the slightest foundation in recorded fact. The game did undoubtedly grow out of man's ancestral instinct to hit a ball with a stick, which is the foundation of all games; but there is no knowing just how it really began to take the shape it now has. About all that can be said with accuracy is that it

Major Robert Preble, former Flooring salesman, standing before the cockpit of his "flying horse" Pegasus. It's nice to see you Bob! Major Preble is now stationed at



was played in Scotland first and was played upon the links. Fanciful critics have imagined that the term "links" is derived from the arrangement of the holes in golf, like the links of a chain. This is not true. "Links" means "a flat stretch of sandy soil, more or less covered with grass or heather." It happened that such stretches were ideal for the game of golf; so that the links surrounding the Scottish villages came to have a certain portion kept specially for the pastime, and, therefore, called the "golf links". We must, then, confine our statement to the simple fact that the game is of Scottish origin, time unknown. Certain traditions have been derived from this fact, like most traditions, untrue.

In the next issue we will tell you the believe-it-or-nots about golf, and the evolution of golf equipment.

1945

Another Bird Club golf season is here again and the devotees of the Royal and Ancient game have the divots flying high, wide and handsome. The 1945 league has increased in number exactly fifty percent over last year. The new players who have been already welcomed at the nineteenth hole are Vaughn Allen, Stanley Phillips, Howard Elias, Ernest Robinson, John Eppich, W. S. Egge, Edmund Wenstrom and Carroll Homan. The league is operating under the same system as last year which seems to be the best, fairest and most interesting.

Captain Jack Mitchell's team outshines the others by a wide margin and looks like the eventual winner of the first half of play. The Standing of the teams as we go to press:

Team	Won	Last
Captain Mitchell	29½	6½
Captain Harriman	18	18
Captain Baranowski	16	20
Captain Sprague	8½	27½

Ray Call, one of our most colorful, but unfortunately not one of our best golfers, was addressing the ball on the water hole tee in a recent match and was bemoaning the loss of numerous balls hit into the pond. Suddenly Ray, believe it or not, bent over his ball very low and reverently, and asked the Gods for help. Allah be praised! It worked! Almost too well. The ball not only went over, but he almost made a hole in one. The ball landed on the green and bounced up and hit Fred Turco right in the ashcan and dropped a few feet from the hole.



Cute three-year old daughter of H. B. Beauchamp, Texas roofing salesman. Apparently little Betty Ann is already Bird Shingle conscious. Note the background.

Final Results In Table Tennis

By JOHN McDougall

HERE is the final round up of Table Tennis news:

APRIL 3, 1945

The girls' team played a return game with Bendix girls' Table Tennis Team and evened accounts by winning 10-9 at Bird Hall.

Two of our promising players namely, Ann Vitaitis and Helen Lipinsky came through with victories and this helped out our score very much. Theresa Collard wasn't on her best form that evening but all credit to the two Bendix girls that nosed her out.

The doubles match was the thriller and the Bird girls came through with a win putting the match on "ice" for them.

APRIL 12, 1945

This was the final night for the "Ping Pong" and a mixed double tournament was the finale. Fifteen couples vied for honors and some torrid games were played. There is nothing like doubles to give the gang thrills and spills.

The ultimate winning combination were Annabelle Cobb and Bill Harting. This combination edged Helen Shimsky and Tom Rogers in the final. It was a very close match and the excitement was intense in the final game, it went into deuce and Bill and Tom were sure playing cozy.

However, Bill and Annabelle came out the victors and everybody sighed with relief.

In the consolation tourney Connie Kallgren and Coast Guardsman Chester Gibadlo beat Thelma Packard and Phil DeSena. This was an interesting match but Connie and "Chet" had too much experience for Thelma and Phil and the result was never in doubt.

Prizes were presented to the winners along with "cute" appropriate cards drawn up by one of the contestants, Matty Connolly.

TABLE TALK

The snappy combination of Barbara Works and Jack Walsh looked like winners in the first round but came a cropper to George Johnson and Marie La Corti.

Eleanora Lori and Frank Clem were going along fine until they met the finalists, Helen Shimsky and Tom Rogers and not even Frank's trickery could pull the match out for them.

This has been a good season for Table Tennis considering most of the players were inexperienced. The attendance was very good all through the season and there is going to be some real competition next year if conditions warrant continuing this sport again.

Ed Miller, Returned P. O. W., At Opening Game

S. J. PIRAINO

NOW that the softball season is once more with us we find that a few more of last year's veterans are no longer with us. One of the boys is

serving in the Navy while the other just recently entered the Army. The two boys in the service are "Bobby" Dorman and Norman Lull. Bobby has been in the Navy for the past eight months and Norman Lull has been in the Army exactly two days at this writing. We'll miss them both. However our loss is Uncle Sam's gain. Good luck to you both.

Another big loss this year is one of our very old veterans who claims he is getting too old for the game. However, we know different, because he still runs those bases like a jack rabbit, and, I believe, he can still out-run many a cocky 'teen ager. To be honest about it, I didn't believe he meant it when he told me he was all through, as I've heard this same story before. However, I understand he gave his glove away in a final effort to be done with playing ball. I'm just wondering if that cottage on the cape has anything to do with it? Roy Walton, we will miss you very much, and we do hope, you will get as much fun out of that cottage of yours as you did playing ball. Good luck to you, Roy.

What-da-ya-know! Eddie Miller is back in town on a sixty day furlough. Eddie was a prisoner of Germany for one year but he looks fit, healthy and is in the best of spirits. He came up to see us play yesterday and we had him play at first base for our opening game of the season with Ted's Sunoco of Walpole. He still has an eye for the old "apple" and hit a well placed two bagger to score a runner from second. Words fail me, I cannot explain how

it tickles me pink to see the old boys come back and say "Hello". I am looking forward to the day when you boys will all be back to play ball again.

The Bird & Son Softball Team is entered in the Norfolk County Softball League again this year. Once again we will try to win the championship and hope to go as far as we did last year in outside tournaments. We also have other plans for the team this year. As soon as our new uniforms arrive we plan to play exhibition games at soldiers' hospitals. We also have hopes of scheduling a few games under lights.

Bird & Son Softball Team is organized for the benefit of Bird & Son employees; not only for the participants but also for the audience as well. However, in the past few seasons our employees have not shown up to give the boys a hand and enjoy the game. Why not come up and relax? You will find that you will enjoy it, and we feel sure you will come back for more. Posters will be distributed throughout the mill to notify you of scheduled games. Come on up and have some fun.

National Safety Council Says—

There have been 30 million Americans injured in home front accidents since the war began.

Someone is injured through an accident in the United States every three seconds.

The United States lost 11,500 men in uniform through accidents in 1944.

If the water had risen a few more feet, our Shreveport Plant would have been a very wet place on Friday, the 6th of April. Because of heavy rains a nearby river flooded the surrounding countryside right up to the railroad embankment beside our property. Men in the foreground can be seen placing sandbags along the track in anticipation of still higher water. Luckily the water never did get higher and there was no damage to our Shreveport Plant.



BIRD NEPONSET REVIEW

Vol. XXXIII June 1945 No. 3

Published by the Employees of Bird & Son, inc.
In the Interests of the Company and Its
Workers

For the Promotion of
Good Service Good Business
Good Will

Mills: East Walpole and Norwood, Mass.
Phillipsdale, R. I.; Chicago, Ill.
Shreveport, La.



Member of Massachusetts House Magazine
Association and American Association of
Industrial Editors, Inc.

ADVISORY BOARD

P. H. Bailey R. C. Floyd
C. W. Conrad B. D. Rogers

EDITOR CIRCULATION MANAGER
E. M. Grout A. S. Blaney

ARTIST, W. O. Koehler

PRINTING FOREMAN, F. R. Meyer

Sugar, Steaks and Plenty of Gas!

WITH the European war ended and the Pacific war growing to its full climax, our thoughts turn to the day when the Jap fighting will cease, when every American fighting on foreign soil or training for overseas can return to his own home to live peacefully in the American way, free to choose where he will live, where he will work, what he will eat, drink and wear. That's what 130,000,000 Americans have been working and fighting for. That's what many thousands have been dying for.

For over three years we have put aside temporarily many of the free choices that we normally expect and demand as rightfully belonging to all American citizens. Those in uniform have cast aside all freedom of choice and have made the greatest sacrifice of all, thousands giving up life itself to protect our way of life. In this country civilians individually and collectively have given up voluntarily many of the privileges which constitute our normal free way of living. To get this war over with, we voluntarily accept rationing of food, gasoline, tires, fuel oil and

shoes. We accept employment restrictions which the Government has imposed to keep every worker on the job for which he is best fitted. We even work under temporary regulations limiting the amount of money we can earn. Manufacturers, too, are under regulations that deny their normal freedom of operation. A whole battery of directives, orders and regulations pours constantly out of Washington telling manufacturers what they can and cannot do to aid in achieving maximum production for the war effort. Black markets, chiselers and bad errors of planning by governmental authorities notwithstanding, the American way has proven itself to the world. The war on the home front is being won gloriously by voluntary co-operation.

This is the difference between our way of living and the slavery and regimentation of the people who have been dominated by Nazism and Fascism. This American way of life is still something that we shall have to be alert to preserve in the days after the War.

We must see to it that those who make our laws do not allow these temporary and voluntary restrictions on our living to become permanent. When the War is won, we want to return to as little regulation as possible of our personal or our business lives by the Federal Government. "That government is best which governs least."

We want freedom, not regimentation. We want to go back to Sunday rides and unrationed gas, vacation trips, hunting and fishing trips in our own cars, butter, steaks, and sugar at every grocer's, freedom to choose where we will work and for how much.

Manufacturers must have freedom, too—freedom to choose what products they will make and how much, freedom to compete with every other manufacturer under the American competitive system which, even with its faults, has produced the best opportunities for "life, liberty and the pursuit of happiness" known in the world today.

Regimentation and regulation by federal authorities have failed. Witness Fascist Italy and Nazi Germany. We in this country have not failed. We shall not fail in the future when peace comes, as long as we hold to the principles on which this free country was founded.

Mary Hickey

MISS MARY E. HICKEY, a worker in our Purchasing Department since December 1918, passed away at the Norwood Hospital on Friday night, May 18th, following an illness which had kept her from work since the first of March.

Funeral services were conducted at St. Catherine's Church in Norwood Tuesday morning, May 22nd.

Miss Hickey came to us right after graduating from Walpole High School and always worked in the Purchasing Department. She was a very accurate and competent order writer and knew her job thoroughly through many years of service.

She is survived by two sisters, Mrs. Mark Ellis and Mrs. Herbert Hamlin, both of Sandwich, Massachusetts. To the family, the Bird & Son organization extends sympathy in their loss.

William Foley

MR. WILLIAM FOLEY, old time employee of our Norwood Flooring Plant, died at his home at 56 Cross Street, Norwood on May 11th following a four day illness.

He had always worked in our Raw Stock and Shipping Departments at the Flooring Plant, except for a short period as a watchman. His employment began here on August 18, 1921. For many years he was a stencil man until transferring to the watch service in April 1941. In October of '41 he went back to the Shipping Department where he continued working until his recent illness.

Funeral services were held on Wednesday, May 16th. He is survived by his wife and eight children, one of whom, John J. Foley, formerly worked at the Roofing Plant and is now in military service and stationed in California. He was able to get home for the services. We extend our sympathy to the family.

Acknowledgement

Thank you sincerely for your kind sympathy. It was deeply appreciated and is gratefully acknowledged.

Mr. and Mrs. M. Ellis and family
Mr. and Mrs. H. Hamlin and family
(Relatives of Mary E. Hickey)

Long Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during June and July, and of those who complete twenty or more years of service during these months.

JUNE

	Years	
John J. White	6-1-91	No. 1 Box Shop
Charles Knaus	6-1-02	Paper Mill
John Folan	6-6-08	No. 1 Box Shop
Michael Kodis	6-1-09	Paper Mill
Kostanty Geigol	6-1-09	Paper Mill
R. L. Tupper	6-7-09	Supt. No. 2 Box Shop
Ludwig Polevitch	6-21-11	Finishing Mill
Bessie Hubbard	6-10-21	Office
James J. Maroney	6-12-12	Watchman
Michael Shergals	6-14-12	Flooring Plant
Francis Massey	6-15-12	Paper Mill
Mike Wavtekunis	6-20-12	Finishing Mill
Patrick McDonald	6-30-13	No. 1 Box Shop
George Wallace	6-17-14	Maintenance
Thomas Coyne	6-18-14	Paper Mill
Waclar Baranowski	6-26-14	Paper Mill
John Ready	6-7-17	Paper Mill
Patrick O'Malley	6-8-17	Power & Steam
C. D. Savage	6-14-17	Roofing Plant
Bartholemew Murray	6-15-17	Roofing Plant
Francis Sheehan	6-25-17	Flooring Plant
J. J. Dowling	6-29-17	Office
Benedict Muchyn	6-3-18	Flooring Plant
Vincent Grudinkas	6-8-18	Paper Mill
David E. Bowles	6-3-19	Watchman
James B. Maguire	6-23-19	Box Sales
August Petrova	6-23-19	No. 2 Box Shop
Michael Pennette	6-30-19	Flooring Plant
William Thompson	6-1-20	Paper Mill
C. W. Conrad	6-15-20	Dir. of Manufacturing
Giovanni Fucci	6-22-20	Flooring Plant
Vincent D'Espinosa	6-23-20	No. 1 Box Shop
Martin Wallace	6-26-20	Power & Steam
Walter Hartig	6-28-20	Military Service
Frank Clem	6-30-20	Flooring Plant
Wm. S. Jackson	6-1-21	Drafting Room
Mary A. Concannon	6-7-21	Office
Imogene Frank	6-13-21	No. 2 Box Shop
A. H. Bridgham	6-17-21	No. 2 Box Shop
L. R. Bernier	6-20-21	Flooring Plant
Constanti Lewicki	6-20-21	No. 1 Box Shop
Perino Palazzi	6-20-21	Roofing Plant
Carl Johnson	6-22-21	Flooring Plant
Michael Duffy	6-6-22	Paper Mill
Sabina Perniola	6-6-22	Roofing Plant
Peter Kiarzis	6-13-22	Paper Mill
Allan J. Hill	6-15-22	Flooring Plant
Edward Geraghty	6-26-22	Maintenance
Angelo Melino	6-28-22	Roofing Plant
George Goodwin	6-12-23	Flooring Plant
John Ahearn	6-16-23	Roofing Plant
Roger Flaherty	6-20-23	Watchman
Richard T. Murphy	6-25-23	Roofing Sales
Joseph Magnani	6-28-23	Roofing Plant
Samuel McLeod	6-9-24	Flooring Plant
Samuel Steele	6-9-24	Ordnance
Sydney Taylor	6-9-24	Flooring Plant
Mario Boragine	6-9-24	Power & Steam
Anna Smith	6-16-24	Office
Olevine Tetreault	6-22-25	Office
Margaret Owens	6-22-25	Office
I. Stanley Bailey	6-29-25	Military Service
Emilio Nicastro	6-29-25	Maintenance
Martha McLauchlan	6-5-30	Military Service
James M. Sullivan	6-16-30	Military Service
Blanche Walukevich	6-16-30	Office
Paul Knight	6-17-35	Paper Mill
Charles Sewall	6-25-35	Military Service
Alfred Baranowski	6-3-40	Military Service
Roxy T. Coburn	6-3-40	Hospital
James Moylan	6-5-40	Military Service
Angela Benedetti	6-21-40	Office
Mary J. Conton	6-24-40	Office
Harriet L. Phalen	6-24-40	Office

PHILLIPSDALE

Walter Gill	6-23-11	Plant	34
Leonard Carlson	6-5-17	Plant	28
Albert G. Carlson	6-9-20	Plant	25
Anton L. Alves	6-6-22	Plant	23
Antone S. Vargas	6-10-22	Plant	23
Joseph L. Braga	6-4-23	Plant	22
Samuel D. Gorelco	6-8-23	Plant	22
Onesime Boisvert	6-25-23	Plant	22
Edward F. Perry	6-3-40	Military Service	5

CHICAGO

Donald E. Wood	6-24-40	Military Service	5
----------------	---------	------------------	---

BERRY ASPHALT

C. V. Arrington	6-10-40	Plant	5
Robert J. Kehres	6-17-40	Military Service	5

JULY

James J. Geary	7-9-83	Retired	62
Elmer H. Bartlett	7-25-85	Advisory	60
James Hammond	7-14-94	Power & Steam	51
Wm. F. Geary	7-1-96	Finishing Mill	49
Erik Anderson	7-2-98	Maintenance	47
James Hadden	7-1-03	Retired	42
H. B. Fuller	7-1-05	Retired	40
Chester H. Andrews	7-10-07	Sales Manager	38
A. H. Russell	7-27-07	Advisory	38
John Graney	7-8-08	Flooring Plant	37
Fred Weiss	7-23-09	Retired	36
John Zabrowski	7-6-11	No. 1 Box Shop	34
Holly B. Dyer	7-14-11	Finishing Mill	34
William E. Harper	7-30-12	Power & Steam	33
Patrick Costello	7-29-13	Finishing Mill	32
William Lewicki	7-6-16	Paper Mill	29
Eli Chamberlain	7-31-16	Sales Manager	29
Paul Sansone	7-2-17	Roofing Plant	28
Tony Simkus	7-23-17	No. 1 Box Shop	28
Andrew O'Malley	7-24-17	Power & Steam	28
Marion F. Smith	7-1-18	Office	27
Anthony Capachin	7-16-18	No. 2 Box Shop	27
Carl Jenetta	7-23-18	No. 1 Box Shop	27
W. J. Colmer	7-11-19	Flooring Plant	26
Charles Seavey	7-14-19	Roofing Plant	26
William Gordon	7-2-20	Roofing Plant	25
Howard S. Whitney	7-6-20	Office	25
Matthew Phillips	7-12-20	Roofing Plant	25
Julius Zikar	7-13-20	Flooring Plant	25
Carlo Salvatorelli	7-14-20	Paper Mill	25
Francis Monahan	7-19-20	Flooring Plant	25
Elmer Bursley	7-26-20	No. 2 Box Shop	25
G. B. Cocke	7-1-21	Flooring Sales	24
Alfonso Dilulisi	7-2-21	No. 1 Box Shop	24
John L. Geraghty	7-14-21	No. 2 Box Shop	24
Vincenzo Meomartino	7-14-21	Roofing Plant	24
Patrick F. Rogers	7-15-21	Office	24
John E. Johnson	7-22-21	Maintenance	24
William McLauchlan	7-26-21	Roofing Plant	24
Milton Beasley	7-5-22	Supt. Roofing Plant	23
Herbert A. Schaefer	7-5-22	Office	23
Michael Kozloski	7-7-22	Paper Mill	23
Daniel Keady	7-22-22	Roofing Plant	23
Stephen Zinkowsky	7-25-22	Roofing Plant	23
Attilio Tronti	7-11-23	Roofing Plant	22
Donald W. Ross	7-17-23	Flooring Plant	22
Victor Jankowski	7-20-23	Paper Mill	22
M. Thelma Patton	7-23-23	Office	22
Frank Vietze	7-23-23	Office	22
Felix Counter	7-8-24	Flooring Plant	21
Albert Duffy	7-11-24	Flooring Plant	21
Edward Holmes	7-21-24	Box Sales	21
B. L. Sears	7-21-24	Roofing Sales	21
Ambrose Fitzpatrick	7-3-25	Military Service	20
Earle Davis	7-6-25	Office	20
John Cook	7-8-25	No. 1 Box Shop	20
Charles Haak	7-8-25	No. 1 Box Shop	20
Carl Johnson	7-8-25	No. 1 Box Shop	20
Gladys Noddin	7-13-25	Office	20
Michael Conley	7-15-25	Flooring Plant	20
James Sheptycki	7-16-25	Flooring Plant	20
Thomas Durkin	7-21-25	Flooring Plant	20
Frank Michienzi	7-21-25	Roofing Plant	20
William Tylander	7-8-30	Military Service	15
Howard Osborne	7-9-35	Flooring Plant	10
Ernest Robinson	7-15-35	Power & Steam	10
John Johnson	7-18-35	No. 2 Box Shop	10
Arthur Costa	7-22-35	Flooring Plant	10
Edwin St. John	7-22-35	Flooring Plant	10
Richard Storkfelt	7-22-35	Roofing Plant	10
Joseph Porazzo	7-29-35	No. 1 Box Shop	10
George L. Barton	7-30-35	Paper Mill	10
Roger White	7-30-35	Flooring Plant	10
Theodore P. Chandler	7-1-40	Military Service	5
John Wendell, Jr.	7-1-40	Military Service	5
Alice M. Giampietro	7-1-40	Roofing Plant	5
Robinson M. Swift	7-1-40	Military Service	5
Harley C. Nelson	7-1-40	Military Service	5
Paul Johnson	7-1-40	Military Service	5
Fred Babel	7-11-40	Military Service	5
Patrick J. Curran	7-15-40	Maintenance	5
Eugene L. Callahan	7-15-40	Military Service	5
Charles S. Esper	7-18-40	Military Service	5
Albert J. Pask	7-19-40	Flooring Plant	5
Frank M. Wozniak	7-19-40	Military Service	5
Arthur J. Davis	7-29-40	Flooring Plant	5

PHILLIPSDALE

Fergus G. Christie	7-1-33	Plant	32
Joseph A. Sheehan	7-23-35	Superintendent	30
E. J. Medbury	7-19-39	Plant	26
Joseph Betencourt	7-28-20	Plant	25
Antonio Dias	7-28-24	Plant	21

CHICAGO

Harry C. Prinzler	7-1-13	Chicago Sales	32
Joseph Voltmer	7-13-20	Plant	25
Nicholas Schreiber	7-15-20	Plant	25
Nicholas Ahrens	7-6-22	Plant	23
Benjamin Gasparro	7-17-22	Plant	23
Anthony Soltan	7-5-25	Plant	20

SHREVEPORT

Eddie Marshall	7-9-40	Military Service	5
William Jackson	7-18-40	Plant	5

BERRY ASPHALT

R. N. Smith	7-3-30	Plant	15
Quay Biddle	7-22-35	Plant	10
B. L. Powell	7-25-40	Plant	5



Doris MacCallum has joined the force at the Norwood Roofing Plant, making another mother-daughter combination for Bird & Son. Her mother, Edna, has worked at the Roofing Plant for some time. Doris graduates from High School this June and is working part time with us while completing her Senior year. In the fall she plans to enter college.

Left For Military Duty

PAPER MILL

Curtis Noyes
Angelo J. Ventresco
John F. LaCivita
Robert L. Peterson

No. 1. Box Shop
Robert Nordblom

ROOFING PLANT

John Kalliel
Michael Delgrosso
Joseph M. Lamb

FLOORING PLANT

Alice Fay
Walter Erker

BERRY ASPHALT

Clarence Jackson
Wylie Malone
Lynn Herring
Donald L. Ray

CHICAGO PLANT
Otis Glenn

Every summer John Stepanowich of the Flooring Print Machine spends his vacation and spare time on a farm in New Hampshire. Here he is—Farmer John.



PERSONAL NEWS

MAIN OFFICE AND SALES

AGNES FOLEY
SABINA COSTELLO
VERONICA MAKAREVICH

HARRIET PHELAN
MARJORIE DILL
DOROTHY McELENY

Very interesting letters are being received from Ann McDonough who is "going to school" in Arlington, Va. and receiving training for her new position with the U. S. Government. Ann formerly worked in the Roofing Sales Dept.

There are a number of new faces in the Box Sales Division. We all welcome Edith Burhoe, Barbara Jonah, Dorothy Walsh, Genevieve Vitaitis and Kenneth West.

Ruth Wilson celebrated her tenth anniversary with Bird & Son, May 11th. She was presented with a gold bracelet and corsage from fellow workers.

"Please pass the mustard" is not conducive to further acquaintance (especially with sailors) as Pat Haste found out recently.

The Roofing Sales Dept. had a special V-E Day when Lt. Ed Miller paid us a visit. Ed spent many months as a prisoner of war, and is now on a furlough. Before entering the U. S. Army, he was roofing representative in Vermont.

Nellie Patinsky is recuperating at her home after a recent illness. Hope you'll be back with us soon, Nellie!

"Parkie" Rogers and "Chick" Campbell have closed the Day St. Alleys for the summer months after a very successful season. They will re-open in September.

Ted Holmes is spending almost all of his spare time in his garden and reports that he has had a little bad luck. He very carefully put collars around all of his tomato plants and when he went out the next day six of his plants had been cut by cutworms. Such is the life of a plain dirt gardener!

Welcome to "Sis" Cronin, Buddy McDonough and Jerry Pendergast, the latest additions to the Mail Room force.

We all extend our sincere sympathy to Eleanor Morse in the death of her mother on May 10th.

Jean Ford is the new girl in the War Bond Office at the Credit Union.

The Mail Room has found that good things come in small packages, as proved by one of the new messengers, Stanley Oblaczynski—Hi Stanley!

We are happy to welcome Kenneth West as a member of the Shoe Carton Sales Department. Ken was a member of his school wrestling team and will soon get a "hold" on some good shoe carton orders.

Betty Worster recently left us to become the bride of Sgt. John Anthony. A group of her friends from the office took her out for a gala night before her departure. To the happy couple, we extend our sincere wishes for a long happy future together.

Major "Bob" Preble bestowed upon us an unexpected pleasure by his recent visit. Bob looks fine and we were very glad to see him, though he disappointed us a little by arriving in such a commonplace conveyance. If you can't get a horse, Bob, how about trying for a mule?

A great big "hello" to Mary Karshis, the latest addition to Dept. CF. Mary is only working part time now, but after graduation will be with us full time.

Sgt. Emmet Reilly has recently been transferred to Kearns, Utah. He is undergoing a period of concentrated training in anticipation of big doings.

Bob Garner is away on an extensive trip, his itinerary encompassing a good portion of the country. We sincerely hope he comes back hale and hearty, unaffected by the rigors of wartime travel, such as toast and tea.

We are glad to have John F. McEndy back with us again after completing a tour in the U. S. Navy as a lieutenant commander. He is our representative in the New York area.

Though far away in Germany, Corp. Art Lynch is still a most faithful correspondent.

He writes frequently and sends regards to all his old friends, who in turn wish him the best of the best.

Squier Munson has been on a trip to St. Louis with Mr. Claffee.

Lois Muehlberger is sporting a beautiful diamond which she received on her birthday, May 4, from C.Ph.M. Lawrence J. Bartley of Pawtucket, Rhode Island and now stationed in Virginia. Best of luck Lois and Larry! When is the big day?

It is very amusing to see Frank Robart demonstrate and relate in his best dialect how he gets his man!

Natalie Smith of the Personnel Dept. was pleasantly surprised at two parties given her by some girls of the Stenographic Dept.—one at the Lafayette House and one at the home of Shirley Rossi, at which parties she received some very lovely gifts.

Natalie is now Mrs. Martin Joseph Lydon, the wedding taking place Sunday afternoon, May 13. To the happy couple, we extend our best wishes.

Ed Readel received a very lovely corsage of bridal wreath and buttercups in honor of his 21st birthday!

Irene Ippoliti is always singing "My Dreams Are Getting Better All the Time". Come, Come, Irene, was it that long luncheon?

PAPER MILLS

GARETH ROUILLARD
JEAN RILEY
EDWARD GERAGHTY
FRANK NYBORN
GEORGE LAMORE
ANNA KANE

MARY DRISCOLL
PETER GLEBUS
WALTER BISDNACK
JACK HOLLIDAY
CAROLYN DELANEY
NINETTE PETRONI

We are sorry to hear that Carl Back was struck by a car April 19. He is still out recovering.

FLASH: Frances Ferrara has received a hope chest! The exact date of the wedding has not been set, but from all reports "it won't be long now". The lucky fellow is EM3/c "Bill" Jackson of Arkansas!

Mr. Le Blanc and few of his friends went on a fishing trip a few weeks ago and came back empty-handed. Evidently the fish weren't in a biting mood. Better luck next time Boys. (you hope)

Seen at noon recently canoeing on the Neponset River—George Esper and "Bill" Melish.

Curtis Noyes, formerly of the Finishing Mill, is now with the Paratroopers at Camp Croft, South Carolina.

Ed Wisniewski, we are all waiting to hear about your experience trying to get inside one of the boilers. You didn't run into any difficulty, did you Ed???

We recently had a visit from Theodore Head. Hope it won't be long before you drop in again, Ted.

We welcome John Glebus. Hope you will enjoy being with us, Johnny, as much as we enjoy having you.

Bob Hood is in all his glory now. The Race Tracks are wide open and Bob raring to go...

Ed Wisniewski is now a special policeman, nights, in Norwood. Bet you meet some very interesting people, Ed...

Hermion Barker's fishing luck hasn't been any too good this season. Keep trying Herm—a fish may snag itself on your hook some day.

A warm, early spring week-end found these Bird & Son "pin-up girls" enjoying the sunshine at Buzzards Bay. Note the literature they are reading. Left to right—Julia Lewis and Ruth Brunell of our Main Office, Frances Ferrara, Finishing Mill and Berta Kugel, Ordnance Dept.



The April meeting of the Boston Rubber Group was attended by Joseph Coburn, Warren Kumbiad and Frank Nyborn.

Bill Stillman and Hermon Barker recently attended the Plastic Meeting in New York City.

One of our recent visitors to the Main Mill was Mr. Gusick from our Chicago Plant.

Among those planning to attend the May meeting of TAPPI at Norwich, Conn. are Frank Nyborn and Warren Kumbiad.

Dr. Trepp and members of his research staff recently took a trip through the Main Mill.

PHILLIPSDALE

REXFORD H. SALISBURY DAVID S. LOWRY
MANUEL OLIVER JOHN CONLEY
LESLIE E. HOWARD

Fish stories are coming in thick and fast. Trudell and Conley are bringing home bags of fish every week—this is not saying just how many fish they really caught.

If anyone wants his hair trimmed around the ears, see Andy Oates. He is very reasonable.

We have one man who is actually planting a victory garden but Dudley Perry is having a difficult time walking with a sore back and aching knees.

The men in the mill are smiling again. The ban on horse racing has been lifted.

Frank Marcotrigiano was asked why he wore a white band around the sleeve of his jacket. Frank explained it was simply to hold his sleeve on.

Antonio DiFonzo has a new daughter, born May 2, 1945. Her name is Lillian Marie DiFonzo.

Supports will have to be put under the girls' room in the office as the office girls are taking reducing exercises on their lunch hour. We can see some effect on them already—the thin ones are doing all the reducing and the huskier ones are putting on more weight.

Armand Tremblay has been chosen pin-up boy for DPL.

When Lewis Jennings was in his locker for his work clothes a few days ago he found they had disappeared. Then he spied Sam Gorelco with them on. Apparently Sam had opened the wrong locker and put on Lewis' clothes without realizing they weren't his.

The office girls went out to Haines Memorial Park on a hot dog roast. The hot dogs were the only ones who did roast, however, as the weather was none too warm. Did you have your fur coats with you, girls?

We were glad to see Walter Gill and Manuel Perry who dropped in on a visit. They have been out sick for some time. We are also glad to have Miss Neill back again after a month's illness.

Tony Alves' son was married recently while home on furlough from England.

Sam Vinniti dropped in to see us while on leave from the Navy.

George Hawley helped his wife celebrate her birthday by taking her out to a lobster dinner.

Herbert Black is having Les Howard bring up oysters for him from Warren quite frequently. Are you eating them all by yourself, Blacky?

Clarence Pierson is feeding Margaret's chicken pieces of steak, trying to make him fat enough to eat for Sunday dinner one of these days. How about eating the steak yourself, "Swede," and letting Margaret keep her chicken?

Some of the boys are wondering if Frank Reed would like to sell those shingles he



Lieut. T. E. Miller, former roofing salesman, who spent more than a year as a prisoner of war in Germany, visited his old friends in the department last month. Seated beside him are Ann Kelliher and Sabina Costello. Standing, left to right—Bertha Broadley, Louise Perkins, Elsie Thompson, Agnes Novick, L. T. Harriman and Bessie Hubbard.

bought from Walpole ten years ago and hasn't used yet. At the time he couldn't wait for delivery so he hired a truck and went to Walpole for them himself. They're still as good as new in his garage.

NO. 1 BOX SHOP

JOHN P. WALSH DAVID WELCH
HELEN STUPAK CATHERINE BELLEW
BENNIE PALLEIKO

Sgt. Jim Nickerson of the 13th Inf. is working with us on his 46 day furlough after being overseas for 3 years. The army certainly is always on the job. Right Sarge?

We welcome Olga Capaldo, Theresa Vescio, Frances Tamulonis, Eleanor Brylinsky and Laura Illingworth to our staple line.

We all wish Marion Webber a speedy recovery after her operation at the Norwood Hospital.

Wedding bells are just around the corner for Frances Tamulonis whose boy friend is at present overseas. He soon will be on his way home after 3 years.

Congratulations to the Leon Currans who are the proud parents of a baby girl born May 15th.

Anyone looking for a good house painter please call Agnes Fraser. Prices reasonable.

George Dexter has left us for a new position. We all wish him the best of luck.

Welcome to the Corrugated Box Department Marie Julius. We hope you like your new job.

NO. 2 BOX SHOP

ELNA GOTTEBERG JOHN GERAGHTY
ROSE COVENEY VAUGHN ALLEN
CHESTER PORTER

Traffic jam: in FXR—B Floor: While throwing bundles down the chute the Conveyer got jammed—so Gus Smith (tall and lanky) thought he'd help it along—but slipped and went down the chute: For a minute we all thought he was going to be considered another bundle, and be sent to New Hampshire or

some place: Better look out next time Gus . . .

Fannie Murphy has resumed her duties, after an absence of several weeks. Glad to see you back, Fannie.

Mrs. Snow and family have recently moved to Maine. They will occupy their former home. You will be missed by your many friends.

Anyone wanting to know where to buy candy: Just see Stuart Farris. . . He not only has candy, but a good supply of sandwiches. . . But will he let you sample any? No!!

We all miss Louise Romano, who left recently. She has moved to Rhode Island, where she formerly lived.

John Wilkes has returned from the Norwood Hospital and is recuperating at his home, following an operation. Hope to see you back to work soon, John.

ROOFING MILL AND OFFICE

ARTHUR MCKENNA HAROLD MATTSON
LEONARD WEAVER WILLIAM PERCY
LEROY WALTON BRUCE FARRAR
JOSEPH QUINN MATTHEW PHILLIPS
WILLIAM GRAZADO

Birthday greetings are extended to Jim Donovan who observed his 73rd birthday, May 10.

Considerable interest is being shown throughout the roofing mill in an impending golf match between Jim Lowe and Stan Phillips of the foremen's office and Carroll Homan and Len Weaver of the laboratory. It is believed with considerable assurance that the inexperience of one of PBL's representatives will be offset by the over-confidence said inexperience will arouse in the opposition. The outlook is for a large gallery of spectators.

Our congratulations to Joe Lamb, who has at last achieved his ambition by becoming a member of the U. S. Merchant Marine.

Marie Famiglietti has returned to work after spending her vacation seeing her mother in New Jersey. She came back a little disappointed because she claims there were very few sailors and too many soldiers. (Where did all those officers bars come from, Marie?)



This grand picture is of Staff Sgt. and Mrs. George Wignot (formerly Kay Hennessey of the War Bond Office) as they left the church after their marriage in Norwood on April 2nd. Staff Sgt. and Mrs. Wignot are now at Moody Field, Ga.

Karl Eklund, who was wounded severely in Europe, has just finished a long furlough at home. Karl, who is an enthusiastic fisherman, was determined to try his hand again, even though he was still convalescing. We understand that there were no fish, but Karl must have thoroughly enjoyed himself, because upon his return to the hospital, he wrote a poem which is too long to quote here, but is quite a "pome". Those interested in reading it, see Henry Eklund.

We welcome Josephine Vescio as Nelson Bartlett's new clerk. She began her duties on April 23 and already feels at home in the roofing mill.

The best of luck is extended to Harold (Captain) Whitaker who left us to take a permanent position on the Westwood Police force.

Tommy Curran has at long last moved to his new residence on Lenox Avenue in Norwood. John McLeod has returned to work after his recent illness. Good to see you back, Mac.

The roofing golfing association is still going strong. The snow this spring didn't slow them up much, but we understand that at least one of the members had to wear ear muffs. After playing four days in a row with the garden left unattended, the screens unpainted, and the lawn not mowed, the senior member of this organization finds himself firmly entrenched in the dog house.

The roofing laboratory extends its sympathies to Stan Sallie upon the news of the death of his brother, Capt. Glen Sallie, in the Pacific area during April.

We all hope that by the time this edition is published Patsy Rizzo, Joe Meau and Taina Smith will be back to work again. Best of health to you all.

Because of poor health Emil Anderson has had to quit work for a while and he has now moved to Brockton where he is growing flowers to occupy his time. We are all pulling for him to make a complete recovery and be back with us before too long.

Henry G. Eklund and Joe Bartell spend all of their spare time making plugs and lures to catch striped bass. We have heard reports of sizeable catches, but have yet to see any evidence.

Louise D'Espinoza has returned to work after two months leave of absence. She was caring for her mother, who recently underwent a serious operation. Nice to have you back, Louise.

Another new home-owner is James McKnight who has lately purchased a six-room house on Spring St. in Walpole.

Jean Callahan, Laboratory, has decided her talents are being wasted where the men-to-women ratio is 7-1, and has taken a civil service job in Washington, where the ratio is reversed and the added competition will give life more zest. In her spare time she will be doing some stenographic work for the Navy department. The gold braid will be sparkling from now on. The fellows in the lab took Jean out to Bishop's for supper the night before she left. Best of luck in your new job.

Thar's gold in them thar teeth! Yep, Doris Aslin has a mint in her teeth, and she didn't need any priority either.

We just noticed that the speedometer on Frank Herman's Chevrolet now reads 434 miles. No—it isn't a new car, it is just starting on its second hundred thousand.

We've all started calling Lil Salomaa the "Shadow." Ask her why.

Taina Twomey has returned to work after spending a few weeks with her soldier husband in Arkansas. She claims she has had that rest she so deserved.

Louis Silvestri's efforts over the past three years have not been wholly in vain. He has made a full-fledged pigeon fancier of Irving Munchback. Incidentally, these are not just ordinary pigeons, they are homing pigeons, Irving says they have no trouble finding their way home from the neighbor's chicken yard where they feast all day on cracked corn.

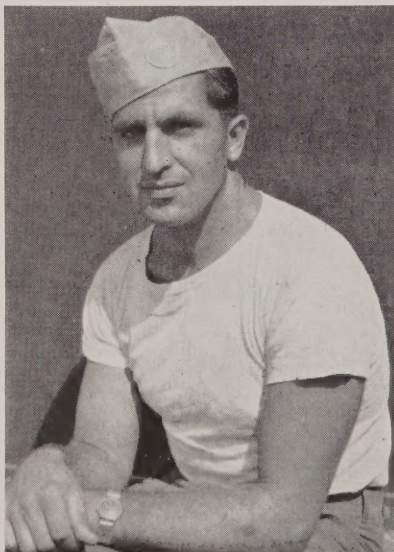
To all newcomers we extend a hearty welcome.

Mary Dias claims she has lost twenty pounds since going on that diet. Don't you think you had better see a doctor, Mary?

The horses are running again. Alex Alexandrini claims that he made \$50 last Saturday. He stayed home.

From what we hear Millie Shimsky and Rachel Domet are "serenading" the night workers with their harmonizing.

Staff Sgt. John J. Pazniokas who writes from the Philippines that he is stationed there with "MacArthur's favorite combat team". John used to work for Bill Koehler.



My name, if you please, is Richard John Petroni. I am six months old and the son of Lili Petroni, piper at East Walpole. My grand-dad, Peter, works at No. 1 Box Shop and my aunt, Ninette, in the office at the Finishing Mill.

We understand the Eddie Milberger is now somewhere in the Pacific. Good luck, Eddie!

The long period of rainy weather this Spring has been a source of annoyance to Ed Houghton who has been attempting to paint the exterior of his house for lo those many weeks. Cheer up, Ed; soon we'll get two or three dry days in succession and then you can climb the ladder again.

Harry Robinson was in to see us recently and he sure looks good. How do you do it, Harry?

We understand that Roger Percy found a little spot of lipstick on his collar after the Bowling League Banquet. Did anyone see the top of Attilio Tronzi's head??

FLOORING MILL AND OFFICE

MATTHEW CONNOLLY
ISABEL OLNEY
JAMES BUNKER
NAZARENO LORI

DOROTHY HAWES
CLARE HAYMAN
M. MULVEHILL
LEO CLARKIN

We are sorry to hear of the tragedy in Stanley Moore's family. The house in which his mother lived in Prince Edward Island was burned down and she perished in the fire. Our sympathies to you, Stanley.

Welcome back Sid Taylor! Sid is newly discharged from Uncle Sam's Navy and we are glad to see him back with us once more.

Cadet Nurse Bernice Fay, formerly of the Laboratory and now of the Boston City Hospital, visited her many friends at the Flooring recently. Bernice, who is very happy with her new work, looks very nice in her new gray uniform.

Charlie Trecoikas and John Buckus have taken a week off to help relieve the meat shortage. The last we heard they had caught 500 lbs. of striped bass. John uses a home made plug it takes about six months to make one of these plugs. The one I saw was about 18 in. long and weighed about 9 lbs. Nelson Phillips made a plug last summer but never caught any thing but the seat of his trousers with it.

Congratulations go to Tony Grinavic on the birth of a baby girl. Born on April 1st, Anita Joanne, 6 lbs. and 3 ozs. A nice Easter gift.

The Research Laboratory has a new chemist in the person of Tim Twohey. Mr. Twohey, who is a graduate of Middlebury, is a native



Save this picture and then get it out on some hot June or July day and cool off! Taken by Review correspondent Leonard Weaver, Roofing Mill Yard, last February 9th after the big storm.

Vermonters now living in Walpole. We hope that you will like it here, Jim!

Back again after leaving his appendix at Norwood Hospital is Bill Mark of our Research Lab. Bill had a tough session of stomach aches which concluded with the removal of said abdominal sac.

Edward Mike, a former worker in the Flooring Plant, who spent 34 months overseas, got married on April 7th to Zina Marge, Albany, N. Y. Good luck, Ed.

The cat at the Finishing Department has had another litter, two this time.

Freddie Sachs topped the list of Flooring Bowlers in their April meet. Following Fred closely for honors were Miss Marion Porotti, our flooring nurse, Gordon Wilson of the laboratory, and Eddie Johnson, Mastic Floor Covering Dept.

Charles Malacario is out of the hospital. We are glad to hear that. Hope that you'll be back to work soon, Charlie.

Mrs. Grace McDonald spent a week in New York City visiting relatives.

We were sorry to say goodbye to Peggy Kelley who recently left our Flooring Office staff. From our last report Peg and her Marine husband returned to Westwood from Bar Harbor. We wish loads of luck and happiness to you Peggy!

Swoontime at Flooring! Apprentice Seaman Proctor of Uncle Sam's Navy appeared in full regalia! Everett dropped in from Sampson, N. Y., and told his admiring audience of his Boot Training experience.

Leo Salonen and Dermot O'Dea were in to see the boys. Everyone was glad to see them both.

We are all glad to hear the Lt. Eino DiBerto who has been a prisoner of war of the Germans or eleven months had been released and is safe. His father Corradino works at our flooring plant.

The invasion is on! Francois "Cahoon" Clem has established a beachhead on Cape Cod Canal and captured eight striped bass. Clem proclaims that bass fishing is no longer a "Small" profit business!

We extend a hearty welcome to the new addition to our office, Sadie Rafuse. Miss Rafuse is a sister of Fern (Rafuse) Mroczka, who formerly worked in that department. Her brother Carleton, now of the Army Air Force worked in the Chromalin Dept.

Congratulations to Tom Folan on the birth of a boy, Tom Jr., born April 11th, 9 lbs.

A son was born to Mr. & Mrs. James Garland on May 16th, 7¼ lbs.

That new young lady who is enjoying her duties in the Research Laboratory is Irene Mercer. Irene makes her home in Norwood and formerly worked in the Shell Dept.

We also have a new Granddad. Les. Fillmore has a new grand-daughter.

John McDougall is not at all appreciative of his lesson in lexicography. Mac found out after much research, that Webster did not include in his dictionary all the words ever coined. And speaking of coins, this lesson cost Mr. McDougall a fifty-cent one.

Stanley Moore was called suddenly to P.E.I. on the accidental death of his mother. Our deepest sympathy to him at this time.

James Sheptycki is not worrying about the meat shortage, he catches on the average of one fish a day now.

We have six men in the service from Dept. FFQ. They are: John Burke, Edward Travers, James Hazlett, Robert Taylor, Bartley Coyne, and Carl Wurzel. We expect to see the men who have been fighting in Europe soon.

The Ordnance Department celebrated V. E. Day by finishing up the last of the 40 MM shells. Now we are making ready to swing into high gear on the 60 MM Mortar shells. This process seems to include a good old fashioned spring cleaning. The noise of the machines is temporarily replaced by the noise of swishing mops and scrubbing brushes. Now all is spic and span, the machines shine like new and the wood work and walls, it seems, are really white after all.

We shall miss Loretta Zinko when she leaves to take up her duties in the Waves. She is now waiting for the Navy to send her her orders. We all wish her the very best of luck.

Spring time is always moving time and Sam Piraino has picked up stakes and moved to 201 Winslow Ave.

Rosanna Meyer has also been very busy getting settled in her new house at 523 Common St., East Walpole.

Berta Kugel is to be congratulated on being a member of the Bird & Son Women's Bowling Team that won the Bowling League Championship.

Sam Steele couldn't understand why he found the birthday cake, that the office presented him with, was so hard to cut. It seems that a reject 40 MM shell had somehow been baked in to it. I guess Sam knows the guilty parties and retaliation is expected.

Everett Rockwood stopped in to see us the other day. Nice to see you Rocky but try and stop in at an hour when all the boys and girls can have a chance of saying hello to you.

William Sundquist would like to have someone tell him how to train false teeth to say what he wants them to say.

Leo Magnani says he now has to start singing lullabies again. It's a boy.

Above, John and Patricia, the two wide-awake children of Martin and Ann Thompson. Marty is our roofing salesman in the Indiana territory and Ann formerly worked in the Sales Dept. at Chicago before her marriage. Below, Marty himself on his newly acquired horse, Major-domo.





Introducing Wallie, Jr., six months' old son of Wallie Manteuffel, Chicago Credit Dept. Wallie is a noted linguist. He can speak more languages than his father can understand.

Oscar Dorr and Vincent Emond have both gone into the farming business. It is nice to know where we can get a chicken dinner when we really want to have something pretty special for Sunday. At least we hope they will sell us some.

We understand Leo Magnani has bought a house. As it is pretty close to the mill, when we need an extra man all we have to do is lean out the window and "holler" for him.

Pat Maguire would like to have a road map. One that has Forest Hills plainly marked on it.

Walley Erker is now singing "I'm in the Army now," and he is.

Francis Sheehan says he loves married life and doesn't know why he didn't do it thirty years ago.

Willard Jonah would like to buy a second-hand piazza. His fell off the house a few days ago.

We hope Peggy Mulvehill never has to go to the East Walpole Plant on business. We doubt if she could find her way there. It seems Peg and some friends wanted to visit a sick friend in East Walpole on Washington Street. Peg was to show the driver how to get there from Norwood. The conversation must have been interesting as they ended up in Wrentham Square.

CHICAGO MILL AND OFFICE

GLADYS DAVIS VIRGINIA O'BRIEN
MATILDA GEORGE LAWRENCE PETERSON

WHAT'S BUZZIN' IN CHICAGO

Capt. Ed. Brown, formerly of the Sales Department, dropped in to say hello to us with his attractive wife on May 17. Your 18 months in the Aleutians seem to have agreed with you, Ed.

Eleanor Bree is now Mrs. Toivo Suomi. She and Terry were married on April 14 and spent their honeymoon in Florida, where they went deep sea fishing and saw the sights in and around Miami. We're glad you are back at work, Eleanor, and looking so well and happy.

And then Ann Stachler came to work on May 11 with a lovely ring on that important finger and with stars in her eyes. We all met the gentleman and we all approve!!!

Eunice Nelson is another girl who is doing her bit to overcome the manpower shortage. She received word from home that her dad was critically ill, so she returned to their farm in

Minnesota, where she and her mother are now caring for a multitude of chickens, pigs, etc. Nice going, Eunice. We hope things better themselves and that you will be able to return and be with us soon.

The meat scarcity is making people devise plans and means of getting it. The girls in the Stenographic Department got the bright idea that if they could buy a pig they would like permission to keep it in Margie Mulhall's back yard to fatten it up. Margie said, "Keep it in the back yard? I'd keep it in the living room!"

June Houbolt says: "Early to rise and ditto to bed, makes a girl healthy, but socially dead."

Bernice Behnke took a quart of milk to the movies, because she heard there was going to be a serial.

Eleanor Bree says she finds it very annoying that her husband talks in his sleep. He talks so low, she can't understand what he says.

Ralph Wohlberg told Mr. Wilson that there was a man in the "foyer"—so-called, applying for a position with Bird's. Ralph said the man had formerly made his living by sticking his right arm into a lion's mouth. "Interesting," said Mr. Wilson. "What's his name?" "Lefty."

Harold Altman is singing a rheumatic song entitled, "You're in my arms tonight." He says it's from working so hard on his farm.

We read that food can now be made of wood. Looks like the old offer of "Room and Board" can be taken literally.

Glad to see Joe Voltmer back on the job again after his operation.

We all miss the tall man with the new mustache (Al Adamek). He has been on the sick list.

Did any one see "Red" Ahrens on his vacation? He must have stayed close to home. By the way, "Red", what Museum fell heir to your red sweater?

We had several birthdays since the last issue—Mathilda George, Louis Lance, Mary Henry, Sallie Kane and "Pop" Baldwin. Belated Birthday congratulations to all of you.

We still have a ribbon on Bruce Keller's wheel-barrow. We're all waiting for your return, Bruce.

Lillian Serikas isn't worrying about the meat shortage. She is raising a few chickens and it won't be long before they will be in the frying pan.

Alvina Sternquist has had a few busy days with the boy friend home on leave from the U. S. Navy.

Welcome back "Shorty" George, after your absence from the Plant.

Jerome Sullivan, son of Mrs. Irene Sullivan paid us a visit recently. Quite a nice looking sailor, 6 ft. 4 in. and eyes of blue and wavy hair. Take it easy girls, Alvina had her eye on him first.

Betty Wendell, our tractor driver who was hurt recently, paid us a visit last week and she is looking and feeling fine.

Our sympathy is extended to Sidney Bradley on the recent loss of his mother and to Irene Sullivan on the death of her grandmother.

We welcome Florence Bunzandahl to the Mill office. We hope she likes us and will stay for a long time.

By the time this REVIEW is issued, Jeanne De Chatelet will be Mrs. Ray Tracy. Congratulations, Jeanne, to you and Ray and may your wedded life be a long and happy one.

Mystery corner. Ask Bernie Van Brussel how on earth five girls could fit into the trunk of his Coupe? Must be a secret compartment in that Ford.

Our sympathy is extended to Bill Falstrom

on the death of his son-in-law who was reported killed in action.

Anybody need a pair of shoes? See Len Miller. Seems as though he has quite a selection of slightly used ones.

Want to learn something about loading cars and trucks? Just ask Johnny Menahan or John (fireman) Baldwin, the two top men in the shipping department.

Did 'ja ever see Tommy Henahan go into his Irish jig when things don't go right? It's really something to see.

Who named John (fireman) Baldwin the K-9 boy from Madison St.? I wonder.

The boys in the shipping department are looking for a small boat. Seems as though they need one when Chas. Fiegal is around with his beech nut plug.

If anybody needs a best man for their wedding, Jim Hopkins will be glad to oblige. He says he has had a lot of experience.

Wonder where Joe Cozzi is going after he shaves?

First signs of Spring—Bill Falstrom's new light cap!

SHREVEPORT MILL AND OFFICE

GRACE FULLER

W. L. SMITH

Since the Army has installed the point system you find all the girls in groups adding up the points of their husbands and boy friends. Hope it won't be too long before all of the boys return with total victory.

We are proud to learn that Lt. Robert Jenkins has been awarded the Bronze Star for meritorious service. Congratulations, Robert.

Bird roofing does it again! We have received a Waterdyke 45# wrapper from Italy. It was used to wrap a gift to Miss Mildred Robinson, employee of Canton Lumber Company, one of our Shreveport dealers, who gave it to Fred

Safety At Home Too

String all clothes lines at least six feet above the ground and unless they are even higher than this remove them before night to avoid painful and unnecessary accidents like the one shown here.



May, our Shreveport representative. The soldier who sent the wrapper, Cpl. J. H. Mead, is a local boy and recognized the Waterdyke as a product of Bird & Son and his home town.

Joyce Childress has just returned from a trip to Memphis, Texas, brought about by her mother's sudden illness. We are all happy to learn that her mother is again enjoying good health.

Gladys Bryan spent the week-end of May 12th with her family at DeRidder, La.

Phyllis Bell made a week end trip to Oklahoma City a few weeks ago and reports a wonderful time. She made her first trip by plane and says that flying is the only way to travel.

Word from Dyer Blanchard, former Southwestern salesman, tells us that he is to receive a medical discharge about the middle of June and will be home to roost. We will all be happy to see you Dyer.

Mode Myers received a letter from his brother Cephas Myers, somewhere in Germany, advising that he missed having venison only by a few Germans being on the other side of the hill when the deer passed.

We welcome Virginia Phillips who is a new clerk in the manufacturing department.

Cpl. Ed Sompayrac paid us a short visit while home on furlough from Camp Howze, Texas. If some of those good Texans could hear Ed elaborate on the beauty (?) of Texas they would chase him to the Pacific and back again.

Mr. W. C. Ahlgren was a welcome visitor to the Shreveport office in April.

We enjoyed a recent visit from Mr. J. G. Young, and the gang would like him to stay long enough on his next trip to play a few games of dominos.

Willie Smith had to go along to help Dick Potter carry his fish home when the lake opened recently. Dick's average was zero and Willie's catch was so small he had to throw them back in the lake. Do you remember the picture of Willie and his "Catch" in a recent issue of the REVIEW?

Everyone can plan on being a vegetarian this summer since Ollie Sherburne has started his Victory Garden. He has announced that the garden now consists of one tomato plant. But at least that's a start.

Lucille McMurty suffered an accident recently

when she caught her finger in a car door, first aid was given and we are happy to announce that the injury didn't cause her to lose one minute's work, and the finger is healing nicely.

We are very glad to have Beth Snider back with us again.

Geames Davidson is taking a week of his vacation at this time. We pity the little fishes, because "Dude" will probably spend the entire week on the lakes.

Blanchard Watts enjoyed a week of his vacation last week and reports a nice restful time.

A long letter just received from Lt. Campbell Peatross was enjoyed by all. Campbell has been viewing the sights of India and reports that he could sure use some Bird roofing as the monsoon rains had started and it was difficult to find a dry spot.

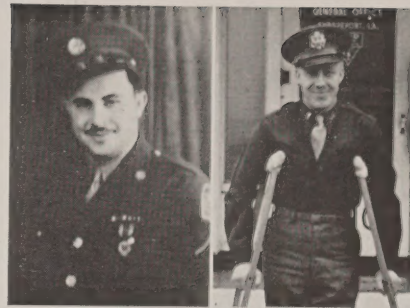
BERRY ASPHALT CO.

PEARLE MCGUFFIN

We were sorry to lose three of our good boys to the service last month, but Berry's loss is Uncle Sam's gain. We are sure of this because right after Lynn Herring, Donald Ray and Wylie Malone went in—the Germans gave up, didn't they? The boys had been given more or less to understand that they would be placed in the Navy on account of their advanced age, but you guessed it, they all went into the Army on the double-quick. Lynn got a nice trip to Fort Smith and then was sent back to Little Rock right where he started from. Donald is enjoying the scenery in and around Camp Crowder, Mo., and when last heard of Wylie was at Ft. Lewis Washington and still traveling, so it looks very much as if he is going to walk to Japan dryshod.

The boys have been playing a lot of soft ball this season and the games have been very interesting. Sunday, May 13th, they played their 13th game of the season and 1-o-s-t. This was their first game to lose and since they are all of a suspicious nature, they attribute their loss to the "13th day and 13th game".

Welcome to Gladys Thompson who came to work in the office as a clerk. Gladys is the wife of Ford Thompson, who is one of our employees on leave of absence. Recent correspondence from Ford revealed that he was in the push to



Left—Pfc. Harold Maricelli, former Shreveport worker now serving in Italy. At the right—Lt. C. C. Pregge, former Shreveport salesman who recently came back for a visit, on leave from Harmon General Hospital at Longview, Texas, where he is recuperating from a wound received in France last November.

Berlin and later he wrote that he had enjoyed a good night's sleep in a Berlin Hotel.

We welcome Opal Stephens in the laboratory. On the lease we are glad to have Dean Martin, J. O. Pinkerton, Alton Hodge, Carl T. Walker, Porter C. Wilson, Wallace Bailey, Dexter McKamie and Willie Bailey.

In the refinery—welcome to Millard Butcher, Webb Butcher, Alton Bailey and Harmon Jackson.

WELCOME to Bill Liechty who returned today to become once more a Berry employee. We are glad to have you back with us, Bill. (Confidentially folks—he looks right glad to be back.)

We are sorry that Mr. John Bailey is still very ill and hope that he will soon recover.

Earl Hart has been on the sick list. We hope he will be able to return to work soon.

Fred Dixon is our new mail carrier and as in everything else that Fred does, he is "prompt" to the minute. We like that feature too. The mail is ready at 3:10 and at 3:12 Fred is well en route to the post office.

We were pleased to have Mr. Pullar here part of the month of April.

Cupid is still active! We wish to extend best wishes to Lucille Mitchell a former lab employee who resigned April 28th and became Mrs. Camp on May 5th.

The weather man surely has his seasons mixed. No one can seem to remember temperature in the forties the middle of May way down in A-r-k-a-n-s-a-s.

Recent correspondence from our service men reveal—

That Lawrence Rodgers has a new address and he says be sure to send the REVIEW. His most recent letter was headed "Okinawa" and he had met up with Wilson Booker, a former employee. He is at sea now and says it is much different than shore duty and adds "Out here we are just one big homesick family".

Junior Hoover says of all the magazines, etc., he receives, that he enjoys the BIRD REVIEW most of all and wishes they came more often. Junior is a baker and says "These boys just love to eat the cakes I make with my own little hands".

Macon Herring says "Look out Pacific, here I come". He was stationed in England about six months and for the past seven or eight has been in France.

Clyde Toney, our former janitor, has received a medical discharge from the Navy and paid us a short visit this week. He says he is really glad to be back in civilian clothes. We hope he will start pushing the dust rag again soon.

Well, what do 'ye know? Doyle Camp has traded cars—this time it is a Chevrolet sedan—

Frank Kruizenga doing a little lawn mowing in the "front yard" at Shreveport.



no, some one just advised it is a Ford 1½-ton truck—well not that but definitely a Ford Coupe. Well, folks it takes a lot of time to keep track of his trades, but think nothing of it, "trading automobiles is his hobby"!

The new car we mentioned in the last issue proved to be a maroon Mercury and gee, it is good looking.

We presume the cigarette shortage isn't as acute as it has been since the "roll-your-own" machine has disappeared from the office.

Suggestion Awards

APRIL, 1945

In April a special award of \$60 was made to Peter Wolent, Boiler Room, for his suggestion "Torch to Help Unload Coal" which shows a substantial saving.

\$10 Awards for suggestions showing a saving in manufacturing cost:

*Charles E. Anthony, DPP
Julius Aukstolis, FBPM1
Robert Crowley, DPI
William Fermano, DMT
Donato Marrollo, FBPM1
John Ventresco, FBPM1
Joseph M. Wynne, DPM

\$5 Awards for suggestions of intangible value:

Austin Allan, FFM
Charles Anthony, DPP
Julius Aukstolis, FBPM1
*John J. Cooke, FXC
Victor G. Corton, FBPM1
Mary Dias, FBI
*William Fermano, DMT
William Grazado, FBPM7
*Bruce Grindle, FFV
Lewis Hartford, FXG
Clemens Kaseter, FXB
George Kinsman, FFR
Peter Kodis, FXP
Herman Lauble, FXC
Anthony T. McBride, DPX
Frank Marcotrigiano, PPL
Frank P. Muczinskas, FBV
Matthew Naughton, EMW
John J. Rogers, FBPM7
B. L. Sears, CEL
Joseph Sienkiewicz, EML
*Antonio Tirocchi, DPM
Domenic Triventi, FBPM6
Frank M. Troiano, FBPM1
Stanley Wasiliauskas, FBPM1
Peter Wolent, ERB

\$10 Additional Awards for having had five suggestions accepted:

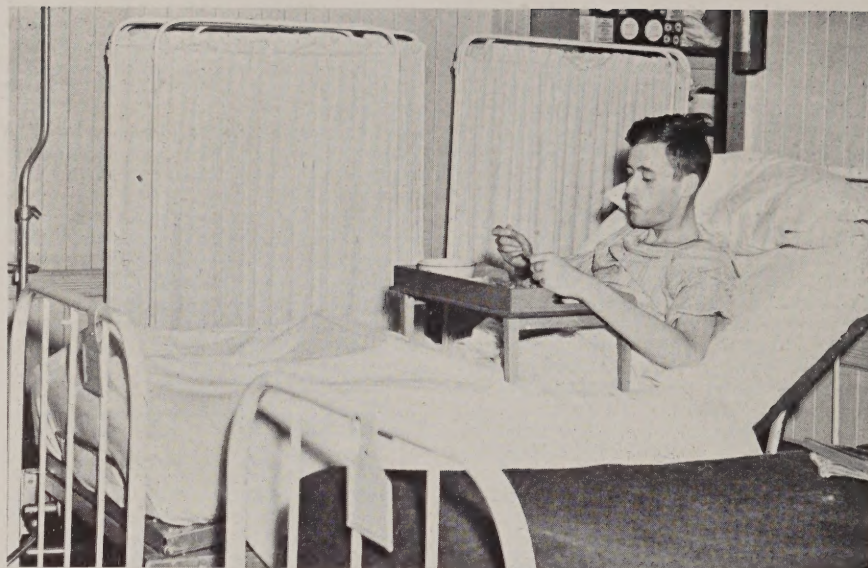
Austin Allan, FFM
Charles Anthony, DPP
Julius Aukstolis, FBPM1
Robert Crowley, PPL
William Fermano, DMT
Leo Lamminen, FFR
Frank Troiano, FBPM1

\$25 War Bond Award for suggestion saving more than \$100 annually:
William Fermano, DMT

MAY, 1945

\$5 Awards for suggestions of intangible value:

Julius Aukstolis, FBPM1
Giuseppe DeVirgilio, FBV



Many wounded service men, recuperating in Army and Navy hospitals throughout the country, sleep under Bird Roofs and walk on floors and corridors surfaced with Bird Floor Coverings.

William Fermano, DMT
Barbara Green, FXF
Bruce Grindle, FFV
Orrin H. Hansen, FBPM1
Lewis F. Hartford, FXG
Stanley Jezulewicz, FBV
Frank J. LaCivita, FXB
Pat Maguire, FFNC
Lewis Maida, DFF
Domenico Restaino, FBPM1
Winifred Rhind, RC
Joe Swasey, FBV
*Fred Turco, FBPM7

\$10 Additional Awards for having had five suggestions accepted:

Giuseppe DeVirgilio, FBV
Lewis Hartford, FXG
Stanley Jezulewicz, FBV
Frank J. LaCivita, FXB
Joseph C. Swasey, FBV

*Two Suggestions

Thirty Years a Roofing Sales Representative

THIRTY years ago last month, May 15th to be exact, Bird & Son acquired the services of a man who proceeded to do a tremendously effective job building up our roofing business in South and North Carolina—Mr. A. H. Brooker. During a visit late in May to East Walpole Mr. Brooker received the congratulations of his many friends and associates on the completion of his 30 years of outstanding success as a roofing salesman.

Mr. Brooker graduated from the University of South Carolina in June,

1900 where he had won distinction as a first string Varsity football player (left tackle) for four years and as first baseman for four years on the Varsity baseball team. His first job after graduation was with the Augusta Lumber Co., Augusta, Ga., After four years there he went with the Cordele Sash, Door & Lbr. Co. where he served until 1914 as General Superintendent of the factory and Manager of the Sales Division. In that year he was laid up with a severe attack of typhoid fever and malaria and unable to work for four months.

When fully recovered he decided not to return to his old company but applied for a job with Bird & Son. He was first assigned as a helper with David Thornton to do special work in towns where we had no dealers in North and South Carolina. Very shortly thereafter South Carolina was made Mr. Brooker's territory where he soon developed a fine business with a number of mills. He also did a great deal of promotional business with contractors and dealers and soon had many of the better dealers interested in taking on our line. Some two or three years later he took over the North Carolina territory and did a similar fine job there.

He has continued to represent us in various sections of the South all these years—one of the longest and most successful records of selling ever established at Bird & Son.

The congratulations of the whole organization go to Mr. Brooker on this occasion.

For Better Vegetables —We'll Need 'Em!

TIPS FROM "BETTER
HOMES & GARDENS" Experts

HERE'S a clinic for gardeners. Know the answers and you'll get bigger and better returns for the time and space you put into your garden.

Did your carrots grow forked tails?

In gardens made on heavy clay young seedlings have difficulty in developing. Loosen the soil, working in manure or other humus and you'll get better results, says Better Homes & Gardens magazine. Pulverize the soil for your carrot rows at least six inches deep. Then count on making later plantings for storage. Carrots from spring plantings too often push out new tails and rough wings when stimulated by fall rains.

Did your bean leaves become all chewed and perforated without a single insect being in sight?

You can blame it on the Mexican bean beetles. If you dust your beans with rotenone on the underside of the leaves as soon as the first few holes appear, you can kill the beetles before they lay their eggs. If you wait until later, the hairy yellow larvae are much harder to kill. Besides, there are hundreds of them in several broods a season.

Did your squash wilt and die before they had a chance to produce?

This may be cucumber wilt which is carried by the striped cucumber beetle. Or it may be squash-vine borers in the stems. Dust the vines with calcium arsenate the moment they come through the ground and once a week thereafter. After they're a foot high, dust them with rotenone once a week. Acorn, Fordhook and Cushaw squashes are more resistant to these pests.

Did the bottom ends of your tomatoes turn brown?

This is "blossom end rot" and is caused by improper soil moisture conditions. Mulching the plants with two to three inches of rotted manure, rotted straw, or even your sea vines in mid-June will often keep the ground more evenly moist and prevent this trouble. It's surely irritating to have ripe tomatoes before any one else but have them

useless because of disfiguring brown spots.

FOR BETTER TOMATOES

Lay young tomato plants in trenches if they've been held inside until they've grown spindly. They will put out roots along their stems and benefit from even light rains. To avoid accidents in hoeing, leave shallow depressions at first over these buried stems.

BETTER VINE CROPS

Vine crops are notoriously greedy for food and water. But because even a few cucumbers, melons, squash and pumpkins will ramble over considerable garden space, ordinary hose waterings or irrigation are out of the question.

Water holes on which the vines can draw at will are what's needed. These you can arrange for at the time you plant.

Choose the best sandy loam you have and space your prepared holes eight feet apart. Break up the soil the full depth of your spading fork and work into each hole at least a gallon, or two good heaping forkfuls of old manure or rotted grass clippings.

Into the center of each hill sink a large can in the bottom of which you've punched a half-dozen small holes. Fill the cans with water every few days, drop in balanced plant food every third week, and you have water holes to feed the huskiest squash, the sweetest melons and the crispest "cukes" you ever dreamed of.

GARDENERS: Bulletins on the follow-

Leaping lizards! No wonder Marshall Kesslerling is frightened (or is he?). This is not a New Jersey mosquito but just a harmless Shreveport chameleon.



ing subjects—and others—are available through our Plant Library, issued by the Mass. State College Extension Service:

Home Storage of Vegetables
Compost for the Home Garden
Vegetables and Fruit Products
Special Food Preservation Problems
Potatoes in the Home Garden
How To Stake Tomatoes
Victory Garden Insect Guide

Card of Thanks

I wish to take this opportunity of expressing my gratitude and thanks to my many friends in Bird & Son for the fine gift which it was my privilege to receive on the anniversary of my fifty years' service, and also thanks to Bird & Son for the very generous check.

It is rather difficult for me to thank each one of you personally for your thoughtfulness and kind expressions of good wishes. The goodwill expressed in the book presented to me on behalf of the many friends in Bird & Son was as fine a tribute as a man could hope to receive. I will always cherish the book and keep it as a symbol of our everlasting friendship.

Yours for Safety—

F. W. Fisher.

Acknowledgements

We sincerely appreciate the kindness and sympathy you have extended to us in our time of sorrow.

Mr. Roscoe A. Shorey and Family

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.

Mrs. George Close and Family

Thank you for your kindness and sympathy at a time when it was deeply appreciated.

Eleanor Morse.

You wouldn't do this . . .



So why do this . . .



WEAR YOUR GOGGLES



TO THE AMERICAN PEOPLE:

Your sons, husbands and brothers who are standing today upon the battlefronts are fighting for more than victory in war. They are fighting for a new world of freedom and peace.

We, upon whom has been placed the responsibility of leading the American forces, appeal to you with all possible earnestness to invest in War Bonds to the fullest extent of your capacity.

Give us not only the needed implements of war,
but the assurance and backing of a united
people so necessary to hasten the victory and
speed the return of your fighting men.

Wm. Williams, Deary
Dougherty, Astor, E. King
Dwight, Plummer, C. W. Minnie
H. H. Moore

(Employer's name) _____ (Type) _____ (Check or indicate No.)
 (Company or establishment) _____ (Train captain)
PAY-ROLL SAVINGS PURCHASE ORDER FOR UNITED STATES WAR BONDS
 I hereby authorize the _____ Company
 to save \$ _____ from my pay each pay day, beginning _____ 19____
 As these savings total the purchase price of a War Savings Bond (Series E), please
 issue Bonds of the purchase price which I have checked:
☐ \$750.00 ☐ \$375.00 ☐ \$75.00 ☐ \$37.50 ☐ \$18.75
 I understand this order is to remain in effect until such time as I choose to change
 it or advise you to cancel it.
 (Date) _____ (Signature of employer or purchaser)
EXPORT
FOR
 FASTE BONDS IN THE NAME OF OWNER:
 Mr. _____ (Name) _____ (Type) _____ (Check only after, if order desired)
 Mrs. _____ (Name) _____ (Type) _____ (Check only after, if order desired)
 Address _____ (Address)
 City _____ (City)
 State _____ (State)
 Zip _____ (Zip)
 Mr. _____ (Name) _____ (Type) _____ (Check only after, if order desired)
 Mrs. _____ (Name) _____ (Type) _____ (Check only after, if order desired)
 Address _____ (Address)
 City _____ (City)
 State _____ (State)
 Zip _____ (Zip)

ALL TOGETHER - NOW!
BACK THE MIGHTY 7th WAR LOAN

BIRD Neponset REVIEW

VOL. 33 NO. 4

AUGUST 1945



Sixty Years On the Job!

Mr. Bartlett Honored on His Anniversary

DIRECTORS and Executives of Bird & Son and many personal friends honored Mr. Elmer H. Bartlett on July 25th, the date of his sixtieth anniversary of active service with the company.

During the course of the regular Wednesday morning Executive Committee meeting, this Executive Committee, plus members of the Board of Directors, gathered informally to congratulate him and present him with a gift from the group—a silver paper cutter suitably inscribed. At Mr. Bartlett's request no special celebration was planned. He preferred to have the day pass quietly, but the occasion of a sixtieth anniversary was such a noteworthy occasion, even at Bird & Son where long service records are made every week, that many friends throughout the organization made it a point to visit Mr. Bartlett at his office during the day and offer their personal congratulations and good wishes.

No other Bird & Son man has made a record to equal his. Starting as general clerk and *only* clerk in the office, under Mr. C. S. Bird, Sr., in 1885, writing letters in long hand and handling all the details of the small

office then necessary to run the business.

Mr. Bartlett's talents grew as the business grew and eventually he became Sales Manager and head of the Special Papers Division, a position held for many, many years. In 1935 he retired from this work but continued in an Advisory capacity and as a member of the Executive Committee. He still is on the job daily, making special studies and reports for the Executive Committee, investigating suggestions and handling numerous other duties. His judgment is valued in many matters because of his years of experience in the business.

News from Ship Sponsored by Bird Club

LCS 20, the Navy ship sponsored by the Bird Club, was part of the fighting forces at Okinawa, according to a bulletin received not long ago by Miss Hilda Rafuse, Chairman of the Bird Club Servicemen's Committee. To quote the bulletin:

"Now that Okinawa is secured we are proud to say that we were a cog in that great fighting machine that helped our valiant ground forces—a great Jap fortress on the threshold of Japan. Our next move, we hope is to cross that threshold and drive those fanatics off the face of the world."

This same bulletin also speaks with appreciation of what the Bird & Son folks have been doing for the boys aboard the ship. They say:

"Your paper 'Answer' as a follow-up to our 'Question Mark' is really on the ball so to speak. It gave us a good feeling to know that our efforts were appreciated.

"In regard to photos—that's out for we aren't allowed cameras. That hurts us too for there are times pictures could be taken. Bateson says he is an authority on music but just any records would be appreciated. We hate to make any request to you because your company has been very good to us. We want you to know we are really appreciative. Your efforts have shortened these weary hours more than you'll ever know."

"Keramo Rhetto, April 20 (Delayed)—Of all places, of all things!! Today's mail brought us a big box of nuts, candy, fruit cake and nice things to eat for Christmas."

Still very much aware of the Easter morning call at Okinawa we have come here for some more duty and find that the mailman has another package from our sponsors, Bird & Son. Mailed on November 14, 1944, the box has been around the world following us as we traveled.

Although climate and shipping conditions have not been kind to us and the contents of the box are very much "worst for the trip" we sure appreciate the spirit of our sponsors.

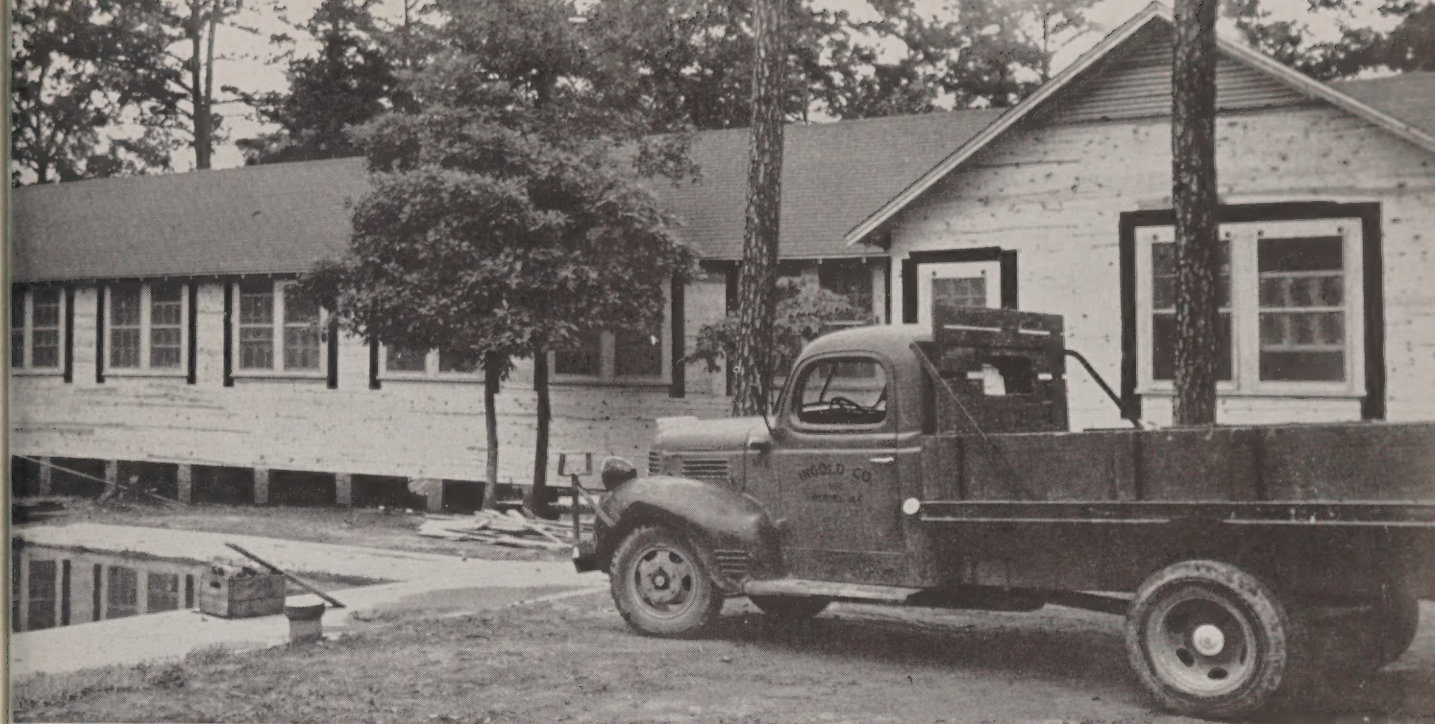
For all things we have cause to be grateful."

On the Cover

"In the good old summer-time." We couldn't think of a better cover picture than this happy picture of Joan Knaus and her brother, Bobby, enjoying some good old Walpole sunshine. Joan is three and Bobby a year and a half. They are the children of Edward Knaus, No. 1 Box Shop, and grandchildren of Joseph Knaus, retired paper-maker.

Part of the group which met on July 25 to congratulate Mr. Bartlett on his 60th anniversary and present him with a silver paper knife. Back Row: Creighton Hill, R. C. Floyd, M. J. Hawkins, C. S. Bird, W. C. Ahlgren, H. S. Hanna. Front Row: P. R. Allen, George Towle, George Macomber, B. D. Rogers, D. E. Merrill, Fannie Murphy, Mr. Bartlett, F. W. Fisher, R. A. Wilkins, H. E. Sawyer, Jr., E. M. Lines.





Above — One of the new buildings at Hickory.
Left — Bringing in a patient.



Bird Roofs Used on Emergency Polio Hospital

ON June 22, 1944 in the town of Hickory, N. C. there was a small summer camp for under-privileged youngsters. Fifty-four hours later it had been completely converted and put into use as an emergency hospital for victims of infantile paralysis. Eight weeks later the one small stone camp building had expanded into a completely equipped, fully functioning polio hospital with 170 beds—an accomplishment that will go down in history as “the miracle of Hickory.”

To create such a hospital in any city customarily would require years of planning and building and hundreds of thousands of dollars, and to equip it would require normally from six months to a year or more. Truly a miracle had happened, a miracle of cooperation in an emergency, which saved the lives of several hun-

dred children and restored many of them to full, robust health.

Bird Master Bilt Shingles, made in the Norwood Roofing Plant, were used to roof the two new buildings, constructed in record time during the first weeks of the emergency. We often wonder what becomes of the products we turn out. Here is one case where we know the whole story—and it's a thrilling one!

The story of the miracle of Hickory began on May 30 of last year when the first case of infantile paralysis was reported in the state of North Carolina. A stricken child was admitted to the Charlotte Memorial Hospital on that day. Within a week half a dozen more cases had been reported—still nothing unusual. Then the tidal wave struck all through a wide area of North Carolina. By the middle of June the doctors in this area realized that they had a tremendous problem on their hands. A telegram to New York on June 20th resulted in an immediate contribution of \$50,000 from the National Foundation for Infantile Paralysis. At first an attempt was made to set up additional emergency quarters in

tent wards at the Charlotte Memorial Hospital. Still the cases poured in.

On June 22 the decision was made to take over the summer camp in the town of Hickory and that same afternoon Dr. Whims, County Health Officer for Catawba County and Director of the new hospital, moved in with a crew of carpenters, plumbers and other workmen to start converting the one available building into a 40-bed hospital ready for occupancy 54 hours later. Everything was completed in the nick of time. Workmen were still busy in one ward as the children were placed in the other. The whole community rose to the emergency and met it. By the end of the first week Hickory Emergency Infantile Paralysis Hospital had 45 patients under treatment and a staff of 33 nurses. By the middle of August it had 170 patients and a staff of 120 nurses.

As the permanent building became full, tents supplied by the Army were hastily erected as wards. Cases still poured in, many of them obviously cases that would require treatment for many months. By the



Beds were moved in before carpenters had finished their work.

first of July the officials had decided to construct a permanent building to house 30 patients, known as Ward No. 7. This was completed in five days. Here again patients were moved in before the workmen had finished. This ward was soon filled to capacity and almost immediately work was started on another permanent structure large enough to take care of 60 more people.

By the 20th of September 344 patients had been treated with only 12 deaths, less than 3%, which is an extremely low percentage for epidemic outbreaks. 58% of all the patients treated made complete recovery and less than 32% suffered any permanent paralysis. Many of these later will make sufficient recovery to lead full and normal lives.

The roofs of the two new permanent buildings were both laid with Bird No. 21 Master-bilt Bright Red Shingles, applied by Herman-Sipe & Company of Conover, N. C., our dealer in this area. As general contractors in charge of all construction, Herman-Sipe & Co., were largely responsible for the record breaking job that was accomplished. Our sales representative in that area is E. D. Lawson.

All in all the record at Hickory was a wonderful record of community cooperation aided by modern science in controlling an epidemic which otherwise might have been far more serious and deadly.

Latest News from Girl Golfers

BY MARION TOLMAN

THE Girl's Golf League have played eight matches and have two more to play. The matches are a little behind schedule, due to bad weather.

The Paratroopers team have been leading all season, and are still ahead, leading by eight points. The Rangers are second, followed by the Artillery and Infantry who have a tie score.

The weekly prizes have been won by the following girls: Anne Vitaitis 1, Mary Bannon 1, Bertha Broadley 1, Peg Corcoran 1, and "Sis" Maguire 4.

On June 28th, the Girl's League and the Men's League had a very enjoyable Mixed Scotch Foursome over at Sharon. The next Mixed Scotch Foursome will be held shortly at the Walpole Country Club.

Joan Ellen and Lawry, Jr., children of Lawrence Peterson of the Chicago Shipping Department.



More News from Our Servicemen

From S/SGT. EDWARD MARKO (Paper Mill) with the 9th Armored Division in Germany

"Every place I have been so far I have run across our boxes. In one town that we took my job was to take my men and clean the town out. The first building was a paper mill. Having worked in one before was a great help to me. There is a little paper mill about two miles from my present billet so some day in the near future I am going to look the place over.

"From the news we get, our planes are doing a very good job on the Japs. We expect to be getting back to the United States for redeployment some time this fall, but we are at the bottom of the list so it may be some time yet.

From S/SGT. DENIS TROISFONTAINE, (Flooring Plant) Aberdeen, Maryland

"It has been some time that I have been anxious to write to you. Since returning from foreign duty, my correspondence has been rather neglected. However, late as I am in writing, the kindness and generosity extended to me while overseas has not been forgotten. Receiving the NEPONSET REVIEW, the Christmas package and the yearly bonus gave me much joy and pleasure. It has been almost five years that I have been in the Army—years filled with adventure, some pleasant and some unbelievable. Having traveled half way around the world has taught me that America is the greatest country in the world. The realization that I am an American is a feeling of contentment.

In closing, my sincere "Thank you" to the members of Bird & Son for their generosity and kindness since my enlistment in the Army."

From PFC. JOHN G. PHILLIPS (Flooring Plant) Somewhere in the Philippine Islands

This country is ideal living for coconuts and monkeys. I always said they should give Louisiana back to the French, Texas to the Mexicans, and Virginia to the Rebels, but now I take back all that and my apology. Those States are O.K. So when I say that the worst back in the States is a paradise, draw your conclusions and still be unable to realize what we have to put up with. Haven't been able to meet any of the boys from back home or Bird & Son workers in the service. None of the BIRD REVIEWS have caught up with me for several issues. That REVIEW is like reading a hundred page letter from home. So please be sure and get my latest address.

My best regards to you all. No lights and getting darker."

From JOSEPH ROSLAUSKAS, WT 2/c (Roofing Plant)—Somewhere at Sea

"Just to let you know that I finally got my new ship and am very happy about it. Not only happy but proud to be aboard a ship of this kind. It is a Maritime ship composed of a Navy crew all around.

"There isn't much to write about as we haven't been any place as yet. As for my other experiences I think I've told you all about on my visits to you and the Roofing.

"I've enjoyed playing softball with the Bird & Son team and with fellows I used to work with. Even though the games I played in were few, I felt as though I was still a regular. I don't get to play much ball and I was really happy to play for Sam Piraino, my old manager and coach. Give him and the boys on the team



On June 29, a Sales-Manufacturing Meet-Up of the Container and Wood Frame Divisions was held at the Harvard Club in Boston. Standing, left to right — C. P. Hall, Frank Robart, Robert Moore, Edwin Readell, Arthur Bushell, Joseph Donohue, John Dolan, Warren Tapley, Edward Holmes, Arthur Colburn, James Maguire, William Walker. Seated — A. C. Berglund, C. H. Andrews, L. S. Wright, R. C. Floyd, Director of Sales, A. M. Claffee, R. A. Wilkins, M. B. Lee.

my regards and tell them the day may come when I'll be a regular again.

"If you should happen to run into any of my old foreman or co-workers give them my regards and best of luck. I met a few of them at the banquet with only a few words said. I enjoyed the banquet and it seemed just like old times. Even more so I was happy and glad to see some of the old familiar faces there. I noticed, too, many new faces which I have never seen before."

From JOHN BATULEVITCH, former Flooring Shipping Department worker, now in the South Pacific (written to his foreman)—

"This evening I received the NEPONSET

REVIEW and I just want you to know that I, for one, appreciate receiving the magazine. I have read it from cover to cover and am glad to see the wonderful work you are doing. Keep up the good work.

I've seen many of the shells that were made by the plant and also seen some planes shot down by them. I say this just to let the boys and girls know that they, too, are playing an important part.

I have seen some of the boys from the home town. Matthew King is here with me. He at one time worked at the main plant and lives on Prospect St. Joseph Eppich is here but haven't seen him and hope to see him before

I leave. I have tried to get in touch with John Murphy but so far failed. Some day our paths will cross, which I hope will be soon and we can talk about the good old days.

By the way, I've seen Francis Nevins' picture in the magazine and he sure looks good. I have not met Peter Smolktees yet. He was on one of the islands that I have been on but I found out about it too late."

All Wins, No Defeats For Softball Girls

By PEGGY DAUNT

WITH four victories to our credit, the Girls' Softball team is off to a good start. In the first game, July 9th, we took Watertown over the hurdles with a score of 14 to 3.

The second game was on July 11th, with Bendix, which we won 9 to 4.

We took a trip to Malden, Monday July 16 and were rained out after the first inning. The game was postponed until July 23rd when we journeyed there again and that time won from them 5 to 1.

The latest game, with St. Anne's of Neponset, was played on Tuesday, July 24. Result: Bird & Son 10, St. Annes' 2.

We have quite a few games scheduled for the season, so here's hoping it is a victorious one!

Card of Thanks

I want to thank all concerned for the beautiful gifts and the kind wishes bestowed on me on my resignation from active duty.

H. L. Engley

There's a lot of interest in golf among the girls again this year. Here's the group that gathered at the Walpole Country Club one night recently to play in the Bird & Son matches. Back row, left to right—Marion Tolman, Chairman, Helen Makarevich, Velma Cobb, Margaret Delaney, Dorothy Hawes, Mary Driscoll, Anna Smith, Mary Bannon, Marion Smith, and Helen Lipinsky. Seated: Hannah Flavin, Bertha Broadley, Caroline Delaney, Ann Lindsay, Ann Vitaitis, and Edith Cecchi. In front — Ann Kelliher and Jean Riley.





These eight old-timers have retired during 1944 and 1945: 1. John Moylan, Paper Mill 41 years. 2. Eric Carlson, Paper Mill, 41 years. 3. Patrick Coughlin, Paper Mill, 41 years. 4. A. H. Brooker, Roofing Sales, 30 years. 5. H. L. Engley, East Walpole Drafting Room, 44 years. 6. Christine Scherer, No. 2 Box Shop, 23 years. 7. John Ruskis, Roofing Plant, 34 years. 8. Michael Costello, Waste Water Department, 36 years.

Well Earned Retirement for These Individuals

DURING 1944 and 1945, eight old-timers have retired from Bird & Son, their years of service with the Company totaling the amazing figure of 278 years! The "youngest" in point of service, Miss Christine Scherer, is observing her 23rd year with the Company and H. L. Engley, draftsman, is completing 44 years on the Bird & Son payroll.

First to retire in 1945 was John J. Moylan, paper machine tender for many years at our East Walpole Mill. His first period of employment here was from June, 1912 to March, 1916, working as one of the hands on the paper machine. He left the Company for a brief period then, returning in November, 1916, to the yard crew. Within a year he had gone back to the Paper Machine Department where he has worked ever since, working his way up, first to back-tender and then serving for many years as machine tender on No. 3 paper machine. His son, James Moylan, is on leave of absence from this Company in military service; his daughter, Mary, is employed at the Credit Union Office and another son, John, worked for a time at our No. 1 Box Shop.

Mr. Moylan has been in poor health for the past year, having been unable to work since first taken ill in May, 1944. He retired on January 1.

Patrick Coughlin, who completes 41 years of service with the Company this year, retired on the 1st of April. He is also a paper mill worker, giving all of his service in the beater room. He joined the Company in September, 1904 and worked faithfully as a helper and later as beater-man until his retirement this year. He was taken ill early in March this year at about the same time that his wife died and did not return to work. He retired April 1 at the age of 68.

On June 1, Eric E. Carlson, a Bird Paper Mill worker, retired after 41 years with the Company, which was continuous except for a brief period in 1916 of about two weeks. He was employed in the stock Handling Department and the Cutting and Sorting Room, working as a cleaner in recent years.

He came to work for Bird & Son right after landing in this country from Finland in May, 1904, and is now retiring at the age of 66.

Alexander H. Brooker, Bird & Son

roofing salesman for 30 years retired July 1st. His service with Bird & Son was described quite completely in these pages on the occasion of his 30th anniversary with the Company in May of this year. He came to Bird & Son with a number of years of successful selling already to his credit. He was assigned territories in North and South Carolina, building up an excellent business for the Company in those areas. His retirement took effect July 1, and he will now make his home in Columbia, South Carolina where he will always be happy to be visited by any Bird & Son people who are passing through.

Three people, whom we have not previously mentioned, retired during 1944. Miss Christine Scherer retired from the Flower Pot Set-Up Department of our No. 2 Box Shop, where she had been a faithful and competent worker since February, 1922. She was taken ill last year and retired when it became evident that she should not try to return to work again.

Michael Costello of the Waste Water Department of the Paper Mill retired last year at the age of 71. He began work with us September 26, 1909 in the yard crew and a year or two later, transferred to the Waste Water Department where he con-

tinued without interruption until his retirement last fall.

John Ruskis, member of the Finishing Department of the Norwood Roofing Plant, was the third person to retire last year, after continuous service dating back to May 13, 1911. He started his work in the Finishing Department of the Roofing Plant. Around 1920 he worked for a few years as a watchman, later transferring back to the Finishing Department, from which work he was retired after a long period of illness.

Most recent to retire is Herbert L. Engley of the East Walpole Drafting room, who retired August 1st; in approximately two months' time, October 9, 1945, he will complete 44 years of service with the Company. He worked for many of his earlier years as a Millwright, transferring to the Drafting room in February 1919. He continued on this new work until December 1930, at which time he returned to the Millwright work for another 3 years, at the East Walpole plant. In December, 1933, he transferred to similar repair work at the Norwood Roofing Plant until 1935, when he was placed on drafting work at the Roofing Plant. He continued his work there until November, 1941, transferring then back to the East Walpole Drafting Room. He is retiring now at the age of 71, after almost 44 years of devoted and faithful service. He and Mrs. Engley make their home in Dorchester.

The drum majorette in the center is Ruth Cleveland, worker in our Ordnance Department. The review, of which she is a part, has been presented at the Stage Door Canteen and will also be given at other places of recreation for Servicemen as well as at Servicemen's hospitals.



John Rogers of the Roofing Plant has this fine farm in West Medway, Mass. He grows a complete line of vegetables and does quite a business with his friends at the Roofing plant supplying them with the best of everything fresh from the garden. In this section of the garden can be seen squash, corn, beans, cabbage, and kohlrabi. All the work is done by his wife, his son, and himself.

Right Picking Means Less Waste and Better Eating

PICK vegetables and fruits right, the way the experts do, advises Better Homes and Gardens, and get full value and quality when you harvest your vegetable crop. A Garden Editor from the staff of Better Homes and Gardens has picked up these tips from men who know their business, and passes them on to Victory Gardeners who want the best eating and the least waste.

TOMATOES — A professional picker either holds up a branch with his left hand and picks with his right or he lifts a limp branch from the ground, carefully flops it over, and picks with both hands. He is always very careful not to tear at the vine and he returns every branch to its normal position before going on. For canning, pick only well ripened mature fruit, taking care to pull each tomato completely from the stem because those bits of stem will puncture other tomatoes in the box or the pail. Even when picking partially ripened fruit for off-the-vine ripening, make sure each tomato is really full grown. Under developed tomatoes never ripen satisfactorily off the vine.

SWISS CHARD — When the outer leaves are six to eight inches long, go down the rows to pick all the large outer leaves, discarding the inferior ones and using the others fresh or for canning. The removal of all large leaves is necessary for the plant to develop its next layer. In the larger leaves, the well developed mid rib is an excellent substitute for celery.

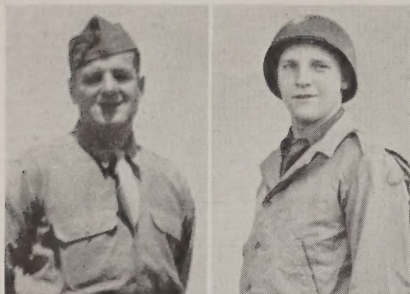
Chard should be picked just before cooking.

PEAS AND STRING BEANS — Pick — don't yank; if you jerk at the vine you loosen or break branches that could produce next week's crop. Go over the patch at least twice a week to get the peas or beans when they are the size you like. Peas and beans picked just before they are fully grown will be much sweeter and more tender than crops which have been left on the vines too long.

SPINACH — Sometimes it is pulled all at once, sometimes picked a little at a time. At any rate, it should be all out of the ground soon after maturity because the leaf miner which shows up late in the season will attack the plants if they are not harvested promptly.

BROCCOLI — Green Sprouting Type — must be harvested in its prime just before the flower buds open. When stems become so hard you can't dent them easily with a fingernail, they are not worth using. Use a knife and cut about six inches below each head so as to get plenty of the tender green stalks. New heads will continue to form if the plants are not allowed to go to seed.

CUCUMBERS AND SQUASH — Experts usually cut the crop with knives rather than picking because cutting is easier on the vines. The same is true of Zucchini or Summer Squash. Leave a bit of the stem attached to the fruit, pick while still "young" for the best eating. Time is impor-



Pfc. Alex and Cpl. Daniel Graniczny, brothers of Ann Graniczny of the Chicago Mill. The picture of Dan was taken in England last year.

tant in cucumbers; they should be used as soon as possible after picking.

SWEET CORN — Here again time is important. If the husks are tight and the silk has turned deep brown, the chances are that the ear is ready. Sweet Corn should be used just as soon as possible after picking and should not be husked until just before cooking. Ears picked when "just right" and cooked and eaten within an hour or two have far better flavor than ears which have been left too long on the stalks, when the kernels become dry and tough.

POTATOES — The Professional Potato Grower says that harvesting is just about the most important part of the whole potato program. Early potatoes for summer eating are dug when the foliage turns light green indicating that the spuds have reached the "creamer" stage. With late potatoes he waits until the vines have completely died down. Then his one big idea is to get those potatoes picked and into cool storage (40 degrees F.) as soon as possible after digging, because exposure to light and wind causes sun burn or greening. Potatoes

are not left on the ground over night for it is then that the tuber moth lays its eggs which hatch out later and damage potatoes in storage. In digging, thrust the potato fork in at one side of the hill far enough away so that potatoes are not damaged.

FRUIT HARVESTING — Apples, Peaches, Pears, Cherries and the like are picked directly from the tree. To test ripeness lift the fruit gently on its stem. If it comes off easily it is probably ready for picking. The big caution is this, — don't bruise fruit, don't drop it into the container. Instead, lay it in carefully; a drop of as much as two inches means bruising and eventual loss.

Chicago Girl Serving with Marines in North Carolina

CHERRY POINT, N. C.—A member of the all-woman Marine organization which mans the communications traffic center at this Marine Corps Air Station, Marine Sergeant Antoinette Linard, of 13820 Edbrooke Avenue, Chicago, sends and receives hundreds of messages in her job as teletype and radio operator.

She was trained for her radio operator's assignment at the Radio Operators' School at the University of Wisconsin. She is applying a skill she acquired in civilian life as a teletypist to her Marine Corps duties.

Sergeant Linard, a blue-eyed brunette, was teletypist in the sales office of Bird and Son in Chicago in addition to other clerical duties. At

Marine Sgt. Antonette Linard, formerly of the Chicago Office, and now teletype and radio operator at the Traffic Center of the Marine Corps Air Station at Cherry Point, N. C.



Major and Mrs. L. G. Williams (formerly Ann Sherrerd of Walpole) cut their wedding cake. They were married on Saturday, June 23. Best wishes to the happy couple.

Washington High School she studied secretarial work and was president of the Girls' Club and vice president of her class. She enjoys ballroom dancing, cycling, hiking and all kinds of individual sports. Much of her spare time is spent knitting for the Red Cross and for her own pleasure.

While doing junior hostess work at the Service Men's Center in Chicago, she saw so many WAC's, WAVES, SPAR's and other girls in uniform that she decided she wanted to serve, too. The Marines had just opened their ranks to women and she chose that branch. She was sworn into the Marine Corps in March, 1943, one of the first women in the Corps. She received her basic indoctrination at Hunter College in New York City.

Pfc. Ralph and 1st Lt. Robert Rocco, brothers of Betty Rocco, Tractor Driver at our Chicago Mill.



WHO THEY ARE →

Bird & Son Victory Gardens are thriving this summer, and as far as we can find out, almost everyone who works here has one. Here are just a few caught by the candid camera man on the 4th of July:

1. The Community Garden Plot on land in E. Walpole owned by our Treasurer, A. H. Anderson. In addition to Mr. Anderson's garden, nine or ten others have gardens there, too.
2. Paul Knight, E. Walpole Paper Mill, hoeing his corn.
3. Rosario Campagna, Roofing Plant, who has a fine Victory Garden on East St., E. Walpole. Tomatoes are his specialty.
4. Stanley Moore, Flooring Plant, grows a wide variety of vegetables in his garden at his home on Massachusetts Ave., Walpole.
5. Hermon Barker, East Walpole Chemist, William Mark, Research Chemist, and Paul Knight, East Walpole Plant, working in their gardens at East Walpole.
6. Earle Bradley, Main Office, does a little cultivating.
7. Edmond Jones, Norwood Roofing Lab., in his garden at Norwood. He has some wonderful lettuce plants, as you can see.
8. Raymond White, Main Office, mulching his tomatoes.

Good Exercise and Good Eating!



BIRD NEPONSET REVIEW

Vol. XXXIII August 1945 No. 4

Published by the Employees of Bird & Son, inc.
In the Interests of the Company and Its
Workers

For the Promotion of
Good Service Good Business
Good Will

Mills: East Walpole and Norwood, Mass.
Phillipsdale, R. I.; Chicago, Ill.
Shreveport, La.



Member of Massachusetts House Magazine
Association and American Association of
Industrial Editors, Inc.

ADVISORY BOARD

P. H. Bailey R. C. Floyd
C. W. Conrad B. D. Rogers

EDITOR CIRCULATION MANAGER
E. M. Grout A. S. Blaney

ARTIST, W. O. Koehler

PRINTING FOREMAN, F. R. Meyer

If You Are Planning To Travel—Don't!

MID-SUMMER — vacation time —
who hasn't the urge to get on a
train or bus and head for his favorite
vacation spot?

But this year, even more than last
year, the transportation system is
truly critical. Your brother, your
boy friend, or your husband is prob-
ably on his way back from Europe
eager to be at home again after two or
three years overseas, or else he has
already had his furlough and is back
at camp preparing soon for more over-
seas duty in the Pacific. All this
extra travel for G. I. Joe is mighty
essential. You would think so, too,
if you had been away from home two
or three years. G. I. Joe and his pals
must have first call on all transporta-
tion facilities this summer. He is de-
pending on us, the American Public,
to stay home and give him the chance
to make that long anticipated visit.

Furthermore, there's even a bigger
transportation problem this summer.
Carrying literally millions of troops
from one end of the continent to the
other is the hugest transportation job
the railroad has ever tackled. Ac-
cording to a recent news dispatch, the
Army is even going to try "Sleep

Shifts" to help the cross country
pullman transportation problem.
Each train will carry coaches and
Pullmans, and under the new system
a soldier will occupy a berth 8 to 12
hours and then relinquish it to
another soldier for a similar period.
The remainder of the time will be
spent in day coaches. That is how
seriously the Army looks on the
transportation problem, this summer.

Any way you figure it, there is only
one patriotic solution for the Amer-
ican Public. If you would like to
travel to New York or Philadelphia
or any other point on busy railroads
— don't! If you'd like to visit Aunt
Susie in Oshkosh — put it off until
next summer. G. I. Joe will thank
you and so will the War and Navy
Departments and the already over-
worked transportation workers.

When You Come Home

When you come home and settle down
And start your life anew,
You'll find your friends in your home town
Waiting to welcome you.

This world will be a happier place
For you've helped make it so,
There'll be a smile on every face
No matter where you go.

Then you'll forget the lonely hours
That haunt you night and day
For peace will rightfully be yours
When you come home to stay.

So buck up boys, we'll see you through
We'll never let you down,
Our thoughts are constantly with you
Here in your old home town.

Then there will come the happy day
When you'll no longer roam,
For Victory's here, the bands will play
When you come marching home.

BEATRICE BROWN
—Main Office.

June Banquet Attracts Many

By J. R. HANLEY

THE Bird Club closed its 1944-45
entertainment program on Satur-
day evening, June 16, with a Banquet
and Dance held at the Norwood
Junior High School. A total of 502
members of the club and their guests
enjoyed another of Holman's deli-
cious dinners. Following the ban-
quet, there was dancing from 8-11:30
P.M. to the music of Fred Bortolotti's
orchestra.

The club has had a very successful
season of entertainment with a Ban-
quet and Dance in November, a Roller
Skating and Bowling Party in De-
cember at Roll-land in Norwood, an
Entertainment and Dance in April
and a final Banquet and Dance in
June. The dance which was origi-
nally scheduled in February was can-
celled because of the blizzard.

The April entertainment was fur-
nished by the Bird and Son group
which had been entertaining the vet-
erans in the various hospitals in this
area and was enthusiastically received
by all who attended the performance.
We have some excellent talent among
our employees and this was very
definitely shown that evening.

Next season's program will be
starting in October and now is the
time to let the members of the Bird
Club Council know what you would
like to have in the matter of enter-
tainment. They will welcome your
suggestions and pass them to the
chairman, so that he will be able to
plan a program which will meet with
your approval.

E. J. Medbury

PHILLIPSDALE workers were all
greatly shocked to hear on July 10
that Ed Medbury had died from a
heart attack, while being taken to
the Rhode Island Hospital. He had
worked in the storeroom the day
previous to this and seemed to be in
good spirits and his health seemed to
be improving in his new job as store-
room helper.

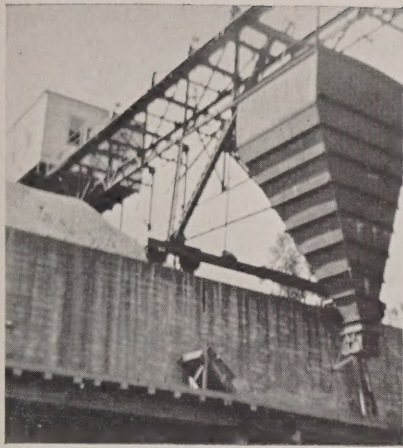
He had been a watchman with
Bird & Son at the Phillipsdale Plant
since 1919 until recently, when he
had been out for some time with a
sickness, but he seemed to be improv-
ing and all had hoped he would be
back on his old job again.

We extend our sympathy to the
members of his family.

"Gold Stars"

If the stars were pure gold in "Old Glory"
They would tell a glorious story
Of Men that fought for Liberty
And died to make the whole world free.
Please God in Thy infinite Mercy
Accept them everyone,
And restore peace on earth once more,
Through Thy beloved Son.

JOHN R. FINNINGHAM,
Flooring Plant.



The big coal crane which supplies fuel to our main Boiler Room at East Walpole.

FOR those of you who never have had the opportunity of taking a trip through the Bird & Son paper mill, converting plant, and box factories, may we give you this brief "picture" of how the wheels go round.

Let us first drop into the boiler room. Here we find six huge boilers, each as big as a two-story house. Each of these is "devouring" approximately two to three tons of coal per hour, and producing roughly 50,000 lbs. of steam per hour, evaporated from water drawn from the Neponset River. Incidentally this water is given a careful chemical treatment before introduction into the boilers. All of the boilers, except two, burn coal which has been pulverized so finely that it feels like flour. Here we produce steam for our Main Mill and most of the steam for the lower mills.

As we step out of the boiler room and head for the stock sheds and stock treating departments, we pause a moment to see the "fly ash" collectors and the huge 250 ft. tall chimney. Quite a lot of bricks in it!

Now we are at the top of the hill, so let's stop in and watch one of the "hydrapulpers" defibering pulp or paper stock. One of the first steps in producing a sheet of paper is to separate the individual fibres which are now bonded together in a sheet of pulp or paper. Into the hydrapulper are dumped rolls or bales of pulp, corrugated cases, or whatever "furnish" is needed to produce a sheet of paper having certain specified characteristics. Next water is run in. Then, as the hydrapulper is started up, the mass of stock and water begins to circulate round and

A Trip Through the East Walpole Paper Mill

By FRANK NYBORN

round at a dizzying pace. In a few minutes the whole mass of pulp or paper stock has become defibered. This stock is then dumped into a reservoir to await further treatment. Incidentally, in making a "lined" sheet of paper, such as a boxboard paper, we would defibre the lining in the hydrapulper, and the filler stock in a Shartle Breaker—the two types of stock being treated differently and kept separate until they finally meet at the paper machine.

Let's leave the hydrapulper now and cross the roadway. In this building we see two huge "Shartle Breakers" defibering paper stock. In making lined boxboard, we would be using a Shartle Breaker for defibering out mixed paper stock which would go into the making of the so called "filler" component of the boxboard paper. Our two Shartles have a capacity of approximately 200 tons of stock a day. Just think of it! A Shartle machine resembles a huge elliptically shaped tank in which a large roll is revolving at high speed. Projections on this roll shred the stock apart. After the stock has been "broken out," it passes through a "settling system" where metallic particles, etc. are removed. Then further processing will be given in the beater room. On our way to the beater room we glance out to see the long unloading platform along the tracks. Quite long!

Now let's drop in at the beater room. Here, in "beaters" we may add coloring, loading material, sizing, etc. to the stock fibres which are now in a very diluted condition, and impart a "beating" or bruising action to make the fibres better adapted for the paper making action.

Now don't forget that both liner and filler stocks are still being kept apart, and being treated separately. As we pass by the beaters, we see several "Jordan" engines through which the stock must be put in order that the individual paper fibres may be reduced in size. These engines make a highly pitched whining noise.

Well at last we come to the paper machine room! On our left is a large cylinder machine (No. 5) approximately 400 ft. long! On our right is No. 4, a "fourdrinier". No. 5 makes boxboard paper primarily, turning

Frank Nyborn, who has prepared this write up for the Review, is one of the men in our East Walpole laboratory. One of his duties is to conduct visitors through the mill, and this article describes the points of interest seen by visitors to the East Walpole Division.

out a sheet about 91/8 ft. wide at speeds up to several hundred feet per minute. No. 4 machine makes lining papers, building and sheathing papers, etc.

As we pass by the driers, we come to the calender rolls which are used to impart finish to the sheet. After the sheet has gone through the calender rolls, it is wound up on reels, in continuous form. Next the paper is slit to the proper width, weighed, and sent to storage. Some of these rolls weigh many thousands of pounds and have to be handled with special equipment.

Well, guess we'll call it a day. On our next trip we shall go through the converting plant and the box shops.

Unloading bales of waste paper at our East Walpole Stock Handling Department. Our beaters and paper machines use up a truckload of paper like this every hour of the day. We shall continue to need many tons of waste paper for production in the months ahead. Save every scrap and send it in promptly. Paper is still the number one critical war material.



PERSONAL NEWS

MAIN OFFICE AND SALES

AGNES FOLEY
SABINA COSTELLO
VERONICA MAKAREVICH

HARRIET PHELAN
MARJORIE DILL
DOROTHY McELENY

Vera Ransow sure looked "sharp" in her WAVE uniform when she visited us recently. She is now stationed at the Main Dispensary in Washington, D. C. and likes her work very much.

We wish to welcome Edward Hobbs to Bird & Son. A veteran of the European theatre, he is now a member of our Payroll Dept. May your stay be a long and happy one, Edward.

Ed Miller (Lt. T. E. Miller) is now at Camp Blanding, Florida, after a 60-day furlough.

Welcome to Yvonne Eckhardt who is working in the Shoe Carton Sales Department for the summer months.

Veronica Makarevich and Shirley Rossi reported a most wonderful time on the Cape, Buzzards Bay, and Hyannis the first part of July, and surely came back to work a few shades darker.

Mary McDonough and Kathryn Shorey are spending a week at Lake Maranacook, Maine.

Annabelle Cobb is pretty well tanned up after her vacation at Harwichport.

We're happy to see Louise (Geary) Hinchey back in our midst again.

Eleanor Morse spent her vacation on a fishing trip at Nova Scotia. How they bitin', Eleanor!

The latest addition to the messenger force is Betty Koch. Hi Betty! We hope you like us.

We were very pleasantly surprised one afternoon recently when Lt. H. R. Bonnyman stopped in to see us. "Bonny" has just returned after two years' service in Army Ordnance at Honolulu. It was swell seeing you, Bonny, and hope to see you again real soon.

Louisa Graham spent her two weeks' vacation in Scituate and Gloucester.

Corporal A. W. Smith was the General's Aide at the State Guard Camp at Framingham this year.

Florence Henry motored to Montreal, Canada, with her husband, and on the way back spent a few days at Little Squam Lake, New Hampshire.

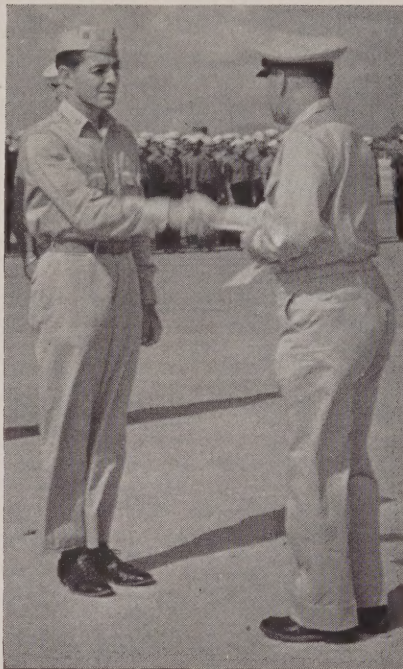
It seems that we almost got some pictures of the Credit Union girls on an outing at Nantasket Beach. What happened to the camera, or the pictures is a mystery — how about trying again, girls?

We extend our sincere sympathy to Hannah Flavin in the death of her sister.

Sgt. Art Lynch writes from the beautiful city of Salzburg, Austria, that he enjoys his new duties very much. He is now Battalion Information and Education officer, making a survey of his men relative to courses available to them while awaiting redeployment. He also gives weekly lectures in order to keep his battalion posted on current events. Nice going, Art!

We are very happy to learn that Staff Sgt. Bernard Berger, who was listed as missing in action, is now safely back home on a well deserved furlough. Before going into the army, Sgt. Berger was our representative in Metropolitan New York.

Jack Bagley, son of Fred Bagley, flooring salesman, is quite a sailor. In his boat "Streak" he won first place in the Saturday series at the New Bedford Yacht Club in the Beetle Cat Division. We hope his good luck holds out until the Wednesday series has been completed.



Lt. Charles H. Sewall, U.S.N.R., recently received a citation for courageous service during an enemy air attack on the night of December 26, 1944 while serving at a U. S. Naval Air Base in the Pacific. Here the commanding officer is congratulating Lt. Sewall. The citation states that his prompt action was responsible for removing two aircraft to safety after fires had started nearby, and then he extinguished a fire on the wing of a Navy bomber at great personal risk. Lt. Sewall was a salesman in our Shoe Carton Division, before entering the Navy. Nice going, Charlie!

Major Bob Preble is now located somewhere in the Pacific theater of operations. We all wish him the best of luck in his new location.

Major Bud Williams, U. S. M. C., created a great flurry when he recently returned from the South Pacific. Were we glad to see him! Bud was overseas for a long, long time and participated in some of the fiercest battles in that area. While on leave, he was married to Anne Sherrerd of Walpole. After a short honeymoon, the bride and groom have taken up residence in Boston, while Bud attends school at Harvard University. Our best wishes to them.

Sgt. Emmet Reilly is now stationed on the very hot, but very beautiful island of Kauai, T. H. Seen any hula hula girls yet, Emmet?

PAPER MILLS

GARETH ROULLARD
JEAN RILEY
EDWARD GERAGHTY
FRANK NYBORN
GEORGE LAMORE
ANNA KANE

MARY DRISCOLL
PETER GLEBUS
WALTER BISDNACK
JACK HOLLIDAY
CAROLYN DELANEY
NINETTE PETRONI

Our congratulations to Frances Goyea on her engagement to Walter H. Simpson, U. S. Navy, now stationed in Florida.

Mary Kelley is vacationing at her summer home at Brant Rock.

Congratulations to Gladys Pacuk of the Finishing Mill who recently became Mrs. Bill Meau.

Tommy DelSignore, Joe Grasso, Skippy Gay, Ed Butters from Norwood and Stanley Buck

from Walpole are working in the Boiler Room for the summer vacation.

Our deepest sympathies go out to Frances Ferrara whose brother was killed in action on Okinawa.

Perley Mudgett and his family vacationed at Swift's Beach, Wareham, for two weeks in July.

We say "Hello" to Eleanor Cole, who has joined the Cartridge Cutters.

Andy O'Malley and Mike O'Malley are spending two weeks at Swift's Beach.

Louise Barnes and Frances Goyea report a "wonderful" week spent at Oak Bluffs. Plenty of sun and good food.

The Finishing Dept. recently had a visit from Curtiss Noyes. Curt is with the paratroopers and at present is stationed in New Jersey.

Raphael Patinsky is spending two weeks painting the "Mayor's" house on Concord Avenue.

The latest word from Ted Head states that he is now in Germany. Hope you'll be headed back this way soon, Ted!

Mike Boragine is spending his vacation on Pleasant Street in his garden — short trips in between.

Two former employees of the Finishing Mill who recently paid us a visit are Arvi Gronroos and Herbert Carr. Hope your next visits won't be few and far between, boys.

Joe Emerson of the "Seabees", home for 30 days, dropped down to see the boys.

Frank Jankowski from an Army camp in New York, with a little extra weight, came in for a talk with the boys.

According to word received since the last issue of the REVIEW, John W. Heylin, son of our watchman, David Heylin, and former Bird & Son worker, was promoted to Sergeant in Italy where he has been serving as a clerk in a division of the 15th Air Force for more than a year. Sergeant Heylin worked for Bird & Son for a time in several different departments of the East Walpole division and also at the Norwood Roofing Plant.

Frances Ferrara is "sporting" a diamond. No date has been set for the wedding. Best of luck, Fran!

George Mike of the Merchant Marine dropped in with his stage money.

Another \$64 question: What distracted John DeCosta's mind the day he locked his keys in his car? (The pictures weren't bad, were they, Jack?)

The three Musketeers—otherwise known as Thomas DelSignore, Paul Gay, and Joseph Grasso—three boys who are helping us out at the Boiler Room this summer.





William H. Donlan, son of Francis E. Donlan, beaterman at No. 3 mill. William has just graduated from Norwood High School and has now enlisted in the U. S. Navy.

PHILLIPSDALE

REXFORD H. SALISBURY DAVID S. LOWRY
MANUEL OLIVER JOHN CONLEY
LESLIE E. HOWARD

Twenty-six men from the Repair Department and a few foremen had a shore dinner at Crescent Park while the mill was down and a good time was had by all. They took in the whole works from a boat ride to the roller coaster and so far as we could find out there were no casualties. Tirocchi almost got marooned on a boat that was not tied up near enough to the dock, much to the distress of his "friends" but he finally got rescued in time to make the trip with the rest of them. Only a few of the hardy ones went on the roller coaster but everybody went on one or two of the rides, even Nanny who lost the top of his prize dish. Most of the evening Joe Wynne seemed to be advertising something but even he got home all right.

We are sorry to hear of the death of Harold Billings, brother of Tixie Billings in our rag receiving department. Harold used to work with us years ago.

Servicemen who visited us this last month included Stanzone, Darcy, and Condry, all of whom look very good. We also understand that Willie Bank's boy has come back from England but we haven't seen him yet.

Joe Ferry, one of our boiler room crew, has gone into turkey-raising in a big way and he claims he will be able to take care of anyone this Thanksgiving with, of course, the customary sur-charge.

Our sympathy is extended to Anthony and Camella Tameo in the loss of their brother Michael on May 21.

Helge Holter came back from his vacation with a very badly swollen face due, he says, to a bad tooth but it has been rumored that the food was not up to standard.

Clarence Pierson has been taking fishing lessons from Walter Gill, who, we understand, has not lost any of his master's touch. Manuel Perry, please take notice.

Henry Phelps came back from the Cape with a very good sunburn.

Joe White says he spent his vacation looking up old friends in East Providence and Seekonk.

NO. 1 BOX SHOP

JOHN P. WALSH DAVID WELCH
HELEN STUPAK CATHERINE BELLEW
BENNIE PALLEIKO

Congratulations to Tony Lewicki who has just become a happy bridegroom. Hope you'll be very happy, Tony.

About everyone has had his vacation. All looked tired but happy when they returned to work.

Welcome to Christine Burke, Tess. Cullinane, and John Cornelia. May you have a long and pleasant stay.

Jerry Graney has returned to work after a long sickness and we are glad to have him back.

Agnes Fraser is out on the sick list. We hope she'll be back soon.

The up-do hair-do seems to be the latest thing on the top floor.

Things got too hot here, so Nora Feeney left the country for a vacation. Canada was her hide-out.

Vacation time seems to have reduced almost everyone but Alice Connolly. How come, Chubby?

Anyone wanting to hear some good fish stories see Anna Shaw. She visited a few fish factories while in Gloucester.

Eleanor Brylinsky visited her family in good old New Jersey. Glad to hear that Esther Maduskuie's husband is recuperating from an operation in Boston.

Earl Boyden claims he saw a mermaid while fishing in Vermont.

Mary Eysie reports that night life is as gay as ever at Maine.

Angus Boyle brought back a few extra pounds from Canada. He visited his sister and friends there.

A certain two have been in tears because they received no mail from their men. Uncle Sam will have to do something very soon or else.

Spending their vacations with us are Louis Jordano and Bill Wragg. Welcome, boys.

Anyone wanting to have a song harmonized see Alice Connolly and Helen Stupak. Their voices are being recorded now. They will soon be on sale, so save all pins and buttons.

Mrs. Ada Gould started saving dimes to purchase extra War Bonds. In four months' time she had filled this mayonnaise jar with \$52 worth of War Bond money, accumulated from dimes out of her spare change. This enabled her to purchase an extra \$50 War Bond during the 7th War Loan. It's a good way to save money. Why not try it! Mrs. Gould works at No. 2 Box Shop.



Martin Kane, recently returned veteran, back at his old job of handling paper stock. This roll has just come off No. 5 Paper Machine. The other worker is John Poulousky.

NO. 2 BOX SHOP

ELNA GOTTBERG JOHN GERAGHTY
ROSE COVENEY VAUGHN ALLEN
CHESTER PORTER

Vacations at the Shipping Dept.:

John Waltonen at home.

Bill Wall on short trips.

John Curran to Chicago.

Joe Cornelia to Canada and fishing trips.

Margaret Kaski at Lake Archer.

A welcome is extended to all new workers in the Flower Pot Department.

We welcome William Madusky to the Shipping Dept. gang.

Where's all the news from the Box Shops this time? Nobody can read it unless somebody writes it — so, if your department isn't covered — see your correspondent!

John Wilkes has returned to work after an absence of four months, due to illness. We all missed you very much, and we are certainly glad to see you back.

"Bud" Shusta and Spencer Peckham were home recently on furlough and dropped in to say "hello!"

Theresa Lacasse will spend two weeks' vacation at Laconia, New Hampshire.

A recent letter from Bart Curran places him in Germany. He is slated to stay with the Army of Occupation.

We understand Eddie Maloof has planted some "tomato trees" guaranteed to grow 10 to 15 feet high. The gang is anxiously waiting to see the produce from these war-time wonders.

Mary Thomas spent an enjoyable week at the Cape. That tan is very becoming.

Elna Gottberg enjoyed a week's vacation with friends at Hampton Beach, New Hampshire.

We are glad to have Edith Campagna and Theresa Lacasse back making flower pots for the summer. They also worked here last year.

"Lucky" Collins has returned from a week's vacation at Old Orchard Beach.

Mrs. Edith Hanscom is recovering at her home from a recent operation. We all wish you a speedy recovery.

ROOFING MILL AND OFFICE

ARTHUR McKENNA
LEONARD WEAVER
LEROY WALTON
WILLIAM GRAZADO

HAROLD MATTSON
WILLIAM PERCY
BRUCE FARRAR
MATTHEW PHILLIPS

Bert Bamford's car was in a freak accident lately. The trolley of a street car swung wild and damaged one headlight and a fender. Fortunately, none of the occupants was hurt.

We are all glad to see Olga Grybus, Joe Meau and Jennie DeRose back to work again.

Vacations are in order now — Nelson Bartlett is vacationing at Plymouth, and John Folan one week at Portland. Albert Surrette spent one week on the Cape. Michael Kelly spent his in Montreal, Canada. Reports plenty of steaks.

Salvatore LaCivita spent his vacation in Albany, New York, and the following men spent theirs at home: Wm. Letts, Ben Hathaway, Pompey LaCivita, and R. Capone.

The lab. had a visit from Seaman 2/c William K. Price while he was home on a recent leave. Bill made our mouths water by telling us of all the thick, juicy steaks he had been fed while at camp. Being in the navy has its compensations at times.

It is good to see Lillian Salomaa back to work again. Lil was out for three weeks with a hand infection.

This year Fred Picard has a particularly fine Victory Garden, and there is a good reason for it. His wife's uncle does all the work.

Our sympathies are extended to Charles Clark and family on the death of his father.

We welcome the following men who are working in the Cement Dept. for the summer: Hazen Bishop, Allan Blizzard, David Alcott, and James Michienzi. Incidentally, Blizzard came to work just three days after Jack Frost arrived at East Walpole to do some drawings for the Anniversary Edition of the Neponset REVIEW. First a Frost, then a Blizzard — what next?

The stork was around again on June 3 when Carroll Homan became the father of a daughter, Sandra, born at the Norwood Hospital. Congratulations, Carroll!

Millie Shimsky is sporting that tan she got at Hyannis.

Helen Concannon spent a few days of her vacation at Brant Rock and came back with a good burn.

Katherine O'Malley spent her vacation at Revere.

Raymond Paquette (left) former Flooring Plant Worker, poses with a buddy in Iceland. This was some months ago; now he has been transferred to the South Pacific. Talk about going from one extreme to the other!



Girl golfers in action. Left to right — Bertha Broadley, Hannah Flavin, and Velma Cobb.

Kay Mike and Fran Deeb spent their vacation visiting friends and relatives in Pennsylvania and Ohio.

Jennie Iadonisi spent her vacation on her daughter's farm in Littleton, Mass., feeding chickens and pigs and milking cows.

Eddie Mingles tells us he enjoyed himself at Wells Beach, Maine. Now tell us the truth, Ed. Louise D'Espinosa is at present in Virginia with her sailor husband.

Did you notice the Yodelling Cowboy Percy Hayward astride his bronc at the Walpole "Night-Before-the-Fourth" parade?

A sight for sore eyes was that of Seaman 3/c Robert Hanlon, who surprised us all with his first furlough home since leaving us two and one half years ago. Good luck, Bob.

We welcome Jennie Palmerini as our new clerk in the laboratory. Her hobby is helping to entertain the soldiers at dances at Camp Myles Standish. Rumor has it that the soldiers think of Jennie as the girl that they would most like to have waiting on the dock when they come back from overseas.

Now that the open season for flies is at hand, the cry in the Shipping Office is "Who left that screen door open?" and echo answers "What screen door?"

Gordon Eaton spent his vacation visiting relatives in Nova Scotia.

Summer vacations are beginning at the lab. Andy Rocca has left to spend a week at the Cape, and Mr. and Mrs. Leonard Weaver are returning to their favorite vacation spot, Oak Bluffs.

By the time this appears in print, Percy Hayward will be wearing "Bell-bottom Trousers and Coat of Navy Blue." He leaves shortly for Navy Boot Camp.

A happy girl was Madeline Petrucci when her husband finally returned from Europe.

Tony Utorka and Joe Swasey each spent a week lately at the Coast Guard Camp in Buzzards Bay.

A birthday surprise was had by Ramona Chicoine of No. 7 Machine. Her fellow workers presented her with a beautiful birthday cake, and everyone said it was delicious. Good luck and many more, Mona!

When someone whistled a snappy polka, Ettore Leprotti danced so vigorously that the heel came off his shoe!

Just a reminder to Charlie Brown that all the gang are thinking about you. We hope you are back to work when you read this, Charlie.

A dedication to Victory Gardeners (by a fellow with blistered hands):

Vacations come,—
And they also go;
And how we all know it—
Making V-Gardens grow.

FLOORING MILL AND OFFICE

MATTHEW CONNOLLY
ISABEL OLNEY
JAMES BUNKER
NAZARENO LORI

DOROTHY HAWES
CLARE HAYMAN
M. MULVEHILL
LEO CLARKIN

Wedding bells have been ringing around the Ordnance Dept. again and this time it was Stasia Wilkes, gownned in traditional bridal white, who became the bride of Edward Vilkish, U.S.N. She is back on the job here while waiting for him to get settled on his new assignment, and then she will join him. We wish them both all the best of luck and happiness.

Roy Jerauld is spending his vacation on the Cape. Two large trees fell across the roof of his summer home during the last hurricane, and he is now putting on a new roof.

Barbara Works has departed from our midst much to the sorrow of her many Flooring friends. After resting up for a while at her home in Millis, Barbara intends to enroll at Northeastern University in September.

Vic Grant spent his two weeks' vacation in Nova Scotia.

Les Fillmore was at N. B. for his vacation.

We are glad to hear that Mrs. Mary Hayes is coming along fine after her operation.

Howard Nelson has been released from active duty as a volunteer in the U. S. Coast Guard Reserve. The activities in which "Howie" participated as a Bos'n's Mate 1st Class have been terminated due to the end of the war in Europe. As a member of the unit which guarded our shores, we say to you Howie, "Good job, well done."

Communique from Bomoseen, Vt., reads, "Water fine. Tennis courts fine. Weather fine!" Oh, what beautiful vacation conditions! Johnnie McDougall and Fred Sachs, Flooring Representatives at this noble resort further report that they see nothing but smiling faces in their travels.

All news from Government Ordnance is not bad — Bill Ciesla was handing out cigars the other day with a big grin on his face. Bill is the proud father of a new baby daughter. Congratulations, Bill!

John Delaney is at the present time in the Norwood Hospital. We hope that you'll soon be well and back with us, John.



Dickie Kruettel and Jeffrey Glover taking a tour of the neighborhood. Jeffrey is the youngest son of Edward Glover who works in our Ordnance Dept.



Lynne, Chadwick and Holbrook, Jr., the three older children of Edward Glover, Ordnance Dept.

We are glad to welcome back Antti Juhola after 20 months' illness.

Vacations seem to be the main interest at the moment. Ann Cavanaugh is taking an extended vacation in the form of a leave of absence, and we hear she is having a wonderful rest in Nova Scotia.

We hear Andy Hazlett enjoyed his sojourn at Onset.

Grace MacDonald, a little girl from Walpole, has joined the staff of our Research Laboratory. Grace's mother, Mrs. Grace MacDonald, is clerk at our Finishing Dept. We hope your stay will be a long and pleasant one, Grace.

Sadie Domet spent her vacation on the Cape, Al Duffy in New Hampshire, Charlie Davenport in Maine, and Naz. Lori spent his with the ponies at Suffolk.

Tom Rogers' house has a new coat of paint. We hear that he worked on his vacation! It surely looks grand, Rogers.

Our new messenger boy is a Walpole High School student. Bob Grover, who will return to his studies in September as a senior, has replaced Philip DeSena who has "retired" to prepare for his enlistment in the U. S. Navy. Good luck to you both, boys!

Al Renaghan spent part of his vacation building a new piazza and the rest at Beverly Farms.

Sgt. Edward Mike paid us a visit recently. We were all glad to see him looking so well.

Rose Ruggiero took herself way up to beautiful Lake George, New York. She sent us a card showing the wonderful scenery where she was, and it certainly made us wish we were there too.

However, there was plenty of fun enjoyed by some of the girls right in our own state.

Regina Dziubaniuk, Marie LaCorti, Margaret Richards, "Connie" (Britta) Kallgren and Thelma Packard of the Gov't. Inspection Office and Olga Grybus of the Roofing Mill, all took the Old Steel Pier down to spend a week at Provincetown, Cape Cod. They all came back very tanned and said they had had a wonderful time, about which they told us very little except we gathered they had been cavorting with a flirtatious whale who swam in close to shore to get a better look at the Bird beauties, and before he knew it he was right up on the beach with the girls. They sure can tell a whale of a story!

Back with us again after concluding a year's studies at Simmons College is Theresa Harrington. Terry has resumed her old position in the Research Laboratory where her old friends greeted her.

Not to be outdone by the menfolks of the Flooring Plant, Marylee Ward took off for Bomoosen to spend part of her vacation. Like the boys, however, Miss Ward proclaims the aforementioned resort is one of the nicest vacation spots she has seen. Lucky enough too, she had nice weather.

Pat Spierdowis and Peggie Bell enjoyed their vacation in Brunswick, Maine. We hear there were a lot of sailors there also.

Welcome back, Vito Malacaria, and Luigi Carpenterio after your illness.

Art Wise did some traveling to New York and Old Orchard.

Sam Frangiosa is raising rabbits for the Mass. General Hospital. They take all that he can raise.

Sgt. Thomas "Red" Coyne, formerly of the Design Dept., now of the U. S. Army, paid us another visit recently. "Red", who is now stationed at Camp Edwards, Mass., is looking well and has recovered nicely from the wounds he received while seeing action in France.

Margaret Domet and Betty Barrows spent a week of their vacation in New York.

Frank Kissell spent most of his vacation at Brant Rock pulling in big ones.

Ask Jim Carr about the big one that got away from Ellsworth.

We welcome Suzanne Kaldeck, not as a new employee, but as an old one who has returned to work with us permanently. Suzanne, who recently graduated from Simmons College is now a chemist in our Research Laboratory. Greetings and lots of luck to you, Sue!

PFC Louis Cataldo sends us this picture from Germany. It shows one of Hitler's former residences. Louis' letter was dated from Furth, Germany, so we imagine this beautiful castle is in that vicinity.



Manuel Alexander, Phillipsdale, starting out for his Victory Garden.

Larry Hewins wasn't quite so lucky with his fishing on his vacation, in fact, we gather the fish eluded him as well as meat eludes the rest of us these days. It seems he enjoyed his vacation, fish or no fish, just the same.

Camelio spent most of his vacation building a house for chickens. We mean the kind that are hard to get to eat today.

How's the farm, Steppe, after you left there? John Long says Maine is the place to spend a vacation.

Ralph Hildreth spent his vacation in Maine also.

James O'Sullivan painted his house with the help of a few friends and a couple of cases of beer.

Johnny Down certainly spent his vacation in a worthy way. If you should go by his house the beautiful paint job he did on his house would almost knock your eye out. You must be pretty proud of it yourself, Johnny.

Austin J. Quackenbush spent his vacation at his summer cottage on the Cape.

Taking the Flooring Personnel very much by surprise, Frank Clem spent his vacation fishing at Cape Cod Canal. After surviving a mild hurricane, Mr. Clem returned very much displeased with his piscatorial profits. Despite persistent plugging with his casts and casting with his plugs the final tally after 13 days was recorded as Clem, 12-Bass, Delicious!

Mrs. Mildred Carroll had to take a little trip to see her boy who had just landed in this country after serving overseas. She was able to spend a week with him on Staten Island, New York, before he was sent on to his new assignment.

Mrs. Magdalena Kuszynski spent a very happy vacation with her son who was home on a thirty-day leave after returning from the European Battle Area.

Frank DiGregorio was certainly a very happy man when he went off on his vacation. He had just welcomed home one son from overseas and another was expected back the following week.

Simmons College, very much represented hereabouts, sends us another chemist in the person of Darthea Fearing. Darthea, whose home is in Wollaston, is a recent graduate of that college and is now working in our Flooring Laboratory. We welcome Miss Fearing and hope that she enjoys her duties.

The vacations are certainly leaving us guessing who is going to be in from day to day.

We had a card from Loretta Zinko and she says they keep them pretty busy down at the Waves "boot camp."

We are glad to have Dorothy Morrill back with us after a visit to the hospital where she had her appendix removed. We don't know



Can you imagine the thrill that Larry Hewins, Jr., got when he caught this 19½ lb. bass! Larry is 15 years old, and we'll say quite a fisherman. His father works in our Ordnance Dept. They don't tell us where the bass was caught, and if we knew where there were fish like this we wouldn't tell either!

anyone who was ever sorry to leave his appendix in the hospital when he left and it is good to see Dotty looking and feeling so well again.

We wish to extend sympathies to Mrs. Catherine McHugh who recently lost her brother.

We are sorry to say we just received the news that Thelma Packard of Gov't. Ordnance has broken her ankle. The injury occurred when she fell during a tennis game with some girls from Bendix. We hope you recover soon, Thelma.

Congratulations to Frank Erker, who, we learn, has been commissioned a Second Lieutenant in the Field Artillery at Fort Sill, Oklahoma, having completed his training at the Field Artillery Officer Candidate School there. Frank used to work at the Undercoat Department of the Flooring Plant.

CHICAGO MILL AND OFFICE

GLADYS DAVIS VIRGINIA O'BRIEN
MATILDA GEORGE LAWRENCE PETERSON

Mr. W. W. Wilson is the proud "Grand-daddy" of Thomas William Wilson, son of W. W. Wilson, Jr., born June 13, 1945 in Chicago. Congratulations, Mr. Wilson!!!

It's, "This is the Army, 'Mr. Lampton'" for Gordon now. He's stationed at Sheppard Field in Texas. The very best of luck to you Gordon; and we hope you like working for "Uncle Sam" for he's a "Great Old Guy"!

Eleanor Suomi is now with her husband in Salt Lake City. We think the "dope" on it is that Terry wrote, "Fly to me fair one!" — and she did just that. (via TWA.)

We want to take this opportunity to welcome the newest members of the "Bird Family" — Rosemary Keene, Dorothy Christy in the office, and Mr. F. L. Kinsley our representative in Michigan.

Betty A. Jack is flashing a sparkler on that certain finger these days. Nice goin', Betty — very nice, indeed!!!

Lt. D. E. Wood who left us in October 1941, returned to the States for his first visit on July 9, 1945. He came in to see us on July 20. We were very glad to see him. We hope you like your new assignment, Don!

Lt. W. E. Wakefield has just been heard from in Bavaria. He will return soon for transfer to the Eastern Theatre of operations.

Say, Ralph, don't you think you should interview the "bulldozer" to learn its plans before you tackle the business of setting up a Victory Garden? Cheer up — surely you'll find another lot that has no intentions of "building" this season!

When you hear such terms as Magnum Dulce, Red Winter Giant, Black Beauty, etc., it will most likely be Charles Castle talking about his Victory Garden — not race horses. It's his first attempt, but he has promised to give each of us a Beefsteak! (Don't get excited, it's a tomato.)

SHREVEPORT MILL AND OFFICE

GRACE FULLER W. L. SMITH
BETH SNIDER

Phyllis Bell resigned on July 12 to take a job in Delaware. Good luck to you on your new job, Phyllis.

Billie Williams Nash has returned from her honeymoon and is taking Phyllis Bell's place. Welcome home, Billie, and we hope you will stay a long time.

A new name has been added to the Shreveport Review Correspondents. We are glad to have Beth Snider as a correspondent and you fellows in the mill had better be careful because she is a "bloodhound" for news.

T. D. Blanchard, ex-Navy Seabee, is a civilian again and is back on the job he likes — selling Bird Roofs. He is taking over the Houston, Texas Territory formerly travelled by R. D. Peterson.

R. D. Peterson is taking a leave of absence as of July 15 and while we are sorry to see him go, even temporarily, we know he will enjoy his long talks with his son, Robert. Robert was a prisoner of war in Germany for a year and a half. He is expected to arrive in the United States the latter part of July.

S. E. Williamson is retiring due to illness. We hate to lose you, "Skeat", but your health comes first. We know you will enjoy your farm in Collins, Miss. Drop us a line once in a while.

Otha Shufflin, Shreveport worker now with the Navy is stationed at Alameda, California.



Alvina Sternquist of the Chicago Mill and Jerry Sullivan, son of Mrs. Irene Sullivan of the Chicago Mill.

By the time this is in print, Joycelyn McEachern will have had her vacation and plans to go to Alabama. She will not tell where in Alabama or whom she is to visit, but she sure turned red when this correspondent asked a few questions about her plans. There must be a man in the picture somewhere. How about a report upon your return, Joycelyn?

Gladys Bryan will take a sick leave as of August 4th and go to her home in DeRidder, Louisiana, for a prescribed rest. Hope you will regain your health and be back with us in top shape in October, Gladys.

Claude Ragsdale is now APS 3/C in our Uncle Sam's Navy and is stationed at San Diego, Calif., for boot training. "Rags" says it is okay but we know he would rather be manufacturing thick butts on a hot July day at Shreveport. How about it, Rags?

It is really vacation time here in the Sunny South. It seems that everyone is trying to take his vacation during June and July.

Grace Fuller is now on her vacation and plans to spend it in Bossier City and Shreveport.

Lexter Stewart is vacationing in Pittsburgh, Texas, where he plans to catch up on his fishing.

Clara Deppe spent her vacation in Colorado in June and reports a wonderful time.

L. L. Williams spent his vacation in Massachusetts and saw that Bud was married. He must have been very busy with his camera also as he has a nice group of pictures of the wedding.

Elaine Worley visited her relatives in Austin, Texas, on her vacation and has been sporting two silver steer heads ever since. Have you turned Texan, Elaine?

Gertrude Salter is away on her vacation and, by golly, she has gone to Texas too! To Beaumont, Texas City and Galveston.

Don't know what Texas has that Louisiana doesn't have, but it must have something!

Ollie Sherburne spent his vacation at Magnolia Park, near Alexandria, Louisiana. He must have really rested as he reported all lights had to be out by nine-thirty, no radio, no noise and, etc. How in the world can a man from the * * * !—!!! Yankee Territory enjoy himself in a place like that? No wonder the real Louisianan goes to Texas where the wolves howl all night!!!

Tom Lee spent his vacation in Shreveport and most of it at the plant. What's the matter, Tom, are you in the dog-house again?

Lucille McMurtry visited her parents in Mer Rouge, Louisiana, and reports the town to



Staff Sgt. Dennis Troisfontaine and his wife. Sgt. Troisfontaine is now stationed at Aberdeen, Maryland, after serving more than two years overseas in the Pacific Area. He worked at the Flooring Plant before entering the Army.

really be on the map since the day she arrived. We believe you, "Mac."

Johnny Van Brussel paid Shreveport a quick visit the other day. He arrived by plane and spent a few hours with his Uncles, Frank and Jake Kruienza. Johnny is stationed at Shepard Field, Texas. How about demanding a few days and coming over to see us again, Van?

Phil Leon has ventured into the profitable (?) business of raising turkeys. He bought eight, has lost six, and claims that he has five left. Some accounting, Phil. He must've had Thanksgiving Dinner on July 4.

We are pleased to have Mr. Conrad with us again. He is becoming a regular visitor, as is Mr. Young, who is expected again this week.

George Meek is again stopping at Ablon's every afternoon for coffee. How about explaining your absence, George?

Why does Hoppy Winkler head out on the Coughatta hiway on Saturday afternoons? He never recognizes his friends, either.

Charley Patterson evidently has his head in the clouds these days. Recently he tried to mark an Old Reliable splice with powder.

Marshall Kessling is enjoying a vacation in Galveston, Texas. "Cold Spot" should acquire a nice tan, although his face will be somewhat protected by the recently acquired moustache.

Hoppy Winkler has given his car a new paint job. Camouflage, no doubt.

N. R. McNeill has returned from a vacation deep into the hinterlands of Arkansas.

Jake Kruienza reports an enjoyable vacation in the Windy City.

BERRY ASPHALT CO.

PEARLE McGUFFIN

The weather man is still playing tricks on us and we are thoroughly enjoying it — all these spring showers and just down right chilly days.

We are sorry to lose two of our employees — Lois Jeter from the laboratory and Carl Walker from the Lease.

Welcome to new employees — Johnnie Walraven on the drum yard, Imogene Prescott in the laboratory and John Lowe on the lease.

Paul Bailey, Ausie Tomlin and Finley Waters are off from work because of accidental injuries

received while at work. We hope they will soon be able to return to work.

Uncle Sam hasn't made a call since our last issue, though Billie Joe Oswalt has enlisted in the Navy and will leave in a few days.

Well — who does this sound like? An employee needed shoes and had no valid stamp so we filled out his application for a "special stamp" — he got the superintendent to sign it, hired a man to take him to Prescott to the Ration Board, after standing in line for two hours finally got the application approved and was given a stamp. He made every store in town hunting shoes and found some at the last place — then he says, "Imagine it — they wanted to charge me \$6. for them after all I'd been through, what kind of a rationing system do you have in Arkansas, anyway??!! (Bill, we wonder what kind of a system you had in Cincinnati — coming back to Arkansas practically barefoot.)

Everyone is missing Dorothy's cheery hello on the switchboard these days. We are sorry Dorothy is ill and hope she will soon be able to return to work.

We are indeed sorry to report the death of one of our employees — Mr. John W. Bailey, who had been ill for several months. Mr. Bailey had been employed here since the 10th of July 1931 and served as a pumper most of the time. He is survived by his wife and five children. We extend our sympathy to the family.

The sports review is lagging — about the only games scheduled this month were between the Waterloo and Stephens plants and for some unknown reason Stephens has a very bad habit of "not showing up"!!!

The boys did go in for baseball a while — played several games and believe me they had such a good team and scores so high over their opponents that games were not interesting and they took up soft ball again.

We are glad to have Mr. Pullar here this week.

Well, whatta ye know — Doyle Camp has not traded cars since our last issue!!!

If anyone wants a new paint job on his automobile — see T. A. Magee. (Paid Advertisement.)

Work has been a little slow in the garage this spring — so Brice is running a used car lot on the side. At present he has one slightly used Chevrolet for sale — any bids?

Wonder if Doyle Purtle and Carl West are still looking for the "mad" fox that was bold enough to come right up *main street* and scare the whole neighborhood half to death. That

The happy couple are Mr. and Mrs. Edward Vilkish, married on Saturday, July 7. Mrs. Vilkish was formerly Miss Stasia Wilkes, who works at our Ordnance Department.



is the most excitement we have had around here since Jess Hayes thought he was snake bit, but back to the fox — these two fellows were on night duty and were told the fox came toward the plant so they carried clubs and flashlights all night. It was trying times on the lab. girl, Wilma Bailey, who had to go from the lab. to the plant several times to take samples. Wilma said the "meanest man" she knew was the fellow that started that rumor. Now — who did start that rumor?

Considerable construction work has been going on over at the Savage mansion, but as yet we have not had a report from John as to what improvements he is making. Just judging from the material and fixtures that have been sent over — we know it is going to be fine.

Anyone know where a Bulldozer can be obtained at a "reasonable price"? Our production superintendent is in the *mood* to purchase one.

Increased Benefits in Savings Bank Insurance

BEGINNING Nov. 1, 1944, Savings Bank Life Insurance policies on children started to provide increased benefits at no increase in rates. The minimum age has also been reduced, and children from one month to six months of age will now be insured for the first time in the history of the system. No medical examination will be required for up to \$500 of insurance on children in good health at ages from one month to 15 years.

Pointing out that these increased benefits are made possible by the great decrease in infant mortality in recent years, Mr. Caldwell, State Actuary, said that:

"This is the second time within ten years that Savings Bank Life Insurance has increased death benefits on children. In addition, the Savings Bank Life Insurance system in 1944 inaugurated the plan whereby children in good health may obtain up to \$500 insurance without a medical examination."

The Skylarks bowling team enjoying a weekend at Buzzards Bay. Some birds, these Skylarks! Left to right, Frances Ferrara, Stella Okulovich, Regina Dzuibaniuk, Julia Notarangelo, and Louise Wozniak.



Write It Down Now!

THE following notice has just been posted at all Suggestion Boxes:

For your own protection, each suggestion should be submitted in writing as soon as possible after the idea occurs to you. To be eligible for consideration for awards suggestions must be submitted in writing not later than thirty days from the date that the idea is put into operation. We strongly recommend that all suggestions be written out immediately, for your own protection, thus establishing the identity of the suggestor beyond a doubt.

In the past, some workers have been making verbal suggestions, not submitting their ideas in writing until a later date, after the ideas had been tried out. Before a suggestion has been written out, you have no protection if another person learns of your idea and submits it as a written suggestion. Written records only are used by the Suggestion Committee. So protect yourself — if you have an idea, **WRITE IT DOWN** on a suggestion blank and put it in the box. It takes only a few minutes and will give you full protection on any award made later.

With the Softball Team

By SAM PIRAINO

MANY of you are interested in knowing how the Men's Bird & Son Team is coming along this year. It makes me happy to report that we have not lost a game up to the present writing.

The team is entered in the Norfolk County Softball League composed of six teams as follows: The Bendix Aviation, Plymouth Rubber, Ted's Sunoco of Walpole, DeRoma Bros., Winslow Bros. & Smith and Bird & Son.

It is almost impossible to relate to you the exciting moments of the season, but, you may be assured there have been plenty. I can recall a game with the DeRoma Team that brought on plenty of excitement, especially when George Bader slid into second base or, when Hocus had a little fun with us out on the field.

John Cooke would like to have me buy some softball bats in a hurry. If you saw "Irish" toss that ball at him after he popped up, with two men on, you would understand why I should buy more bats.



Bruce Farrar, Roofing Plant, received a Special Suggestion Award of \$275.00 at a meeting of the Executive Committee and other company officials. Left to right: George Smith, B. D. Rogers, Bruce Farrar, George Macomber, B. H. Roberts, C. S. Bird, E. H. Bartlett and P. R. Allen.

Suggestion Awards

JUNE, 1945

IN June a special award of \$30 was made to Salvatore DelSignore, Stock Handling, for his suggestion "Easier Way to Clean No. 7 Beater" which shows a substantial saving; and an award of \$50 was made to William P. Butler, Shoe Carton Sales, for his suggestion "Automatic Trip for HA Machine" which has proved a valuable suggestion for the sales department.

\$10 Awards for suggestions showing a saving in manufacturing cost:

John J. Cooke, FXC
Salvatore DelSignore, DMH
Herman W. Lauble, FXC

\$5 Awards for suggestions of intangible value:

Julius Aukstolis, FBPM1
Edmond S. Bagley, FXA
Michael Burke, DMB
Jebie Butler, DPIF
William P. Butler, CPC
Albert Carlson, DPP
Patrick E. Costello, DFW
Felix J. Counter, FFR
Louis H. DeBaggis, FBW
Angelina Dutra, DPIF
Richard J. Ferris, DPI
G. C. Fillmore, FFM
John W. Hunter, FXV1
*Stanley Jezulewicz, FBV
John Johnson, FXR
Herman W. Lauble, FXC
Robert McLaughlan, EMM
Veronika Muczinskas, FBI
Esidoro Palumbo, FBPM
Joseph L. Watkins, FBPM
Peter Wolent, ERB
Luigi Zinni, FBPM1

\$10 Additional Awards for having had five suggestions accepted:

John J. Cooke, FXC
Veronika Muczinskas, FBI

\$25 War Bond Award for suggestion saving more than \$100 annually:
Salvatore DelSignore, DMH

JULY, 1945

In July a special award of \$275 was made to Bruce Farrar, FB Office, for his suggestion "New Method of Unloading Slate Cars at FB" which shows a very substantial saving.

\$25 Award for improvement in product:

William J. Brebach, Chicago Sales

\$10 Awards for suggestions showing a saving in manufacturing cost:

Joseph L. Coburn, PEL
Amedeo DeFlaminis, FXR
William J. Koch, FXF
Domenic P. Silvi, FBI

\$5 Awards for suggestions of intangible value:

Austin Allan, FFM
*Julius Aukstolis, FBPM1
Charles Brown, FBPM7
Perry N. Crane, FBW
Louis H. DeBaggis, FBW
Jose Figueiredo, DPIF
Orrin H. Hansen, FBPM1
Della Lyndon, Chicago Sales
Anthony T. McBride, DPT
Donato Marrollo, FBPM1
Herbert S. Palmquist, EMW
*Anthony Rockford, DPIF
Herbert G. Rowell, FBW
*Michael Sawkiewicz, DMW

\$10 Additional Awards for having had five suggestions accepted:

William J. Brebach, Chicago Sales
Julius Aukstolis, FBPM1
Charles B. Brown, FBPM7
Orrin H. Hansen, FBPM1
Herbert Palmquist, EMW

\$25 War Bond Award for suggestion saving more than \$100 annually:
Domenic P. Silvi, FBI

*Two Suggestions

Bob Ellis will not coach at 3rd base any more unless I guarantee him that I will sit down on the bench.

Jackie Moylan and Lenny Ceglarski have worn out their shoes running around those bases this year. I guess their speed burns 'em out.

Sights I have never seen before:

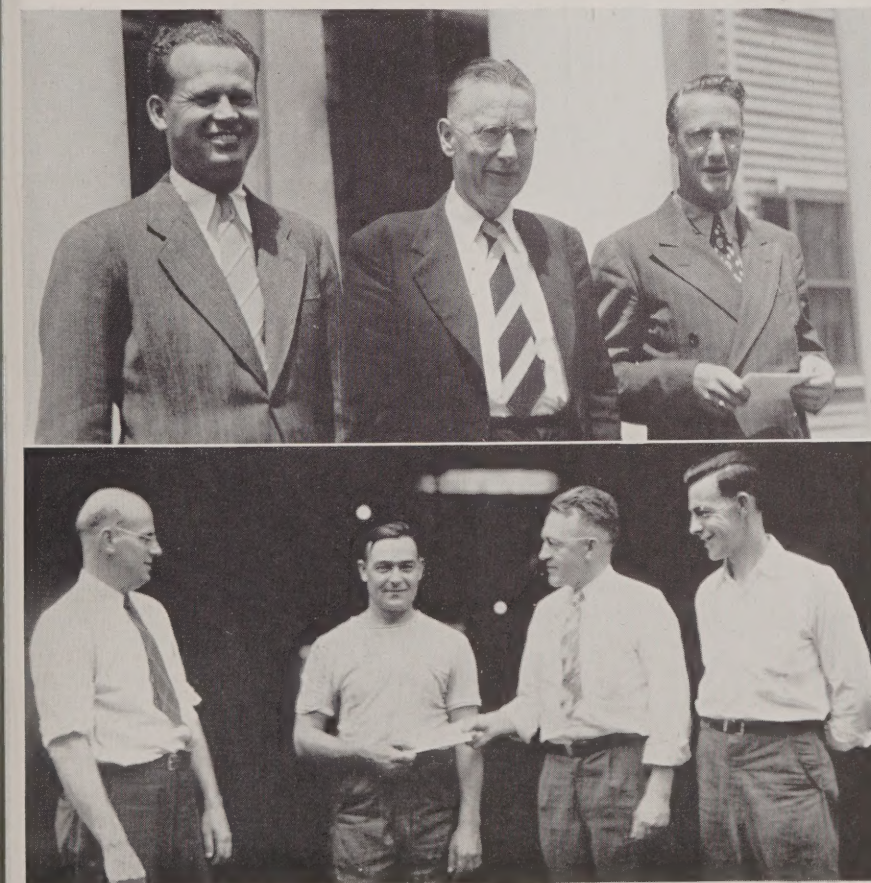
Bader going down swinging. Heikkila dropping an easy one. Moylan losing one at first. Ferrara hitting to right field.

We often wonder why our umpire, Jake Kinsman, calls 'em all strikes on Lenny Ceglarski?

On Friday the 27th, we played one of the best games we have had this year. It was played against the Wakefield Town Team at Wakefield, under lights. Score: Bird & Son, 3—Wakefield, 0.

— — — — —

In June, two Bird & Son workers received checks for additional suggestion awards for their suggestions of unusual merit. Above — William P. Butler of the Shoe Carton Department (right) was awarded \$50 for his suggestion "Automatic trip for HA Machine". With Mr. Butler are L. S. Wright, Asst. Paper Division Sales Manager, and R. C. Floyd, Director of Sales. Below — Perley Mudgett, foreman, John Burke, Supt., and Harold Tracey, Union representative, congratulate Salvatore Del Signore on winning a \$30 award for his suggestion "Easier way to clean No. 7 beater".



The G. I. Bill of Rights

PUBLIC Law 346, 78th Congress, is popularly known as the "G.I. Bill of Rights." The benefits of this law are extended to veterans, male and female, of all branches of the Army and Navy who were discharged under circumstances "other than dishonorable and who have had more than 90 days of active service". Merchant Seamen are not included.

The legal language of the original bill is sometimes confusing and hard to understand. Here are the chief provisions, in plain English, published for the benefit of Bird & Son veterans or service men who may become veterans, and other Bird & Son folk who have relatives in the service. It is expected that some of these provisions may be broadened at the next session of Congress.

1. REVIEW OF DISCHARGE

The veteran can move to have his record cleared of any stigma unless he was discharged following

court-martial. Application for a hearing before a War Department Review Board may be addressed in writing to the Adjutant General, War Department, Washington, D. C. Veterans may be represented at hearings by counsel.

2. EDUCATION

This applies to veterans who were 25 years old or less when inducted and who served at least 90 days inclusive of time spent in Army Specialized Training courses or Navy college training program courses.

At Government expense, veterans may attend any school or college, private or public, elementary or secondary. They get one year of schooling for the first 90 days of service and additional schooling for a period equal to the total service above 90 days.

The Government will pay up to \$500 a year for tuition fees, books and supplies, plus living expenses of \$50 a month for single men and \$75 a month for men with dependents. Educational benefits are administered by the Veterans Administration. Applicants may visit local Veterans Administration representatives or go direct to the school.

3. UNEMPLOYMENT COMPENSATION

The jobless veteran is assured of \$20 a week. No matter what is paid by the state, Federal funds will make up the difference. He gets 24 weeks of unemployment payments for his first 90 days of service and 4 weeks for each additional 90 days up to 52 weeks. These payments are administered by the U. S. Employment Service and are made to all veterans who have not refused appropriate employment. If a veteran loses his job, whether laid off or discharged, payments are resumed. Strikers are not paid, however, nor are men required to take jobs when strikes are in progress.

4. JOB PLACEMENT AND COUNSELING

The facilities of Government placement and training services are directed to provide for veterans "the maximum of job opportunities in the field of gainful employment". This refers especially to the U. S. Employment Service and is generally taken to mean a policy of preference to veterans in placement.

5. LOANS

A veteran may apply to banks,

building and loan associations, and other private organizations for loans with the understanding that the Government will guarantee payment of half their amounts. The limit of the Government guarantee is \$2,000. The limit of interest which may be paid is 4%. The Government pays the interest on half of the guaranteed amount the first year. Loans may be used to purchase or improve homes or farms, and to finance the purchase of stores, filling stations and other individual businesses. They can be supplemented by State loan aid and also by other types of Government loans, such as those of the Federal Housing Administration. Loan benefits are administered by the Veterans Administration with regulations which are necessarily lengthy and complicated.

6. HEALTH CARE

The best treatment money can buy for illness, injury, or disability suffered now or later will be afforded to veterans through the Veterans Administration. This agency which administers hospitals and cares for the wounded has also a broader function as a relatively small percentage of its cases are actual battle casualties. Under the G. I. Bill the Government undertakes to maintain the health of veterans on a broader scale than ever before, whether a man was wounded in battle or injured in an automobile accident 20 years after the war.

Want a Photostat of Discharge Papers?

IF you are a World War II veteran and wish to have a photostatic copy made of your discharge papers, the Company will be very glad to make such a copy for you free of charge. This offer applies to all veterans whether or not they were on leave of absence from Bird & Son. Just bring your papers to the Personnel Department. The job will take from half a day to one day, depending upon how busy the Photostatic Department is at the time.

So, if you want to keep your original discharge papers in A-1 condition, and have a photostatic copy to carry with you for every day use, bring your papers now to the Personnel Department.

Long Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during August and September, and of those who complete twenty or more years of service during these months.

AUGUST

	Years
James E. Smith	8-17-85 Retired 60
Hattie Willis	8-17-96 Retired 49
John Sullivan	8- 3-99 Maintenance 46
John Sheehan	8- 2-02 Watchman 43
Mary McKinnon	8- 9-05 No. 2 Box Shop 40
M. J. Hawkins	8- 6-06 Office 39
John Blazonis	8-15-07 Paper Mill 38
Michael Coyne	8- 1-08 Paper Mill 37
Gregalis Stanis	8- 7-08 Paper Mill 37
John Wilkes	8- 8-08 No. 2 Box Shop 37
J. D. Countway	8-20-09 Power & Steam 36
Samuel Hunter	8-29-10 No. 1 Box Shop 35
Fred B. Duncan	8-24-11 Maintenance 34
Ethel Havey	8-13-12 No. 2 Box Shop 33
Michael Costello	8- 4-13 Roofing Plant 32
Leroy Fullerton	8-30-13 No. 2 Box Shop 32
Anthony Pratasius	8- 1-16 Roofing Plant 29
Michael Folan	8- 4-16 Roofing Plant 29
Fred J. Kinsman	8-17-16 No. 2 Box Shop 29
Edmund F. Murphy	8-28-16 Roofing Sales 29
G. D. Smith	8-17-17 Paper Mill 28
Helga Peterson	8-22-17 Office 28
James E. Quinn	8- 5-18 Roofing Plant 27
Antonio Antonelli	8-12-18 Roofing Plant 27
Esidoro Polumbo	8-12-18 Roofing Plant 27
Arthur B. Sprague	8-16-18 No. 2 Box Shop 27
Everett Brennan	8- 5-19 Maintenance 26
Francis O'Neil	8- 6-19 No. 2 Box Shop 26
Bartley M. Curran	8-21-19 Roofing Plant 26
Karl H. Olsen	8- 2-20 Maintenance 25
George Wood	8- 4-20 Roofing Plant 25
John Lobisser	8- 9-20 Maintenance 25
Joseph Jurgelewich	8-23-20 Paper Mill 25
Charles Miksis	8-23-20 Roofing Plant 25
Edward Scanlon	8-30-20 No. 2 Box Shop 25
Andrew Thompson	8-31-20 No. 1 Box Shop 25
R. M. Springer	8-21-21 Office 24
Stanley Jezewicz	8-22-21 Roofing Plant 24
Elmer Honeth	8-26-21 Roofing Plant 24
Arthur Balduf	8- 2-22 Roofing Plant 23
Victor Konalski	8- 2-22 Roofing Plant 23
William J. Downing	8- 4-22 No. 1 Box Shop 23
James Donnelly	8-28-22 No. 1 Box Shop 23
James Salmon	8-28-22 No. 1 Box Shop 23
Anton Smolski	8-29-22 Finishing Mill 23
Adolphe Doucette	8-30-22 Roofing Plant 23
Charles E. Tyson	8- 1-23 Roofing Sales 22
Edgar W. Ross	8- 6-23 No. 1 Box Shop 22
Pietro Cisternelli	8-13-23 Paper Mill 22
John Sigmund	8-13-23 Finishing Mill 22
William R. Duquette	8-15-23 No. 2 Box Shop 22
Walter Mazeika	8-20-23 Roofing Plant 22
Charles Delphy	8-21-23 Roofing Plant 22
Alex B. Morrison	8-24-23 Roofing Plant 22
Timothy Dowling	8-25-23 Watchman 22
Harvey Batten	8- 6-24 Paper Mill 21
Henry Dowdie	8-11-24 No. 1 Box Shop 21
Robert V. Garner	8- 1-25 Office 21
George J. Keller	8- 1-25 Roofing Sales 20
Howard Johnson	8-17-25 Roofing Plant 20
J. B. Blandford	8-11-30 Roofing Sales 15
R. P. Roberts	8-25-30 Roofing Sales 15
Peter Craven	8- 5-35 Military Service 10
William Janusaitis	8- 5-35 Military Service 10
Dermond O'Dea	8- 5-35 Military Service 10
John F. Farrell	8- 5-35 Roofing Plant 10
Joseph Keras	8- 6-35 Roofing Plant 10
Angus Smith	8-13-35 Roofing Plant 10
Charles Walton	8-13-35 Roofing Plant 10
Francis Campisano	8-22-35 Roofing Plant 10
Raymond F. Paquette	8- 1-40 Military Service 5
Mike D. Famigletti	8- 1-40 Military Service 5
Carlton D. Kraft	8- 1-40 Military Service 5
Robert M. McColgan	8- 5-40 Military Service 5
Vito Puopolo	8- 8-40 Military Service 5
Martin Folan	8- 8-40 Military Service 5
John Ahearn	8-12-40 No. 2 Box Shop 5
Richard Jennings	8-12-40 Military Service 5
Henry F. Benedetti	8-12-40 Roofing Plant 5
John M. Hennessey	8-13-40 Military Service 5
Alphonse Sugay	8-19-40 Military Service 5
Parker Godfrey	8-22-40 Military Service 5
Barbara F. Disnard	8-26-40 Finishing Mill 5
Julia L. Notarangelo	8-28-40 Office 5
Frances Dornig Burke	

PHILLIPSDALE

Charles S. Cyronak	8- 4-10 Plant 35
Gastano Nanni	8-23-18 Plant 27
James J. Kuzmich	8- 9-20 Plant 25

Wilfred Couture	8- 6-23 Plant 22
Anthony N. Perry	8- 9-23 Plant 22

CHICAGO

Lawrence Doherty	8- 7-19 Plant 26
E. Jay Moore	8-18-24 Plant 21

SHREVEPORT

Phillip Leon	8-21-40 Plant 5
--------------	-----------------

BERRY ASPHALT

Milburn Hart	8-28-35 Plant 10
--------------	------------------

SEPTEMBER

	Years
A. C. Urquhart	9-10-96 Retired 49
P. R. Allen	9-15-98 Advisory 47
Florence Holmes	9-25-98 Retired 47
John Eppich	9- 5-03 Retired 42
Patrick Coughlin	9-10-04 Retired 41
Antonio Paddock	9- 4-05 Paper Mill 40
Michael Burke	9-22-05 Paper Mill 40
Louise McFarland	9- 7-08 Office 37
John Clancy	9- 7-09 No. 2 Box Shop 36
Michael Costello	9-26-09 Retired 36
R. C. Floyd	9-20-11 Director of Sales 34
Herbert Jepson	9- 3-12 Roofing Plant 33
Dominick Triventi	9- 5-12 Roofing Plant 33
James Sword	9- 9-15 Roofing Plant 30
Roy Packard	9-13-15 Roofing Plant 30
William Koehler	9-13-15 No. 2 Box Shop 30
William F. Sline	9-28-15 Roofing Sales 30
John J. Burke	9-29-15 Supt. Paper Mill 30
Gustaf Mauritz	9-13-16 Roofing Plant 29
John D. Hurley	9-24-17 Roofing Plant 28
Victor Burrell	9-24-17 Paper Mill 28
Mary Driscoll	9- 3-18 Paper Mill 28
Joseph Caspignano	9- 4-18 Finishing Mill 27
Ellen Ahlman	9-20-18 No. 1 Box Shop 27
James F. Costello	9-23-18 Maintenance 27
A. V. Wilson	9-30-18 Office 27
Maryann Wronski	9- 3-19 Paper Mill 26
James Connors	9- 8-19 Maintenance 26
Charles Miller	9- 7-20 Roofing Plant 25
Felix Carlson	9-10-20 Roofing Plant 25
James Capaldo	9-14-20 Maintenance 25
Lyman Small	9-19-20 Ordnance 25
Ernest H. Coleman	9-20-20 Office 25
Benjamin H. Roberts	9- 1-21 President 24
L. C. Goding	9- 2-21 Roofing Plant 24
N. C. Bartlett	9- 6-21 Roofing Plant 24
Helen G. Costello	9- 6-21 Office 24
William Koch	9-24-21 No. 1 Box Shop 24
Edward J. Sears	9- 9-22 Watchman 23
John Korsun	9-11-22 Roofing Plant 23
Charles Wisniewski	9-19-22 Paper Mill 23
Louis Lamperti	9- 1-23 No. 1 Box Shop 22
R. A. Wilkins	9- 4-23 General Supt. E. Walpole Division 22
Charles S. Mutch	9- 4-23 No. 1 Box Shop 22
Peter Antonitis	9- 6-23 Roofing Plant 22
Vincent Lestan	9-14-23 No. 1 Box Shop 22
Anthony Ceglaski	9-17-23 Paper Mill 22
John DeCosta	9-24-23 Finishing Mill 22
Anton Skinnari	9-27-23 Roofing Plant 22
Peter Taggart	9- 8-24 Roofing Plant 21
Walter Downs	9-11-24 Military Service 21
Everett Tripp	9-18-24 Roofing Plant 21
Salvatore Purpura	9-18-24 Roofing Plant 21
Claude Smith	9-20-24 No. 2 Box Shop 21
Hilton Taggart	9-20-24 Roofing Plant 21
Samuel DiFlaminis	9-22-24 Roofing Plant 21
Arthur Doderer	9-24-24 Paper Mill 21
R. Warren Graffam	9-29-24 Roofing Sales 21
Henry Grover	9- 3-25 Roofing Plant 20
Warren Dyer	9- 4-25 Roofing Plant 20
Sabina Costello	9- 8-25 Office 20
Mary E. Bannon	9-21-25 Office 20
John Keefe	9-24-25 No. 1 Box Shop 20
Richard Seavey	9-28-25 Roofing Plant 20
Joseph Flaherty	9-16-35 Roofing Plant 10
James Hazlett, Jr.	9-16-35 Military Service 10
Ernest Ostrom	9-16-35 Roofing Plant 10
John Bartulevich	9-19-35 Military Service 10
Stephen Cavanaugh	9-19-35 Military Service 10
William Counter	9-25-35 Finishing Mill 10
Frank Hulslander	9-30-35 Military Service 10
Barbara Coyne	9- 3-40 No. 2 Box Shop 5
William Gibb	9- 3-40 Military Service 5
Frances L. Ferrara	9-16-40 Finishing Mill 5
Arthur L. Holtman	9-17-40 No. 2 Box Shop 5

PHILLIPSDALE

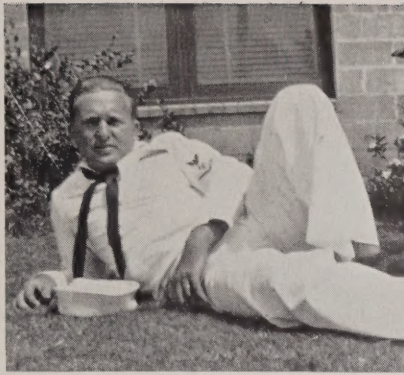
Frank Reed	9-30-12 Plant 33
Rose McKenna	9-16-18 Office 27
Manuel Oliver	9-30-24 Plant 21

CHICAGO

Louis F. Lance	9-27-20 Plant 25
Edward J. Moore	9-14-25 Plant 20

BERRY ASPHALT COMPANY

E. E. Hart	9-20-35 Plant 10
------------	------------------



The Navy relaxes! John Scheen MM 1/c, former worker at the Shreveport Plant who is now overseas with a ship repair unit.

Mulch — and Save Needless Work

IT'S discouraging to watch the weeds grow during this wet season. Cut some grass from a nearby field and smother those weeds instead of cutting them.

As a matter of fact this mulch idea is one which more home gardeners should practice. We sometimes think of mulch as preserving moisture, but the smothering of weeds is just as important—certainly this year. So all long season crops could well have mulch.

If you haven't hay or lawn clippings, you could use peat moss, baled straw, peanut shells, shavings, sawdust, and similar products. Don't worry about the idea that these mulches might cause the soil to become sour. Lime is cheap. Furthermore, these mulches worked into the soil at plowing time will

improve the physical condition. Where it's sandy, it will make it heavier. Where your soil is clay, it will lighten it up. When using peat or sawdust or other fine mulch, you will need at least 2 inches. With coarse material like straw or hay, you'll need 4 to 5 inches of mulch.

—Mass State College Extension Service

Welcome Back!

It's been a regular old home week all summer, with visits every day or two from veterans returning from overseas. We have enjoyed seeing all these old friends and learning first hand of their experiences. It has been especially nice to welcome back to work a number of honorably discharged men. We're glad to have you with us.

To all the others, still in Europe and in the Pacific, finishing this war: we haven't forgotten you; we'll be seeing you before long, we hope!

Straw, grass clippings, pea vines—any garden refuse makes good mulch for your tomatoes.



CAN MORE THAN EVER BEFORE!

1. Less commercially-canned goods for civilians this winter.
2. Greater need to feed your family nutritious food.
3. More canning equipment available.

It's Smart to Can
all you Can!



PAYROLL SAVINGS — Your Best Umbrella





When Jack Frost, well-known Boston artist, came to town to do some special drawings for the anniversary edition of the Neponset Review, he surely was popular! Wherever Jack was working, there was always a crowd of interested admirers. The results of his work will soon be seen in the forthcoming Anniversary Edition of Bird Neponset Review.

Seasonal Sneezing

By DR. VICTOR G. HEISER

Medical Consultant, National Association of Manufacturers

THERE is nothing funny about sneezing many times a day or perhaps even in an hour. Yet that seems to be the lot of people who are afflicted by the condition known as hay fever, or allergic coryza, or vasomotor rhinitis.

These names are used to describe the catarrhal inflammation of the eyes, nose, and throat of people susceptible to pollen irritations. This happens especially in the summer months when pollens are widely distributed in the atmosphere. The spring type is almost always due to tree pollens, the summer type to pollens of grasses. The fall type comes from the pollens of ragweed.

Symptoms

Heredity has for some years been recognized as an important part in hay fever. Abnormalities of the nose and nutritional deficiencies are also contributing factors. The attack may start because of a general lowering of resistance or changes in temperature, drafts, strong odors, or inhalation of dusts.

Symptoms of hay fever may appear almost immediately after the pollen has been inhaled. Sometimes there is a delay of one or more hours. Sure signs are itching of the nose and roof of the mouth and throat plus violent sneezing. Additional discomforts may be itching eyelids, tears, nasal discharge, stuffiness in the ears, headache, and sometimes a cough.

All this may be accompanied by severe asthmatic attacks. Unless treatment has been of some help these signs may occur from year to year.

Prevention

Prevention is better than cure in hay fever. This prevention means destruction of the offending weed over a wide area. Other measures are correction of nasal abnormalities, change of residence to a pollen free area, injection of pollen extracts over a period of months preceding the time of attack, and care not to chill the body.

The much needed drugs for hay fever have been produced by industry, but should be taken only on physician's prescription. Keeping doors and windows closed and avoiding dust-raising may lessen the exposure. There are pollen-filtering devices available too, although they are fairly expensive. However, measures that will help the sneezer over

his difficulties, are a determination to face the seasonal discomforts, to take indicated measures and medical preventive treatment.

This Game Called Golf

By L. T. HARRIMAN

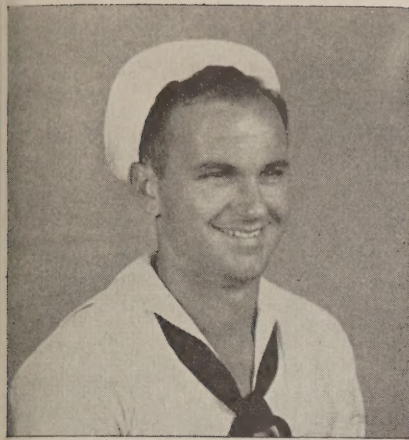
HERE are a few believe-it-or-not about golf:

1. The oldest organized golf club was English, not Scotch.
2. The Royal and Ancient Golf Club of St. Andrews is not the oldest club even in Scotland.
3. Aside from the original English Golf Club, which did not last long, the game was not taken up in England until 1864; in the meantime, two clubs, one in Calcutta, the other in Bombay, had flourished from 1829 and 1842 respectively.
4. New York was the first in the United States to have a Golf Club and that was not until 1890.
5. The only improvement in golf implements has been in the quality of the balls; the clubs used by James the first were every bit as good, except perhaps in the matter of durability, as the sets in use today.

The oldest organized golf club, referred to above, was founded by the Court of James I of England, when in 1603, James I succeeded Elizabeth, and came down into England to take the throne, his Court — which was of course exclusively Scotch — brought the game of golf with them and organized a club at Blackheath. Before this time the game had been played only upon public links,

Joseph J. Pawlowski, FM 1st Cl. and his wife, Bernyce. Joe is a former worker in the Flooring Maintenance Dept. and is now with the Navy somewhere on Saipan.





B. N. 2nd Cl. Lawrence Rodgers, Berry Asphalt employee, now in the South Pacific with the Seabees. He recently took part in the Okinawa Campaign.

stretches of common land around the villages.

The Royal & Ancient Golf Club of St. Andrews was not organized until 1754; at that time another formal organization, the Honorable Company of Edinburgh Golfers, had already been in existence a good ten years.

Modern golf clubs, except for such innovations as the steel shafts, are made almost exactly as they were in the days when men played the game in doublet and hose. They of course look better, but generally speaking, they are not much better than the old-time weapons. As for balls — the original golf balls were made with a leather case, stuffed as tightly as possible with feathers. We know little about the flying ability of these balls; but they must have been fairly good for distance, for the length of the holes on old time golf courses has remained pretty nearly the same until today. The advent of the solid gutta percha balls, marked a great improvement over the leather contraption, and the modern rubber-cored ball has added somewhat to distance, yet one is tempted to speculate whether or not the change has really been so great. Scores today, on links not much greater length than the old-timers, are not so tremendously lower. On long holes, there has undoubtedly been some cutting down; but a hole that was par 3 for James I is still par 3 for Byron Nelson. The really great advantage of the modern ball is its ability to keep its shape under punishment.

Thus, from its small beginning as a past time of Scottish workers — after their labor — has Golf grown to the

dignity of its present day status. It has passed through the time, in the 90's and 100's when it was a "rich man's game", and is now firmly enshrined in the hearts of all lovers of outdoor sport.

GOLF HAZARDS

Since the last issue of the REVIEW an 18-hole Medal Tournament and a Mixed Scotch Foursome Tournament have been played and we record the winners as follows:

First Division			
Name	Gross	H'cap	Net
R. White.....	90	27	63
Sprague.....	89	23	66
K. Rouillard.....	90	22	68
G. Rouillard.....	88	18	70
Bearce.....	94	22	72

We had 30 entries in a Mixed Scotch Foursome Tournament, with 6 net, 1 gross and 1 consolation prize. The first net, went to Bertha Broadley and Andy Rocca. Second net to Marion Tolman and Walter Egge, third net to Catherine Maguire and Bullet White, fourth net to Catherine Dowdie and Joe Coburn, fifth net to Jean Riley and Howard Elias, sixth net to Helen Lipinsky and Ralph Kemp. The gross prize went to Anne Lindsay and Lou Harriman, and the grand consolation prize was won by Velma Cobb and Ken Rouillard.

After 9 weeks of play at the Sharon Country Club, Capt. Mitchell's team finished well out in front with Capt. Baranowski's Divot Diggers finishing in second place. The final standing—

Second Division			
Name	Gross	H'cap	Net
Walsh.....	109	42	67
Elias.....	106	37	69
Coburn.....	103	33	70
Robinson.....	116	46	70
Homan.....	113	42	71

Team	Won	Lost
Capt. Mitchell.....	78	39
Capt. Baranowski.....	64	53
Capt. Harriman.....	47¾	69¼
Capt. Sprague.....	44¼	72¾

The League has switched play to the Walpole Country Club and at this writing 3 of the 4 teams are closely bunched and strange to say Mitchell's team which finished first in Sharon is now last.

Staff Sergeant Johnny Woloshyn, played a couple of matches with us during a recent furlough. Johnny is now stationed at Pueblo, Colorado, and is a member of the Pueblo AAB Golf Team of 6 members which recently swamped a Kearney, Nebraska Squad 17 to 1. Johnny tells us there is a good chance that their team might make a trip to the West Coast to play a match. Here's wishing you good luck, Johnny.

After a strenuous round of golf which resulted in an unusually high score, Ken Rouillard was heard to remark: "If one of those insomnia victims went around with me today, I'd guarantee he would sleep for a week. I guess I should have stood in bed."

A Field Day with numerous events is being planned for about Labor Day and we hope for an invitation from the Girls League to participate in another Mixed Scotch Foursome Tournament.

It is interesting to note that this year we have 50% more League players than last year, and everyone seems to be happy except a few dyed-in-the-wool hackers who are always ribbing us about too many rules, too few prizes, not enough handicap and even the poor weather. All-in-all, everything is fine along the Neponset.

Acknowledgements

We shall always remember with grateful appreciation the kindness and sympathy you have extended to us in our time of sorrow.

Mrs. William Francis Foley and Family
Gratefully acknowledging and thanking you for your kind expression of sympathy.

Mr. and Mrs. Patrick Hessian and Family
Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.

The Family of John Pennington
Gratefully acknowledging and thanking you for your kind expression of sympathy.

John Delaney and Family
Mrs. John F. Donohue and family wish to thank you for the very beautiful flowers you sent to us in our recent bereavement.

We deeply appreciate the flowers and kind expression of sympathy extended to us in our recent bereavement.

Mr. and Mrs. Charles M. Clark
Your kindness and sympathy will always be held in grateful remembrance.

Peter Glebus, John Glebus, and Family
Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.

Bertha Andrews and Chester H. Andrews
Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.

The Family of the late Edmund J. Medbury
Gratefully acknowledging and thanking you for the flowers and your kind expression of sympathy.
The Flavin Family

Lt. Robert Simpson, formerly of the Phillipsdale Office, ready for action in his battle wagon. He was with a Ferrying Squadron in the European Theater.





Residents of Provincetown on the Cape awoke one morning to find these beautiful mermaids vacationing at this popular beach. Standing, left to right, Regina Dziubaniuk, Thelma Packard, Marie LaCorti. In front, Britta Kallgren and Olga Grebus. Olga works at the Roofing Mill, and the other girls are from the Ordnance Dept.

Northeast to Southwest

(Ralph Nutter, Flooring Print Machines, has written this interesting account of his experiences in driving across to California to deliver to his son, Major Nutter, both the car and the wife!)

Somewhere between Needles and Barstow California is a place where they charge ten cents a gallon for water but as I had 20 cents' worth in the back of the car, I didn't have to make a purchase. This two gallon reserve helped me to become a Good Samaritan a little later on the road. But more of that later.

Why I should begin this little narrative of a trip across the continent on this subject is very significant at least to me. It is water that figures largely in the decorative scheme of these United States. In the East we call it rain. In California they call it dew. And you should keep a little of it in your radiator when you strike out for the Southwest if you can. I learned the hard way.

Through Pennsylvania, Ohio, Indiana, Illinois, Missouri and eastern Oklahoma you feel quite at home. There are trees, shrubs and the green fields we know in New England, but from Oklahoma City on to Los Angeles you note the absence of rain. You probably heard the story of the Texan whose twenty year old son had never seen it.

Oklahoma City was quite different from Pittsburgh. Here we all saw oil wells on the lawns of the public buildings and the plowed lands are the color of brick. In Pittsburgh one is awed by the great steel mills and the pall of smoke that hangs over the city. You begin to realize the importance of oil and steel for a nation at war.

And in Oklahoma you begin to see the cattle on the open ranges. That vital commodity on the hoof, but not now on New England tables.

Down through Texas, New Mexico, Arizona and Southern California you see cattle wherever there is anything for them to eat, and a great

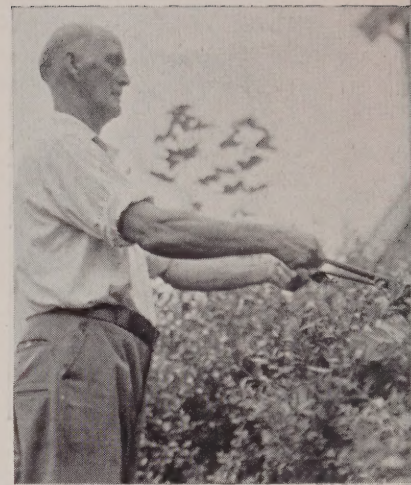
many places where I couldn't see anything worth eating.

There are stretches of country in the Southwest, however, where one sees nothing alive. The beautiful table lands in New Mexico defy description, but do not support life and are a little lonely at night. But we finally came to Albuquerque, a beautiful little city in the heart of New Mexico. We had that radiator fixed and spent the time looking about the city. Modern stores, tall buildings, clear crisp air. That is Albuquerque.

Reluctantly we left at three o'clock in the afternoon and did 240 miles for we were far behind our schedule. We still had a thousand miles to go. Our favorite tune at the juke boxes was, Bing Crosby's "Just a Prayer Away."

Trouble loomed up in Holbrook, Arizona. A lot of good Norwood air was hurrying out of one of the rear tires. A school teacher of the gentler sex, a graduate of State Teacher's College in Arizona took off the tire and patched the tube. It seems she was taking care of the trade at the gas station while her brother was away. Three of her pupils assisted and I tried to help but they worked too fast for me. On and on we went through much of the same country, saw our first snow on a ten thousand foot peak and finally came to Muroc, California, our destination.

Like father — like son. Two swell looking gentlemen; Corp. Byron Ford Thompson, former Berry-Asphalt employee, now with the 3rd Army in Germany, and his son, Byron Edward Thompson. Mrs. Thompson works in the office of the Berry Asphalt Company at Waterloo.



John Craney, watchman at the Flooring Plant, having finished weeding his victory garden, starts clipping the hedge.

Sixty miles from Muroc we found a man with his wife and baby stranded in the desert with no water in the radiator of their car. I gave them my two gallons and I never will forget the gratitude of that poor father.

We claim we made it in six days and I will try to list the jumps. Norwood to Harrisburg Pa. Harrisburg to Columbus, Ohio, Columbus to Sullivan, Missouri, Sullivan to Oklahoma City, Oklahoma City to Santa Rosa, New Mexico, Santa Rosa to Holbrook, Arizona, Holbrook to Muroc, California. Remember we lost nearly a day at Albuquerque.

Well, we found the Major in good health and I delivered the car and his wife, who greeted him just right I suppose, but just then I was looking at a B-29 taking off, and forgot to notice.

After three days I tried to come home by air but was removed before I got on the plane.

I had to come on the Sunset Route through New Orleans. Riding through Texas I was talking to a man who said he ran for Governor of Texas on the Republican ticket, poor fellow!

R. E. Nutter.

You Never Know

The National Safety Council records accident prevention from the bizarre viewpoint now and then, as in its annual round-up of "Odd Accidents," the 1944 edition of which told of three persons who broke their necks during the year in odd accidents like this: Gregory Stengel, 13, of Chicago, broke his neck while pulling off his football jersey; Anne Haldeman, 10, of Doylestown, Pa., snapped a vertebra while skipping rope, and Mrs. Pauline Strother of Indianapolis topped them both by dislocating a vertebra in her neck while vigorously brushing her teeth!

We also liked the story about Henry Butler of Jacksonville, Fla. He was eating breakfast when a buzz saw ripped through the kitchen wall, sliced the breakfast table nearly in two and whirled out the other side of the house. The saw broke loose from a sawmill nearby.

Then there's Stripteaser Betty Rowland of Hollywood, who put so much heart into her work that she bumped one of her swivel-hips against a wall and took off for the hospital, partially paralyzed.

—WALTER WINCHELL.

BIRD Neponset REVIEW

VOL. 33 NO. 5

OCTOBER 1945



They Are Coming Home

(COVER PHOTO)



THEY are coming home! Millions of them, our sons and daughters, brothers and sisters and sweethearts, who have been fighting and winning this war all over the globe.

Now that the shooting war is over, most of them, except for the members of the Army of Occupation, are and will be returning home, home for good—the most wonderful words to all GI's from Berlin to Tokio. Here at Bird & Son the procession has already started. Ever since VE-Day we have been welcoming back an increasing number of men and women home from overseas, some on

30-day furloughs and some returning to us and their old jobs permanently. With the surrender of Japan many more will be returning in the months ahead and a warm welcome awaits them from everyone here, happy to see the war ended and to see the return of normal peacetime living again.

Joy over the war's end, however, is tempered by the remembrance of those who will not be coming back, those who sacrificed their lives in order that the rest of us might enjoy this moment and the peace of the future. Every community, every organization throughout the United States, and many, many individual families have known the terrible sorrow following the official announcement from the War or Navy Department of the death of a loved one. At Bird & Son 22 men have paid the supreme sacrifice. They are our greatest heroes of World War II who will never be forgotten.

All honor to those who gave their lives that peace might come; all good luck to those who continue to serve in the Armed Services, at home and overseas; and a hearty, sincere welcome to those returned and returning to civilian life!

Blood Donations End

By BRUCE B. FARRAR

ON the same day that the war ended, the Red Cross Blood Donor Centre closed. I understand that donations of blood are taken only in the Pacific Coast area and we all hope that even this will not be necessary shortly.

During the last year, 388 Bird & Son employees donated blood to the Red Cross. This raised our total to about 1400 pints during the two and one-half years Bird & Son, the Unions and the Bird Club sponsored this activity.

We can take some pride in our accomplishments. Although I always felt that not enough people donated blood, Bird & Son employees did much more than other plants in this area.

I would like to take this opportunity of publicly thanking everyone who made a donation of blood, the committee who worked hard to put this activity over, and those who sponsored it.

Long Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during October and November, and of those who complete twenty or more years' service during these months.

OCTOBER

	Years
John Dower	10- 1-95 Maintenance 50
H. L. Engley	10- 9-01 Retired 44
Vicor Purdy	10-12-07 Maintenance 38
Alice Fales	10-28-07 Office 35
Jeremiah Cullinane	10-10-10 Maintenance 35
Nils Lindequist	10-11-10 Flooring Plant 35
John Foley	10- 4-11 Flooring Plant 34
Anthony Wosniak	10-11-12 Flooring Plant 33
John P. Dolan	10-30-12 Box Sales 33
Mary B. Foley	10-14-13 Office 32
Michael Curran	10-19-13 Flooring Plant 32
Michael Uzdavins	10- 5-15 Paper Mill 30
Julia Dolan	10-16-16 Box Shop 29
Michael Damules	10-16-16 Janitor 29
Lawrence Doane	10-30-16 Paper Mill 29
George E. Smith	10-27-17 Asst. Supt. Roofing Plant 28
Catherine Brady	10- 7-18 Box Shop 27
James Duda	10-14-18 Paper Mill 27
William Lewis	10- 1-19 Maintenance 26
Nicola Benedetti	10- 6-19 Flooring Plant 26
Harry Godkin	10- 7-19 Stores 26
Joseph Uzdawins	10-27-19 Flooring Plant 26
D. E. Merrill	10- 4-20 Office 25
Sulo Salomaa	10- 8-20 Power & Steam 25
P. N. Hills	10-18-20 Asst. to Director of Mfg. 25
Geo. F. Campbell, Jr.	10-25-20 Office 25
J. R. Maraist	10- 3-21 Flooring Sales 24
Raymond C. Call	10- 6-21 Roofing Plant 24
Severio DeChellis	10- 5-22 Box Shop 23
J. W. Walsh	10-11-22 Roofing Plant 23

Antonio Unaly	10-17-22 Box Shop 23
William Doyle	10-22-22 Maintenance 23
William Donahue	10-23-22 Stores 23
F. H. Bagley	10-23-22 Flooring Sales 23
Andrew Center	10-25-22 Box Shop 23
Martin Kane	10-27-22 Box Shop 23
A. J. Quackenbush	10- 5-23 Flooring Plant 22
John C. Seastrand	10- 8-23 Paper Mill 22
Domenico Cistenseino	10- 9-23 Roofing Plant 22
Richard J. Kenneally	10-10-23 Office 22
F. Roy Cooper	10-15-23 Office 22
James Garner	10-15-23 Flooring Plant 22
Hugo Salomaa	10-16-23 Flooring Plant 22
Guptill Fillmore	10-18-23 Flooring Plant 22
Joseph Daisley	10-19-23 Flooring Plant 22
John Walronen	10-19-23 Box Shop 22
Michael Flaherty	10-22-23 Box Shop 22
Peter Flaherty	10-26-23 Finishing Mill 22
Carl Brennan	10-29-23 Flooring Plant 22
Matthew Fyfe	10-10-24 Flooring Plant 21
Kenneth Stuber	10-18-24 Box Shop 21
Cyril McCue	10- 5-25 Flooring Plant 20
Joseph Destito	10-19-25 Flooring Plant 20
Tiodoro Michienzi	10-28-25 Roofing Plant 20
Peter Kurulis	10-14-35 Paper Mill 10
Bernard Walker	10-15-35 Maintenance 10
Gunnar Gottberg	10-16-35 Maintenance 10
Alice B. Down	10-14-40 Box Shop 5
Donald J. Brennan	10-28-40 Military Service 5

PHILLIPSDALE

Charles Smith	10- 6-16 Plant 29
Antone Sousa	10- 9-16 Plant 29
David S. Lowry	10- 5-22 Office 23
Leslie E. Howard	10-10-23 Plant 22
Andrew F. Gates	10-18-35 Plant 10

CHICAGO

Erich Gach	10-14-18 Superintendent 27
Harry A. Brandau	10- 1-20 Office 25
Thomas Henchan	10- 9-22 Plant 23
William Bennett	10- 2-23 Plant 22
Mary Thompson Hoey	10-29-23 Office 22

SHREVEPORT

Willie Ford	10- 1-40 Plant 5
Claude Ragsdale	10- 4-40 Military Service 5
Carl Fischer	10-23-40 Roofing Sales 5
Russell H. Newbury	10-23-40 Military Service 5

NOVEMBER

	Years
Marshall Grant	11-10-94 Power & Steam 51
Ernest Stather	11-18-01 Retired 44
Erick Johnson	11-20-03 Finishing Mill 42
P. H. Bailey	11- 1-04 Advisory & Consulting 41
Timothy Riordon	11-12-07 Maintenance 38
Lewis Walter	11- 5-08 Box Shop 37
Michael McDonagh	11- 6-11 Paper Mill 34
Charles J. Watson	11- 9-12 Retired 33
Michael Sawkiewicz	11-20-14 Paper Mill 31
John Moylan	11- 6-16 Retired 29
Anton Blazic	11- 7-16 Paper Mill 29
Marion A. Tolman	11-26-17 Office 28
Wilmer Wiggin	11-27-17 Box Shop 28
Louis Maida	11- 4-18 Finishing Mill 27
Anthony DiFalco	11- 5-19 Flooring Plant 26
James Van Hoy	11-10-19 Roofing Sales 26
Charles Borowski	11-26-19 Box Shop 26
George Petraitis	11-28-19 Flooring Plant 26
Alec Wilkish	11- 1-20 Paper Mill 25
Welthea M. Smith	11- 1-20 Office 25
Martin Thornton	11- 7-22 Maintenance 23
Harold S. Higgins	11- 9-22 Box Shop 23
Gabriel Kakanaukas	11-13-22 Box Shop 23
Adolph Waitons	11-21-22 Paper Mill 23
James Bunascienk	11-22-22 Box Shop 23
Fred E. Morrison	11-24-22 Box Shop 23
Margaret Delaney	11-26-23 Office 22
Frank Reynolds	11- 3-24 Chief Chemist (Flooring) 21
Carl Wurzel	11-19-24 Box Shop 21
Peter Petroni	11-21-24 Box Shop 21
William P. Carr	11- 9-25 Military Service 20
Jesse B. King	11- 9-25 Maintenance 20
Eleanor Morse	11-13-25 Office 20
Helen Curran	11-23-25 Office 20
Hugh Gardiner	11-12-35 Military Service 10
Helen Sironka	11-25-35 Box Shop 10
Lena E. Cavanaugh	11- 4-40 Finishing Mill 5
Jean Boulter Riley	11- 4-40 Paper Mill 5
George F. Scanlon	11- 8-40 Military Service 5
Barbara M. Green	11- 8-40 Box Shop 5
Russell Czryca	11-13-40 Box Shop 5
John P. O'Malley	11-14-40 Military Service 5
John Mullen	11-14-40 Flooring Plant 5
Edith R. Oblachinski	11-18-40 Office 5
Ellis Koven	11-25-40 Military Service 5

PHILLIPSDALE

William J. Livingston	11-14-10 Plant 35
Manuel M. Costa	11- 9-23 Plant 22

CHICAGO

Louis Drooge	11-17-17 Plant 28
Benjamin Macklin	11- 4-19 Plant 26
Peter Wagner	11- 4-19 Plant 26
John Henchan	11-14-23 Plant 22
Frances Johnson	11-18-25 Office 20

SHREVEPORT

Philip Johnson	11-22-40 Military Service 5
----------------	-----------------------------



Booby Traps!

THERE are "booby traps" on the job and at home, too. When troops landed on Okinawa or when they pushed forward in some new sector of France, Belgium or Germany, engineers with mine detectors cleared the way. Only when these booby traps had been removed could the infantry and motor equipment proceed in safety, without danger of being blown to bits at any moment.

There are booby traps on the job, too—traps that can kill, maim or cause a disastrous fire which might put everybody out of work for weeks.

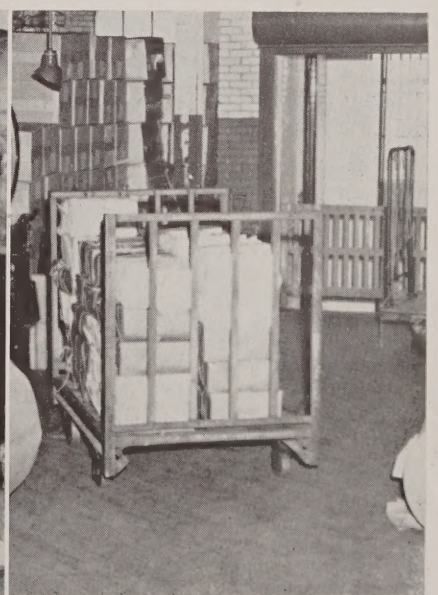
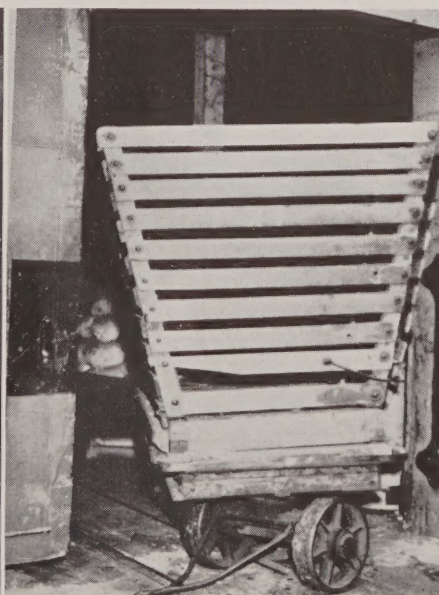
Here, on this page and the next, are a few of our worst ones. Most of the pictures happen to be taken at East Walpole. The same conditions could cause an accident at the Norwood Plants, Phillipsdale, Chicago or Shreveport.

Watch For Them!

O.K. brother, go ahead and look down the elevator well if you want to—if you want to end your life on this world quickly and painfully. It so happens that the elevator is coming down, not up, and in about two seconds you will be pinned between the floor of the elevator and the gate. Maybe you'll even lose your head completely!

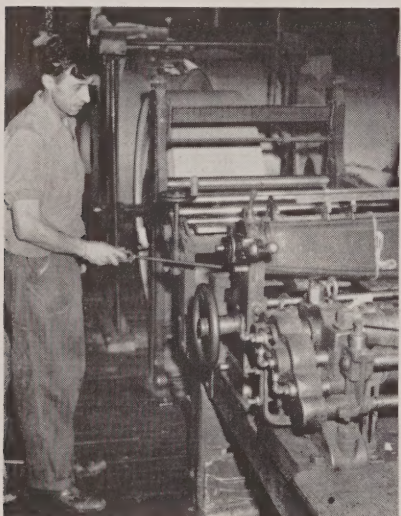
Blocking of fire doors in warehouses or workrooms is one of the easiest things to do when you are rushed and stock begins to pile up faster than you can take care of it. It's a State regulation, it's company regulation and it's common sense never to block a fire door in any way.

Time to go home! Shove the truckload off the elevator, down the aisle—guess it will be all right until morning. But it won't be. Somebody else may turn a corner into this aisle in a hurry, a fire may break out, half a dozen different things could happen, and this truckload would cause trouble in case of any one of them. Take the time to put truckloads in bays where they belong. Keep the aisles clear.





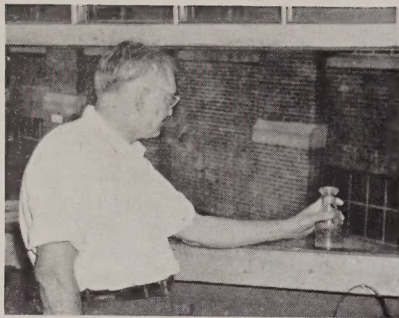
You almost never hear of a Bird & Son mechanic or electrician getting injured while repairing machinery or power lines. The reason is that every one follows rigidly the rule "Tag that switch." This little card which you see just above the worker has saved many a life or bad accident. You know that you are safe when you throw the main switch and attach this tag before starting work.



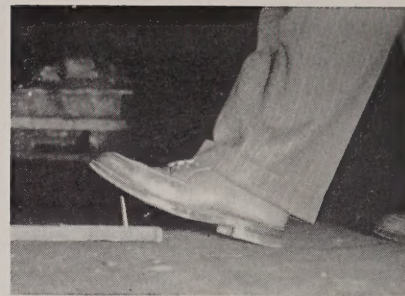
Good housekeeping is just as much a part of the job as running the machine. Neglect your "housekeeping" and someday an accumulation of bad conditions will cause a fire that could put you out of a job. That's the reason you'll find Bird & Son workers cleaning their machines regularly with the air hose and performing all the other "housekeeping" tasks that keep workrooms clean and free from fire hazards.

Shortage of workers and desire for peak production can lead to poor housekeeping. Take another look at your work place. Accumulations of dust, litter, oily rags are just an invitation to a bad fire. If you can't do the cleaning up yourself, report it to the foreman. It's his job, too, to prevent fires. Don't wait for the Safety Department to make a report. Be your own inspector.

NOTE: These pictures are all posed to illustrate the safety points and were not pictures of any actual conditions at the time. We wish to thank the following for serving as "subjects": William Sundquist, No. 2 Box Shop; Fred Bortolotti, Electrical Dept.; Amedeo DeFlaminis, No. 2 Box Shop and Vincent D'Espinosa of No. 1 Box Shop.

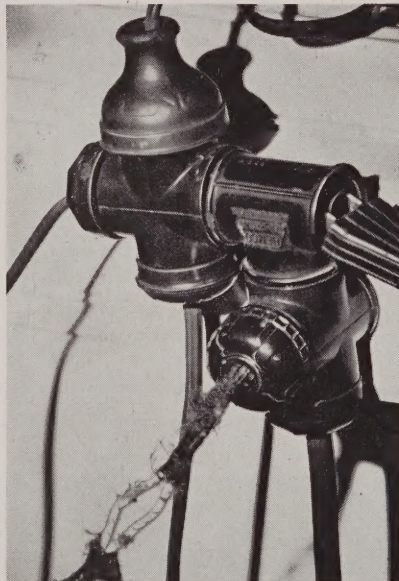


Wait a minute, Mister, don't do that! Down below men are working. The window ledge isn't level. A little vibration or somebody's elbow might knock that milk bottle off the window sill and send the guy below to the hospital with a mean gash on his head or even a concussion.



A loose board with nails protruding is just an accident waiting for somebody to come along. Yes, we still have accidents like this, one last month in fact. Use your eyes to save an accident. Workmen should never leave loose boards around with nails protruding.

More Booby Traps at Home



Just about everything is wrong here—too many connections at one outlet, frayed wires, loose connections, everything all set for a nice short circuit or overheated circuit soon to be followed by fire.

NOTE: The pictures of home hazards are furnished through the courtesy of the Publicity Department, American Mutual Liability Insurance Company.

At the Right

1. The fall of Adam will be nothing compared to what is going to happen to this guy in about five seconds. Plenty of accidents every year are caused by people who just won't use ladders safely.
2. Ever since they were invented, matches have attracted children, and seriously burned all too many of them. Use safety matches and keep them away from children!
3. Scattered toys, a hasty dash to answer the telephone, and the result—probably a lame back for the rest of her life. Toys on stairways and trash on cellar stairways are equally bad booby traps around the house.



At the Right

Reading in bed, smoking, getting drowsy, and then first thing you know a ghastly fire.

The A, B, C's of Fire Prevention Week

October 7 - 13

NATIONAL Fire Prevention Week has been proclaimed by President Truman as the week of October 7-13.

Why do we observe National Fire Prevention Week? Here are a few reasons:

During the last 10 years in the United States:

100,000 persons have burned to death.

170,000 persons have been burned and disfigured by fire.

Three billion dollars worth of property has gone up in smoke. Six million fires have occurred.

In 1944, alone, fires caused 10,000 deaths, 17,000 serious injuries, and \$450,000,000 of property loss.

The safest place is *not* home when it comes to fires. Look at the record:

Out of 650,000 building fires every year, here is where most of them occur:

Dwellings	330,000 fires
Stores and Shops	48,000 fires
Manufacturing Plants	37,000 fires
Motor Vehicles	57,000 fires
Apartments and Rooming Houses	46,000 fires
Garages and Filling Stations	27,000 fires
Hotels and Boarding Houses	11,000 fires
Restaurants and Taverns	10,000 fires
Theaters and Amusement Halls	4,500 fires
Churches	2,600 fires
Schools	2,500 fires
Hospitals and Institutions	1,100 fires

Here are the principal causes of fires (one-year record):

Cause	No. of Fires	Loss
Smoking and Matches	107,000	\$25,000,000
Defective or Over-heated Chimneys and Flues	67,000	40,000,000
Misuse of Electrical Equipment and Defective Wiring	53,000	33,000,000
Defective Heating Equipment	49,000	24,000,000
Sparks on Wooden Shingle Roofs	42,000	11,000,000
Children Playing with Matches	26,000	6,000,000
Careless Handling of Flammable Liquids	21,000	14,000,000

Fire Prevention Week is not just another "week" to observe and forget. These precautions and safe practices which are given nation-wide publicity in Fire Prevention Week need to be applied 52 weeks out of the year.

Loss of life and property in the

United States every year from fire is appalling.

Carelessness or thoughtlessness cause most fires.

Special Services for Sgt. Bader

ON Sunday morning, September 9th, the sacrifice of the Liturgy of St. John's Crysostom was offered at St. George's Syrian Church in Norwood for the repose of the soul of Sgt. Naimi Bader, son of Mrs. David Bader, and former Bird & Son worker who has been listed as missing in action for many months and who is now officially reported killed in action in May 1943.

Sgt. Bader was a Waist Gunner on a Flying Fortress, *The Concho Clipper*, which was shot down over Germany more than two years ago.

His employment at Bird & Son started in November, 1939. He worked in the Corrugated Box Department of our No. 1 Box Shop until leaving for Military Service in December, 1941.

At the church service on Sunday, September 9th, Mrs. Bader presented St. George's Church with a votive candle stand in memory of her son.

Charles Knaus

CHARLES Knaus, paper maker at Bird & Son since 1902, died at the Norwood Hospital on October 1, 1945, following an illness of several weeks.

Known to everyone as Charlie, he had always worked on No. 4 Paper Machine ever since he first started in June, 1902 - a service record of 43 years. After learning paper making thoroughly, he was promoted to machine tender in 1911 and held that job until his last illness.

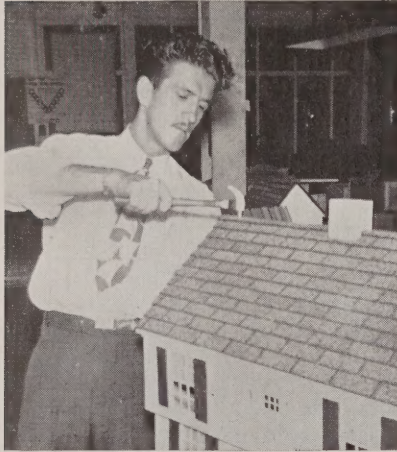
Funeral services were held on Thursday, October 4; several Bird & Son men officiated as pallbearers.

He is survived by his wife, two daughters and a son. His brother, Joseph, retired from the Paper Machines in 1943. We extend sympathy to the family in their loss.



BACK ON THE JOB

SHORTLY after the end of the war in Europe honorably discharged servicemen began coming back to their old jobs at Bird & Son. On this page are pictured some of these men who have already checked out with Uncle Sam and checked in with us. We are proud of their service records and mighty glad to see them back!



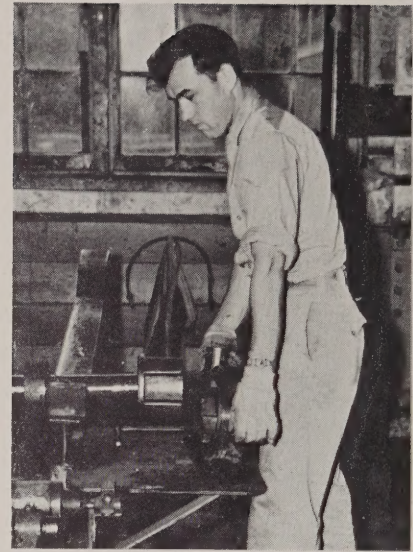
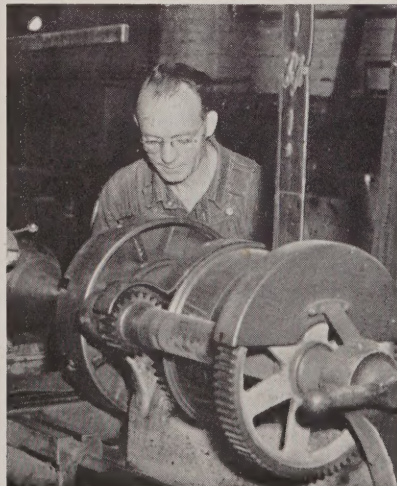
LOUIS A. BEDARD, JR. left August 17, 1942; returned September 10, 1945. Entered service as a Private, finally becoming a 1st Lieutenant in February, 1944. Served as a pilot on a B-17 Bomber. Fought in three major European battles and now holds the European-African-Middle Eastern Service Medals and the Air Medal with five oak leaf clusters.



ROBERT M. KNOX left East Walpole Maintenance Dept. March 20, 1941; returned to his old department September 17, 1945. Served overseas as a Private 1st Class with the 182nd Infantry in the Pacific theatre of war. Saw action in Guadalcanal, northern Solomons, southern Philippines. Good Conduct Medal awarded 1944, also holds American Defense Service Medal; Asiatic Pacific Theater Campaign Ribbon; and the Bronze Star Medal.

NOTE
This feature will be continued in future issues of the REVIEW.

CHARLES CHORLTON, JR. left for military service September 24, 1942. Returned to his old job as machinist at the Norwood Roofing Plant July 9, 1945. Served as Chief Machinist's Mate with the SeaBees in the South Pacific, starting with the Guadalcanal invasion in December, 1942. From there he went successively to the Russell Islands, Munda, Bougainville, Finchaven, Hollandia, Admiralty Islands and finally to the Philippines. He holds the American Theatre of War ribbon, the Asiatic-Pacific ribbon, the Philippine Campaign ribbon, four battle stars, and a Unit Citation for the installation of an air field at Munda.



PARKER B. GODFREY entered military service from the Flooring Plant February 11, 1943; returned to his former job September 17, 1945. He served ten months overseas as a pilot on B-24 on the China-Burma-India run. He was a Lieutenant. In March, 1945 he was awarded the Distinguished Flying Cross. He also holds the Air Medal with two clusters and three battle stars.



VICTOR G. PLOSKINSKI left March 24, 1941; returned August 27, 1945 to his old job as Shipping Checker in the Flooring Shipping Department. Served overseas in the Pacific Area 41 months as T. Sgt. with the 182nd Infantry. Saw fighting in Guadalcanal, the northern Solomons, the southern Philippines. Wounded March 20, 1944 and received Purple Heart. Also awarded Good Conduct Medal, 1943; Presidential Unit Citation with Star, 1943; American Defense Service Medal, Bronze Star Medal, 1945; and Philippine Liberation Ribbon with Bronze Star, 1945.



HAROLD RIDEOUT entered the U. S. Navy December 9, 1940; returned to the Flooring Plant at Bird & Son on August 20, 1945. Served three years at the Naval Air Station at Squantum; twelve months at Patuxent River, Maryland and ten months at sea aboard the *U.S.S. Albemarle*. He wears bars indicating service in the Atlantic and Pacific, European Theatre of War, and he also holds a Good Conduct Medal. Was SKV-1st Class.



STEPHEN JOYCE left the East Walpole Maintenance Department on July 1, 1942; returned July 30, 1945. Thirty-two out of his thirty-four months in the service were overseas as Private 1st Class. He fought first in North Africa, then Sicily, then Italy, finally winding up near the Austrian border. During most of his service he was a gunner in the Anti-Aircraft Division, but shortly before leaving Italy was transferred to the Combat Engineers. He has four battle stars and a Good Conduct Medal.

WALTER H. HARTIG left for service September 30, 1942 and returned to his old job as compositor at our Printing Dept. on August 8, 1945. Attended Radio School for 18 weeks at Chicago, Ill., and was then assigned work as an instructor in radio, with a rating of Corporal, first for three months at Chicago and then for the remainder of his time in the service at Sioux Falls, So. Dakota. Awarded Good Conduct Medal in 1945.



Card of Thanks

Many thanks to my old friends in No. 2 Box Shop for their gift and good wishes at the time I retired.

Sincerely,
ALVAH H. (PETER) BRIDGHAM

October 15 Deadline for Overseas Mail

WITH the war over, Christmas will be merrier than ever this year. Those of us here sending gifts to men and women still over there will want to make doubly certain that our gifts arrive on time and in good condition this year.

Here is the advice of the experts:

1. Mail early. Don't wait for the October 15th deadline.
2. Use the man's *latest* address and be sure it is *complete* and *accurate*.
3. Use a rugged, heavy box and strong cord.
4. Send only usable gifts like tinned dried fruits and luxury foods, razor blades, fountain pens, wallets, watches, etc.
5. Don't mail perishable foods, weapons, poisons or any inflammable materials.
6. REMEMBER, your package should not weigh over 5 lbs., should not be over 15" long or more than 36" in length and girth combined.

7. Army gifts must be sent during the period from September 15th to October 15th. However, gifts destined for Navy, Marine or Coast Guard personnel may be sent throughout the year without a written request, although if you want your man to get his gift before Christmas it should be mailed not later than October 15th anyway.

8. IF YOUR SOLDIER IS EN-ROUTE HOME or about to come home, don't send him a Christmas package. If there is reason to believe that he may move to a new location, wait until you can mail your gifts to the new address, even if this means asking him for a letter requesting the gift, which will be required in case you have to make the mailing after October 15th.

In brief, be practical in your choice of gifts, be careful in your choice of heavy, sturdy wrapping material and be accurate in the address.

LOGICAL

A touring eastern go-getter spied a lazy Indian chief lolling indolently at the door of his teepee somewhere out West.

"Chief," remonstrated the go-getter, "why don't you get yourself a job in a factory?"

"Why?" grunted the chief.

"Well, you could earn a lot of money. Maybe thirty or fifty dollars a week."

"Why?" insisted the chief.

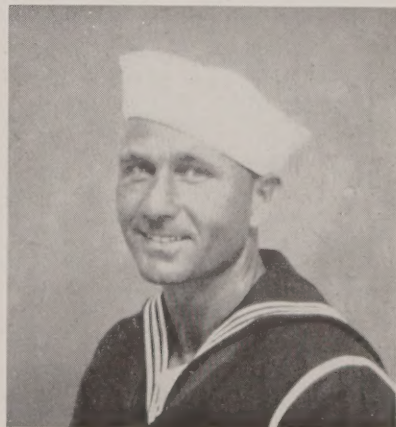
"Oh, if you worked hard and saved your money, you'd soon have a bank account. Wouldn't you like that?"

"Why?" again asked the chief.

"For Gosh sakes!" shouted the exasperated go-getter. "With a big bank account you could retire, and then you wouldn't have to work any more . . ."

"Not working now," pointed out the Indian.

Claude Ragsdale, S/2c U.S.N., of Shreveport.



Changes at East Walpole Division



Andrew F. Newcomb, Plant Engineer

DURING the summer two new appointments have been made on the staff of the East Walpole Paper Mill. Mr. Andrew F. Newcomb, formerly of New Britain, Conn., came with us on June 11 as Plant Engineer. A month later Mr. George J. LeBlanc, who formerly had been in charge of the work at the Engineering Department, was made Process Engineer for the East Walpole Mill.

Mr. Newcomb hails from Westbrook, Me. He received his technical education from the Yale Sheffield School and in two years' study at the University of Heidelberg, Germany. Following school he went to Detroit and took training courses in Engineering at both the Ford Motor Co. and General Motors.

Returning to the East in 1930, he began work as a Mechanical Engineer with C. P. Byrnes & Co., Engineers at New Britain, Conn. After remaining with them 10 years he obtained a better position as Plant Engineer with North & Judd Co., also of New Britain, remaining there until coming to Bird & Son in June of this year. He is serving here as Plant Engineer for the East Walpole Division.

Mr. George LeBlanc has been with Bird & Son three years coming to us in September, 1942 as Assistant to Mr. Wilkins, and in 1943 taking charge of some of the work at our Maintenance Division in addition to his other duties. After Mr. Newcomb came to take over as Plant Engineer, Mr. LeBlanc was named Process Engineer for the East Walpole Division of Bird & Son and his new duties

will include such things as new layouts of departments, planning for new installations, modernization, and other similar engineering problems.

Just before coming to Bird & Son Mr. LeBlanc had been with the Natick Division of the Container Corporation of America, starting there as foreman in 1929 and advancing to General Manager, the position which he held until the time he came here. His experience prior to the work with the Container Corporation had been in sales, three years with the Johnson-Educator Food Co. and two years with the Standard Oil Company of New York.



George J. LeBlanc, Process Engineer

World Must Support United Nations Charter

THE war is won. Peace is certain for the next decade, since the only nations that have any desire to wage war will be too groggy from the slugging we have just given them, but in the future 20, 30, or 50 years from now, some new war lords will rise and annihilate the whole peace loving world with atomic bombs, unless the machinery put in motion at San Francisco last summer works. Maintaining the peace is the world's only hope for the future and, although the United Nations' Charter may not be a perfect document, it is the best the world has to offer at present.

In the words of Clark M. Eichelberger, Director of the American Association for the United Nations,

"The United Nations Charter will not of itself guarantee security, human rights, or economic and social cooperation. The Charter opens doors. It opens the door

to a world recognition of the dignity of the individual and freedom from the curses which Fascism and Nazism have placed upon mankind. The Charter opens the door to a world in which all the men in all the lands may live out their lives in freedom from fear and want. The Charter cannot guarantee the world against poverty. It opens the door to cooperation in the economic and social field if the peoples wish to enter.

"It opens the door to a promised land. Whether or not man wishes to enter the door and turn his back on a third world war depends not upon the Charter but upon the people.

"For the next few years the world will be too exhausted to make war. In that time there must be a sufficient educational process among all of us so that if a test of aggression occurs, the United Nations organization will be strong enough to meet it.

"Courageous statesmanship will be required. Bi-partisan leadership must speak with moral authority and clarity and must be supported by an informed and determined public opinion. This public opinion must be developed in all countries. It must be united with world wide understanding."

Planning to Study? Consult Our Library

ON file at our Library at East Walpole are announcements and complete descriptions of educational courses being offered in Boston this winter.

Bulletins regarding State Extension Courses, courses at Boston University, Northeastern, Franklin Union and other schools have been received. It is not too late to sign up in some of these courses now and Bird & Son workers wishing to get further education through following evening study courses are invited to apply at the Library for copies of these bulletins. If the information you are seeking is not there, or if you wish further information on any subject, either the Librarian or the Personnel Department will be glad to obtain it for you. P.S.—Just received new pamphlets from Mass. State College on the care of poultry.

Bird Club Elects

OFF to a good start! Nearly seventy people attended the annual meeting of the Bird Club in Bird Hall on Friday, September 14, to listen to the reports of a successful season just ended and to make plans for an even better season to come. Wes Beaulieu presided as President and the reading and hearing of the reports from the various chairmen was helped greatly by use of the new broadcasting equipment recently purchased by Bird & Son. Various reports showed the past season to have been very successful both socially and financially. There are approximately 1,000 members at the present time, including about 200 in military service.

The annual election of officers resulted in A. W. Smith and H. S. Whitney being re-elected as Secretary and Treasurer respectively and the following elected for three years as Directors: Margaret Corcoran, Main Office; James Hanley, Roofing Plant; and John McDougall, Flooring Plant.

While the ballots were being counted, refreshments of doughnuts and coffee, ice cream and cake were served and following the formal meeting a full program of motion pictures was shown. Arthur Field who runs the weekly shows at the plant Brigade Rooms operated the projector. The program included a sport picture, an animated cartoon, pictures on mining, telephones, capture of an enemy submarine and a community singing feature.

It looks as if the Bird Club is off to a fine start for its fall season. Watch for bulletins and further announcements which will be coming to you soon after the new Board meets and appoints committee chairmen early in October.



"NOTHING WRONG—WE'RE JUST KEEPING OURSELVES FROM RUSHING OUT TO BUY EVERYTHING IN SIGHT!"



1945 Champion Softball Team. Back row: Anthony Stanovich, Eino Heikkila, Arthur Stoyanoff, John Cooke and Ernest Smith. Front row: Leonard Ceglaski, Nicholas Ferrara, Ernest Oakes, John Moylan, Edward Mingels and Sam Piraino.

League Champions Again

BY SAM PIRAINO

WELL, now that softball is practically over, we can give you an account of the team's record for this past season.

The Bird & Son Team was entered in the Norfolk County Softball League and went thru the season undefeated, winning twenty out of twenty games. For this endeavor, we will add another trophy to our collection. It is the custom of the league to hold play-offs at the last of each season, and at the present time we are in the midst of the play-offs. However, we don't know whether we will be able to finish the play-offs, as they had to be discontinued due to the fact that three of the teams participated in the tournament held in Norwood to determine the Eastern Massachusetts Championship.

In the tournament mentioned above the Bird & Son Softball Team won its first game defeating the U. S. Naval Dry Dock Team of Boston by the score of 15 to 1. We played in the Quarter Finals on Saturday, September 22, winning from the Needham champs 2 to 0. Then on Sunday, September 23 in Norwood we lost in the semi-finals to the United Car Fasteners of Cambridge 7 to 9.

We also entered the Qualification Tournament which is held to determine the World's Championship. In this tournament we were defeated by the Westland A. C. of Quincy by the score of 7 to 6. Three errors in the last of the seventh caused us to lose our first game of the season. This tournament was won by the Wakefield champs. This is the very same team that we previously defeated in an exhibition game, held in Wakefield under lights, by the score of 3 to 0. John Cooke pitched this game, and he looked as fast as he ever did in the past seasons. Big John handcuffed the Wakefield boys and issued only two binges.

Little Lenny Ceglarski, considered the best third baseman in the loop, and "around these local parts", is also the best batter in the league. He finished up the season with the grand average of .514. The league will present our Lenny a trophy for the league's best batter.

The banquet, held by the Norfolk County Softball League each year, will be held on October 3rd, at the Elks Club. The president of the league will issue the trophies and medals at the banquet.

BIRD NEPONSET REVIEW

Vol. XXXIII October 1945 No. 5

Published by the Employees of Bird & Son, inc.
In the Interests of the Company and Its
Workers

For the Promotion of
Good Service Good Business
Good Will

Mills: East Walpole and Norwood, Mass.
Phillipsdale, R. I., Chicago, Ill.
Shreveport, La.



Member of Massachusetts Industrial Editors
Association and American Association of
Industrial Editors, Inc.

ADVISORY BOARD

P. H. Bailey R. C. Floyd
C. W. Conrad B. D. Rogers

EDITOR CIRCULATION MANAGER
E. M. Grout A. S. Blaney

ARTIST, W. O. Koehler

PRINTING FOREMAN, F. R. Meyer

~~125,000 Jobs
Lost to Aug. 31
W.M.C. Reports 55,000
YAR, Miss H. E. Layoffs Start,
Millions in Contracts Gone
N.E. OPA
1200 OH P
\$20,000,000 Shipyard Ghost
Makes Appearance in Rhody~~

—But Not Here!

Shift to Peace Time
Production Made Overnight

IN the days and weeks just following the Jap surrender, newspapers were full of stories about cancellations of war contracts, lay-offs, discharges and the difficult problems of reconversion.

For Bird & Son workers the war stopped on August 14th; following the surrender celebration everyone returned to his job and continued to work without interruption.

The only department to shut down was our Ordnance Department which did so immediately following the announcement of Japan's surrender. Nearly everyone in this department who wanted to transfer to other work

did so; only a very few women were actually laid off because of the end of the war.

At present, a good backlog of peace time business calls for continued high production in all of our plants. Today, we can still use many more men. Both the immediate future and the long-range picture look bright for this company. This means jobs for all regular Bird & Son workers and for all of our returning veterans. Compared with the situation in shipyards, airplane factories and other plants producing materials of war which have no value in peacetime, the position of Bird & Son is most fortunate. Our war materials are also peacetime materials. Yesterday we produced shipping cases, roofing materials and flooring for Army and Navy uses; today we manufacture the same items to fill a tremendous demand from thousands of manufacturers and home owners throughout the country.

The war is over, our veterans are returning home and future business in all our lines looks good. Peacetime production for Bird & Son has already arrived.

Marion G. Mutch

MRS. MARION G. MUTCH, drill press operator at our Ordnance Department, passed away on Saturday, August 4, at the Norwood Hospital following a short illness. Mrs. Mutch came to our Ordnance Department shortly after it opened in the fall of 1942. She served first as an inspector and later as a machine operator.

Her husband, Charles Mutch, is Foreman of the Combiner Room at No. 1 Box Shop and a daughter, Doris, formerly worked part time at the Paper Mill and No. 2 Box Shop while going to school. Mrs. Mutch's mother, Mrs. Katherine Collins, is an inspector at our No. 2 Box Shop.

Our sympathy is extended to the family in their loss.

William T. Griffin

WILLIAM T. GRIFFIN of 5 Jacobs Road, Norwood, died at the Norwood Hospital on Tuesday, August 7, at the age of 41.

At the time of his death Mr. Griffin was a millwright at our East Walpole Division and had been with us since June, 1944. He had also worked for Bird & Son previously at

the Roofing and Flooring Plants from March, 1939 to November, 1942.

Mr. Griffin is survived by his wife, Mrs. Anna Griffin, and six children and his parents, Mr. and Mrs. Thomas Griffin of Walpole. The sympathy of the Bird & Son organization is extended to the family.

Harold Whitham

HAROLD WHITHAM, finisher on No. 9 Machine at our Roofing Plant, died suddenly at work on Wednesday, September 12. He had reported for work as usual and had gone to the Storeroom to pick up some supplies. While waiting to be served, he suddenly collapsed and died before medical aid could reach him. He had been in our employ since August, 1942, starting first at the Norwood Flooring Plant and transferring to the Roofing Plant in March, 1943.

He is survived by his wife to whom we extend sympathy.

Thomas Lavin

WORD has just been received of the death of Mr. Thomas J. Lavin, former Bird & Son worker, well-known to many old timers in the company.

Mr. Lavin worked as a teamster for the company about thirty-two years until 1923 when he left to return to his native country, Ireland, as Superintendent of Mr. Bird's farm there. He was very faithful and very successful in this work, in which he continued to the time of his death last month. He bred and raised many fine cattle which often won top prizes in shows throughout Ireland, before the war.

His daughter, Mary Lavin, has become a famous writer. Two of her books have recently appeared in the Atlantic Monthly: "Tales from Bective Bridge" and "Gabriel Gallo-way".

James Sullivan

WORD was received last month that Staff Sgt. James M. Sullivan, former Bird & Son worker, was killed in an automobile accident in Germany about the 3rd of August. Sgt. Sullivan had always lived at 312 Washington St., East Walpole, coming to Bird & Son to work as a messenger in 1928 after his gradua-



Staff Sergeant Edward Marko at the right (and friend). Staff Sergeant Marko is now in Europe. He was promoted from Private to Staff Sergeant during less than a year's service in the Army.

tion from High School. He then worked for nearly 10 years at our East Walpole Storeroom, transferring in 1942 to production work on the Print Machines at our Norwood Flooring Plant. He left us for military service in 1942. In this country he received his training in an anti-aircraft unit, first at Ft. Eustis, Va. and later in California and Texas, going overseas early in 1944. He participated in a number of battles in the European area and was still with his unit in Germany at the time of his death from injuries received in an automobile accident.

Jim was a likeable chap who made many friends wherever he went. He was known here as a good worker and one active in Bird Club affairs. For many years he was also one of the outstanding players in the Walpole Footlighters and with them he was best known for his very fine performance of the narrator in "Our Town". This production still remains one of the best that the Walpole Footlighters ever produced and was so good that a special performance was put on as one of the entertainment features of the Bird Club.

Sgt. Sullivan is the 22nd Bird & Son worker to give his life in military service. The sympathy of the entire Bird & Son organization is extended to his family.

Final Results In Golf Season

By L. T. HARRIMAN

OF all the outdoor games which can be played and enjoyed throughout one's entire life, Golf is

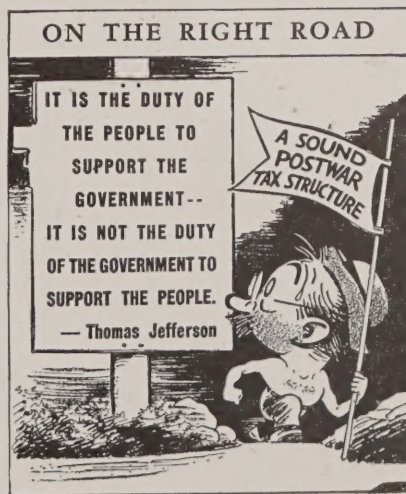
the game. It is truly a sport for youngsters from 9 to 90. A game where you are neither too young nor too old. It's a game full of treasure, fun and friendships, and on numerous occasions has been a life saver to those who have had to give up work because of ill health. The game brings you out in the open close to nature. We really can't say enough good about it. So, if you are not already one of these privileged individuals, we suggest you give it serious thought, and maybe this Christmas the old man with the white whiskers might leave some clubs and balls. At least, it wouldn't do any harm to tell him. We'll surely put in a good word for you.

Going into the last weekly match of four-ball play at Walpole, three of the four teams had a good chance of winning the league championship. Capt. Mitchell's team almost pulled a grand slam finish by winning 12½ points out of a possible 13½. We're almost sorry his team did not win, because they were at one time apparently lost in the cellar.

Final Standing Four Ball Play at Walpole

Team	Won	Lost
Capt. Harriman's	68¼	53¼
Capt. Mitchell's	67¼	54¼
Capt. Gareth Rouillard's	60¼	61¼
Capt. Sumner's	47¼	74¼

It is interesting to note that Bill Haskell was the only player to be on both winning teams at Sharon and Walpole. This, we think, is as it should be, because although there may be better golfers, no one can match Bill's enthusiasm for the game. Congratulations, Bill.



James C. Hadden, retired millwright. Would you guess he was 90 the day this picture was taken? Yes, he celebrated his nintieeth birthday in August. Congratulations, Mr. Hadden, and we hope we are half that spry when we are seventy!

After 18 weeks of four-ball play the season ended with our Field Day Medal Tournament. Because of the fact that generous handicaps were enjoyed the net scores were unusually low.

The Winners

First Division

Mellin	96-35-61
Sumner	84-20-64
Turco	96-32-64
R. White	90-26-64

Water Hole Contest

Rocca	6 ft. 9 in.
F. H. White	10 ft. 4 in.

Most Fours or Better

Sumner	with 8
Harriman	with 8

Second Division

Radzwill	94-39-55
Elias	101-39-62
Haskell	126-62-64
Davenport	115-50-65

Water Hole Contest

Zinkowski	11 ft. 3 in.
Radzwill	21 ft. 7 in.

Most Fours or Better

Radzwill	with 11
Elias	with 8

Surprise

For the very luxurious English Pigskin Wallet presented to me by the members of the League, I wish to acknowledge the gift with my humble thanks. Why any group of men should do such a thing for "a snake in the grass", I'll never understand.

"Brederin', we must do something to remedy de status quo."

"What am de status quo?"

"Dat, my brudder, is de Latin for de mess we is in." —Erie Railroad Magazine.

She was only 'an usher's daughter, but she certainly could put a guy in his place.

PERSONAL NEWS

MAIN OFFICE AND SALES

AGNES FOLEY HARRIET PHELAN
SABINA COSTELLO MARJORIE DILL
VERONICA MAKAREVICH DOROTHY McELENY

Best of luck to Betty Ryan whose engagement was announced to George Seavey of the U. S. Army Air Corps on September 1. The wedding is to take place sometime in November.

Marge Dill came back from her vacation wearing a beautiful solitaire. The lucky fellow is Everett Pyne recently discharged from the U. S. Army. Best of luck to you both.

On September 14, 1945 a farewell dinner party was given for Kay Shorey by her many friends at Bird & Son. Kay received a gift of money and beautiful flowers plus a lovely corsage. Loads of luck to you in the future, Kay.

Lillian Pearson is vacationing in Palmer, Massachusetts.

Heard in the Mailroom:

"Phyllis, who was that that was just in here?"

Phyllis: "I didn't see him—I was in the wastebasket."

The back to school girls are Emily Presentato, Helen Maroney, Connie Blake and Mary McDonough. All are students at Burdett College.

Bea Brown is buzzing gayly now. Lucky gal, her George is home.

Alice Holmes spent her two weeks' vacation in Wareham and came back with a twinkle in her eye.

We were all more than pleased to have a visit from Bob Anderson and George Burhoe recently. Both boys have seen plenty of action overseas, but despite this fact they both look fine. Welcome home, boys!

When the Girls Bowling League gets under way everyone had better watch out for "The Lulus" from the Accounting Dept. with "Lulu" Erickson as captain.

Genevieve Kennedy did quite a bit on her two weeks' vacation—finished up her farming and managed to get up to Newport, New Hampshire for a week.

The Mailroom has a new face—Dick Hanley. Hi Dick!

Some of the girls held a practice bowling match at the Sport Centre Tuesday Night, and although Alice Hennessey, May Harper and Marion Tolman claim they have not bowled for some time, they certainly know how to "knock-em down".

Welcome to Aileen McKinley who is working in the Paper Sales Department. Hope you'll like it here, Aileen!

Gladys Noddin has given up the idea of selling cranberries this year. She is now taking orders for subscriptions to *any* magazine you might like to read. This is a good Christmas suggestion.

On Friday evening, September 28th, the fellow-workers of Joseph Donohue, Box Division representative, gathered at Bishop's Tavern to bid him a fond farewell. Joe is leaving us to return to his pre-war position in the South. Good luck, Joe—we sure hate to see you go!

Frank Nyborn fishing and swimming at Portsmouth, Rhode Island.

Hermion Barker fishing in Maine.

Fioreno Felici and Leo McTernan the two fastest men in dirt have finally been matched for a hundred yard dash. Take your pick.

All members of the Lab had very good luck with their Victory gardens this year.

We are wondering just what Ralph Harding was about to do the other day, attack or take off, when he came rushing into work with a helmet on!

Harley Nelson and Edward Cotsello have returned to the States. We are in hopes of seeing them soon.

R. Marinor Springer has been sworn into the Naval Reserve.

Frank Nyborn attended the Fiber Symposium held at the Institute of Paper Chemistry in Appleton, Wisconsin.

Leona Paquette and Eva Meomartino spent their vacation on day trips, the most outstanding of these being the Museum of Fine Arts.

Larry Doane spent a pleasant and restful vacation at Wareham.

As we go to press, Eleanor Cole is on the sick list. Here's hoping you'll be back shortly, Eleanor.

NO. 1 BOX SHOP

JOHN P. WALSH DAVID WELCH
HELEN STUPAK CATHERINE BELLEW
BENNIE PALLEIKO

Sam Hunter, Andy Center and Bernard Stravinski were at the Bird Club meeting for free coffee and doughnuts and to vote for Buller White.

The Shipping Department bowling team, captained by Bill Murphy, served notice to the rest of the league in their first match that they are to be serious contenders for the championship.

Kenneth Towle has purchased a house in North Walpole.

For technical advice see Phil LaLiberty concerning "How the last man got off the chimney" expert rigger and steeple jack. Say Phil did you find the pulley?

Dor Solbo has taken a month's vacation to be with her G.I. Pat, just back from France.

The entire personnel of the Shipping Department wish to express a sincere hope for the speedy recovery of Dave Welch.

Recent visitors from the Armed Forces were Henry Meyer, Sigurd Gustafson, Bud McLeod and Gerald Smith all former Shipping Department employees.

Wilmer Wiggan spent his vacation painting his house, and we are told he did a very good job.

Frances Tamulonis's boy friend finally arrived from overseas. We are all waiting for wedding bells.

It's a long trip for Anna Shaw who has gone to visit her in-laws in North Carolina.

Jack Walsh needed two weeks to dig his potatoes. Why don't you go to Aroostook, Jack, and show them how it is done?

Henry Johnson spent part of his vacation on a motor trip to New York.

Babs Green spent her vacation at her summer home at Falmouth Heights.

We extend our sympathy to Louise Stanke and family in their recent bereavement.

Savings

up to

1/3 OR MORE



Now is the time to find out for yourself why Massachusetts people, at ages from one month to 70 years, have bought more than \$260,000,000 of Savings Bank Life Insurance at lowest over-the-counter cost. Thrifty people save by buying their own salesmen.

Apply at the
NEPONSET CREDIT UNION

PAPER MILLS

GARETH ROUILLARD MARY DRISCOLL
JEAN RILEY PETER GLEBUS
EDWARD GREGATHY WALTER BISDNACK
FRANK NYBORN JACK HOLLIDAY
GEORGE LAMORE CAROLYN DELANEY
ANNA KANE NINNETTE PETRONI

Martin Kane and Chester Grusacki have returned to Bird & Son from the Armed Forces.

We are all guessing just what the story was when Bob Hood came to work one morning with a black and brown shoe on! How about letting us in on it, Bob?

In Frank Whitehead's "fire horse" he and Jack Maitland spent an enjoyable vacation touring Canada. Frank also tells us he is thinking of going into the "chicken business".

We understand that Len Ceglaski is leading the Soft Ball League in batting and Archie Stoyanoff is a close second.

Congratulations to Ed Shaughnessy. He is the proud father of a baby girl born September 3rd.

Congratulations go to James Connors, piper, on a new arrival, a boy.

For "hot tips" about horses see Ed Wisniewski.

Laboratory members report vacations spent as follows: Bill Stillman boating off Orleans for one week and hiking in Vermont for the other week.

Joe Coburn sleeping at North Eastham on the Cape. When Joe woke up he found a "patch" on his upper lip. It's still there!

We are sorry to hear of Marion Webber's illness.

We extend a welcome to Ann Walker, a new employee in the Shipping Department.

Mildred Demers brought back a large bag of potatoes from Maine. She dug them herself while on vacation there.

NO. 2 BOX SHOP

ELNA GOTTBERG
ROSE COVENEY

JOHN GERAGHTY
VAUGHN ALLEN

CHESTER PORTER

We welcome the following girls who transferred from the Ordnance Department: Josephine Rose, Marie Strecker, Nellie Dowdie, and to Anne Karshis from the No. 1 Box Shop to the Flower Pot Department.

Marion Tusoni received the good news that her husband is on his way home from Germany. Marion formerly worked in the Ordnance Department.

Leslie Hall is recovering at his home from a recent illness. We hope to see you back to work soon, Leslie.

Margaret Kelly enjoyed her vacation just putting around home and taking short trips.

Buff Cornelia spent Labor Day week-end in Canada. Just what is the main attraction up there, Buff?

Dick Jennings had two weeks' vacation and spent them just "touring around". Ain't it a grand and glorious feeling not to dig for stamps when you drive in and say, "fill 'er up".

Spencer Peckham came in to see the gang at the Shipping Department while on furlough from a southern camp.

Mary Brady has returned to work from a week's vacation.

Arthur Sprague vacationed at Scituate Beach this year.

ROOFING MILL AND OFFICE

ARTHUR MCKENNA
LEONARD WEAVER
LEROY WALTON
WILLIAM GRAZADO
EDMUND WENSTROM

HAROLD MATTSON
WILLIAM PERCY
BRUCE FARRAR
MATTHEW PHILLIPS
CATHERINE MIKE

John McDonald has moved to Mansfield where he has bought a two-family house.

It seems to us that Edna MacCallum isn't happy unless she has either Roy Dorman or Bill Grazado working right back of her.

We had a welcome visit from our old Sgt. Peter Lupica while he was on furlough after his return from duties in England. Since then we have received a letter from him at Fort Lewis, Washington, which is located near Olympia the state capital. Judging from the pictures of Mount Rainier, etc., which he enclosed the surroundings are very beautiful. We gather, however, that Pete would gladly exchange his present environment for Massachusetts and his old job back at Bird's.

Joe Swasey and Phil Holden are among the late vacationists in Shipping Department, visiting New Hampshire and Maine.

We are all happy to see Mrs. Marion Coughlin back to work after her recent illness.

We couldn't believe it till we saw it, but Margie Morris has a cute little friend who comes to see her at work almost every day. Namely, a mouse!

A hearty welcome to all former employees of the Ordnance Department who are now working at the Roofing Plant.

If anybody is interested in knowing how a baby's formula tastes, please see Mary Dias.

We are glad to see Mary Coyne back after a two months' leave of absence.

There has been a song written especially for the girls in Insulated Siding Department. If you'd like to hear it consult Fran Deeb and Jennie Michienzi.

At the time this article is being written, Ray Bearce is vacationing at Manomet, Massachusetts. We're willing to bet his cottage has Insul Bric on it.

It will be good to see Ann Tomaszewicz and Florence Gnecco (who are both ill at the present time) back to work again. Get well soon girls.

Congratulations to Joe Fitzgerald and Mary Dias who were recently elected shop stewards of the Insulated Siding Department.

There seems to be a question as to who Charlie Brown is. Would you mind introducing yourself, Charlie?

Someday when you feel you need a good laugh, ask Joe Fitzgerald to tell you what happened to little Jimmy.

We were glad to see soldier Dante Ciancarelli who dropped in to see us while home on furlough.

Alex Szugai's table seems to be happier than usual lately. Know why? Ask Millie Shimsky.

Helen Concannon has returned to work after a month's absence, due to appendectomy. Good to see you back, Helen.



College Bound! Doris Aslin, who has been working at our Norwood Roofing Plant for the past year, has enrolled as a freshman at the Eastern Nazarene College in Wollaston. A fellow worker Doris MacCallum has enrolled with her. Good luck to both girls.

It seems that the amateur night the Bird Club is planning has everyone crooning around the plant. Nevertheless, there are plenty of good prospects.

In July, John Lukko of the Roofing Lab spent his vacation visiting points of local interest. In fact, after having traveled across the country twice and visited nearly every state, John saw the Cape for the first time this summer. He casts his vote in favor of New England scenery.

Ed Jones of the Roofing Lab spent his vacation on Lake Massasecum, in Bradford, New Hampshire. Carroll Homan spent a week at Manomet, and Stan Sallie spent a couple of chilly ones at Manomet during the middle of September.

Congratulations to Mr. and Mrs. Nicholas Santoro on the birth of a son, born September 14.

We have Charles Chorlton, Jr., back with the Maintenance Department after three years in the Navy. Welcome back, Charlie!

Two fine Norwood gardens at the height of their producing glory in August. At the left Frank McKenzie, Norwood Roofing Plant and his garden near Pleasant Street. At the right Francis Curran No. 1 Box Shop surveying the corn, Kentucky Wonder beans and squashes in the huge garden which he has helped plant and care for on Neponset Street. Ernest Barowski, greenhouse owner, who owns the property, Joseph Riley, lawyer, Thomas Riley, plumber, and Arthur Rodgers of the Norwood Gas Company are the other "farmers".



Peter Maduskuie has returned to work after an absence due to illness. We are certainly glad to see you back, Pete.

Sgt. Arthur Coffey, ski-trooper, who used to work at the Lab, recently returned after a campaign in Italy and southern France. Art had some close calls in an outfit which suffered a large number of casualties through enemy action. We hope to see him back in action at Bird & Son before long.

We welcome Matty Phillips as our new store-keeper. Matty formerly worked in the Kettle House.

Bill McLauchlan, Bill Angus, Malcolm MacDonald, Raymond Call and Bill McLellan spent their vacations at the Cape.

Lt. Sheldon A. Salisbury, U.S.N.R., has just completed a thirty-day leave back from Panama. "Red", formerly of the Lab, had some interesting stories and photos of the life in the Canal Zone. We're looking forward to having you back with us soon, Red.

Andy Wright SF 1/c made a surprise visit at the Roofing Plant recently. He has been stationed in the British Isles for the past two years with the Navy.

Anyone wishing to know how and where to catch bass, should contact Malcolm MacDonald. On a recent trip to the Cape Cod Canal he brought back two twenty-pounders and an eight-pounder. Not bad at all, Mac.

FLOORING MILL AND OFFICE

MATTHEW CONNOLLY
ORVILLE SPINKS
NAZARENO LORI

DOROTHY HAWES
M. MULVEHILL
LEO CLARKIN

CLARE HAYMAN

Frank Shimsky writes from the Philippines that everything is O.K. with him. He and Steve Cavanaugh got together a short while ago but Steve has now gone to Manila. Frank reports he will just keep "sweating it out" as he hasn't yet got enough points to be coming home.

Buddy Pierce and George Close were in to see the boys at the Flooring Plant on their last furlough.

We are sorry to hear about Joe Adamonis being in the Norwood Hospital. Hope you'll soon be back with us again, Joe.

We hear that Frank Davidauskas had a run in with an auto, and he got the bruises. Hope you are better and will be back on the job shortly.

We welcome back to the Print Machines, Sam Steele and George Johnson from the Ordnance Department. Also Manuel Silva comes to us as a new man from there. Hope your stay will be pleasant.

On our sick list are: John Delaney, Jimmy Garland, Vito Malacario and Tony Grinavic. Hope you all will be feeling better soon.

Harold Fillmore is a proud daddy. We don't know any particulars at the present time.

We hear that Hubert White is around taking orders for eggs.

Congratulations to Walter Henry in his recent marriage. His bride's cooking must agree with him as he has already gained five pounds.

We are glad to welcome back Parker Godfrey, Joseph Purpura and Harold Rideout after their service in the Armed Forces. George Seavey is another one we expect to welcome back soon.

We are sorry to have Tony Pratasius on the sick list and we hope he will be back with us soon.

Hot tip for Pat Power—see William Cherry about a second hand car.



Corporal John G. Phillips and Martin J. Saulen send greetings from the Philippines. Phillips formerly worked at the Flooring Plant and Saulen at No. 1 Box Shop.

We hear that Stuart "Silver Dollar" Nicker-son had a fine time on his vacation enjoying salt water sports, such as catching lobster.

We wonder what Glancy, Taggart and Paul are going to do with that large sum of money they won at the races. It must have been some horse!

We all welcome back August Petrova a veteran of the European theatre of war.

Our deepest sympathy to Mrs. Mary Hayes and family who received word from the War Dept. that her son was killed in action.

We welcome a newcomer to the Finishing Dept., George Moore, Jr.

Mrs. Caroline Elias and her husband, who was recently discharged from the Army, will soon open a hot dog and hamburger stand in South Norwood. Best of luck, Caroline.

Nelson Phillips, who spends two weeks in Maine every year fishing and hunting, has purchased a log cabin near Moosehead Lake.

We were all surprised to see Sgt. Frank Jankowski, who is home on furlough.

Mr. and Mrs. William Mark of East Walpole are the proud parents of a baby girl, Mary Louise, born August 27 in the Norwood Hospital. Bill, the happy father, works in our Research Laboratory. Congratulations folks!

Dedham's loss is Pembroke's gain. Andy Jacobsen of the Flooring Laboratory has departed from the Shiretown and gone South Shoreward. Judging from the snapshots Jake has shown us, the home, a 250 year old Cape Codder, is a beauty.

John McDougall is receiving congratulations from his many supporters on his being elected a director of the Bird Club activities. Mac can be remembered as the boy who did such a swell job as table tennis chairman last winter. Good luck, Johnnie!

From Lovell General Hospital, Fort Devens, Mass., we receive word from Sgt. Larry Bishop formerly of our Tile Room. Larry wishes to convey thanks to his Bird & Son friends for their kindness and promises to drop a line to the REVIEW as soon as conditions permit him. Louis Kannally and John McDougall, who visited him recently at Ayer, say that Larry is coming along fine and is in great spirits.

SHREVEPORT MILL AND OFFICE

GRACE FULLER

W. L. SMITH

BETH SNIDER

This month we put out the welcome mat for Heloise Keene and Vivian Wilson.

Joyce Childress is spending part of her vacation in Dallas with her sister, Mrs. Ouida Baldwin. However, this is not all a pleasure trip for Joyce as Ouida is a very sick little lady and conferences with doctors, etc., seems to be the order of the day. I'm sure everyone remembers Ouida, who used to be a Bird sales correspondent. Here's wishing her a speedy recovery.

Mrs. Billie Nash of the billing department spent the Labor Day holiday weekend at Lake Bisteneau and reports a good time had by all but "hardly any" fishing.

Mrs. Othel Prothro of the billing department, proudly announces the return to civilian life of her husband E. L., who spent too many months in India, South Pacific and other ports too numerous to mention. Othel incidentally spent her second honeymoon in Dallas, Texas. We are all glad to welcome E. L. back home.

Mrs. Dorothy Bowen decided to do something different this year on her vacation so got in her little Ford and headed for Pensacola, Florida, with her little brother for company. She reported no "flats" or even minor accidents. Dorothy was visiting her sister who was a Wave in Uncle Sam's Navy and from all we can hear the trip was a big success.

Lucille McMurtry is spending this week with her parents in Mer Rouge, La. We will have more to say about this when Lucille returns as she had planned on going horse-back riding every day and we are all anxious to hear the outcome of that, especially since she has not even been on a horse in several years. Happy landings!

Miss Joycelyn McEachern reports a wonderful time in Alabama on her vacation.

Phil Johnson, former "slate man No. 1", will soon be back on the job. He was recently discharged from the army after serving three years as a parachute rigger. Most of Phil's service was in England.

Claude Ragsdale reports that he is having a big time in California. "Rags" was recently inducted into the Navy and is now S2c.

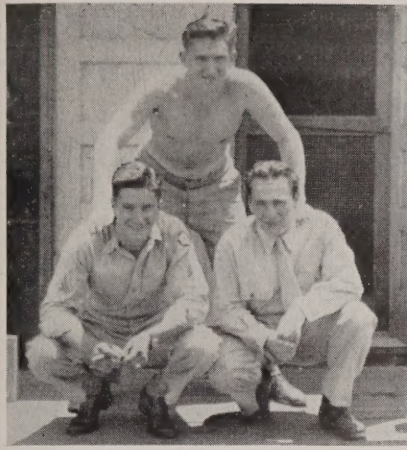
Harold Maricelli hopes to be home for Christmas, according to his most recent letter, which was from Egypt.

Ashfort Sheppard writes that he is out of the Infantry and is now in the Quartermaster Corps—taking care of mules.

"Dude" Davidson and "Hoppy" Winkler recently spent a long, hard day fishing but failed to bring home anything to justify the time and money spent on the trip. And we thought you were a fisherman, "Dude".

Corporal Charles Flood, son of Mrs. Lena Flood who works at our Norwood Roofing Plant. Charles has returned home after 34 months in the Pacific and says it's great to be back in civies.





The fellow in the center is Staff Sergeant John A. Stupak, former Roofing Plant worker who is now an instructor in Ordnance School in Warton, England. His father Andrew Stupak works at the Norwood Flooring Plant and his sister Helen at No. 1 Box Shop.

Copied from *Morning Advocate*, Baton Rouge, La., August 15, 1945: "T/Sgt. George Montet, son of Mr. and Mrs. Ralph G. Montet, 621 Canal St., Baton Rouge, is now serving in the Philippine Islands with a chemical warfare unit. He has been overseas since June, 1943. A laboratory technician, Sgt. Montet wears two combat stars for the New Guinea and the Philippines campaigns. Most of his promotions in rank were earned overseas. Before entering the service he was employed by Bird and Son, Inc. in Shreveport."

Curtis Canada is visiting his brother in Oklahoma, and Mode Myers says that Curtis will be welcome back, but soon.

It seems that Phil Leon is out of the doghouse, that is if the size of his lunch is any indication. Fried chicken, too.

Our sincere sympathy is extended to Frank and Jake Kruiuzenga in the loss of their father, Mr. Lambert Kruiuzenga, who passed away in Chicago on August 4.

Mr. Young said that he had hoped to get away from Chicago's cold snap on his recent visit to Shreveport, but cold weather had been scheduled for the deep south, too. (It didn't last long, though.)

Dick Potter and his father, Mr. N. E. Potter of Decatur, Ill., spent several days on Caney Lake, fishing for Dick's glasses and fishing pole. (Wonder what Mr. Potter Sr. thinks of Louisiana fishing!) Incidentally, they had to return for blankets—due to an unexpected change in weather.

We have just received a letter from Lt. Robert Jenkins, who is in Germany, stating that he can hardly wait until he is discharged so he can again sell the best roofing made. We hope you will be back with us by the first of the year, Robert.

Captain Albert Harper paid us a visit on Sept. 19 and is also waiting for the day the Army will allow him to return to civilian life and sell Bird Roofing. Albert hopes to be out within the next few months. He is now stationed at Fort Bliss, El Paso, Texas.

Major Russell Newbury advised us that he expected to be discharged by the 15th of September and will be in to see us as soon as possible. He is now stationed in Georgia. We will be glad to see you Russell.

We extend our sympathy to Harvey B. Beauchamp whose mother passed away on September 17.

L. G. "Red" Houston and F. E. "Deacon" Dyess came in for a visit on Sept. 17 and "Red" brought two of his dealers, Mr. H. W. Taylor of Montgomery, Ala. and Mr. H. J. Bentley of Dothan, Ala. We always enjoy having our salesmen and customers visit us and hope these fellows enjoyed their visit as much as we did.

Mr. S. H. "Proslate" Cararas visited us recently and states he is going to wind up the year with the highest percentage of all salesmen. Keep up the good work, Sam.

Hunting season is drawing near and all of the fellows are running around trying to secure enough shells for the season. Several of these so-called "hunters" have all they will use and are now helping their hunting partners secure theirs. Somebody page Willie Smith, please. . . . According to all reports this year will be one of the best for Louisiana hunting. Straight shooting to you, hunters.

CHICAGO MILL AND OFFICE

GLADYS DAVIS VIRGINIA O'BRIEN
MATILDA GEORGE LAWRENCE PETERSON

THAT TRIP TO BIRD'S

(As seen by GLADYS DAVIS, with apologies to Ogden Nash)

When you ride to work on the Ashland car
You don't need to look to know where you are.
You can read or snooze, whichever you choose
For your nose will know when you're there.
At Cermak, it's tannery, 30th cannery
At 42nd, it's Stock Yards "phews".
At 63rd the air gets clear,
At 69th you know you're near
'Cause it's Bird Asphalt Products on the air.
By 74th, rigor mortis has set in
And it's at 76th that our duties begin.
So grunting and groaning, your stiff legs you untwine
And get there just about at beginning time.

Gordon Lampton was in to see us the other day, after having been in the Air Corps stationed in Texas since July. He's looking tanner and healthier than we've ever seen him. Khaki is becoming to you, Gordon. We'll take your word for it that the G. I. "unaware" is glamorizing.

These are happy times when we can report that several have been discharged from the Service.

Edith Johnson is back in the fold. She made a grand Spar, but we're glad she's with us again.

J. S. Van Pelt, (Berry Asphalt) too, is again with us.

Vange Burnett has been discharged from the Navy.

By the time this REVIEW is printed we expect to have Roland Altman back in Chicago.

We're looking forward to welcoming a lot more, and soon, we hope.

Pfc. does not mean Private First Class in the Chicago office. It's the "Pooch Fanciers Club."

Betty Hope has a two-month-old Cocker Spaniel—Rusty. "She's the best dog there is!"

Pearl Watson has a Boston Bull—Teddy. "He's the best dog there is!"

Margie Mulhall has a boxer—Sally. "She's the best dog there is!"

Glad Davis has a Cocker Spaniel—Penny. "She's the best dog there is."

Teddy, Sally, and Penny have just joined the American Legion Veterans' K-9 Corps, which explains that pleased grin their owners are displaying.

BERRY ASPHALT CO.

PEARLE MCGUFFIN

It's sure nice to see the service men returning home and we hope it won't be much longer until they will all be back.

Elvis Arrington is at home on a fifteen-day furlough.

Jim Dixon, son of Otis Dixon, has been home on a 37-day furlough.

Dale Arrington, son of John Arrington, has been home recently on a furlough. Dale was married during the month of March to Miss Jacqueline Waters of Norfolk, Virginia.

John C. Bailey, known to most of us as "Doc" has returned from overseas and received a discharge the first of September.

Macon Herring is at home, having received his discharge Sept. 12. He entered service Sept. 2, 1942, and served 17 months in the European Theatre of War.

Thomas D. Martin, son of Bill Martin, is at home on a thirty-day furlough. He has served 22 months in North Ireland and Germany and will report to Camp Chaffee when his furlough is up. Incidentally—Thomas Dale is to be married Saturday evening, 8 P.M., Sept. 22, to Miss Marcelle Herring, daughter of H. E. Herring.

Pascal Simpson has received a discharge. He served several months in the European theatre.

Mouzon Simpson is expected home within a few days. He has been serving in the South Pacific and was wounded in action.

Ford Thompson is enroute home and to date is as close as Jefferson Barracks, Mo. He has served 23 months in the European theatre. He is receiving a discharge.

Wylie Malone is at home on a furlough. He says he figures on seeing Japan soon.

Lynne Herring has been home on a 15-day furlough and now is in California awaiting transportation to Japan "he thinks".

Welcome to new employees—Helen Fore in the laboratory; Bob Waters on the lease; and in the refinery: Billie Jackson, Chester Almond and Pervis Williams.

We were glad to have Mr. Bill Franke of the Chicago office visit here several days during

Lt. Robert Jenkins, former Shreveport Sales Service Manager, now somewhere in Germany, would give all his K rations and 10 Porterhouse steaks to be back here with his charming daughter, Ellen. She certainly is irresistible!





When Major (Bud, to you) Williams of the Marines came back after more than two years overseas, it was a happy day in the Flooring Sales Dept. Left to right, Helen Curran, Major Williams, Dorothy McEleney, Mary Wallace, Betty Lamore, and Mary Concannon.

August. The weather man was generous with cool days and Mr. Franke developed a liking for the climate here.

Mighty nice to have Mr. Roger Smith back in the office after an absence of several days due to illness. He seems to be feeling nicely, thank you, but don't ask him on account of he doesn't like to be asked how he feels!!!

This new water fountain we have in the office is for

looks—SUPER
service—UNDETERMINED

Because of the uncertainty of the water pressure here one never knows when they bow to take a drink whether the water pressure will be so low that it will be necessary to use a cup or whether it will be so strong that you get a bath.

Brice Martin is still in the news. He has "sold out" of the used car business and now has bought a lot and erected a building for the purpose of going into the grocery business. We want to see something on those shelves other than paint soon too.

Isn't it the last "straw" when the grass gets so high that a haymower has to be obtained to mow the lawns around here. It has been proven here though that this is one instance where the horse and buggy day method beats any modern day method available here. (Berry

How is this for an ear of corn?—quintuplets, no less, raised by Peter Petroni of No. 1 Box Shop in his garden this summer.



Asphalt Company now can add to their long list of high quality products—HAY FOR SALE).

Correction please—Lawrence Rodgers is in the U. S. Navy and not the SeaBees and gee! did we get a howl out of him. So sorry, Lawrence.

John Savage is vacationing—and what a vacation, running the paint brush and hanging wall paper, but he has it all figured out where he is saving money because of the high cost of labor for paper hanging, etc.

Cobern Arrington and family have been vacationing down in Louisiana.

Sorry John Arrington is off from work because of a foot injury.

Chester Waters is vacationing and while off duty here is finding out just what there is to operating a grocery store.

Donald Ray has been back to Waterloo several times this past month. He is stationed at Camp Crowder, Mo., and since gas rationing has ended finds it convenient to drive back to Arkansas quite often.

Fish story of the month—by W. J. Liechty.

Chester Eberle and Percy Moore went fishing at Grand Mere Lake over the week-end. Chester and Percy landed what is believed to be a record catch in the way of a catfish which weighed 103 lbs. The fish was on display at the local post office for several days but had to be disposed of when the townspeople began to complain.

LOST— One Baby's utility bag—

Contents—Various items for baby, including thermos bottle of milk; Black skirt, red blouse for mama; letters and various correspondence received week of Sept. 9th and other items too numerous to mention.

If found, will appreciate returning to—

GLADYS THOMPSON.

Margarette Herring is going to a wedding—nope hold on, she isn't getting married, it's her sister, Marcelle.

PHILLIPSDALE

REXFORD H. SALISBURY DAVID S. LOWRY
MANUEL OLIVER JOHN CONLEY
LESLIE E. HOWARD

We are sorry to hear of the death of Gus Mollerberg's father and Cliff Soderlund's mother this past month. We extend our sympathies to these two men and their families.

Most of the repair department made another trip to Crescent Park and enjoyed another clam chowder supper. The crowd was a little quieter this time without the two hall room boys, Queenan and Wynne, so most of the fellows went home at a reasonable hour.

We are missing Tixie Billings who has been out sick for some time. We hope he can return soon.

Charlie Anthony and Chet Mason are preparing for their old age by taking on temporarily a part time pencil job. We hear it is wearing them down.

We were glad to have a visit from Walter Gill who recently was put on the retired list. We hope he comes to see us often.

Ed Perry who spent approximately two years in the South Pacific with the Army is now back at work again. We are glad to have him back.

We hear that Bob Pearson is on the way home and we hope this means that he will be with us again soon.

Major Paul Johnson and Lieut. Commander Oscar Lambine dropped in on us while having some time off. They are both looking very good.

We were glad to see Madeline Littell back at work again after her recent accident.

We understand Ed Boisvert is repairing pumping fixtures for his neighbors in Barrington. Anyone having any trouble along these lines might try getting him to do the job for him.

Left for Military Duty

These individuals left for service during the late Spring and Summer.

PAPER MILLS

John J. Donovan, Jr.
George J. Hawley
Thomas E. La Corti
Charles A. Lindberg
Richard H. McCarthy
Leo F. Murphy
Alfred J. Mucciaccio

ROOFING PLANT

Victor Dyer
Percy Hayward
Leon E. Morrison

FLOORING PLANT

Norman Lull
Frederic Silvernail
Roger F. Walsh
Loretta Zinko

BERRY ASPHALT
Thurston J. Beasley
J. H. Marlar

CHICAGO

Gordon Lampton

SHREVEPORT

Leo Brady
William Horton
Claude Ragsdale



Howard Nelson, Flooring Plant and company executives who met to present him with a special award of \$150 and congratulate him on a good money saving idea which he worked out at the Ordnance Department. Left to right, Creighton Hill, C. S. Bird, Chairman of the Board, Howard Nelson, who won the award, A. H. Anderson, B. H. Bailey and R. M. Wight.

SUGGESTION AWARDS

AUGUST 1945

\$10 Awards for suggestions showing a saving in Manufacturing cost:

V. Nievcecodock, FCPM2
Isabel Potter Olney, FFX

\$5 Awards for suggestions of intangible value:

Austin Allan, FFM
**George L. Barton, DMPM3
Jebie Butler, DPIF
Bert W. Ellsworth, FFP
***Jose Figueiredo, DPIF
William H. Grazado, FBPM7
Charles P. Hoard, DPI
Napoleon P. Lacasse, FFV
Anthony McBride, DPX
Veronica Muczinskas, FBI
Herbert S. Palmquist, EMW
Domenico Restaino, FBPM1
Donald M. Ross, DMP3
Frederick Stahnke, FBPM9
Fred P. Turco, FBPM7

\$10 Additional Awards for having had five suggestions accepted:

George L. Barton, DMPM3
Jebie Butler, DPIF
Jose Figueiredo, DPIF
Fred P. Turco, FBPM7

SEPTEMBER 1945

In September a special award of \$150 was made to Howard Nelson, FFXM for his suggestion "A Machine to Form Crimp Groove Tools" which showed a very substantial saving.

\$10 Award for suggestions showing a saving in Manufacturing cost:

Howard Nelson, FFXM

\$5 Awards for suggestion of intangible value:

William E. Angus, FBM
William Bennett, FC
*Lawrence Bullock, FFXM
Mary Canario, DPIF
Albert Carlson, DPP
Victor G. Cotton, FBPM1
John R. Ellis, DPP
Richard Ferris, DPI
Salvatore Frangiosa, FFR
Marie Guglielmo DPIF
Brantley Hanson, FC
Stanley J. Jezulewicz, FBV
Clements Justynski, DPI
Cyril O. McCue, FFN
*George A. Mather, FXVI
Theodore F. Paul, FFN
Fred G. Pierson, DPP
Joseph Ralkavich, FXR
Domenico Restaino, FBPM1
Manual Rodrigues, DPD
Edgar W. Ross, FXC
Carmino Sirignano, DPV
Daniel Tracy, FBPM1
Joseph Watkins, FBPM9

\$10 Additional Awards for having had five suggestions accepted:

Lawrence W. Bullock, FFXM
Carmino Sirignano, DPV

\$25 War Bond Award for suggestion saving more than \$100 annually:

Howard Nelson, FFXM

*Two suggestions
**Three suggestions
***Four suggestions

W. Hartig Reappointed Credit Union Director

AT the Board of Directors meeting of the Credit Union in September, Mr. Warren Kumblad resigned as Director and President, following his resignation from Bird & Son to accept employment with another concern.

To fill the vacancy on the Board of Directors, Mr. Walter Hartig of No. 2 Box Shop was elected a new Director. The present Vice-President, Mr. H. S. Whitney, will serve as President for the remainder of this year until new officers are elected in November.

This is not the first time that Walter Hartig has served on the Board of the Credit Union. He held this office for five years before entering military service in September, 1942.

Warren Kumblad, retiring President, has served the Credit Union long and faithfully. He first was elected a director in November, 1936. The following year, the season of 1937, he was made a member of the Auditing Committee continuing on this committee through 1940. In 1941 and 1942 he served as Vice-President; from the fall of 1943 until his retirement he served as President.

Tell Your Friends — We Have Jobs for Men

HAVE you a friend who is not satisfied with the work he is now doing, or who has just been laid off from some wartime job?

Send him to the Employment Office now. We have good openings for able-bodied men of all ages. Jobs are open not only in the Massachusetts plants of the company but in Phillipsdale and Chicago too.

So, wherever you work, tell your friends about Bird & Son and urge to apply for work now.

Taken during the construction of the new cafeteria at the Roofing Plant. Plans are well along for all cafeterias now at East Walpole and Norwood. Construction is practically complete and we are waiting for equipment.



Prize-Winning Flowers



Pasquale Vasaturo, grower of prize winning "glads" in Medfield.

EIGHT awards of merit this year, plus a first prize for a special display of gladioli, is the record of Pasquale Vasaturo, millwright at our Norwood Flooring Plant in the daytime and grower of beautiful gladioli blooms in his spare time.

Mr. Vasaturo tells us he has been interested in raising these flowers since 1932, starting with about 3,000 bulbs that year. Now he raises more than 100,000 blooms annually on an acre and a half of land near his home in Medfield and in the last few years he has done much work in developing new seedlings by cross breeding of choice varieties. In fact, the two awards of merit he won this year at the Massachusetts Agricultural Society's show in Horticultural Hall on August 15 were awards on seedlings of his own development. One was a pure white bloom which he has named Neva and the other a light yellow as yet unnamed.

The first prize award he received at the Horticultural Hall Show was for a 25-spike display of a beautiful light pink variety called Ethel Cave Cole. This is the display pictured on this page.

Mr. Vasaturo says that he began to win prizes in the State shows as early as 1936 and has managed to walk off with some of the awards each year since then. 1945 has been his best year, with two awards of merit for new seedlings at the show in Boston on August 15 and six other awards received during the summer at smaller shows of the New England Gladiolus Society held at vari-

ous points throughout the New England area, including one big show at Mr. Vasaturo's place in Medfield.

Each year he sells thousands of the blooms to Boston florists. People who "Say it with flowers" from Boston flower shops, many times "say it" with prize blooms from Mr. Vasaturo's gardens.

For about 24 years Mr. Vasaturo was the Plant Superintendent at the Atlantic Brick & Tile Co. in Medfield. When this concern closed down because of war conditions in October, 1943, he applied for work here and has since been with us as a millwright in our Flooring Maintenance Dept. He and his family reside at an attractive place at 18 Miller Street, Medfield. In addition to his wife there are three daughters and two sons. Two of the daughters are married. Both boys are in the service, one with the occupation forces in Yokohama and the other just returned in September from many months overseas in Europe.

One of Mr. Vasaturo's "glad" gardens is located near the house and another much larger one is located about a mile away. The blooms are at their height in late August and early September and if you enjoy beautiful flowers it is a place to jot down on your cuff as a drive worth taking next year when the blossoms are at their best.

Prize winning display of pink gladioli grown by Pasquale Vasaturo.



Two little sardines were swimming aimlessly in Boston Harbor. One suggested, "Let's go to New York for the week-end."

"Oh, no," objected his companion. "It's much to long a swim."

"We could go by train," ventured the first.

"What! And be jammed in like a couple of soldiers!"



Alvah H. Bridgham, who retired August 1.

Retired in August

AUGUST 1 marks the retirement of two more long service workers at Bird & Son, Alva H. Bridgham compositor at our East Walpole Printing Department and Walter Gill from Phillipsdale.

"Peter" Bridgham joined Bird & Son in June 1921 as a compositor at our Printing Department. Here he has worked faithfully and efficiently ever since, setting type for all the various office forms, labels and special printing jobs that go through this department. One of his regular duties was setting pages of type for the NEPONSET REVIEW. After finishing work here, he went to Rangeley, Maine, where he plans to stay until the hay fever season is ended. He has been making annual trips there for a number of years during August and September and has found it the only place where he can get relief from annoying attacks. In the winter he will make his home with friends in Gardiner, Maine.

Walter Gill began work at the Phillipsdale Plant in June 1911 working on the felt machine. After a number of years he became a felt machine tender and served in that capacity until 1936.

During that year he had a serious illness and when he returned, the doctor advised against his attempting his previous job, so since that time he has worked in the Phillipsdale Store Room. Further illness has kept him from work during most of this year and on August 1 he retired to live at a recently acquired home in Ocean Grove, Swansea, Massachusetts. He and Mrs. Gill now make their home there, and a married daughter has an apartment in the same house.

Well earned retirement has come for both these men, but their many friends at the plant hope they will still be able to visit the plant and their old friends occasionally, even though they have moved out of town.

Golf at Walpole — Dine at Wellesley

By MARION TOLMAN

THE girl golfers and the men golfers held a very enjoyable Mixed Scotch Foursome Tournament at the Walpole Country Club on Thursday Evening, August 23.

The following were prize winners:

Low Gross—Anne Lindsay and Lou Harriman	
1st " Net —Mary Bannon & Hermon Barker	
2nd " " —Dorothy Hawes & Tommy Rogers	
3rd " " —Marjorie Dill and Andy Rocca	
4th " " —Marion Tolman and Dick Sprague	
5th " " —Bertha Broadley and Howard Elias	
6th " " —Louise Hinchey and Arthur Mellin	

The golf season for the Girls' Golf League came to a close on Saturday, September 15 with a Field Day at the Walpole Country Club. Interest remained keen throughout the season.

The teams ended up in the following order:

Paratroopers
Rangers
Artillery
Infantry

Our five best golfers for the season:

Sis Maguire
Peg Corcoran
Carolyn Delaney
Anne Lindsay
Bertha Broadley

The Field Day was followed by a delicious luncheon at Seiler's in Wellesley. Prizes were awarded and the girls spent the afternoon shopping and exploring the Wellesley shops.

Field Day prizes were limited to two per person and the following were winners:

9 Holes Low Gross—Sis Maguire.
9 Holes—Low Net—1st Sis Maguire; 2nd Marion Tolman; 3rd Anne Lindsay.
Lowest Score on No. 3—Anne Lindsay.
Lowest Score on No. 7—Margaret Delaney.
Fewest Putts—1st Carolyn Delaney; 2nd Marion Tolman; 3rd Hanna Flavin.
Best Selected Six—1st Carolyn Delaney; 2nd Bertha Broadley; 3rd Hanna Flavin.
Most Sixes—Mary Blazonis.
1 Club first 3 holes—1st Bertha Broadley; 2nd Mary Blazonis; 3rd Margaret Delaney.
Highest Score for 9 holes—Dorothy Hawes.
Highest Score for 1 hole—Dorothy Hawes.

Margaret Delaney has been elected Chairman of our league for next season, and we are looking forward to a very enjoyable year.

Final Report on Girls' Softball

By PEGGY DAUNT, *Manager*

DUE to the excellent coaching of Leo Paddock, the Bird & Son Girls' Softball Team ended a successful season with a win of six and a loss of two games.

OUR WINS

Bird & Son.....	9
Bendix.....	4
Bird & Son.....	14
Watertown Raytheon.....	3
Bird & Son.....	5
Malden.....	2
Bird & Son.....	12
St. Anne's—Neponset.....	2
Bird & Son.....	18
Malden Nationals.....	9
Bird & Son.....	10
Watertown Raytheon.....	4

OUR LOSSES

Waltham Raytheon.....	7
Bird & Son.....	6
St. Marks—Dorchester.....	5
Bird & Son.....	0

We intended to have a longer Softball season but with the abrupt ending of the Japanese War many players working in other defense plants were laid off making it impossible for us to continue our games.

Recent Letters from Overseas

From SGT. DERMOT O'DEA (*Flooring Plant*)

I am now in the Philippines after spending three years in the States.

Today I received my first copy of the NEPONSET REVIEW. It was really a great pleasure. While reading it, I felt much closer to home. I can well imagine how much it meant to the men who were in the War Theatres and far away from home.

Now that the war is over, we can all go back and take up where we left off.

After living here awhile makes a man appreciate more the things he has in life. There is no place like the U. S. A.

May Bird & Son carry on bigger and better than ever.

From CORP. JOHN G. PHILLIPS, (*Flooring Plant*)

I am still in the Philippines and hoping to go home as soon as the Washington Commandos get together and release us. War was supposed to have ended at 10:30 and 11:00 o'clock Sunday morning September 2 our time in the Philippines. Sure good news but we didn't celebrate like you people. The only day that we did some hollering was a false rumor that was made at our open air show. All through the night there was shooting going on in the coconut jungles. The next day we found out it was a rumor and that did away with all the joy of peace coming. When the real thing came no one paid any attention, only a casual remark, "So what."

Martin J. Saulen is stationed in the same city and we can see each other anytime. He worked at No. 1 Box Shop before going into the Army. I am enclosing a picture of him and myself. I lost about forty pounds since leaving Los Angeles. If you ever got into those Finnish steam baths, well it's the same here all the time. Sweat all day and at night it's still hot and in the morning put on the same damp clothes to sweat more. The mosquitoes are really a pest. Got to watch out for malaria and a million other sicknesses that could be gotten here.

I happened to go into the Red Cross reading room and looked into the home town signature book and noticed John Pazniokas went through this depot that I am at and missed seeing him to talk to. I've met many fellows from Massachusetts but only a few from Norwood.

I am hoping you get my address straight because I haven't seen a BIRD REVIEW magazine well over six months. Guess I said plenty and hope it isn't boring to read such long letters. My best regards to you all. I am hoping to be with you all again soon. Good luck.

From SERGEANT PETER LUPICA (*Roofing Plant*) now at Fort Lewis, Washington.

"Just a few lines to let you all know where I am. Well they got me 3200 miles from home down where the Indians live and I really mean it. On one side of the camp is Olympia, the Capital of Washington and on the other side of the camp is Tacoma. The weather out here is hot during the day and at night we wear our heavy clothes because it gets real cold. We are taking a real Infantry training at Fort Lewis. They have us working harder than when the war was on.

"Give my regards to all the gang in the Shipping Department and also the gang in Mr. Beasley's office.

"Mt. Ranier is directly behind Ft. Lewis and it sure is pretty. There's also a lot of deer, elk and bear all over the state of Washington."

Acknowledgements

Gratefully acknowledging and thanking you for your kind expression of sympathy.

The Mauritz Family

The family of Mr. Frederick C. Botsch wish to thank you for your kind expression of sympathy.

Your kindness and sympathy are more deeply appreciated than any words of thanks can ever express.

The Stanke Family

To thank you for your kindness and sympathy at a time when it was deeply appreciated.

The Family of Mr. George F. Blakeney

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.

James R. Hanley
John J. Hanley

Thank you sincerely for your kind expression of sympathy. It was deeply appreciated.

George E. Wood
Clarence Lishman and Family

For Sale

1 Philco Automobile Radio.

1 Automobile Arvin Hot Water Heater.

See F. R. Meyer, FXP

OCTOBER 7 TO 13 IS FIRE PREVENTION WEEK KEEP YOUR HOME SAFE FROM FIRE

SMOKING materials carelessly used are among the most frequent causes of fires. Be careful in disposing of used matches and cigarette butts. Keep matches out of the reach of small children. Never smoke in bed.

TAKE no chances in leaving children alone in the house. They might be trapped should a fire occur. Fires often spread very rapidly. Save life first. Let the fire department save your property.

OILY rags or waste should be kept in closed metal waste cans outside the house. Never hang oily mops in a closet. The spontaneous ignition of oily rags has been responsible for many serious fires.

PREPARE for fire safety by using fire-resistive materials wherever possible. Eliminate the hazard of sparks on wooden shingle roofs by using fire-retardant roofing. Construct chimneys safely.

TEACH everyone in the family to be careful of fire, to watch stoves, fire-places, electric irons and all other possible fire causes, and every day to remove old rags, papers and other rubbish.

HOT ashes should never be placed in wooden barrels or near wooden partitions. Use metal barrels for ashes and for rubbish. Covers on the barrels add to cleanliness and fire safety.

INQUIRE of your fire chief, when buying a fire extinguisher, to be certain of getting the right type. Know what to do should a fire start. Never run with your clothing ignited; smother the fire with a blanket or rug.

SEND your cleaning work to the dry cleaner or use fire safe cleaning fluid. Never use gasoline or kerosene to start or quicken a fire. Flammable liquids cause the greatest number of fatal home fires.

WIRING should be kept in safe condition. Replace frayed cords. Have an electrician make needed repairs. Always disconnect the electric iron when leaving the room. Use only standard fuse plugs.

ALARMS should be given promptly when fire is discovered. Do not attempt to fight a fire unaided as it is likely to spread beyond control. Know the location of the nearest fire alarm box and understand how to sound an alarm.

SAFETY may depend upon repairing a defective flue or stovepipe before starting the fire for the winter. Have the chimney cleaned. Keep the principles of fire prevention always in mind and never take a chance with fire.

THAWING frozen water pipes with blow torches or open flames is dangerous. Sparks may lodge out of sight and cause fire to spread through concealed spaces. Use hot water for thawing, or call a plumber.

ENCOURAGE others to save life and property from destruction by fire. Support fire prevention programs. Demand adequate public fire protection facilities including fire department equipment, water supplies and fire alarm.

The Traveler's Standard

BIRD Neponset REVIEW

VOL. 33 NO. 6

DECEMBER 1945



A Message from Mr. Bird



WITH a warm and friendly welcome to our returning soldiers and congratulations for the part they played towards victory, with deep appreciation for the devotion and loyalty of our old timers who kept the wheels turning throughout the war years, I send my best wishes to all for a Happy Christmas and New Year.

The United Nations have won a great military victory. All Christian people must offer thanks for the Divine guidance and the moral and spiritual force which united us to defeat common enemies, who only two years ago were exultant and sure that this time they were on their way to world conquest.

The speed with which the natural resources of the United States of America were turned from peace to the production of weapons of war is a great story. It was freedom that did it. Freedom which gave us men who were able to think and act without fear. The total war, however, is only half won. The war of ideas goes on. It will take men with steady heads, good will, and wisdom to lay the foundations of peace, and for peace we must have the will to peace, and peace in our souls. If we hold fast to truth, justice, and freedom we cannot go wrong.

This year we celebrate the 150th Anniversary of the founding of our Company. Our steady growth throughout all this revolutionary period did not come by chance. We had no natural advantages. Yet we have survived wars, depressions and all the great economic and social changes which cover the life of our nation and the Mechanical Age which ushered in the 19th Century. Our success is due not only to the fact that over these years we have had leaders, surrounded by able and loyal workers, who trusting each other gave their best to our welfare generation after generation, but to the long self-sacrificing practice, followed throughout our entire history, of plowing back earnings. This custom gave us the strength to ride through many past financial storms, in which companies seemingly stronger than ours lost financial control, foundered and disappeared forever. It gives us today the buildings, machinery, and working capital which, with mutual trust in our work together, will enable us to save our business for greater opportunities in the future.

May we appreciate that we must solve future problems together; that it is our sincere desire to give everyone the best opportunity, the highest reward, and the happiest life possible. We shall have to meet storms in the future as we have in the past and can survive them only if we are loyally working together and are prepared.

May we trust each other and understand that our future depends upon the spirit of our organization just as the greatness of a nation is in the spirit of its people.

Yours sincerely,

CHAIRMAN OF THE BOARD



A Message from Mr. Roberts

I HAVE just finished reviewing my Annual Neponset Review Messages to you for the last few years, in the light of what actually happened during that time. They call back to memory the situations which faced us then and bring into sharp relief the situation which now lies before us.

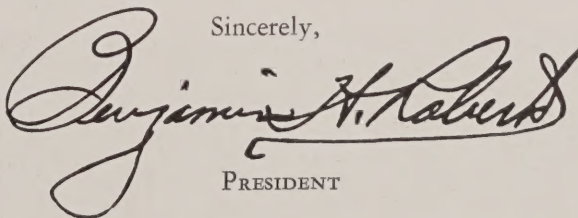
We have practically emerged from the shadows of the war problems which faced us and have already encountered the first of the serious problems of Living Together in Peace, and have found these problems tough and hard to solve. We know, and you know, that we can solve them and what it will require from each of us to do the job. The list is not long, but critical:

1. Absolute Faith in Our Form of Government.
2. Mutual Trust and Faith in Each Other.
3. Respect for the Rights of Each Other.
4. Hard Work.

We can make the next decade what we want it to be. Success can be assured by putting in too much of these ingredients, rather than too little.

I leave this thought of Peace and Good Will with you at this most appropriate of all times — our first Peace-time Christmas in four years.

Sincerely,

A large, elegant handwritten signature in dark ink, reading "Benjamin H. Roberts". The signature is written in a cursive style with a prominent initial "B" and a long, sweeping underline.

PRESIDENT

On The Cover

All happy smiles, saying, "Merry Christmas and Happy New Year to everybody at Bird & Son", is Miss Judith Verne Weaver, eight months old daughter of Leonard Weaver, geologist at our Roofing Laboratory. Mrs. Weaver formerly worked at our Warehouse Records Department in the Main Office.

Making Jobs for Tomorrow

BACK in April, 1945, President Roberts, in the annual report to employees, emphasized the need of a program of extensive modernization and replacement as soon as the war was over and government restrictions were lifted to permit us to use funds held in reserve for this purpose.

The war is over and our program of building for the future has started. Only by keeping our plants well equipped with the most efficient machinery can we hope to hold our own in the days ahead. War demands, plus civilian needs, taxed the capacity of every plant and factory throughout the country. Everything that could be produced found a market and left purchasers crying for more. We are still in the period where demands for civilian goods are running high.

But in the months and years ahead, the situation will change. Steady work and good peacetime jobs at Bird & Son will depend upon our ability to produce products that will compete with others and appeal to the buying public.

Now is the time to prepare and here are some of the things we are doing:

Late in summer work was started on building a new roof over No. 2

Paper Machine at East Walpole. The job is practically complete now, making an entirely new roof at this section of the mill where a paper machine of some sort has been in operation almost since the very beginning of the company in East Walpole. No. 2 Paper machine was modernized several years ago. This rebuilding of the roof completes the job and will permit still further improvements and additions to this Paper Machine in the future at any time the company wishes to do so. Included in the recent new construction is new piping and new lighting, the piping installed along the walls of the room rather than overhead as formerly.

Just before Thanksgiving a program was started which will result in the entire rebuilding of the wet end of No. 5 Paper Machine. New suction rolls, vats, pumps and the latest type of Bird screens are being installed. The job when completed will have much the same appearance as the wet end of No. 2 Paper Machine, rebuilt several years ago. This construction will provide more uniform stock, enable us to make a better quality paper and will also mean some increase in production.

Other smaller jobs already started or soon to be done at the Paper Mill

From the annual report to employees—

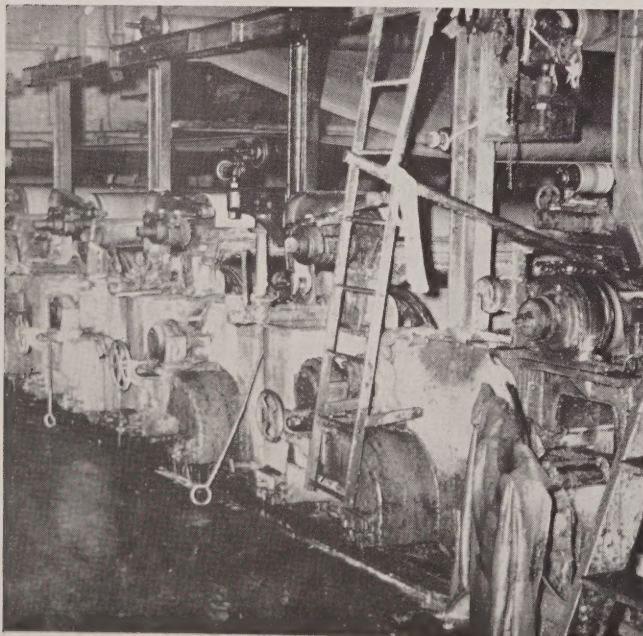
"We are not allowed to replace worn-out equipment except in line with bare essentials necessary to the war effort. Hence, we have in cash and government bonds the sum of \$6,001,748.41 . . . We need new equipment. Some of this money is being held for that. For instance, right now we must start to replace the boiler and engine room at Phillipsdale. That job will cost \$600,000 for the first unit . . . We need to streamline and modernize here and there among our plants. We could spend every cent of this \$6,000,000 and more, doing just that. In other words, those dollars have a big job to do as soon as the war is won."

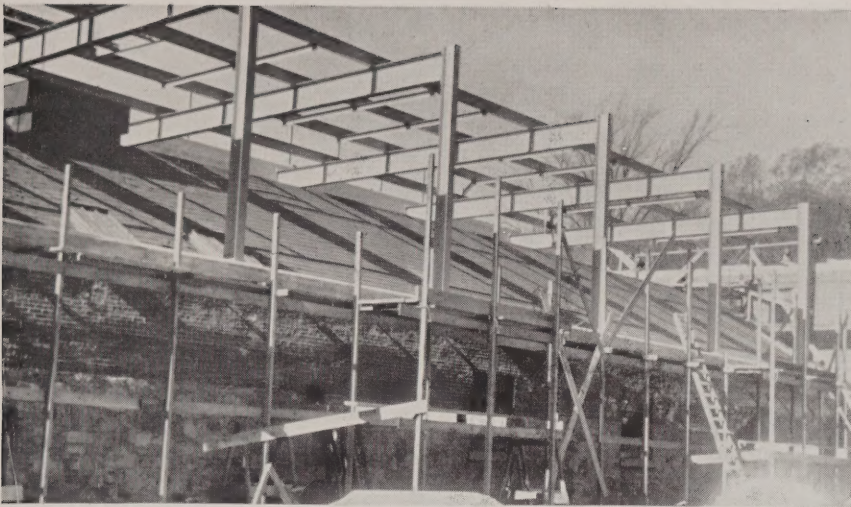
include a new vat for No. 3 Paper Machine which will allow for more flexible operation of this equipment; and a select trap for No. 2 Paper Machine similar to the one already in use for No. 5 Machine, which will remove all foreign material such as rubber, cork, cellophane, etc. and send a clean supply of stock to the jordsans.

At Phillipsdale, the new equipment for the Boiler Room, mentioned in the President's report last April, is now being planned, with the likelihood that work will start on this project in the Spring.

No. 5 Paper Machine as it looked on November 20, with all of the old machinery removed and crews busy at work getting ready for the new equipment.

Wet end of No. 5 Paper Machine in operation on November 16.





A new roof for No. 2 Paper Machine. This was taken just as the work started. The job has since been finished.

At the Floor Covering Plant, construction of a new building is under way, located between the present Block Room and Finishing Room. This will house equipment for increased production of floor covering materials.

In addition to these major programs already begun, or soon to start, many other projects are slated for the near future. These will be reported from time to time as the work progresses. Other smaller changes are also under way in various departments, all pointing toward more efficient operation and the best of equipment to help the company to get its fair share of business in the future years.

"Spending money for repairs, replacements and modernization in a plant is using exactly the same good common sense," says Mr. C. W. Conrad, Director of Manufacturing, "as the home owner uses when he keeps his house in good repair by painting, repapering, putting on a new roof, or installing new plumbing. Much of our equipment has had extremely hard use during the four years of the war and now is the time to put it into the best possible condition."

These improvements already started, or soon to be started, will use up a third or more of the \$6,000,000 mentioned in the Annual Report for last year. And this is only the beginning of a big program of modernization and replacement which will provide job security in the years ahead.

Long Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during December and January, and of those who complete twenty or more years' service during these months.

DECEMBER

		Years
A. R. Jenkins	12-13-94	Retired 51
Harry Mann	12-1-01	Maintenance 44
Dennis Broderick	12-20-06	Janitor 39
David Heylin	12-21-06	Watchman 39
J. S. Robertson	12-7-08	Office 37
Wilbur Fay	12-9-08	Maintenance 37
Frank Whitehead	12-19-08	Maintenance 37
Ruel G. Fulton	12-30-12	Sick & Accident 33
Joseph D. McGregor	12-16-15	Roofing Plant 30
Victor Makela	12-24-15	Roofing Plant 30
Guisepppe Lingo	12-3-17	Flooring Plant 28
Nunziantie Famigletti	12-3-17	Flooring Plant 28
Enos Masciarelli	12-3-17	Roofing Plant 28
Anna M. Roundy	12-26-17	Leave of Absence 28
Herman Nordstrom	12-8-18	Watchman 27
Kenneth G. Rouillard	12-16-18	Paper Mill Office 27
Emil Sigmund	12-18-18	Maintenance 27
Herman Lauble	12-2-19	Box Shop 26
B. A. Hathaway	12-2-19	Roofing Plant 26
Alex Szugai	12-22-19	Roofing Plant 26
Romolo Conti	12-27-19	Flooring Plant 26
Ralph M. Wight	12-21-21	Asst. to Dir. of Mfg. 24
Cathryn Dowdie	12-12-21	Office 24
Henry MacDonald	12-8-22	Flooring Plant 23
Guy Hoyt	12-19-22	Box Shop 23
Clyde A. Bennett	12-3-23	Flooring Plant 22
Sven Berglund	12-3-23	Flooring Plant 22
Bartley T. Curran	12-10-23	Box Shop 22
Vaughn Lowerison	12-14-23	Box Shop 22
Edwin Guise	12-1-24	Office 21
Arthur Bushell	12-8-24	Box Sales 21
James R. Hanley	12-15-24	Roofing Plant 21
Arthur Colburn	12-1-25	Supt. No. 1 Box Shop 20
Charles P. Hall	12-23-40	Wood Frame Sales 5

PHILLIPSDALE

Frank Mello	12-14-15	Sick & Accident 30
Adolph Adamonis	12-8-20	Plant 25

CHICAGO

Bryson J. Overholt	12-5-13	Office 32
William Brebach	12-4-22	Roofing Sales 23
Bruce Keller	12-5-22	Plant 23

SHREVEPORT

Geames Davidson	12-9-40	Plant 5
Dorothy E. Bowen	12-16-40	Office 5

JANUARY, 1946

Henri Davenport	1-1-98	Office 48
F. W. Welch	1-16-01	Box Shop 45
Joseph Knaus	1-24-02	Retired 44

B. D. Rogers	1-21-07	Director of Personnel 39
Panilo Lacivito	1-12-12	Roofing Plant 34
H. E. Sawyer, Jr.	1-26-14	Flooring Sales Mgr. 32
George L. Towle	1-7-16	Maintenance 30
Edith M. O'Neil	1-16-17	Office 29
Austin D. Kilham	1-1-19	Roofing Sales 27
Antonio Gugliotta	1-2-19	Roofing Plant 27
Jesse R. Ghen	1-5-20	Flooring Plant 26
William J. Boyd	1-5-20	Flooring Plant 26
Albert W. Smith	1-19-20	Office 26
James A. Surette	1-26-20	Roofing Plant 26
Mary C. Kelleher	1-31-21	Office 25
John Timmins	1-1-22	Maintenance 24
Michael Verderber	1-10-22	Box Shop 24
Joseph Kowolowski	1-13-22	Roofing Plant 24
Anthony Samson	1-14-22	Box Shop 24
Stuart Nickerson	1-16-22	Flooring Plant 24
Bartley Foley	1-18-22	Maintenance 24
Martin Costello	1-19-22	Maintenance 24
John Maitland	1-20-22	Maintenance 24
Robert H. Ross	1-23-22	Flooring Plant 24
P. A. Guttormsen	1-1-23	Power & Steam 23
Mytro Korbut	1-2-23	Maintenance 23
Bartley Barrett	1-10-23	Paper Mill 23
Ira Post	1-1-24	Flooring Sales 22
Anna Eklund	1-10-24	Office 22
Angelo Ancicelli	1-16-24	Paper Mill 22
Bernard Stravinski	1-17-24	Box Shop 22
James Connolly	1-23-24	Flooring Plant 22
Roy Meears	1-30-24	Box Shop 22
W. Raymond Boyden	1-9-25	Flooring Plant 21
Frances MacDavitt	1-16-25	Box Shop 21
Francis Donlan	1-19-25	Paper Mill 21
Nora Feeney	1-8-26	Box Shop 20
Clarence Russell	1-11-26	Flooring Plant 20
Catherine Collins	1-19-31	Box Shop 15
Agnes Fraser	1-29-31	Box Shop 15
William Fraser	1-10-36	Military Service 10
Arthur H. Lynch	1-6-41	Military Service 5
William J. Grudinskis	1-10-41	Flooring Plant 5
Oscar E. Johnson	1-13-41	Flooring Plant 5
Ellicott C. Scott	1-20-41	Paper Mill 5
Roy M. Wiggins, Jr.	1-20-41	Military Service 5

PHILLIPSDALE

		Years
Rexford H. Salisbury	1-6-09	Asst. Superintendent 37
Louis W. Doyle	1-19-25	Plant 21

CHICAGO

Edwin H. Baldwin	1-19-21	Plant 25
Joseph R. Catellier	1-31-22	Plant 24
Henry Ahrens	1-8-23	Plant 23

SHREVEPORT

Robert D. Peterson	1-1-20	Leave of Absence 26
Ellis Taylor	1-28-41	Plant 5
Arthur Williams	1-28-41	Military Service 5

BERRY ASPHALT CO.

Harold B. Pullar	1-1-26	Manager 20
------------------	--------	------------

Bridge Party

By D. H. DELANEY

THE first of five Bridge Parties was held in the Brigade Room, Friday Evening, November 23.

Ice cream and cookies were served to about twenty-four players. First prize went to Stuart Farris, No. 2 Box Shop; and second prize to his brother Ralph Farris, No. 1 Box Shop. Other winners were Bruce Farrar, Roofing Plant; Mrs. Ralph Farris and Margaret Delaney.

Door prizes went to Joseph Cornelia, No. 2 Box Shop; Francis Howe, Maintenance Dept.; Joseph Ralkavich, No. 2 Box Shop; Gerald Couture, Maintenance Dept.; and Charles Chorlton, Roofing Plant.

As we go to press, a party is planned for Friday, December 14, 1945. This will be a Turkey Bridge Party.

Interne: Have you ever been troubled with Diphtheria?
Patient: Only when I try to spell it.

Awards and Congratulations!



Workers and officials gather at the Shreveport Plant to receive the National Safety Council Award. Front row, left to right: Mr. C. L. Hightower, Chairman Shreveport Chamber of Commerce Safety Committee; Mr. A. N. Sherburne; Mrs. Beth Snider; Mr. B. P. Soward; Mr. L. L. Williams and Mr. A. W. Miller. The marine officer to the rear of Mr. Sherburne is Maj. Lytle G. Williams, son of Mr. L. L. Williams. Maj. Williams was a visitor in the plant at the time of the safety trophy presentation.

Shreveport Wins National Award

A SPECIAL meeting of the Shreveport plant employees was held at 4:00 P.M. when both shifts were assembled on Thursday, November 8, to receive an award from the National Safety Council for the good no-accident record established by the plant in the paper and board remanufacturing section of the National Safety Council's annual Safety Contest.

In complimenting the employees on the fine record established, Mr. C. L. Hightower, Chairman of the Shreveport Chamber of Commerce Safety Committee, pointed out that good safety records don't just happen. They are accomplished by reason of a sincere interest on the part of all employees, plus hard work, job "know-how," and the team spirit of the entire plant personnel.

During the contest period for which the National Safety Council plaque was awarded, July 1, 1944 to June 30, 1945, the Shreveport plant operated two shifts, and production was at one of the highest levels for any 12-month period.

Although the record established by the plant during the 1944-45 contest was outstanding due to the volume of production and the number of man hours worked, the employees of the

Shreveport plant have a long time safety record back of them. Over the period of the past five years they have won first place in the National Safety contest for their division three times, and during this period have only had two lost time injuries. In addition, they have won three Chamber of Commerce Safety S Awards for outstanding achievement in accident prevention.

In presenting the trophy to Mrs. Beth Snider, Plant Safety Director, Mr. B. P. Soward, Plant Superintendent, told the group that each employee present had a definite and important part in making the record. He thanked them for their interest and effort for safety, and congratulated them on their achievement.

Flooring Plant Leads Group in State Contest

THE Norwood Flooring Plant has won safety honors in the State Contest for three quarters in the year 1945. Word was received just recently that this Plant headed the list for its section (large unit — paper product) in the third quarter repeating the record that it had already made for the first and second quarters

of this year. Incidentally, the East Walpole Paper Mill Maintenance Division were second in this same contest, the Roofing Plant third and No. 1 Box Shop fourth. No. 2 Box Shop was fourth in its group, small units of the Paper Products' Contest.

The Flooring Plant has operated without a lost-time accident since August, 1944. In all our divisions, only Shreveport has a better record.

East Walpole and Roofing Plant Get Certificates

ALL East Walpole Plants, which are considered one division in the National Safety Council Contest, and the Norwood Roofing Plant, received an award in the Paper Industry Safety Contest of the National Safety Council for the year ending June 30, 1945. The award to each plant reads the same, as given "In Recognition of Outstanding Achievement in Reducing the Frequency of Disabling Injuries".

Although neither plant operated during this period with any lost-time accident at all, the Norwood Roofing Plant and the East Walpole Division succeeded in making a much better record than the previous year.

Congratulations to the workers who worked safely even under wartime pressure to achieve these results.



John Dower, Head Piper, receives personal congratulations from Company officials on the occasion of his fiftieth anniversary with Bird & Son. Left to right: P. R. Allen, B. D. Rogers, John Dower, C. W. Conrad, A. H. Anderson, A. N. Newcomb, C. S. Bird, B. H. Roberts and E. H. Bartlett.

Jack Dower Looks Back Fifty Years

ON Monday, October 1, top management officials gathered in the Directors' Room to greet John Dower, Head Piper at East Walpole, and congratulate him on completing fifty years of service with Bird & Son. He was also presented with a check for \$500, the gift from the Company that is always presented to fifty year men.

Standing at a window of the present Machine Shop recently, looking across to the new construction at No. 2 Paper Machine Room, "Jack" recalled the way the lower mill yard used to look when he first came to the Company in 1895. There was only a small cluster of buildings located in the area near the Mill Office. These buildings housed No. 1, 2 and 3 Paper Machines, each driven with their own steam engine. The Boiler Room was in the same location as at present, but, of course, very much smaller. The old Col. Cobb Steam Engine, well remembered by old time Bird & Son workers, supplied all power for the rest of the mill, except that two water wheels were still in existence to be used as auxiliary power if anything happened to the steam. He can recall that when he attended the Balch School as a boy, all of our shipping was done by horse and team from the plant to the Winslow Station in South Norwood, but by the time

he had started work here the railroad had come to East Walpole and a shipping platform was located in about the same spot as the coal pocket. Finished materials were lifted from the lower mill yard to the platform level by an elevator-like arrangement powered by a little donkey steam engine.

These few buildings constituted practically all of the East Walpole Plant at that time. A Filter House was located where the Turbine Room now stands, all the river water being filtered here before being pumped in to the mill. Above this Filter House was nothing but open fields. No. 1 Box Shop, No. 4 and 5 Paper Machines and the Finishing Mill were not built until many years later.

Mr. Dower was 19 years old when he started work here, working first as a general helper in the Repair Department. In those days, he says, there were only about 16 men in the whole Maintenance Department and each worker was expected to be able to do any job assigned to him—carpentry, millwrighting, piping, or labor. The Maintenance Department was then located in a small building right next to No. 3 Paper Machine, but shortly after he came they expanded into a larger building just across the river that then ran from the water wheel (near the present Mill Office) across the yard to the

pond. As the years progressed, Mr. Dower became one of our skilled mechanics assisting in the construction work in 1904 when our Roofing Plant was built and a year later being sent to Hamilton, Ontario to help install machinery and piping in that plant. Again, soon after the Phillipsdale Plant was built, he was sent there in charge of maintenance work, working there until about 1911, at which time he returned to East Walpole Maintenance Dept. Since 1928 he has been Head Piper for our East Walpole Division. He knows the Paper Mill and Box Factories as thoroughly as any mechanic who ever worked for Bird & Son.

The whole organization congratulates Mr. Dower on this fine record of service. He is the second man to achieve this honor this year, the other being our Safety Inspector, Frank Fisher, who reached the fifty year mark in April.

Bird Club Running Old Timers' Nights

BY ARTHUR FIELD

THE first of a series of "Old Timers' Nights" was held in Bird Hall, Thursday, November 15th at 8 P.M.

A two-hour show of moving pictures was shown and refreshments were served.

The purpose of these shows is to allow a Bird Club member and some member of his family to enjoy an evening's get-together with other Bird Club members and their guests.

The pictures to be shown will be both educational and interesting and will include travel films—sports—cartoons and one feature picture.

Admission is free and tickets for future shows can be obtained from the following committee members:

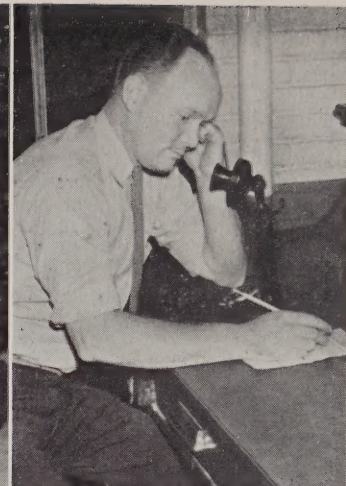
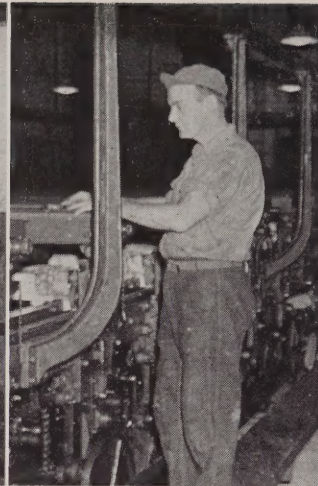
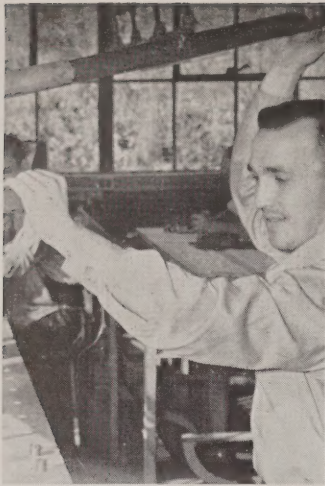
Henry Johnson, No. 1 Box Shop; Mario Boragine, Main Mill; Leroy Walton, Roofing Mill; William Jonah, Flooring Mill; Arthur Field, Office.

Watch for announcements of future meetings.

HABIT

Take away H you still have, a bit
Take away A you still have a, bit
Take away B you still have, it
That's the story of HABIT

Submitted by John R. Finningham,
Flooring Plant.



S/Sgt. John Woloshyn now back at his Flooring Plant job after four years with the Fifth Army Air Force in Australia, New Guinea, the Dutch East Indies and the Philippines. He wears the Asiatic Pacific Ribbon with four battle stars, the Presidential Unit Citation with one cluster, the Philippine Liberation Ribbon with one cluster, the Pre-Pearl Harbor Ribbon and the Good Conduct Medal.

Chief Officers' Mate John Sigmond served three years and eight months with the Coast Guard in North Atlantic sea duty, the last year and one-half as Chief Carpenter for the Admiral of the Atlantic Sea Forces. His ribbons include American Theatre of War, European, Middle, Eastern and African Medals and the Good Conduct Medal. He is now back at our Norwood Roofing Plant.

Corporal Clarence Phillips, now back at work at our Flooring Print Machines, served with the 643rd Tank Destroyer Group in France, Belgium, Ardennes, and into Germany going all the way to Berlin. He wears the Purple Heart, the Eastern Theatre of Operations Ribbon with three battle stars, American Theatre of Operations Ribbon and the Good Conduct Medal.

Walter Downs, Carpenter's Mate 2/c. with the Seabees, trained at Camp Perry, Virginia and served twenty-one months in the Aleutians at Adaka and Attu Islands. Wears the American Theatre of War Ribbon and the Asiatic-Pacific Ribbon. He has recently returned to his work at our East Walpole Store Room.

Welcome Back on the Job!

These men have returned from military service to their jobs this year

Name	Plant or Dept.
JANUARY	
John McEndy (Deceased 8-6-45)	Flooring Sales
Domenic P. Silvi	Roofing
MARCH	
Leo Paddock	Flooring
JULY	
Thomas D. Blanchard	Chicago Sales
Charles Chorlton, Jr.	Roofing
Stephen Joyce	Maintenance
Martin Kane	Paper Mill
AUGUST	
Walter H. Hartig	No. 2 Box Shop
Victor Plosinski	Flooring
Harold G. Rideout	Flooring
SEPTEMBER	
Louis A. Bedard	No. 2 Box Shop
Chester Grusheski	Paper Mill
Everett Jarvis	Roofing
Edith Johnson	Chicago Office
P. O. Johnson	Shreveport Mill
Robert M. Knox	Maintenance
OCTOBER	
Ronald Altman	Chicago Office
Carleton M. Anderson	Roofing
George J. Boone	Finishing Mill
Wm. P. Carr	Roofing
Clarence W. Clark	Berry Asphalt
Thomas F. Coyne	Flooring
Peter F. Craven	Flooring
David J. Curran	Flooring
Peter J. Didick	Roofing
Walter E. Downs	Maintenance
Thomas P. Folan	Flooring
William Graham	Office
John W. Guilfoyle	Chicago



John R. Hazlett
Macon Herring
George L. Kozak
Joseph M. Lamb
Charles W. Letts
John McDonagh
John A. MacLeod
Guy Martin
Michael Moses, Jr.
Joseph A. Nevins
Clarence F. Phillips
Frank Porazzo
Everett W. Pyne
A. J. Carleton Rafuse
George E. Seavey
Otha Shufflin
John J. Sigmund
Mouzon Simpson
Pascal Simpson
Edwin Sompayrac
Dennis Troisfontaine
John Woloshyn
Clarence E. Young

Moses Bader
William A. Barrett

Paper Mill
Berry Asphalt
Roofing
Roofing
Flooring
No. 1 Box Shop
No. 1 Box Shop
Berry Asphalt
No. 2 Box Shop
Roofing
Flooring
Roofing
Roofing
Flooring
Flooring
Shreveport
Roofing
Berry Asphalt
Berry Asphalt
Shreveport
Flooring
Flooring
Flooring

NOVEMBER

Flooring
Flooring

Daniel J. Benedetti
Henry Bochanowicz
James E. Boswell
Martin Bowers
Harland Bullard
Edward Carberry
Peter J. Carchedi
George F. Close
R. Stanley Cody
Edward T. Costello
John E. Costello
Bartley Coyne
Harold F. Darcy
Frank DiCicco
John L. Dziubanick
Alfred Ellis
Joseph W. Eppich
Ambrose E. Fitzpatrick
Thomas J. Flood
Martin Folan
Coleman Foley
Robert G. Fullerton
Hugh A. Gardiner
William Gleichauf
Maurice L. Godfrey
John Grudinskas
Robert W. Hanlon
Walter W. Hansen
James Hoover, Jr.
Michael A. Iarocci
Paul Johnson
John P. Koval
Antoinette M. Linard
Basil McAusland
Joseph E. McBride
John McLatchey
Oscar F. Magnuson
Donald J. Martin
Thomas Nichols

No. 1 Box Shop
No. 1 Box Shop
Berry Asphalt
Power and Steam
Roofing
Roofing
Roofing
Flooring
Flooring
Paper Mill Lab.
No. 1 Box Shop
Flooring
Phillipsdale
Flooring
Flooring
Flooring
Flooring
No. 2 Box Shop
Paper Mill
Flooring
Roofing
Flooring
Roofing
Flooring
Flooring
Roofing
Roofing
Flooring
Berry Asphalt
Flooring
Phillipsdale
Roofing
Chicago
Flooring
Phillipsdale
Flooring
Paper Mill
No. 2 Box Shop
Flooring

Leonard Nordstrom
 Rudolph O. Nordstrom
 Raymond W. Oakes
 Alphonse Oblachinski
 Ernest C. Paciorkowski
 John J. Pazniokas
 Lawrence Rodgers
 John Sheehan
 Ford Thompson
 Michael F. Triventi
 Biagio J. Tronti
 Bronius M. Uzdavins
 Stephen A. Wozniak
 Andrew G. Wright
 Wesley F. Pierce
 Rocco V. Phillips
 Russell W. Richall
 Louis Ruscetti
 James D. Sullivan
 Thomas Tierney
 James Van Pelt
 Donald E. Wood
 Paul H. Zenis

Roofing
 Flooring
 Chicago
 Chicago
 Roofing
 Flooring
 No. 2 Box Shop
 Berry Asphalt
 Shreveport
 Berry Asphalt
 Maintenance
 Flooring
 Roofing
 Flooring
 Roofing
 Flooring
 Flooring
 No. 2 Box Shop
 Berry Asphalt
 Chicago
 Flooring

Howard Elias, FBPM1
 *Bert Ellsworth, FFP
 Henry A. Johnson, FXVI
 John McDonald, FBV
 Frank Michienzi, FBV
 Louis A. Silvestri, FBPM5

\$10 Additional Awards for having had five suggestions accepted:
 Howard Elias, FBPM1
 Domenic Restaino, FBPM1

NOVEMBER

\$10 Awards for suggestions showing a saving in Manufacturing cost:
 Julius Aukstolis, FBPM1
 Herbert S. Palmquist, EMW

\$5 Awards for suggestions of intangible value:

*John Buonpane, FBPM1
 Dorothy Christie, FC
 Vincent Cicerelli, DPV
 John J. Cooke, FXC
 Louis H. DeBaggis, FBM
 *John R. Ellis, DPP
 Joseph L. Ferreira, DPX
 Joseph Giampa, FBPM1
 Frank Heinonan, FBV
 Jack Holliday, ERB
 Henry A. Johnson, FXV1
 Herman W. Lauble, FXC
 Michael J. Malacaria, FBPM9
 Augustus D. Smith, FXR
 Frank Verderber, DMW

\$10 Additional Awards for having had five suggestions accepted:

John Buonpane, FBPM1
 Louis H. DeBaggis, FBM
 *Two suggestions.



Private James McEleney who served two and one-half years in the Aleutians and his sister Dorothy who works in our Flooring Sales Department.

Left for Military Duty

PAPER MILLS

R. Marinor Springer
 Arthur R. Stoyanoff
 Ralph B. Delisle

PHILLIPSDALE

Joaquim Ferreira

BERRY ASPHALT

William J. Oswald

Pedestrian: How is the best way to get to the Emergency Hospital?

Cop: Just stand out there in the middle of the street.

Suggestion Awards

OCTOBER

\$10 Awards for suggestions showing a saving in Manufacturing Cost:

Julius Aukstolis, FBPM1
 Domenic Restaino, FBPM1

\$5 Awards for suggestions of intangible value:

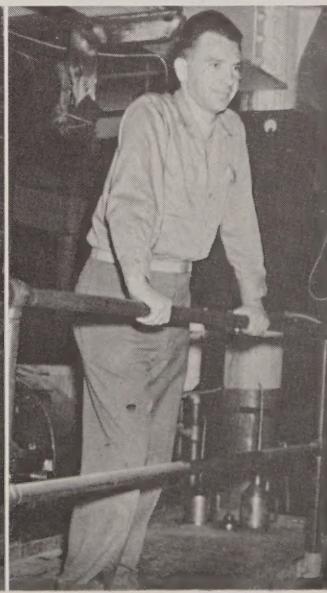
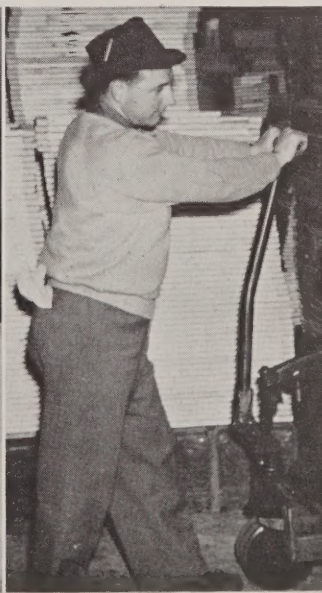
Nick Ahrens, FC
 Julius Aukstolis, FBPM1
 Thomas Concannon, FBV
 Victor G. Cotton, FBPM1
 Louis H. Debaggis, FBM

S/Sgt. George Boone, back at East Walpole Finishing Mill, after serving more than twenty-two months in the Pacific Area, in Australia, New Caledonia, Guadalcanal and the Fiji Islands — his decorations include the Purple Heart, two Presidential Unit Citations and the Good Conduct Medal.

Sgt. John McDonough, back on his job at the Shipping Department of No. 1 Box Shop, served with an Army Ordnance Division, ten months in Africa, two in Sicily and twenty-one months in Italy — wears six battle stars and a Good Conduct Medal.

T/Sgt. Carleton Rafuse, who served with a Troop Carrier Group of the Army Air Force in Africa, Sicily and England. He holds the Air Medal with three clusters, five battle stars and a distinguished Unit Citation. He is now back on his former job at the Flooring Plant.

Edith Johnson, S.T. (TR.) 2/c, recently returned to her job at the Chicago Office after serving with the SPARS in Miami and at St. Louis.





**We Honor Here
Those Bird & Son Employees
Who Gave
“The Last Full Measure of Devotion”**

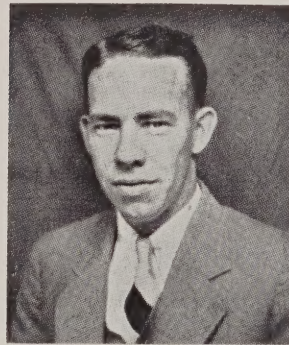
The memory of their valor and
patriotism shall never die.



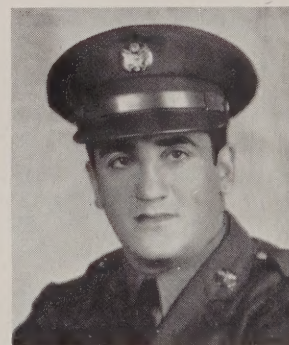
Edward Stevenson
Norwood Roofing Plant
At Sea, February, 1942



Kenneth Sargent, S 2/c
Norwood Roofing Plant
At Sea, December, 1942



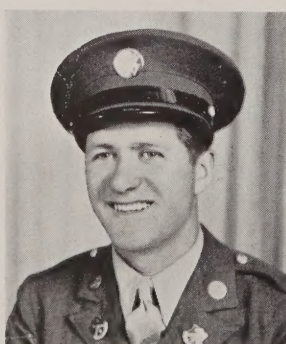
Pvt. Raymond Bogess
Berry Asphalt Co.
South Pacific, January, 1943



S/Sgt. Naimi Bader
No. 1 Box Shop
Germany, May, 1943



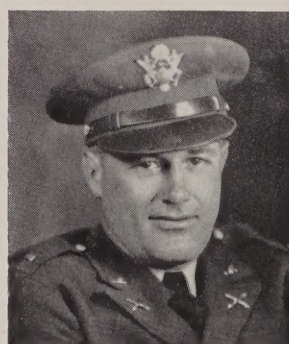
Pvt. John Sullivan
Chicago Plant
Solomon Islands, 1943



Pvt. Francis G. Bowles
Norwood Flooring Plant
Camp Gordon, Ga., Aug. 1943



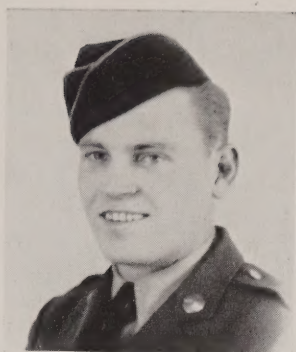
Willis E. Barnes
Norwood Roofing Plant
At Sea, January, 1944



Lt. William Sparkes
Flooring Sales Division
Italy, February, 1944



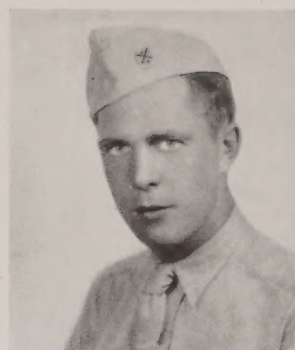
Lt. Arthur D. Erwin
Berry Asphalt Co.
Germany, June, 1944



Pfc. Adam Scott, Jr.
Norwood Roofing Plant
France, June, 1944



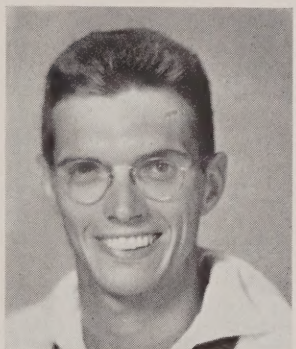
Sgt. Coleman Coyne, Jr.
Norwood Roofing Plant
France, July, 1944



Pfc. Richard Carney
Chicago Plant
Chatham Field, Savannah,
Ga., August, 1944



Pfc. Alfred Dupree
No. 1 Box Shop
France, September, 1944



David Fitts, S 1/c
Box Sales Division
Deshown General Hospital,
Butler, Pa., October, 1944



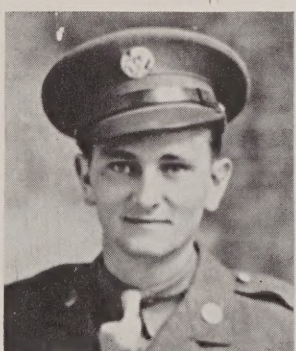
S/Sgt. John M. Houston
Norwood Roofing Plant
France, October, 1944



Pfc. Michael J. Wallace
Norwood Roofing Plant
France, November, 1944



Sgt. Horace G. Webber
Norwood Flooring Plant
Germany, November, 1944



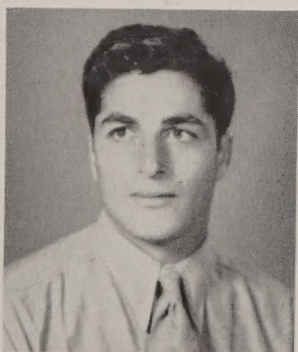
Pfc. H. D. Dillard
Berry Asphalt Co.
Belgium, December, 1944



Pvt. Thomas Elias
Norwood Flooring Plant
Germany, December, 1944



Lt. Kenneth Beverly
Pbhillipsdale Plant
Germany, March, 1945



Pfc. George Deeb
East Walpole Power Plant
Iwo Jima, March, 1945



S/Sgt. James M. Sullivan
Norwood Flooring Plant
Germany, August, 1945

Corp. Robert Olafson
Shreveport Plant
South Pacific, September, 1944

Pvt. Richard Werner
Norwood Flooring Plant
Italy, May, 1944

PERSONAL NEWS

MAIN OFFICE AND SALES

AGNES FOLEY HARRIET PHELAN
SABINA COSTELLO MARJORIE DILL
VERONICA MAKAREVICH DOROTHY McELENY

The Cost Department welcomes the return of William Graham, discharged from the U. S. Navy, and Bob Anderson from the U. S. Army. We are happy to have them here with us again.

Marie Massarotti got so excited when she received the news that her Mario was coming home—she fell into the cesspool! Have her tell you about it sometime, it's really funny.

"Hello" to Gladys Eisenhower, a new member of the Stenographic Department. We hope you like us.

We were more than glad to welcome Maurice Godfrey back into the fold after a long, long stretch in the Army. He is now working at the Flooring Plant.

We extend a hearty welcome to Jean Ryan and Helen Quackenbush, our new messenger girls.

"Mimi" Wallace, in addition to her other talents, is becoming quite a cook these days. To top off her Thanksgiving dinner, she concocted a delectable looking gelatin dessert. The fact that it had to be served in water glasses didn't faze her one bit.

Captain Bill Marland, just returned from E. T. O., visited with us one afternoon recently. It sure was nice seeing you again, Bill.

Bertha Broadley was the guest of honor at a recent dinner party at the Toll House. This was occasioned by her departure for California where she is to be married. Her many friends join in wishing her every happiness.

Phyllis Leo is sporting a beautiful sparkler received Armistice Day from Sam Chiofar, M1 2/c, of Pennsylvania. Best of luck Phyllis and Sammy!

We welcome Raymond Case of Needham Heights who has accepted a position in the Cost Department.

Sergeant Emmet Reilly is "serving time" at Barking Sands, T. H. Since his shirt was invaded by hornets, he has developed an aversion to the critters. His taste for bananas isn't as keen as it once was either. If it's any consolation to you Emmet, it's wet and cold up here in the North, and we miss you more than ever.

Louise Hinchey is very happy now. Her husband, Lt. James Hinchey of the U. S. Army, has returned from the South Pacific for a forty-five day furlough.

PAPER MILLS

GARETH ROUILLARD MARY DRISCOLL
JEAN RILEY PETER GLEBUS
EDWARD GERAGHTY WALTER BISDNACK
FRANK NYBORN JACK HOLLIDAY
GEORGE LAMORE CAROLYN DELANEY
ANNA KANE NINETTE PETRONI

Jerry Couture seems to have a "weakness" for air hammers since he's been working on No. 5 Machine. How about getting some plugs for your ears to shut out the racket?

Thomas Flood is back with us after four years of service in the U. S. Army. We hope he'll like his new job in the raw stock department.



NATIONAL SAFETY COUNCIL

INCORPORATED

AWARD

TO

BIRD & SON, Inc.
EAST WALPOLE, MASSACHUSETTS

IN RECOGNITION OF ITS OUTSTANDING ACHIEVEMENT
IN REDUCING THE FREQUENCY OF DISABLING INJURIES

GROUP A, PAPER & PULP MILLS DIVISION

PAPER INDUSTRY SAFETY CONTEST

JULY 1, 1944 TO JUNE 30, 1945

Ned H. Dearborn
President

This award for outstanding achievement in reducing the frequency of disabling injuries was recently made to the East Walpole Division of Bird & Son, inc. A similar certificate was awarded to the Norwood Roofing Plant for its achievement in reducing the frequency of accidents.

Congratulations to Maurice Hanscom who has just had an addition to the family.

The Finishing Mill extends their welcome to Oran Lester, Robert Conant, Liborio Colaneri and George Sears. We hope your stay will be a long one.

Glad to see Helen Cole back to work after being on the sick list for some time.

Ed Wisniewski and Charles Locke spent an enjoyable week-end in New York, in addition to taking in the Army-Notre Dame football game.

The Skylarks are running "neck-in-neck" for first place in the bowling league. Keep hitting them, girls!

Welcome back to Walter Downs! Good to see you on the job again.

Recent visitors to the Finishing Mill were: James Schuller, and Curtiss Noyes. Hope your next visit will be a permanent one, boys!

Mary Kelley and Leona Paquette spent the week-end of November 11th in New York, and from all reports, "never a dull moment".

Glad to see Robert Bothwell back with us after his leave of absence to serve Uncle Sam. How does the department look, Bob? Same as usual?

We welcome to the Maintenance Department Leo Burns, Maurice Hanscom, Gerard Couture and Stanley Chomer.

We are pleased to welcome Jeannett Parsons to the Mill Office.

We are sorry to hear of the illness of George LeBlanc and wish him a speedy recovery and hope that he will be back with us soon.

On Wednesday evening, November 21, the co-workers of Louise Barnes, Mill Office, gave her a dinner party at the Knotty Pine. Louise left November 27 to join her husband in Detroit, Michigan, where they plan to make their home. We wish them both the best of luck.

We are pleased to welcome Patricia Connolly as the new mill office messenger.

NO. 2 BOX SHOP

ELNA GOTTBURG
ROSE COVENEY

JOHN GERAGHTY
VAUGHN ALLEN

CHESTER PORTER

We are glad to see Leslie Hall back to work after a long absence due to illness.

Mrs. McKee visited us recently. She is now working in a restaurant in Walpole. We hope you enjoy your new duties.

Our best wishes are extended to "Honey" Thomas whose engagement was announced to Sgt. Charles S. Tolias of Canton. Best of luck to you both. She has just returned from a trip to Washington, D. C. where she visited her finance, who is a patient at the Walter Reed Hospital.

We welcome Anne Skunes and Mary Cassidy from the Ordnance Department.

We welcome Tommy Tierney back. Tommy has been in the Navy.

Modern version of Diogenes and his lamp — Jack Mitchell looking for spooks on Halloween with a flashlight.

Any Walpole veterans wishing to join the Veterans of Foreign Wars see Fred Morrison. There is a new post being formed in Walpole.

Sgt. "Bob" Patterson is expected home from France very soon.

Attention S.P.C.A.: John Ginley saved a bird from the clutches of a voracious frog.

We welcome as new employees, Martin Fisher, Joseph Troiano, Louis Scampoli, Joseph Gianetti and Frank Swierk.

Ambrose Fitzpatrick is back at his old desk in the office, after having served with Uncle Sam's Army. Glad to see you back, "Fitzy".

Joseph Carpino can testify to the ability of the U. S. Mail "to get the Mail through", Joe had a War Bond burned in a fire at the Dedham P. O. Dec. 1944. One year later a new bond was delivered to him by the postman.

ROOFING MILL AND OFFICE

ARTHUR McKENNA
LEONARD WEAVER
LEROY WALTON
WILLIAM GRAZADO

HAROLD MATSON
WILLIAM PERCY
BRUCE FARRAR
CATHERINE MIKE
EDMUND WENSTROM

It is great to see the fellows returning from the service.

From now on it is Mr. Sheldon "Red" Salisbury, ex-U.S.N.R., and Mr. Don Frazier, ex-Chemical Warfare, who are being seen around the Roofing Lab. after December 3rd. "Red" is in the market for a home around these parts, if anyone hears of a vacancy.

We wish to extend our sympathy to Mrs. John Knox who recently lost her husband, a former employee, in the accident which followed the Bird Club banquet.

Here's a suggestion for anyone who might be thinking of getting an Xmas gift for Tom Curran. How about a belt to replace the piece of sash cord he has been wearing?

Chief Engineer Warren Manson, formerly of the Machine Shop, paid us a surprise visit recently. We all hope to see him back at Bird & Son before long.

A hearty welcome to the following returning veterans: Joe Nevins, Frank Porazzo, Pete Carchedi, Charlie Alden, Harland Bullard, Robert Hanlon and Coleman Foley. We're all glad to see these boys back to work and want to try to thank them all for the swell job they've done.

Nick Santora spent his vacation hunting. From all reports Nick bagged his share of black ducks.

Our sympathy is extended to Mr. & Mrs. Raymond Call on the recent loss of Mrs. Call's mother, Mrs. Edith Munroe of Framingham, Mass.

Tommy Concannon, who is very seldom absent from work, failed to show up on the morning after Thanksgiving Day, and he is having quite a time trying to explain it away.

Rose Stahnke, Helen Concannon and Theresa Paravoi have returned to work after a short illness. Glad to see you back, girls.

The husbands of Taimi Twomey and Toina Smith have recently been discharged from the Army. The best of luck to them.

Jim Hanley waited until October to take his vacation so he could paint his house, and it rained practically every day. Oh well, another year is coming, Jim.

On November 1st, Ed Lincoln returned to work for the Roofing Laboratory as the Roofing Application Expert. Consultation hours are 9 to 11 a.m. in the accelerated weathering tester room.

To all returning veterans we wish to give our heartiest welcome. Thanks, boys, and the best of luck to you.

We had a very pleasant visit from our friend Tommy O'Toole of the Sea Bees when he returned to the States after three years spent in the Pacific Theatre.

We are glad to welcome back Andrew Wright, John Sigmund and William Carr after their service in the Navy and Hugh Gardiner from the Army. We all hope your stay will be long and pleasant.

They say there is nothing like doing as the doctor says and that is just what Connie McNally did. She had her tonsils out and we all hope she is more "Hep" than ever.

We are all happy to see Olga Renda back on her job after her recent accident.

At this time the Bird-Kendall show must be pretty well underway. Here's wishing them all the success in the world.

We are all glad to have Carl Eckman and Mario Tomasetti back with us after a brief illness.

We are glad to welcome the following service men back to work in the Shipping Department — George Kozak, Peter Didick, Joe Lamb, Bronius Uzdawinis and Henry Christiansen Holmgard.

Anne Tomasciewicz's and Veronica Muczinska's absences were due to the fact that Anne's husband and Veronica's son had both returned from the battlefronts. Good luck to them both.

Andy Rocca spent his annual week deer hunting in Maine during November and tells

of the nice fat buck he brought home. We haven't seen any tangible evidence of it, though.

Recently Mike Kelly was caught filling his fountain pen with mercurochrome. Could it be that the Boiler Room is in the red or was it the heat that day, Mike?

Billy Richardson has returned to work after a three weeks' absence. Glad to see you looking better, Bill.

If anybody in the Roofing Plant wonders why Mr. Urho Wiik looks a little nervous lately, it will be because his wife Sylvia expects an early visit from Santa Claus via the stork. We all feel certain that the new arrival will play either a saxophone or a piano.

Jean Callahan, who used to work in the Roofing Lab paid us a visit the other day. She has spent several months working for the Sea Bees in Washington and says that there is one department where government employees have to work. Jean says the men are all alike, though, whether they wear gold braid or civies.

Our old friend Charlie Brown has returned from his annual hunting trip and guess what? This time he brought back a seven point buck and to prove that a bear didn't eat it he brought the horns with the seven points in to show us. After all, Charlie, a bear couldn't eat the horns anyway.

They say it's a great thing to go back to the old country and that's just what Edna MacCallum did. Edna spent two weeks of October at her home town in Canada.

FLOORING MILL AND OFFICE

MATTHEW CONNOLLY
ORVILLE SPINKS
CARL HANF

DOROTHY HAWES
M. MULVERHILL
LEO CLARKIN

CLARE HAYMAN

Kris Kringle Klem, repairer and manufacturer of Christmas toys, is now enduring his busiest season. All orders promised for Christmas are guaranteed by Memorial Day. This chubby bard is receiving more orders than his nimble hands can fill. Klem's cellar is filled with hand made and hand half-made toys the like of which would even gladden the hearts of Messrs. Sears and Roebuck.

A hearty welcome to these service men who returned recently to their old jobs: William Gleichauf, Rudy Nordstrom, Frank De Cicco, Anthony Waytekunas and Basil McAusland.

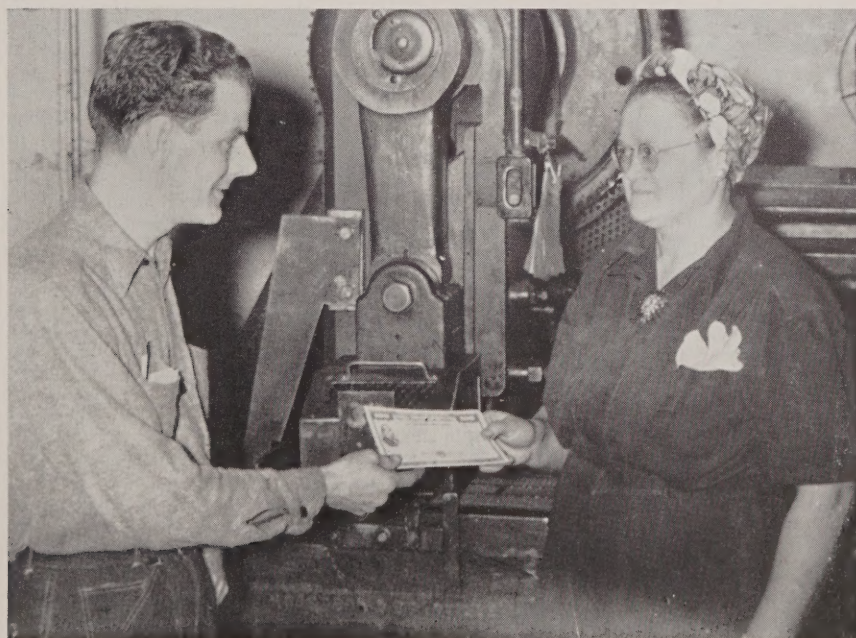
Replacing Marylee Ward in the office of Dr. Trepp and Mr. Reynolds is Miss Patricia Haste. Miss Haste came to us from the Stenographic Department in East Walpole. We hope you will stay long and enjoy it here, Pat!

Smiling faces are always good to see from our service men that have returned because we know they are happy and overjoyed at being back and paying visits to fellow workers. We now see the good results in buying and holding Victory Bonds because it's a great feeling for the workers to see the boys dashing in to say, "Hello, Gang."

Hilmer Borgeson, Jr. and Hilmer Borgeson, Sr. motor over the road each day to work, with Hilmer, Jr. at the wheel now.

Congratulations to Michael Shea of the U. S. Marines on the birth of an eight-pound son; more power to the Marines.

Joe DiMarzo, who once worked in our Design Department, dropped in to visit his old Flooring friends recently. Joe, who has been a parachute rigger in the U. S. Navy for two years, recently became a bridegroom. Good luck, Joe!





Shortly after D-Day, T/Sgt. Carleton Rafuse, then in England, was given the job of supplying troops in Normandy with these rolls of Bird Roofing, which he believes were used to cover the landing strips made by the Engineers just behind the line. The roofing paper kept dust down and prevented mud, thus helping prevent serious accidents and saving the life of the motors.

Stage, screen, and television has taken a big hop in production and as soon as pets are available we may see and hear a star by the name of Bill Coffin. He has all the qualifications in singing and whistling that a top liner requires.

The Sample Department welcomed back its first overseas veteran when Bob Fullerton returned. Bob sure looks swell after his long Army service and says it's great to be doing his daily duties as a civilian. Nice going, Bob!

Johnny McDougall's November mixed doubles tournament sure was a slam-bang success. The most enjoyable session of the night was the elimination circle. Frankie Clem got a big hand when he was eliminated but he wonders whether the applause was because he was bumped (bumped, he says) out or was it his fine playing before the upset. Oh well, Frank, "Better luck next time!"

George Kinsman has changed his residence from Walpole to Norwood and is very well pleased at his new surroundings and says he may throw his hat in the political ring again anytime. We expect you will uphold the good name of this beautiful town, Jake.

Working in our Research Laboratory, after seven years service in Uncle Sam's Navy, is Joe Higgins, now a resident of Walpole. Exgob Higgins has proved himself quite a table tennis artist and his prowess has forced some of J. McDougall's "finest" to serious and diligent practice.

Nelson Phillips, another veteran and straight shooter, has returned from the wilds of Maine with a fairly good-sized doe as his trophy. It's going to be a long and cold winter around the log cabin, Phil.

Eddie "live off the land" St. John recently returned from the wilds of New Brunswick, Canada with a thirty-two point buck. "Officially, that's what the guide said." Eddie, a

fine huntsman as well as fisherman, is planning a big venison roast to celebrate the end of meat rationing. He is inviting all Norwood's butchers who so nicely served us and him during the war.

Recently returned veterans from the fighting fronts, and back to the Finishing Department working, are Bill Barrett, Steve Wozniak, Mike Iarocci, Martin Folan and Moe Bader. Some interesting stories can be told by these boys—and how!

Eureka! Darthea Fearing has discovered the key to success and popularity. "It is all done," says this likeable laboratory lass, "with invitations." Dotty, who has taken unto herself ideas like Elsa Maxwell, invited her many friends to her Thanksgiving Party. Her desk was laden with tokens from her appreciating guests but that was as far as the party went. How about Christmas, Dot?

Hilmer Borgeson has taken Betty Smith of Canton Street as his bride at Stoughton Catholic Church Rectory, November 24th. Both are from Stoughton, Mass. After their honeymoon trip through Vermont, New Hampshire and New York, they will make their home at Stoughton. Congratulations to you both!

Racing pigeons seem to find our Shipping Department a fine place to stop. One from New York State recently alighted here in an exhausted condition and after being fed and watered by Joe O'Brien, was sent on its way.

The November Flooring Bowling Party at the Cloverleaf, Norwood, saw the season's biggest turn out. At the conclusion of a successful night, honors for the best rolling went to Louis Coburn and Peg Allen. Third prize title evolved a triple tie. Claimants were: Marylee Ward, Gordon Wilson and Leo Bernier.

A Surprise Party was tendered Marylee Ward, popular secretary to Mr. Reynolds and Dr. Trepp, at Workman's Hall, Norwood, recently. The event preceded Miss Ward's marriage December 9th to Chester Gibaldo, late of the U. S. Coast Guard and recently returned to Bird & Son. The affair was delightfully entertaining and was high-lighted by Red Coyne's fine talk "Orientation." Frank Reynolds, acting in behalf of the group, presented Miss Ward with a large posterboard typewriter studded with silver dollars. With this she was also given a lovely corsage. The affair concluded with the gathering wishing

Their Golden Wedding Anniversary was celebrated with congratulations and good wishes from many friends on November 27th — Mr. and Mrs. John J. White of East Walpole. John has worked at No. 1 Box Shop for fifty-four years.



Elaine (2) and Paul (1), children of Albert Procaccini of the Floor Covering Finishing Department. Pretty cute youngsters aren't they!

the couple endless happiness during their married lives.

We are happy to have back with us, George Seavey, Joe Purpura, James Sullivan, Thomas Nichols, Charles Letts, Harold Rideout, Louis Ruscetti and Paul Zenis. These men have just returned to civilian life after serving with Uncle Sam's Army, Navy and Air Force. Welcome back guys!

On November 2, George Seavey took as his bride Betty Ryan of our East Walpole Office. Congratulations to both, Betty and George.

Congratulations to Mr. & Mrs. "Ted" Paul, a girl on October 1st; and to Mr. and Mrs. Hilton Taggart, a boy on November 5.

We welcome back Willard Jonah after an illness of three weeks.

We are sorry to hear that James Clancy has been out sick the past few weeks. We hope he will be back with us again soon.

William Fitzgibbons went hunting up Maine for a deer and came back with a bear weighing 300 lbs. That should satisfy Bill for another year.

CHICAGO MILL AND OFFICE

GLADYS DAVIS VIRGINIA O'BRIEN
MATILDA GEORGE LAWRENCE PETERSON

Welcome back, Edith Johnson, Toni Linard, Roland Altman and Don Wood! It's good to see you back on the job again.

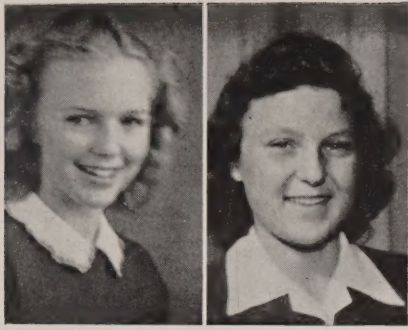
Edith Johnson — our SPAR, served in various capacities, first in Miami, Florida and later in St. Louis, Missouri. She left the service as Specialist, Transportation 2/c.

Toni Linard, our lady Marine, started out by studying five months at radio school, Madison, and then went to Cherry Point, North Carolina where she served in the Communications Division. She terminated her service as a Sergeant.

Roland Altman served with the Air Corps as a Sergeant. He was stationed at Randolph and Brooks Fields, Texas and Indian Town Gap, Pa. Incidentally, Roland was married during his sojourn in the Air Corps. (We'll bet he's not a Sergeant in his own home. How about it, Roland; come on now, confess.)

Don Wood had forty months of foreign service in New Guinea and Australia. Lt. Wood has told us many interesting things about his experiences and shown us some fine pictures. Right now Don has a pet. It's his car, and he calls it "Bob". He says that's short for "Bunch 'o Bolts."

We had several visitors during the past two months, all of which we were very happy to



The two attractive granddaughters of Ed Baldwin of Chicago. At left — Carol Glennie, at right — Nancy Glennie.

see. Vange Burnett, Al Hawes, Ray and Emmet Oaks and H. S. Hanna. (By the way, Mr. Hanna, who was the handsome, well-dressed man you had with you?)

ACT I

Well known hunter sets out bright and early (early, anyhow) with some friends to do some duck hunting. (Sound of hunter's horn here.)

ACT II

Hunters arrive at spot selected — enthusiasm runs high — they get set to start — it's a beautiful day — it's a minute before starting time — and then Bob Brebach discovers he left his guns at home! lc@ *!!! (Chopin's-Funeral Dirge here).

The other day, when we had that terrific rain storm, we called the flooded sample room. Instead of the usual "Hello" we heard "Kelly's Poolroom."

We all miss Ed Baldwin (Pop) who is home for a while to rest. Congratulations, Pop, on your two lovely granddaughters, Carol and Nancy Glennie. Both granddaughters were awarded the bronze medal for outstanding pupils. This medal is presented by the American Legion.

"Daddy" Petersen was obliged and privileged to hand out cigars not long ago. It's a fine baby boy.

SHREVEPORT MILL AND OFFICE

GRACE FULLER W. L. SMITH
BETH SNIDER

We were glad to welcome Mr. Whitney from the East Walpole office and Mr. Nelson from the Price Waterhouse Company last month. We look forward to Mr. Whitney's annual visit but he's gone before we realize he has arrived. Mr. Sherburne wants us to tell "Whit" that he's still trying to get the lights working properly on his car and regrets the ride in the "dark" through the wilds of Arkansas.

Major Lytle G. Williams is now Mr. "Bud" Williams. He and his bride are visiting his parents, Mr. and Mrs. L. L. Williams, here in Shreveport, and the weather man is doing his best to prove to them that there is "no place like the South". However, we are sorry to report that they are now planning on returning to East Walpole in the near future. Hurry back, Bud and Anne.

Carl Fischer, our Texas Representative, and Mr. J. M. Harbin, manager of Moncrief Lenoir Mfg. Co. at Temple, Texas, paid us a visit in November. We were glad to have them and hope they enjoyed their visit as much as we did having them.

We are all delighted to hear that Lt. Robert Jenkins is on his way home from Germany.

We know Robert is looking forward to being a civilian again and selling "Bird Roofing". "WELCOME HOME", Robert.

We were sorry to lose Joyce Childress, Traffic Department, but under the circumstances we can only wish her lots of luck and happiness. Joyce's husband is back home a civilian once more after three years in the Pacific area.

Best wishes to Dorothy Bowen, who has now lined up with the Traffic Department. Dorothy was recently transferred from Cost and Accounting Department.

Duck season is here once more and ducks and geese have been the talk of the office and mill employees. We have reports of our "hunters" killing the limit, (at least some of them) and others that were not so lucky. Our office "sportsman", Willie Smith, reports the best hunt so far. He and two other fellows killed three geese and thirty-four ducks on opening day — good hunting, Willie. However, you had better have your gun oiled as the other fellows have promised to make a better hunt than yours.

Mrs. Clara Deppe, Stenographic Department, and Mrs. Billie Nash, Billing, report that they will probably leave us sometime next month, as their respective husbands are already on their way home from the war. We will surely be sorry to lose these two employees, as they both help brighten up the office.

We are all happy to see so many returning service men back on the job and are looking forward to the return of many more. However, the old Army-Navy battle continues, with veterans of each branch arguing the merits of each side. Otha Shufflin champions the Navy while Phil and Hoyt Johnson defend the Army.

Two of our ex-service men have convinced Lester Stewart, Sales Department that they can *really* play basketball. Hoyt and Phil Johnson, take a bow.

Beth Snider, Safety Director, was recently elected to membership in the Ark-La-Tex Chapter, American Society of Safety En-

gineers. She is the only woman member of the group.

Phil and Sam Leon, cousins, recently went duck hunting and brought back six mallards. Each claims that he killed four. (Four and four *used* to be eight!) The duck hunters are blaming the weather, of all things, on their poor luck. We really have had a long summer, though, and some of the vacations planned during cold weather have proved rather disappointing.

PHILLIPSDALE

REXFORD H. SALISBURY DAVID S. LOWRY
MANUEL OLIVER JOHN CONLEY
LESLIE E. HOWARD

We were very sorry to hear of the death of Tixie Billings who died at Wallum Lake Sanatorium, Sunday, November 25. Tixie had been a derrickman with us since 1916. He was well liked by everyone and will be missed very much by not only those in his own department but also by those in the rest of the mill. He is survived by his father and three brothers: Ellery, Charles, and Robert.

We had more than the usual amount of turkey parties this year with what seems to be more than the usual amount of good fortune, George Hawley and Rex Salisbury being, as usual, the more fortunate.

Bill Queenan is accepting congratulations on the birth of another boy.

Over 100 fellow workers of Walter Gill attended a testimonial dinner for him at Del's Paradise. Among those paying tribute to Walter Gill's long and faithful service were Mr. Conrad and Mr. Roberts from East Walpole. We don't think there is any doubt in Walter's mind as to what his fellow workers think of him.

Our sympathy is with the family of Jim, Ed, and Al Boisvert in the loss of their wife and mother.

Players at the first Bridge Party of the season. At the table in the foreground: May Harper, Harris Loring, Margaret Delaney and Nora Delaney. At the next table are: Mrs. Morton, Kay Delaney, Mrs. William Harper and Charles Engalls. First and second prize winners Stuart and Ralph Farris can be seen at the table near the window.





Mixed doubles in ping pong at Bird Hall—near the camera are Agnes Kozlowski and Joe Higgins paired off against Fred Sachs and Edith Burhoe. At the other table are Len Ceglarski and Annabelle Cobb.

“Winter Sports” at Bird Hall

BY JOHN McDougall

THE 1945-6 Table Tennis season opened at Bird Hall Thursday, November 1st. The attendance was very good and it looks like a banner year.

We now have four tables in operation and better lighting facilities so there is no excuse now for any gripes.

The girls team won their opening match with the Sodality Girls from South Norwood by a score of 21-10. The team from South Norwood had some pretty good “pingers” but the “Birdies” had a slight advantage in experience.

A mixed doubles tournament was played on Friday the 23rd of November and it surely was a terrific night. The gang mixed in well. Due to some of the boys being indisposed, we were forced to have one of the girl players sub as a man. “Mr. Stormy” (Solvie Storm) beat the “pants” off yours truly and his partner in the first round. John Woloshyn and Norma Johnson won the final, beating Thomas (Red) Coyne and Ann Vitaitis. You had to see this match to appreciate it. When Johnny would “wind up” to

slam the ball, Ann would yell to try to distract him and it worked most of the time!!! Red was *diving* all over the place and even with one lone rooter with a burr in his speech and plenty of enticements, he just couldn't win out.

Paul Knight and Edith Cecchi won the consolation final nosing out Peg Allen and John McDougall. It was close, but well, “Nuff Sed”!!

Prizes were awarded each winner with suitable engravings.

Table Talk

The round the table game with girls versus men was a big success and Edie Cecchi and Annabelle Cobb won the honors. It was noticed that Matty Connolly was trying to crash the girls' line after he had been eliminated but they soon kicked him out.

December 7th, Flooring Sales versus Flooring Mill and December 12th—tentative date for a return match with the Sodality Girls from South Norwood will both be history when you read this. They promise to be fun, both of them.

There are more outside matches being arranged. Watch the new bulletin board at Bird Hall.

Remember we have Bird Hall every night. Mondays, beginners come up and get instructions. Thursdays and Fridays the “gang” nights and Tuesdays and Wednesdays for secret practice.

John F McEndy

JOHN F. McENDY, Flooring Salesman for Bird & Son since April, 1925 died suddenly on August 6 at the age of 50.

Mr. McEndy had been a Sales Representative in our Flooring Division, first in the Chicago area and since 1929 in the New York territory.

In October, 1942 he left the Company for service with the Navy, serving as a Lieutenant Commander in charge of the Regional Office of the Naval Primary Air Training Command at Kansas City, Missouri. He is survived by his wife of Huntington, Long Island, New York, to whom the sympathy of the Bird & Son organization is extended.

(Editor's note: Through error this item did not appear in the last issue of the Review.)

Left, John Scheen, Night Shift Foreman at Shreveport, who returned to his job November 26. He served as a Machinist Mate 1/c twenty-three months in the Seabees, including nineteen months at Pearl Harbor. Right, Lester C. Ellison, Take-Off Man at Shreveport, who served three years with the Army Engineers and saw service in England, France, Germany and Belgium. He wears the Good Conduct Medal, the European Theatre of Operations Ribbon and five battle stars.





Left, beautiful and difficult waltz number put on by Madaline Florest and Vaughn Allen, No. 2 Box Shop, is one of the hits of the show now being run by the Bird Club for hospitalized service men.



Right, another hit of the show — the hill-billy songs as sung by the Grover boys of Walpole. Robert, the boy in the center, is messenger boy at the Norwood Roofing Plant.

Show for Veterans — LCS News

BY HILDA RAFUSE

THE first performance of the second season was given at the West Roxbury Veterans' Hospital on Wednesday, November 14th. This was followed by a performance at Camp Myles Standish Hospital on Monday, November 19th.

We are all very sorry to hear of Mr. George LeBlanc's illness, and hope it won't be too long before he will be back with us again. We are very lucky to have Mr. Albert Smith "pinch-hitting" as Master of Ceremonies, and doing such a fine job.

Our show has a lot of variety this year, and somewhere throughout the show is something that appeals to each individual. It might be our jitterbug team, Evelyn Erickson and Louis Giandimenico, or the waltz team, Madaline Florest and Vaughn Allen. For the many who enjoy singing we have popular songs by Beatrice Ostrom and Irene Ippoliti, and favorite ballads by Pauline Ransow and Edgar Grout.

If it's hillbilly music they especially like, we are lucky enough to have Robert, Alfred and John Grover, our hillbilly band, who sing and play several splendid numbers and get a big hand. We also have Santo Damico, with his accordian and whistle, who gives us our comedy.

George Wallace gives a selection of Scotch songs, and Matty Connolly,

with his tippie, sings Irish songs.

To conclude the show we have community singing. The words are flashed on a screen and have music accompanying them. The boys all have a grand time singing the fine selection of old songs familiar to everyone. Arthur Field and Albert Smith take care of operating the moving picture machine.

No show is complete without an orchestra and we are very fortunate to have such a good one. William Grazado at the piano; Urho Wiik, saxophone; and Fred Bortolotti at the drums. We also appreciate having Roy Mitchell, Joseph Tamasso, Leon Davis, Louis Bedard, Jr. and Nini Bortolotti help out our orchestra whenever it is possible for them to do so. As a special feature we have been able to have some very nice musical solos, such as a drum solo by Nini Bortolotti, trumpet solo by Louis Bedard, Jr., accordian solo by Joseph Tomasso and an electric guitar solo by Louis Giandomenico.

We have an ambitious, enthusiastic group and after seeing the joy and entertainment the boys in the hospitals get from the show, each one feels that the time put into it is well spent. The show has been very much appreciated in the hospitals and the committee has plans for a big season. Some of the other hospitals in which we plan to entertain

are Cushing General, Waltham Regional, Chelsea Naval and the Lovell General at Fort Devens.

On November 14th we mailed four cases to the LCS No. 20 containing a Xmas gift for each of the 72 fellows on board. These gifts were purchased by the Bird Club girls who hope they will help to make their Xmas a little merrier. We were able to distribute names this year, so each fellow will find his own name on a gift, which was put there by the girl buying the gift.

Mr. & Mrs. Ludovic Fournier proudly display a section of their preserve closet. They put up more than 400 jars of canned goods from their own garden this season.





The last of the equipment having arrived in the midst of the big snowstorm, the new cafeterias at the Roofing and Flooring plants opened for business on Monday, December 3rd. This picture was snapped during the noon hour at the Roofing Plant cafeteria. The East Walpole cafeterias will be opened in the near future.

Changes in Executive Committee

MR. JOHN R. MACOMBER and **Mr. E. Barton Chapin** have recently been elected members of the Bird & Son Executive Committee, **Mr. Philip H. Bailey**, former member, was obliged to resign several months ago because of ill health, still retaining, however, his position as a Director of the Company. At the time of his resignation from the Executive Committee, the two new members were elected from our Board of Directors.

The complete Committee is now as follows:

Charles S. Bird, Chairman
Benjamin H. Roberts
Axel H. Anderson
Phillip R. Allen
Elmer H. Bartlett
E. Barton Chapin
John R. Macomber

Mr. Macomber is Chairman of the Board of Directors of The First Boston Corporation, having recently completed fifty years of activity in the investment banking field with The First Boston Corporation or its predecessors.

He is also Director and member of the Executive Committee of the United Shoe Machinery Corporation, the U. S. Smelting, Refining & Mining Company, and has been on the Board of Bird & Son since November, 1927.

He is President of the Massachusetts General Hospital where he is one of the oldest of the Trustees in length of service, Chairman of the Trustees of the Massachusetts Society for the Prevention of Cruelty to Animals and the American Humane Education Society, Trustee and Chairman of the Finance Committee of the Massachusetts Institute of Technology and Treasurer of the New England Conservatory of Music. He is a Director and Chairman of the Finance Committee of the National Foundation for Infantile Paralysis.

Mr. Chapin is a well-known Massachusetts lawyer, active in his profession since 1910 and a partner in the firm of Warner, Stackpole, Stetson & Bradlee. He is also President of the Board of Trustees of Abbott Academy, Andover, Massachusetts, Director of the Merchants' National Bank, Boston, and of the Boston Legal Aid Society and Trustee of the Andover Savings Bank, Andover, Massachusetts.

Norwood "Over the Top"

ARTHUR WILSON, Chairman of the Bird & Son Collectors in the Norwood War Fund Drive, has announced that the War Fund collection in this community went over the top. A large staff of solicitors throughout our Plant aided Mr.

Wilson in contacting each Norwood worker. These solicitors are to be congratulated in helping to put this drive across.

Evelyn F. Loring

EVELYN F. LORING, Nailing Machine Operator at No. 1 Box Shop, died suddenly on September 23, 1945 at her home in East Walpole.

She had been a Bird & Son worker since August, 1942 when she started work at our East Walpole Finishing Mill. She transferred to the No. 1 Box Shop in July, 1943 and from that time on was a Nailing Machine Operator in the Wood Frame Department.

We extend sympathy to the family in her sudden passing.

John F. Knox

JOHN F. KNOX, Norwood Roofing Plant worker, died November 22 at the Norwood Hospital as a result of injuries received on Saturday night, November 17 when he was struck by an automobile.

Four people were injured in the automobile accident at the corner of Washington and Bond Streets in Norwood, which occurred late Saturday night as a large group of persons who had attended the Bird Club Banquet were waiting for the bus. Mr. Knox and the others were struck by the automobile which first side swiped two other cars and then struck the four persons and knocked down an electric light pole.

Mr. Knox had been employed at our Norwood Roofing Plant in the Corner Trim Department since August, 1942 and was sixty-three years old. He is survived by his widow who lives at 37 Highview St. Norwood. To her we extend sympathy.

Frederick W. Billings

FREDERICK W. BILLINGS, Phillipsdale Plant, died at Wallum Lake, Rhode Island, Sunday, November 25, after an illness of several months. He had been working at the Phillipsdale Plant as a derrick man since April, 1916. He was taken ill on July 9 of this year and had not been able to work since. He is survived by his father who lives in East Providence and by three brothers to whom we extend the sympathy of the Bird & Son organization.



C. E. Houghton Jr. is New Supt. at Chicago

C. EDWARD HOUGHTON, JR., formerly Foreman of the Shipping Department at our Norwood Roofing Plant, was recently named as Superintendent of the Chicago Roofing Plant, and assumed his new duties on Monday, October 22.

Mr. Houghton attended Pratt Institute in New York, and Colby College, Maine, graduating in 1935, after which he attended Harvard

Law School for one year. He came to work here soon afterwards. He first started at our Shreveport Plant which had just opened. In June, 1941 he transferred to the Office of our Norwood Roofing Plant. In April, 1942 he became Foreman of the Insulated Brick Siding Department and in September, 1943 Mr. Stoddard resigned his position as Foreman of the Shipping Department, and Mr. Houghton was named in his place. His performance and ability have now brought him new honors in the promotion to the Superintendent's desk at the Chicago Roofing Mill.

Mr. Erich Gach, former Superintendent at Chicago, is now working on special production assignments at the Chicago Plant.

We wish to express our gratitude for your kindness and expressions of sympathy during our recent loss.

Mrs. R. Lewis and Family.

To thank you for your kindness and sympathy at a time when it was deeply appreciated.

Harland E. Bullard and Family.

Thank you for your kind expression of sympathy.

Mrs. G. A. Whitham.

Thank you sincerely for your kind expression of sympathy. It was deeply appreciated and is gratefully acknowledged.

Mr. and Mrs. Charles Loring.
Mrs. Glenna Hebard.

Gratefully acknowledging and thanking you for your kind expression of sympathy.

Mrs. Charles Knaus and Family.

Thanking you for your kindness and sympathy at a time when it was deeply appreciated.

Mrs. J. Mollerberg and Family.

Thank you sincerely for your kind expression of sympathy. It was deeply appreciated and is gratefully acknowledged.

Philip and Louise King.

Acknowledgements

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.

Michael Coyne and Family.

Gratefully acknowledging and thanking you for the flowers and your kind expression of sympathy.

David Heylin and Family.

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged by the family of C. Herman Anderson.

Card of Thanks

I wish to thank my many friends in Phillipsdale for all they have done for me. It has been very much appreciated.

Walter Gill.

Bird Review Wins Award in State Contest

At right—Certificate awarded to Bird Neponset Review in the 1945 Publication Contest of the Massachusetts Industrial Editors' Association, in which more than eighty publications from all over the state were entered.

Below—B. D. Rogers, Director of Personnel and E. M. Grout, Editor, receiving the Certificate from one of the Judges, Professor Charles C. Parkhurst of Boston University.



Certificate of Excellence

in the

Internal Magazine Class

Awarded to

Bird Neponset Review
Bird & Son, Inc.

Annual Publication Contest

Massachusetts Industrial Editors' Association

Judges

Edgar M. Grout
Promotion Manager B. D. Rogers Company

Charles C. Parkhurst
Professor of English, Boston University

Frank F. Mann
Research Librarian, The Boston Post

Contest Committee

Edgar M. Grout, Chairman
Richard E. Merrill
Marie K. Murphy

Timothy P. Maury
President

Boston, Massachusetts, October, 1945





At left — Gertrude Sampson, daughter of Anthony Sampson, No. 1 Box Shop, former Roofing Plant worker now on leave of absence serving with the WAVES. At right — B. H. Beebe, grandson of Frank Kruger of Chicago Shipping Department, now serving on a LST in the South Pacific.

"This Ain't The Army" Coming to Town

By FRED TURCO

ON November 4, auditions were started for the musical comedy, "This Ain't the Army," written and to be directed by James L. Kaddigan and his staff, Paul Gould, Dance Director, and Leo Zschau.

The committees in charge of the show have invited all Bird & Son Employees and Kendall Mill Employees to take part in what promises to be one of the most elaborate shows in costuming, scenery and lighting ever put on in this area. Also it is believed that it will be a great entertainment.

The cast will be comprised of all amateur talent from the two mills and if necessary outside talent will also be procured.

By the time this article appears in the Review, we expect to have the cast completely filled, but if anyone wishes to help out as stage hands, ushers, usherettes, etc., they are welcome to do so. Contact Fred P. Turco at the Roofing Plant and he will welcome you to take part in this adventure.

This is the first time that anything like this has been attempted in cooperation with other plants in this area. We hope to make it an annual show.

We only wish that it will be a little easier to get the Bird & Son workers out for these shows in the future, but maybe after the people in the present show publicize their pleasant times at the auditions and rehearsals, this will be so.

This show will be presented to the public sometime in January or the early part of February. Any helpful publicity that Bird & Son workers can give us will be appreciated.

We wish to thank the Bird Club for the cooperation that it has given us.

Girl's Bowling News

By ANNE LINDSAY

GIRLS' Bowling got off to a good start September 25th with many new bowlers participating. From a social standpoint, everyone seems to be enjoying the season.

Competition appears to be most keen so far, individual averages and team standings changing from week to week.

As in the past, a weekly prize of \$1.00 is awarded for the highest single string. To date the winners are:

Anna Vitaitis	111
Mary Bannon	110
Anna Kane, 4 times with	107, 100, 103, 114
Edith Cecchi	116
Ninette Petroni	105

On November 20th we had a special roll-off for two baskets of fruit—one for high single with a handicap, and the other for high single without a handicap. The first basket was won by May Harper who had a score of 128, and the other by Stella Okulovich who had a score of 106.

Bowling statistics:

High Single String—Edith Cecchi, 116.
High Three String—Edith Cecchi, 307.

Five Highest Bowlers who have bowled 2/3 or more of the total strings to date:

Name	Team	No. of Strings	Average
Anna Kane	Sub.	21	87.1
Eleanor Carlson	Bullet Heads	24	86.3
Anne Lindsay	Cramms	27	85.8
Mary Bannon	Bullet Heads	27	84.9
Stella Okulovich	Skylarks	27	84.7

Team Standings:

Team	Points Won
Cramms	31
Skylarks	31
Lucky Five	27
A's 'N E's	25
Bullet Heads	25
Colleens	21
Scoopers	15
Cut-Ups	13
Debs	9
Nonchalants	9
Bobby Sox	7
Lulus	3

Banquet and Dance

By JAMES HANLEY

ON the evening of Friday, Oct. 26, 1945, about 250 members and guests of the Bird Club attended a Hallowe'en Dance at the Norwood Junior High School. A feature of the evening was a "Jitterbug" contest, for which the members of Freddie Bortolotti's Orchestra served as judges. During the intermission doughnuts and coffee were served, and Miss Teresa Vescio, one of the winners in the jitterbug contest, entertained with tap dancing.

A Banquet and Dance was held on Saturday evening, November 17, at the Norwood Junior High School. There were over 400 members at this affair and the banquet served by Holman was up to the usual standard and was well enjoyed by those present. Following the banquet there was dancing until 11:30 P.M. to the music of Freddie Bortolotti's Orchestra. It was a great pleasure to see the number of discharged servicemen, and men on furlough who are still in the armed forces, back again to enjoy a Bird Club banquet with us.

Cribbage Winners

By HERMAN NORDSTROM

TWO cribbage parties have been held already in the 1945-46 Season. Twenty players attended the first one on October 25. Prizes that night went to George Stone, Paper Mill; Thomas Coyne, Flooring Plant; and Earl Bradley, Office.

Baskets of fruit as door prizes were won by the following: Augustus Smith, No. 2 Box Shop; Howard Elias, Roofing Plant; Colleen Blake, Main Office; William Wosner, Flooring Plant; and Peter Maduskuie, Roofing Plant.

At the second party on November 15, with 28 players present, cribbage prizes went to William Lewis, Maintenance Department; Stuart Farris, No. 2 Box Shop, and baskets of fruit were won by Carl Weststrom, No. 2 Box Shop; James Hammond, Engineering Department; and Marion Smith, Lester Eckman and Arthur Mellin all of the Main Office.

For Sale

1 pair girl's white figure skates. Size 6, almost new.

See Mr. F. R. Meyer, FXP.

